

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – July 12, 2022 – 6:00 p.m.  
Warren G. Harding High School, Cafetorium  
With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report

- A. Open Gate System –  
John Lacy, Executive Director of Business Operations
- B. Recreation and Wellness Center –  
John Lacy, Executive Director of Business Operations

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the June, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 30, 2022

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2022 financial statement and short term investments made by the Treasurer during June, 2022, EXHIBIT A, (pp. 35 – 36), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2021</b>	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
<b>MTD Receipts</b>	3,550,332.09	4,710,176.99	8,260,509.08
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	67,358,175.13	41,289,941.46	108,648,116.59
<b>MTD Expenditures</b>	1,653,994.98	7,030,558.87	8,684,553.85
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	58,473,500.32	38,637,922.45	97,111,422.77
<b>Ending Balance</b>			
<b>June 30, 2022</b>	58,599,912.13	24,349,403.41	82,949,315.54

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	25,757.20
006-0000 FS-Food Service	\$	1,081.29
401 Auxiliary Services	\$	<u>36.75</u>
Total	\$	26,875.24

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted:

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfer of funds, EXHIBIT B, (p. 37), for fiscal year ending June 30, 2022.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Dr. Sandra DiBacco  
EXHIBIT C, (pp. 38 – 39):  
Fund(s): #507, #536, #572  
Period: July 1, 2022, through June 30, 2023.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators.
- b. Agreement: Neil Roseberry  
EXHIBIT D, (pp. 40 – 41):  
Fund(s): #536, #590, #572  
Period: July 1, 2022, through June 30, 2023.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators.
- c. Agreement: Agatha Van Brocklin  
EXHIBIT E, (pp. 42 – 43):  
Fund(s): #536, #590, #572  
Period: July 1, 2022, through June 30, 2023.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators.

- d. Agreement: Christine Brugler  
EXHIBIT F, (pp. 44 – 45):  
Fund(s): #536, #590, #572  
Period: July 1, 2022, through June 30, 2023.  
Exec. Director: Dante Capers, Associate Superintendent Student Services,  
Wellness and Success  
Purpose: To provide professional and consultant support to the  
administrators and staff in order to increase capacity to  
respond to students and other stakeholders in a trauma  
informed manner.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



2. Recognition of Quotes for PK-8 Photographs for the 2022-2023 School Year

It is recommended the resolution listed below recognizing the quotes for PK-8 photographs for the 2022-2023 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, the quotes have been properly received for PK-8 photographs for the 2022–2023 school year.

WHEREAS, formal acceptance of the quote in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quote as presented is hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City School Board of Education.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Awarding the Contract for PK-8 Photographs for the 2022-2023 School Year

It is recommended the resolution listed below awarding the contract for the PK-8 photographs for the 2022-2023 school year be approved as submitted.

WHEREAS, the quotes for PK-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City School Board of Education; and

WHEREAS, the quote of Lifetouch was the lowest responsible quote EXHIBIT G, (p. 46 -47)

NOW, THEREFORE, BE IT RESOLVED that the quote of Lifetouch be accepted and approved for PK-8 photographs for the 2022-2023 school year.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

Sandra Williams

**OTES 2.0**

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Adopting a Calamity Day Alternative Make-Up Plan

WHEREAS, the Warren City Schools Board of Education desires that students have learning opportunities even when schools are closed for any reasons specified in section 3313.482 of the Ohio Revised Code; and

WHEREAS, section 3313.482 authorizes a Board of Education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

Plan for Alternative Make-Up of Calamity Days

Pursuant to Ohio Revised Code section 3313.482, the Board of Education of the Warren City Schools hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

