

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – June 30, 2021 – 12:00 p.m.  
 Warren G. Harding High School, WSCN, Via Zoom  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the June, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held June 15, 2021

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

2. 2020-21 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2020-21 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2020-21 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA105 Yearbook (Visions) – WGH H. S.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT A, (separate), for fiscal year ending June 30, 2021.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. FY2021 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2021 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT B, (separate), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

5. FY2022 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2022 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2022.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT C, (separate), to meet ordinary expenses for fiscal year 2022 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent’s Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Boak & Sons, Inc.  
75 Victoria Road  
Youngstown, OH 44515
- Amount: \$2,190.00 – Administration Building  
\$1,510.00 – Varsity House  
\$1,980.00 – Monroe  
\$1,250.00 – Warehouse  
\$1,250.00 – Transportation  
\$2,650.00 – Jefferson PK-8  
\$3,420.00 – Lincoln PK-8  
\$2,650.00 – McGuffey PK-8  
\$3,420.00 – Willard PK-8  
\$7,710.00 – Warren G. Harding  
EXHIBIT D, (pp. 28 – 56):
- Fund/S.C.C. #001, #035/#5555, #9003
- Period: Fall of 2021 – Spring of 2024
- Exec. Director: John Lacy, Business Operations
- Purpose: Roof Maintenance Program to include two (2) inspections per year.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_



2. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading (a. through ii.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 1422 (Replacement) ADMINISTRATION  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- b. Policy 1530 (Revised) ADMINISTRATION  
EVALUATION OF PRINCIPALS
- c. Policy 1623 (Replacement) ADMINISTRATION  
SECTION 504/ADA – PROHIBITION AGAINST DISABILITY DISCRIMINATION  
IN EMPLOYMENT
- d. Policy 1662 (Replacement) ADMINISTRATION  
ANTI-HARASSMENT
- e. Policy 2240 (Revised) PROGRAM  
CONTERVERSIAL ISSUES
- f. Policy 2260 (Replacement) PROGRAM  
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL  
OPPORTUNITY
- g. Policy 2260.01 (Revised) PROGRAM  
SECTION 504/ADA – PROHIBITION AGAINST DISCRIMINATION BASED ON  
DISABILITY
- h. Policy 2270 (Revised) PROGRAM  
RELIGION IN THE CURRICULUM

- i. Policy 2431 (Revised) PROGRAM  
INTERSCHOLASTIC ATHLETICS
- j. Policy 3122 (Replacement) PROFESSIONAL STAFF  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- k. Policy 3123 (Replacement) PROFESSIONAL STAFF  
SECTION 504/ADA – PROHIBITION AGAINST DISABILITY DISCRIMINATION  
IN EMPLOYMENT
- l. Policy 3124 (Revised) PROFESSIONAL STAFF  
EMPLOYMENT CONTRACT
- m. Policy 3362 (Replacement) PROFESSIONAL STAFF  
ANTI-HARASSMENT
- n. Policy 4122 (Replacement) CLASSIFIED STAFF  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- o. Policy 4123 (Replacement) CLASSIFIED STAFF  
SECTION 504/ADA – PROHIBITION AGAINST DISABILITY DISCRIMINATION  
IN EMPLOYMENT
- p. Policy 4362 (Replacement) CLASSIFIED STAFF  
ANTI-HARASSMENT
- q. Policy 5517 (Replacement) STUDENTS  
ANTI-HARASSMENT
- r. Policy 5517.02 (Rescind) STUDENTS  
SEXUAL VIOLENCE
- s. Policy 5610 (Revised) STUDENTS  
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF  
STUDENTS
- t. Policy 5611 (New) STUDENTS  
DUE PROCESS

- u. Policy 6114 (Revised) FINANCES  
COST PRINCIPLES – SPENDING FEDERAL FUNDS
- v. Policy 6144 (Revised) FINANCES  
INVESTMENTS
- w. Policy 6152 (Revised) FINANCES  
STUDENT FEES, FINES, AND CHARGES
- x. Policy 6152.01 (Revised) FINANCES  
WAIVER OF SCHOOL FEES FOR INSTRUCTIONAL MATERIALS
- y. Policy 6220 (Revised) FINANCES  
TAX BUDGET HEARINGS
- z. Policy 6325 (Revised) FINANCES  
PROCUREMENT – FEDERAL GRANTS/FUNDS
- aa. Policy 7540.03 (Revised) PROPERTY  
STUDENT NETWORK AND INTERNET ACCEPTABLE USE AND SAFETY
- bb. Policy 7540.04 (Revised) PROPERTY  
STAFF NETWORK AND ACCEPTABLE USE AND SAFETY
- cc. Policy 7540.05 (Revised) PROPERTY  
ELECTRONIC MAIL
- dd. Policy 7540.06 (Revised) PROPERTY  
DISTRICT – ISSUED STUDENT EMAIL ACCOUNTY
- ee. Policy 7450 (Revised) PROPERTY  
PROPERTY INVENTORY
- ff. Policy 7455 (Revised) PROPERTY  
ACCOUNTING SYSTEM – CAPITAL ASSETS
- gg. Policy 8500 (Revised) OPERATIONS  
FOOD SERVICES
- hh. Policy 8510 (Revised) OPERATIONS  
WELLNESS

ii. Policy 8800 (Revised) OPERATIONS  
RELIGIOUS/PATRIOTIC CEREMONIES AND OBSERVANCES

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

3. Salary Table

It is recommended the salary table listed below approved at the **May 26, 2020**, Regular Meeting, **MOTION NO. 05-2020-117**, Superintendent's Recommendations, Salary Tables, be REVISED as submitted with changes as indicated.

