

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – June 30, 2022 – 12:00 p.m.  
Warren G. Harding High School, Library  
With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the June, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 14, 2022

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT A, (Separate), for fiscal year ending June 30, 2022.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. FY2022 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2022 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT B, (Separate), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. FY2023 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2023 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2023.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT C, (Separate), to meet ordinary expenses for fiscal year 2023 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent's Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- # a. Agreement: Educational Service Center of Eastern Ohio  
7320 North Palmyra Road  
Canfield, OH 44406  
EXHIBIT D, (pp.34 – 37):
- Amount: \$8,422.20
- Fund/S.C.C.: Fund #001, S.C.C. #0000
- Period: April 5, 2022, through June 6, 2022.
- Supt./CEO: Steve Chiaro
- Purpose: To provide in District training for the new Executive Director of Special Education.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2022 through June, 2022

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2022 through June, 2022 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT E, (p. 38), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2022 through June, 2022.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Mr. and Mrs. Paul Bar	Raider Pantry Monetary Donation Value: \$20.00	[1]
Knoth Management Group Inc.	Raider Pantry Monetary Donation Value: \$200.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Robyn Owens-Walsh, Special Education Teacher, retirement effective the close of the day, 07/31/2023.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Emily Benjamin, Early Childhood Education Teacher, resignation, effective the close of the day, 08/17/2022.

- (2) Meaghan Coe, Physical Education Teacher, resignation, effective the close of the day, 08/07/2022.
- (3) Rachel Hitchings, Early Childhood Education Teacher, resignation, effective the close of the day, 08/17/2022.
- (4) Ian Lanney, Physical Education Teacher, resignation, effective the close of the day, 08/12/2022.
- (5) Stacy Marciano, Special Education Teacher, resignation, effective the close of the day, 08/12/2022.
- (6) Kayla Rieser, Early Childhood Education Teacher, resignation, effective the close of the day, 07/31/2022.
- (7) Rachel Sikon, Early Childhood Education Teacher, resignation, effective the close of the day, 08/12/2022.
- (8) Miranda Vitale, Middle Childhood Education Teacher, resignation effective the close of the day, 08/17/2022.

c. Reinstatement – Certificated

WHEREAS, a need exist for the services to be rendered by the person herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Laura Digiacobbe, Elementary Education Teacher, Salary Table A, Step B18-26, Limited Contract, be reinstated effective the beginning and for the duration of the 2022-23 school year. (From Leave of Absence without Pay or Benefits)

d. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Martin Cohen, from Academic Liaison, Warren G. Harding, Salary Table L, to Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year. (Professional License pending the prerequisite set forth by the Ohio Department of Education)

- e. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the May 10, 2022 Regular Board Meeting, **MOTION NO. 05-2022-93**, Section c. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 5., **Victoria Daquelente**, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (2) Appointment approved at the May 26, 2022 Regular Board Meeting, **MOTION NO. 05-2022-104**, Section d. Appointment – Certificated (to

receive one-year contract for the 2022-23 school year), item no. 3., **Zuza Livosky**, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.

- (3) Appointment approved at the May 26, 2022 Regular Board Meeting, **MOTION NO. 05-2022-104**, Section d. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 6., **Tiffany Vesey**, Health/Physical Education Teacher, Salary Table A, **Step B-11 be AMENDED to Step M-11**, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (4) Peyton Allen, Special Education Teacher, Salary Table A, Step B18-4, Limited Contract, effective the 2022-23 school year.
- (5) Staci Bowery, Art Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2022-23 school year.
- (6) Zachary McKenzie, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2022-23 school year.
- (7) Marissa Sudac, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2022-23 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

f. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Dominic Mileto, Special Education Teacher, Leave of Absence, without Pay or Benefits, effective 08/18/2022 through the close of the first semester of the 2022-23 school year. (Extension of current leave)

g. Appointments – Certificated – Hourly Employment (2021-22 and 2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for revision of Industrial Arts Program, effective 07/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$2,500.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Joshua Earls

- (2) Supplemental Contracts for Test Proctors for EOC re-takes, effective 06/21/2022 through 07/01/2022, \$27.94 per an hour, on an as need basis through 06/30/2022; \$28.64 per an hour effective 07/01/2022, to be paid from ATEST Fund #001, SCC #0000, not to exceed \$700.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Leigh Arvin  
 Natalie Shaner  
 Shannon Superak-Skiles

- (3) Supplemental Contracts for participating in Wilson Reading Virtual Trainings, effective 07/28/2022 through 08/05/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9231, and Title II-A, #590, SCC #9232, not to exceed \$475.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Caren Purcell