- (1) This plan is submitted, pursuant to approval of the Board of Education.
- (2) This plan includes the written consent of the teachers' employee representative designated under division (B) of section 4117.04 EXHIBIT H, (p. 48). Such consent is on file in the official file of the Board of Education and is hereby incorporated into this plan as if specifically rewritten.
- (3) Teachers will create lessons, as determined necessary by the Superintendent of designee throughout the school year based on the instructional progress of students.
- (4) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available to students.
- (5) Each student enrolled in a course for which a lesson is given shall be granted a two week period to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade, for the assignment, unless a reason sufficient to the teacher is provided.
- (6) The Board of Education hereby authorizes "blizzard bags," which are copies of the lessons students missed due to calamity days. Teachers shall prepare paper copies approximating the content of their lessons and shall update such paper copies when updating any of their lessons. "Blizzard bags" shall be distributed to students on such date selected by the Superintendent. Students shall submit

completed lessons to the teachers assigning such lessons not later than two weeks after the “blizzard bag” lessons are assigned.

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Warren City Schools Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Warren City Schools Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Construction Documents and Authorizing the Commencement of Bidding Including the Advertisement for Bids for Structural Steel Related to the Recreation and Wellness Center Project and to Authorize the Execution of Change Orders for the Project Below a Certain Threshold

It is recommended the resolution listed below regarding approving construction documents and authorizing the commencement of bidding including the advertisement for bids for structural steel related to the recreation and wellness center project and to authorize the execution of change orders for the project below a certain threshold be approved as submitted.

**WHEREAS**, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the "Project"); and

**WHEREAS**, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the "CMR"); and

**WHEREAS**, the Board of Education has contracted with a qualified professional Architect firm, Phillips/Sekanick Architects, Inc. (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

**WHEREAS**, the CMR has advised the Board that it should solicit bids for structural steel now even though other Project components are still being developed due to the long lead times for steel currently in place; and

**WHEREAS**, the Architect, has completed its scope of work to facilitate the solicitation of bids and awarding of the contracts for the structural steel portion of the Project, taking into consideration factors, including, but not limited to, time of performance, availability of labor, and overlapping trade jurisdiction; and

**WHEREAS**, the Architect, with the concurrence of the CMR, has prepared and submitted to the Board of Education, draft construction documents for the Project consisting of drawings, specifications and an estimate of cost setting forth in detail the requirements for the structural steel.

**WHEREAS**, the Board of Education now desires to authorize the CMR to commence the bidding process for the portion of the Project.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education, that after careful consideration and evaluation of the information before it:

**Section 1** - The Board of Education, approves the construction documents detailed

estimate of costs of \$1,214,200.00 for the portion of the Project in substantially the form presently on file with this Board of Education.

**Section 2** - The Board of Education approves the draft construction documents for the Project in substantially the form presently on file with this Board of Education, subject to finalization and approval as to legal form by construction counsel and the procurement of all necessary government approvals:

**Section 3** - The Board of Education authorizes the CMR, with the assistance of the Architect, upon finalization of the construction documents and procurement of all necessary government approvals, to commence the bidding process for the portion of the Project in compliance with all applicable laws, and to use the construction document detailed estimate of costs stated in Section 1 as the estimate of costs to be included in the construction documents.

**Section 4** – For the life of the Project, the Board authorizes the Treasurer to execute change orders for the Project in the amount of \$25,000 or less without further approval of the Board for the sake of efficiency in the administration of the Project.

**Section 5** - The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including ORC 121.22.

**Section 6** - This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this Resolution.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Recognition to Purchase the CEIA OpenGate System for all Warren City Schools and Select Related Board Facilities

It is recommended the resolution listed below to purchase the CEIA OpenGate System for all Warren City Schools and select related Board facilities be approved as submitted.

WHEREAS, the CEIA OpenGate System for all Warren City Schools and select related Board facilities will help ensure the health, safety and security of property, students, staff, and visitors and shall be so entered in full on the official records of the Warren City Board of Education; and

NOW, THEREFORE, BE IT RESOLVED that the purchase of the CEIA OpenGate System from CEIA-USA for Two Hundred Seventy-Eight Thousand, Seven Hundred Ninety-Two Dollars (\$278,792.00) be accepted and approved.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



8. Recognition to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2022-2023

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2022-2023 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2022-2023; and

WHEREAS, formal acceptance of the quote in full is required by statute.