- Salary Table C, Certificated Administrators – 52 Weeks

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, EXHIBIT E, (pp. 57–58), effective July 1, 2021 through June 30, 2023.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Ratification of Collective Bargaining Agreement with International Union of Operating Engineers Local 18S

It is recommended the resolution listed below ratifying the Collective Bargaining Agreement between the Warren City Board of Education and the International Union of Operating Engineers Local 18S, for the period June 30, 2021 through June 29, 2024, be approved as submitted.

WHEREAS, the International Union of Operating Engineers Local 18S has advised the Warren City Board of Education that their membership has ratified the Collective Bargaining Agreement for the period June 30, 2021 through June 29, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the Collective Bargaining Agreement with the International Union of Operating Engineers Local 18S, be approved.

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer be, and the same hereby are, authorized and directed to take all lawful steps necessary to implement said Collective Bargaining Agreement, including the execution of applicable "412 Certificate."

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

5. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2021 through June, 2021

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2021 through June, 2021 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT F, (pp. 59 – 60), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2021 through June, 2021.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Adgate's Garden Center	Kindergarten Summer Bridge 150 Flower Pots Estimated Value: \$500.00	[1]

[1] To be used to support the students of the Warren City Schools.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_



7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

ANDRE, Shannon	\$ 359.20
HAMRICK, Summer	\$ 400.00

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through g.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2021-2022 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Christopher Martini, Designated Subject K-12 Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (2) Alexis McMahon, Middle Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2021-22 school year.
- (3) The following Appointment approved at the **May 4, 2021**, Regular Board Meeting, **MOTION NO. 05-2021-98**, Section a. Administrative Contract Appointment, Item (1) **Michelle Peterson**, Term: 07/01/2021 through 06/30/2023, POD Principal, Administrative Salary Table C, Certificated Administrators – Less than 52 weeks, 224-day contract, be **AMENDED** as listed below:

2021-22 School Year, Step M-01-L26 **TO** Step M-01-**L28**  
 2022-23 School Year, Step M-02-L27 **TO** Step M-02-**L29**

(Change due to verification of previous teaching years of experience)

b. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract be accepted at the effective date indicated.

- (1) Melissa Baumbick, Special Education Teacher, resignation, effective the close of the day, 08/18/2021.
- (2) Nicholas Dean, Physical Education/Health Teacher, resignation, effective the close of the day, 08/18/2021.
- (3) Amelina Herman, Special Education Teacher, resignation, effective the close of the day, 08/10/2021
- (4) Kyle Irish, Secondary Education Teacher, resignation, effective the close of the day, 08/18/2021.
- (5) Brian Jackson, Art Teacher, resignation, effective the close of the day, 08/18/2021.
- (6) Tonya McWreath, Special Education Teacher, resignation, effective the close of the day, 08/18/2021.
- (7) Kelly Stephens, Special Education Teacher, resignation, effective the close of the day, 08/15/2021.

c. Appointments – Certificated – Hourly Employment (2020-21 and 2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Special Education Case Management services, effective 08/01/2021 through 08/18/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$2,000.00 each (Recommended by J. Hoffmann, Executive Director of Special Education)

Melissa Bartholomew  
Susan Stowe

- (2) Supplemental Contracts for Curriculum Development and Training, effective 07/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC# 0000; Title I Fund #572, SCC# 9221; Title II Fund #590, SCC #9222 and SQIG Fund #572, SCC# 9229, not to exceed \$1,500.00 each (Recommended by Executive Director of Curriculum & Instruction, R. Teutsch)

Robert Cowell  
Patricia Fisher  
Natasha Galbraith  
Leah Godoy  
Natalie Grayson  
Nancy Hripko  
Kelly Hutchison

Jacqueline Lawrence  
Sylvia Littleton  
Caren Purcell  
Erikka Sampson  
Nicole Shaker  
Christopher Wilson  
Paula Yauger

- (3) Supplemental Contract for 9-12 Summer Bridge Academy 2021, effective 06/01/2021 through 06/04/2021, at the 2020-21 per diem daily rate, to be paid through ESSER III, Fund #507, SCC #9230, not to exceed five (5) days each (Recommended by Executive Director of Curriculum & Instruction, R. Teutsch)

Susan Mizik  
Michelle Senediak  
Alexis Vogler

- (4) Supplemental Contract for teachers of the K-12 Summer Bridge Academy 2021, effective 06/07/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230 (Recommended by S. Chiaro, Superintendent & CEO)