**Lincoln PK-8**

Melinda Hamad

Erikka Sampson

**Willard PK-8**

Natalie Grayson

Jessica Irwin

**District**

Jacqueline Lawrence

Paula Yauger

- (4) Supplemental Contracts for the 2022 Jump Start into Kindergarten Program, effective 07/25/2022 through 08/05/2022, and one hour of preparation time, effective 07/19/2022 through 07/22/2022, \$28.64 per hour, to be paid from Title I Fund #572, SCC #9231, not to exceed \$1,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Brianna Cohen

Brianna Owoc

Alexis Rhodes

Danielle Sauer

**Lincoln PK-8**

Kimberly Anzevino

Kristen Bozin

Brandi Gazso

Erikka Sampson

Laura Vennetti

Lori Voytko

**McGuffey PK-8**

Abigail Fisher

Stephanie Gilligan

Julie Householder

**Willard PK-8**

Cynthia Dressel

Andrea Drotar

Gabrielle Hernandez

Branning Street

- (5) Supplemental Contract approved at the September 21, 2021, Regular Board Meeting, **MOTION NO. 09-2021-213**, Section f., Appointments – Certificated – Hourly Employment (2021-22 School Year), Item no. 8, 21<sup>st</sup> Century Community Learning Afterschool Program at the Jefferson and Willard PK-8 Schools, servicing grades 6-8, effective 08/01/2021 through 06/30/2022, \$27.95 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509 SCC #9219, **not to exceed \$5,463.00 be**

**AMENDED to not to exceed \$6,900.00** (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Erika Prater

- (6) Supplemental Contract for teachers for the K-12 Summer Academy, 2022, effective 06/01/2022 through 06/30/2022, at the 2021-22 per diem rate, prorated hourly, on an as needed basis, to be paid from ZA23 Fund #507, SCC #9230, (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Laura Krcelic not to exceed seven (7) days

Kristy Thornton not to exceed (2) days

- (7) Supplemental Contract to support academic needs of the District, effective 06/13/2022 through 06/30/2022, at the 2021-22 per diem rate, on an as needed basis, to be paid from ZPDS23 Fund #507, SCC #9230, (Recommended by S. Chiaro, Superintendent/CEO)

Suzette Jackson not to exceed 2 days

Daniel Thorpe not to exceed 9 days

- h. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and



will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Donna Latessa	08/22/2022
Guy Sebastian	08/22/2022

i. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**High School Athletics:**

- (1) Steven Lukco – Supervisor Swimming Pool – High School – Warren G. Harding, Code #3, Index 7.0, Salary Table B, 100% of Contract.
- (2) Frank Caputo, Jr. – Basketball – Head Coach (Girls) – High School – Warren G. Harding, Code #37, Index 30.0, Salary Table B, 100% of Contract.
- (3) Chelsea Dipaolo – Assistant Basketball Coach (Girls) – High School – Warren G. Harding, Code #39, Index 16.0, Salary Table B, 85% of Contract.

- (4) Timothy Calhoun – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract.
- (5) John Croyts – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract.
- (6) Anthony Elias – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract.
- (7) Dillon Randolph – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract.
- (8) Douglas Sangregorio – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract.
- (9) Richard Rohrer - Soccer – Assistant Coach (Girls) – High School – Warren G. Harding, Code #57, Index 5.6, Salary Table B, 100% of Contract.

**K-8 Athletics:**

- (10) James Bell – Faculty Manager – K-8 (with football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B, 50% of Contract.
- (11) James Bell – Faculty Manager – K-8 (without football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B, 50% of Contract.
- (12) Thomas Crockett – Faculty Manager – K-8 (with football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B, 50% of Contract.
- (13) Thomas Crockett– Faculty Manager – K-8 (without football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B, 50% of Contract.

- (14) Patrick Notar – Faculty Manager – K-8 (with football) – Middle School – Willard PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B, 50% of Contract.
- (15) Patrick Notar – Faculty Manager – K-8 (without football) – Middle School – Willard PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B, 50% of Contract.
- (16) Nathaniel Bodnar – Football - Head Coach (8<sup>th</sup>) – Warren Middle Schools, (Boys), Code #108, Index 8.0, Salary Table B, 75% of Contract.
- (17) Vincent Elias – Football - Head Coach (8<sup>th</sup>) – Warren Middle Schools, (Boys), Code #108, Index 8.0, Salary Table B, 100% of Contract.