WHEREAS, the quote listed in EXHIBIT I, (pp. 49 – 53), has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2022-2023.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the quote presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quote shall be entered in full on the official records of the Warren City Board of Education.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

9. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2022-2023

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2022-2023 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2022-2023; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Wollam-Grand Valley Insurance Agency, having school program through SORSA (Schools of Ohio Risk Sharing Authority) for school year 2022-2023 (August 1, 2022 to June 30, 2023) in the amount of \$333,924.00 be accepted and that appropriate purchase orders and payments are issued.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

EVANS, Alison	\$ 400.00
GIBBONS, Diane	\$ 400.00
NOTAR, Patrick J.	\$ 400.00

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

11. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2022-23 School Year)

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to their current administrative assignment for the 2022-23 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent’s nomination.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as Campus Leader at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

- Carrie Boyer, Jefferson PK-8 School
- Dani Burns, Monroe/Virtual
- Joshua Guthrie, Lincoln PK-8 School
- James Joseph, McGuffey PK-8 School
- Carly Polder, Willard PK-8 School

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 12. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

### CERTIFICATED:

- a. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Stephanie Gosnell, Early Childhood Education Teacher, Salary Table A, Step B18-11, Limited Contract, effective the 2022-23 school year.
- (2) Eric Lydic, Physical Education Teacher, Salary Table A, Step B-09, Limited Contract, effective the 2022-23 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

- b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Appointment approved at the June 14, 2022 Regular Board Meeting, **MOTION NO. 06-2022-116**, Section b. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 8., **Andrew Timko**, Secondary Education Teacher, Salary Table A, Step B18-09, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (2) Appointment approved at the June 30, 2022 Regular Board Meeting, **MOTION NO. 06-2022-129**, Section e. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 4., **Peyton Allen**, Special Education Teacher, Salary Table A, Step B18-04, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (3) Samuel Amoline, Secondary Teacher, resignation, effective the close of the day, 08/17/2022.
- (4) Heidi Cope-Barker, Supervisor of School Improvement, resignation, effective the close of the day, 07/22/2022.
- (5) Shannon Chrnko, Special Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (6) Eric Elmore, Special Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (7) Linda D'Ippolito, Secondary Teacher, resignation, effective the close of the day, 08/17/2022.
- (8) Brian Ladner, Health/Physical Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (9) Alexis McMahon, Middle Childhood Education Teacher, resignation, effective the close of the day, 07/06/2022.
- (10) Megan Marino, Supervisor of School Improvement, resignation, effective the close of the day 07/22/2022.
- (11) Emily Petrick, Middle Childhood Education Teacher, resignation, effective the close of the day, 08/01/2022.
- (12) Marissa Reed, Speech Language Pathologist, resignation, effective the close of the day, 08/17/2022.

- (13) Thomas Riedel, Secondary Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (14) Hannah Ritchie, Music Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (15) Heather Shields, Early Childhood Education Teacher, resignation, effective the close of the day, 08/08/2022.
- (16) Monique Soltis, Special Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (17) Brent Spinden, Secondary Education Teacher, resignation, effective the close of the day, 08/16/2022.
- (18) Rebecca Streb, Early Childhood Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (19) Derek Sumner, Special Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (20) Lisa Tabor, Middle Childhood Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (21) Stephanie Toporcer, Supervisor of School Improvement, resignation, effective the close of the day, 07/22/2022.
- (22) Amber Vankirk, Early Childhood Education Teacher, resignation, effective the close of the day, 07/31/2022.
- (23) Erinn Urioste, Middle Childhood Education Teacher, resignation, effective the close of the day, 08/17/2022.