Nina Gabrelcik

- (5) Supplemental Contract for **William Nicholson**, Sectional Manager of the OHSAA Boys Sectional Baseball Tournament, held at WGH Baseball Field on 05/18/2021, to be paid from Fund #022, not to exceed \$160.00 (Recommended by S. Chiaro, Superintendent and CEO)

- (6) Supplemental Contracts for Secondary Summer School Teachers, effective 07/01/2021 through 07/30/2021, at the 2020-21 SY per diem daily rate, to be paid through ESSER III, Fund #507, SCC #9230 (Recommended by W. Hartzell, Associate Superintendent)

Ahmed Sutton	English
Kathryn Malasky	Math
Joan Elliott	Science
Timothy Calhoun	Intervention Specialist
Patrick Notar	Health/Physical Education

Substitute Teacher: Trillion McCarty, \$95.00/Daily, as needed

CLASSIFIED:

d. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Diamond Phillips, Substitute Food Service Helper, Salary Table M, effective 06/10/2021 through 08/20/2021.
- (2) E'Lise Sutton, Substitute Food Service Helper, Salary Table M, effective 06/23/2021 to 08/20/2021.

- (3) Erwin Sutton, Substitute Food Service Helper, Salary Table M, effective 06/23/2021 to 08/20/2021.

e. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Janice Losey, from PK-8 Cafeteria Manager, Jefferson PK-8, Salary Table G, to High School Cook, Warren G. Harding High School, Salary Table G, effective July 1, 2021.

f. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment approved at the May 4, 2021, Regular Board Meeting, **MOTION NO. 05-2021-98**, Section m., Item No. 5, The following individual, **Virginia Ragan**, be granted a supplemental contract to attend three day training on Basic Braille, effective June 14, 2021 to June 30, 2021, at their current hourly rate of \$13.91, not to exceed **\$350.00**, to be paid from Fund #516, SCC #9210, be **AMENDED** to **\$400.00**. (Recommended by J. Hoffmann, Executive Director of Special Education.)

- (2) The following individuals' supplemental contract for the purpose of temporary janitorial/special assignment duties, effective August 27, 2020 through May 31, 2021, be extended to June 30, 2021, to be determined at the discretion of the Superintendent, at an hourly rate of \$16.87, not to exceed the agreed upon \$275.00 per person amount, to be paid from ESSER III #507, SCC #9230. (Recommended by J. Lacy, Executive Director, Business Operations)

Karen Carpenter – Jefferson PK-8  
 Al Crouse – McGuffey PK-8  
 Matt Devlin – Willard PK-8  
 John Romanchik – Lincoln PK-8  
 Brenda Simmons – W. G. Harding HS

- (3) The following individuals be granted a supplemental contract for Educational Assistants, for the 2021 Extended Enrichment Program, at \$16.00 per hour, not to exceed \$2,000.00 each, to be paid from ESSER III Fund #507, SCC #9230 effective June 7, 2021 to July 12, 2021. (Recommended by J. Hoffmann, Executive Director of Special Education)

Marye Hanshaw  
 Sonya Jarrette  
 Vickie Ostetrico  
 Deborah Wadja

- (4) The following individuals be granted supplemental contracts for Educational Assistants, for the 2021 K-8 Summer Bridge Academy, at \$16.00 per hour, not to exceed \$2,000.00 each, to be paid from ESSER III Fund #507, SCC #9230 effective June 7, 2021 to June 30, 2021. (Recommended by S. Chiaro, Superintendent)

Natalie Bozin	Kelly Kroynovich
Roberta Butler	Lori Stewart
T'KeeYah Cambridge	Anita Tenney
Elizabeth Howard	Sonya Williams
Rebecca Karafa	

- (5) The following individual be granted a supplemental contract as Computer Technician Assistant, to assist in the providing of onsite technical assistant, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration software applications, on a temporary basis, as needed, at \$15.00 per hour, to be paid from ESSER III Fund #507, SCC #9230 effective June 1, 2021 to June 30, 2022. (Recommended by W. Hartzell, Associate Superintendent)

Noah Thorpe

- (6) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021  
Fund: Food Service Fund #006  
Dates: 05/28/2021 to 06/30/2021  
Salary: Current Rate plus an additional \$1.00 per hour

Substitute General Helper

Diamond Phillips  
E'Lise Sutton  
Erwin Sutton

- (7) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021  
Fund: Food Service Fund #006  
Dates: 05/28/2021 to 06/30/2021  
Salary: Current Rate plus an additional \$1.00 per hour

Student Worker

Jadyn Ford

- g. Substitute Classified Appointment(s) 2021-2022 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.



These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

**Name****Department/Area**

Lisa Loy

Noon Hour Aide

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**

11. Public Participation Via Email

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*

*Investigate of Charges or Complaints Against Public Employee*

*Conference with an Attorney Involving Pending Legal Action*

*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*

*Preparing for, Conducting or Reviewing Negotiations with Public Employees*

*Matters Required to be Kept Confidential by State or Federal Law*

*District Security Arrangements and Emergency Response Protocols*

*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
6/28/2021