**(High School Athletics and K-8 Athletics recommended by W. Nicholson, Athletics Director)**

**K-8 Advisors & Clubs:**

- (18) Appointment approved at the October 19, 2021, Regular Board Meeting, **MOTION NO. 10-2021-226**, Section g. (Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year), Item no. 33, Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B, **ROY RYSER**, Jefferson PK-8, 50% of Contract **be AMENDED to 100% of Contract. (Recommended by C. Boyer, Campus Leader, Jefferson PK-8 School)**

**CLASSIFIED:**

j. **Resignation – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) James Ramsey, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/16/2022.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Cathy Orwig, Data Services Specialist, Administration, Salary Table L, effective 05/16/2022.
- (2) Sherry Arnold, Community Liaison, Jefferson PK-8, Salary Table L, effective 08/15/2022 to 06/08/2023.

l. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the

duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Myles Bossard, Night Janitor, McGuffey PK-8, for the 2021-2022 contract year as follows:

June 23- 26, 2022 – Annual Military Training

m. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jaylen Stone, Night Janitor, Willard PK-8 Building, Salary Table D, effective 05/02/2022 (Completion of 30 day probationary period on 06/13/2022). (Vacancy created due to resignation/retirement in department.)

n. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) LaurieAnn Jewell, Substitute Night Janitor, Salary Table M, effective 06/14/2022.

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the March 22, 2022, Regular Board Meeting, **MOTION NO. 03-2022-55**, Section o., item no. 1, for the following individual, **Danette Currey**, be granted a supplemental contract for training and administrative support for the Office of Curriculum & Instruction, effective March 14, 2022 to June 30, 2022, at an hourly rate of \$20.00, to be paid from General Fund #001, not to exceed **\$1,000.00** be **AMENDED to \$1,500.00**.
- (2) The following individuals be granted supplemental contracts to implement the 2022 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from June 6, 2022 to August 19, 2022. (Recommended by L. Postlethwait, Supervisor, Food Service)
- a) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)
- Dates: 06/06/2022 through 06/30/2022  
Fund: Food Service Fund #006  
Salary: Current Rate plus an additional \$1.00 per hour
- Dates: 07/01/2022 to 08/19/2022  
Salary: Current Rate plus an additional \$1.00 per hour
- Food Service General Helpers
- Linda Blakely                      Michelle Johnston
- b) Dates: 06/06/2022 through 06/30/2022  
Fund: Food Service Fund #006  
Salary: Current Rate plus an additional \$1.00 per hour
- Dates: 07/01/2022 to 08/19/2022  
Salary: Current Rate plus an additional \$1.00 per hour
- Substitute Food Service General Helper
- Elizabeth Carnahan
- (3) Supplemental Contract for **Dawn Harper**, Sectional/District Game worker, Sectional Softball Tournament (Girls), held at WGH Softball Field on 05/09/2022, to be paid from Fund #022, not to exceed \$110.00 (Recommended by S. Chiaro, Superintendent/CEO)

(4) Supplemental Contract for **John Simcox**, Sectional/District Game worker, Sectional Softball Tournament (Girls), held at WGH Softball Field on 05/09/2022, to be paid from Fund #022, not to exceed \$110.00 (Recommended by S. Chiaro, Superintendent/CEO)

(5) Football Equipment Manager  
For the 2022-2023 School Year  
Funding: Athletic Fund #300

Jahmal Martin – Warren G. Harding High School - \$750.00  
Richard Smith – Warren G. Harding High School - \$750.00

(6) Adult Game Workers for Athletic Events for the 2022-2023 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$10.00/hour
Gate for Boys' Varsity Football	\$10.00/hour
Gates for Boys' Single Middle School Football	\$10.00/hour
Main Ticket Clerk for Varsity Football	\$10.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$10.00/hour
Freshmen Football Clock	\$10.00/hour
Lower Level Football Clock	\$10.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$10.00/hour
Video for Football	\$10.00/hour
Computer for Football	\$10.00/hour
Game Book/Statistician for Football	\$10.00/hour
Press Box Host	\$10.00/hour
Officials' Host for Football	\$10.00/hour
Gate for Single Girls' Volleyball	\$10.00/hour
Gate for Single Girls' Middle School Volleyball	\$10.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$10.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$10.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$10.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour



JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$10.00/hour
Video for Basketball	\$10.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$10.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$10.00/hour
Security for High School Sporting Event	\$10.00/hour
Security for Single Middle School Events	\$10.00/hour

Gameworkers listed below will be paid at above rates according to event/assignment working:

Allison Agona	Donald Emerson, Jr.	Joe'l Moss
Jesse Allen	LaQuisha Franklin	William Nicholson
Johnnie Marie Anderson	Nina Gabrelcik	Franklin D. Parker
Leigh Arvin	Nadine Gardner	Andrew Peterson
Johnathan Bacak	King Garner	RaNae G. Polan
Lindsay Bates	Brandon Giovannone	Jakequan Pringle
Jim Bell	Dawn Harper	Ja'Lano Provitt
Gariana Bercheni	Elizabeth Howard	Annastacia Ray
Gary W. Bercheni	Kim Johnson	Richard Rohrer
Stephen Bero	Danielle Jordan-May	Emir I. Salem
Justin Blair	Khristine Krcelic	Shania Shardy
Frank Bosak	Laura Krcelic	Shawn Shimko
Annamaria Buonavolonta	Holly Kirby	Stephanie Shimko
Alfie Burch	Krista Kohut	John Simcox, Jr.
Tim Calhoun	Monica Kopp	Robert Skiles
Frank Caputo, Jr.	Brian Ladner	Angela Smith
Andre Clark	Michael Limperos	Thomas Sunderman
LaVonda Crawley	Richard Lloyd	Chris Tabor, III
Tom Crockett	Robert Long	Lisa Tabor
Denise Delaquila	Christopher Lowry	Joseph Threats, IV
Trisha DiCesare	James Lowry	Stephanie Weber
Chelsea DiPaolo	Steven Lukco	James Wells
Michele Douglas	Marion Manningham	Fred S. Whitacre, Jr.
Anthony Elias	Mary Marrie	Carol Wilson
Vincent Elias	Jamahl Martin	James Ziegler

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

- (8) The following individuals be granted supplemental contracts for Educational Assistants, for the 2022 Jump Start into Kindergarten Program, at \$16.00 per hour, not to exceed \$816.00 each, to be paid from Title 1 Fund #572, SCC 9231 effective July 25, 2022 to August 5, 2022. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Julia Hunter – McGuffey PK-8  
 Lori Stewart – Jefferson PK-8  
 Anita Tenney – Lincoln PK-8  
 Sonya Williams – Willard PK-8

**Pre-Service Training:** \$16.00 per hour  
 Not to exceed \$48.00 each  
 Training Date: July 19, 2022  
 Time: 9:00 a.m. to 12:00 noon  
 Title II-A Fund #590, SCC 9232

p. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year

at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) Steve Arnold, Code 47.0, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (2) Bailey Brown, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls). (50% of contract)
- (3) Kevin Brown, Code 55.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (4) Paris Bruner, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (5) Cheyanne Burns, Code 50.0, Index 7.0, Salary Table B, Golf Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (6) T'Keeyah Cambridge, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (7) T'Keeyah Cambridge, Code 9.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (8) Dante Campbell, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (9) George Goranitis, Code 56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (10) Jameer Green, Code 107.0, Index 8.0, Salary Table B, Head 7<sup>th</sup> Grade Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (11) Jameer Green, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (12) Dawn Harper, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (13) Dawn Harper, Code 9.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (14) Sheldon Henderson-Sparks, Code 108.0, Index 8.0, Salary Table B, Head 8<sup>th</sup> Grade Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (15) Sheldon Henderson-Sparks, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (16) James Hogue, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (17) O'Sha Jackson, Code 49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (18) Jasmine Johnson, Code 91.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (19) Jasmine Johnson, Code 92.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, Middle School, McGuffey PK-8/Lincoln PK-8 Middle Schools, (Girls). (100% of contract)
- (20) Arthur Johnston, Code 108.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)

- (21) Arthur Johnston, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (22) Jake Jones, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (23) James Keagy, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (24) Richard Lloyd, Code 39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract)
- (25) Chastity Moore, Code 92.0, Index 8.0, Salary Table B, 8<sup>th</sup> Cheerleading Sponsor, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (26) Franklin Parker, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (27) Indea Phillips, Code 115.0, Index 4.0, Salary Table B, 7<sup>th</sup> Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (28) Tori Pugh, Code 91.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard/Jefferson PK-8 Schools, (Girls). (100% of contract)
- (29) Anastacia Ray, Code 70.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (30) Anastacia Ray, Code 39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract)
- (31) Rebecca Reed, Code 71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)

- (32) Janet Rohrer, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (33) Jasmine Seawood, Code 71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (34) Rashawn Shannon, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (35) La'Deana Simpson, Code 116.0, Index 4.0, Salary Table B, 8<sup>th</sup> Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (36) Tilden Tatebe, Code 54.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (37) Joseph Threats, Code 49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (38) Cameron Truss, Code 49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (39) Ronald Ware, Code 107.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)

q. Substitute Classified Appointment(s) 2022-2023 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these

substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Jewell, LaurieAnn	Night Janitor
Provitt, Jaidyn	Food Service

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**



11. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
06/21/2022