c. Extended Time Supplemental Contract(s) (one-year contract, 2022-2023 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, B18-15, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times ten (10) days as needed, B18-28, Salary Table A.
- (3) Jodi Brown, Teacher on Special Assignment, Salary: Daily rate times twenty five (25) days as needed, M30-23, Salary Table A.
- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-24, Salary Table A.
- (5) Frank Caputo, Jr., Teacher on Special Assignment, Salary: Daily rate time twenty five (25) days as needed, M30-12, Salary Table A.
- (6) Donald Cheffo, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-13, Salary Table A.
- (7) Thomas Crockett, Student Services, Salary: Daily rate times ten (10) days as needed, M-20, Salary Table A.
- (8) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-24, Salary Table A.
- (9) Mark Fleming, Student Services, Salary: Daily rate times ten (10) days as needed, M30-38, Salary Table A.
- (10) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B18-20, Salary Table A.
- (11) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times twenty five (25) days as needed, M30-23, Salary Table A.



- (12) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty five (25) days as needed, M-23, Salary Table A.
- (13) Anthony Kline, Teacher on Special Assignment, Salary: Daily rate time twenty five (25) days as needed, M30-07, Salary Table A.
- (14) Laura Krcelic, Teacher on Special Assignment, Salary: Daily rate time twenty five (25) days as needed, M-08, Salary Table A.
- (15) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-23, Salary Table A.
- (16) Sylvia Littleton, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-17, Salary Table A.
- (17) Tadarrio Lowery, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-02, Salary Table A.
- (18) Susan Mizik, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-15, Salary Table A.
- (19) Mesa Morlan, Teacher on Special Assignment, Salary: Daily rate time twenty five (25) days as needed, B18-14, Salary Table A.
- (20) Charles Penny, Student Services, Salary: Daily rate times fifteen (15) days as needed, M-22, Salary Table A.
- (21) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, B-08, Salary Table A.
- (22) Shane Schmucker, Student Services, Salary: Daily rate times ten (10) days as needed, M-34, Salary Table A.
- (23) Michelle Senediak, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-23, Salary Table A.
- (24) Paula Yauger, District Literacy Coach/Data Analysis, Salary: Daily rate times twenty (20) days as needed, M-19, Salary Table A.

d. Appointments – Certificated – Hourly Employment (2021-22 and 2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for WGH Graduation Task Force Planning Meetings, effective 06/01/2022 through 08/31/2022, \$27.94 per an hour through 06/30/2022; \$28.64 per an hour effective 07/01/2022, to be paid from Title-I Neglected Fund #572, SCC #9225/9235, and Expanding Opportunities for Each Child Fund #572, SCC #9222/9237, not to exceed \$850.00 (Recommend by C. Bero, Executive Director of State & Federal Programs)

Heather Sirney

- (2) Supplemental Contracts for preparation of the College Credit Plus Program for the 2022-23 school year, effective 07/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed 20 hours each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Amy Burd  
Amy Hays-Neifer

Kimberly Hunter  
Victoria Midgett

- (3) Supplemental Contracts for the 2022 Jump Start into Kindergarten Program Preservice Training, effective 07/19/2022, \$28.64 per hour, to be paid from Title II A Fund #590, SCC #9232, not to exceed \$100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Brianna Cohen  
Brianna Owoc  
Alexis Rhodes  
Danielle Sauer

**Lincoln PK-8**

Kimberly Anzevino  
Kristen Bozin  
Brandi Gazso  
Erikka Sampson  
Laura Vennetti  
Lori Voytko

**McGuffey PK-8**

Abigail Fisher  
Stephanie Gilligan  
Julie Householder

**Willard PK-8**

Cynthia Dressel  
Andrea Drotar  
Gabrielle Hernandez  
Branning Street

- (4) Supplemental Contracts for Secondary Summer School Teachers, effective 06/21/2022 through 07/19/2022, at the 2021-22 SY per diem daily rate, to be paid through Fund #507, SCC #9230 (Recommended by W. Hartzell, Chief Academic Officer)

Kathryn Malasky – Math  
Patrick Notar – Health/Physical Education

**Substitute:**

Kimberly Hunter

- e. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Elaine Angelis	08/22/2022
Ashley Rodriguez	08/22/2022
Susan Montgomery	08/22/2022

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

**High School Athletics:**

- (1) Charles Penny – Cross Country (Boys) – High School – Warren G. Harding, Code #44.0, Index 7.0, Salary Table B, 100% of Contract.
- (2) Charles Penny – Cross Country (Girls) – High School – Warren G. Harding, Code #45.0, Index 7.0, Salary Table B, 100% of Contract.
- (3) Kathleen Berlin-Bates - Tennis (Girls) – High School – Warren G. Harding, Code # 65.0, Index 7.0, Salary Table B, 100% of Contract.

CLASSIFIED:g. Resignation - Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Michelle Garrette, PK-8 Building Clerk, Jefferson/McGuffey PK-8 Buildings, Salary Table E, effective 06/30/2022.
- (2) Mignon Green, Floater/Substitute Extra Clerk Typist, Administration, Salary Table E, effective 07/25/2022.
- (3) Kimberly Hughley, Substitute General Helper, Salary Table M, effective the close of the day 06/30/2022.
- (4) Rebecca Reed, School Community Liaison, McGuffey PK-8, Salary Table L, effective 07/15/2022.

h. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jennifer Rummel, Secretary to Executive Director of State and Federal Programs, Salary Table E, Pay Range V, 260-262 Day (52 Weeks), effective 07/11/2022 (Begin 90 days probationary period.) (Vacancy due to promotion/movement in the clerical work force). (Recommended by C. Bero, Executive Director, State/Federal Programs)

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of assisting the Athletic Director in the needs of the Athletic Department effective 07/1/2022 through 6/30/2023, at \$25.00 per an hour, on an as needed basis, at the direction of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000, not to exceed 975 hours. (Recommended by S. Chiaro, Superintendent)

Steve Arnold

- (2) Football Equipment Manager(s)  
For the 2022-2023 School Year  
Funding: Athletic Fund #300

James Campbell – Warren G. Harding High School - \$750.00  
Sean Mullet – Warren G. Harding High School - \$750.00

j. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) The following Classified Co-Curricular 2022-2023 supplemental contract listed below and approved at the June 30, 2022, Regular Board Meeting, **MOTION NO. 06-2022-129**, Section p., item no. 10, **Jameer Green**, Code 107.0, Index 8.0, Salary Table B, Head 7<sup>th</sup> Grade Football Coach, Middle School, Warren Middle Schools, (Boys) **100%** of contract, be **AMENDED** to **25%** of contract.
- (2) The following Classified Co-Curricular 2022-2023 supplemental contract listed below and approved at the June 30, 2022, Regular Board Meeting, **MOTION NO. 06-2022-129**, Section p., item no. 11, **Jameer Green**, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys) **25%** of contract, be **AMENDED** to **100%** of contract.

- (3) Maureen Penny, Code 45.0, Index 7.0, Salary Table B, Head Coach Cross Country, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (4) Michael Pilipovich, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (5) Colin Smedi, Code 108.0, Index 8.0, Salary Table B, Head 8<sup>th</sup> Grade Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (6) Tim Wade, Code 49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (7) Bryan Watkiins, Code 49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



**Board's Recommendations**

11. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees  
Investigate of Charges or Complaints Against Public Employee  
Conference with an Attorney Involving Pending Legal Action  
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding  
Preparing for, Conducting or Reviewing Negotiations with Public Employees  
Matters Required to be Kept Confidential by State or Federal Law  
District Security Arrangements and Emergency Response Protocols  
Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
07/08/2022