

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 30, 2020 – 12:00 p.m.
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

RF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Bob Faulkner)*
- B. Finance Advisory *(John Fowley and Julian Walker)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the June, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held June 16, 2020

RF _____ JF _____ PL _____ RP _____ JW _____

2. Appropriation Budget

It is recommended the resolution listed below to approve appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: ESSER (Elementary and Secondary School Emergency Relief)
Fund #507, S.C.C. #9210
- Amount: \$3,478,327.03
- Funding: Through the Ohio Department of Education.
- Period: March 13, 2020, through June 30, 2021
- Exec. Director: Christine Bero, State/ Federal Programs
- Purpose: Emergency relief funds to address the impact of COVID-19 on elementary and secondary schools.

Appropriation			S.C.C.	Description	Amount
Fund	Fund	Obj			
507	1100	100	9210	Instr. Salaries	\$508,682.00
507	1100	200	9210	Retirement/Benefits	\$198,793.70
507	1100	400	9210	Instr. Purch. Services	\$657,000.00
507	1100	500	9210	Instr/Tech Supplies	\$1,185,279.09
507	1100	600	9210	Equipment	\$50,000.00
507	2700	400	9210	Purchased Services	\$50,000.00
507	2700	500	9210	Health/PPE Supplies	\$368,000.00
507	2700	600	9210	Equipment	\$82,000.00
507	3100	500	9210	Food Serv. Supplies	\$75,000.00
507	3200	400	9210	Nonpublic Purch. Serv.	\$152,000.00
507	3200	500	9210	Nonpublic Supplies	\$69,954.54
507	2500	800	9210	Indirect Costs	<u>\$81,617.70</u>
				Total	<u>\$3,478,327.03</u>

RF _____ JF _____ PL _____ RP _____ JW _____

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT A, (separate), for fiscal year ending June 30, 2020.

RF _____ JF _____ PL _____ RP _____ JW _____

4. FY2020 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2020 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT B, (separate), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

RF _____ JF _____ PL _____ RP _____ JW _____

5. FY2020 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2021 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2021.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT C, (separate), to meet ordinary expenses for fiscal year 2021 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

RF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: BC Technologies Company
45 Bell Street
Chagrin Falls, OH 44022
EXHIBIT D, (pp. 22 - 30):
Amount: Not to exceed \$24,000
Fund: Fund #001
Period: July 1, 2020, through June 30, 2022.
Assoct. Supt.: Wendy Hartzell
Purpose: To provide support services to include, but is not limited to: conversion of Customer-approved forms and data into electronic format; web hosting for online forms; data storage; provision of access to stored data; access to features that allow filtering, sorting, printing and emailing data; email and phone Customer support; online and in-person training.
- b. Agreement: William Kush
510 Fairway Dr.
Warren, OH 44483
Amount: \$30.00 per hour on as needed basis, as determined at the direction of the Superintendent, Executive Director of Business Operations and/or designee, not to exceed 250 hours.
Fund/S.C.C. #001, #0000
Period: July 1, 2020 – June 30, 2021
Exec. Director: John Lacy, Business Operations
Purpose: To provide support for District operations and the planning, preparation, and implementation of District construction projects.

c. Agreement: Julian & Grube, Inc.
Steven C. Julian, CPA
333 County Line Schrock Trail # A
Westerville, OH 43082
(614) 846-1899
EXHIBIT E, (pp. 31 – 37):
Amount: \$6,700.00 per year (Three year engagement)
Period: FY20 - FY21 - FY22
Treasurer: Karen Sciortino
Purpose: To provide the district’s “Annual Financial Report” (AFR) in compliance with the accounting principles generally accepted in the USA (GAAP) and reporting rules issued by the Auditor of State.

RF _____ JF _____ PL _____ RP _____ JW _____

2. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
St. Paul's Lutheran Church	WGH Raider Pantry Monetary Donation Value: \$1,100.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

RF _____ JF _____ PL _____ RP _____ JW _____

3. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2020-2021 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Gariana Bercheni, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2020-21 school year. (Replacement Position)

b. Resignation – Certificated – Personal

WHEREAS, the employee herein named has requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Erin Konitsney, Special Education Teacher, resignation, effective the close of the day, 08/19/2020.

c. Appointments – Certificated – Hourly Employment (2019-20 and 2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for teachers of the Literacy Leadership Team, effective 07/01/2020 through 06/30/2021, \$27.26 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000; Title I Fund #572, SCC #9211; and Title II Fund #590, SCC #9212, not to exceed \$1,500.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Rachel Hitchings

- (2) The following Administrators are to be paid at their 2019-20 per diem rate for the number of days listed below for summer professional learning/work tied to school improvement within district school buildings. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jennifer Cambareri four (4) days

To be paid through the WGH SQIG Fund HHAB20

Suzette Jackson two (2) days

To be paid through the WGH SQIG Fund HHAB20

Carrie Boyer one and one-half (1 1/2) days

To be paid through the Jefferson SQIG Fund JJAB20

Heidi Cope-Barker two (2) days

To be paid through the Jefferson SQIG Fund JJAB20

Carly Polder two (2) days

To be paid through Title IIA Fund PDB20

Vicki Raptis two (2) days

To be paid through Title IIA Fund PDB20

Daniel Thorpe four (4) days
 Two (2) days through Title IIA Fund PDB20
 Two (2) days through General Fund #001

d. Employment – Certificated (current regular employee) (Co-Curricular year) (2020-21 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Steve Lukco – Supervisor Swimming Pool – High School/Middle School – Warren G. Harding, Code #3, Index 7.0, Salary Table B, 100% of Contract.

High School Athletics:

- (2) Thomas Burd – Golf (Boys) – High School – Warren G. Harding, Code #50.0, Index 7.0, Salary Table B, 100% of Contract.
- (3) Frank Caputo, Jr. – Basketball – Head Coach (Girls) – High School – Warren G. Harding, Code #37.0, Index 30.0, Salary Table B, 100% of Contract.

- (4) Patrick Notar – Tennis – (Girls) – High School – Warren G. Harding, Code #65, Index 7.0, Salary Table B, 100% of Contract.

CLASSIFIED:

e. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- 1) Gloria Berresford, 6.0 Hr. Food Service General Helper, Warren G. Harding High School, effective 06/15/2020.

f. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and, shall be a member of the School Employees Retirement System, and shall be compensated according to Salary Table G.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Glenn Conway, Bus Aide, Salary Table M, effective 06/15/2020.

g. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed. (Recommended by W. Hartzell, Associate Superintendent)

- (1) Jeffrey Breckner, from Computer Tech/File Server – Degreed, Salary Table L, to Primary District Technology Coordinator, Salary Table L, effective July 1, 2020.
- (2) Joshua Zackeroff, from Computer Tech/File Server – Degreed, Salary Table L, to Secondary District Technology Coordinator, Salary Table L, effective July 1, 2020.

h. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$8,200.00, to be paid from General Fund #001, for the 2020-21 School Year. (Recommended by S. Chiaro, Superintendent)

Frank Bosak

- (2) The following individual be granted a supplemental contract for administrative training support, Data Processing Department, for July 1, 2020 through June 30, 2021, at the rate of \$20.00 per hour, to be paid from General Fund #001, not to exceed \$1,000.00. (Recommended by W. Hartzell, Associate Superintendent)

Gregory Paga

- (3) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/26/2020 through 08/31/2020
Fund: Food Service Fund #006

Dates: 05/26/2020 to 06/30/2020
Salary: \$15.57/hour

Dates: 07/01/2020 to 08/31/2020
Salary: \$15.87/hour

Substitute High School Cook
Rhonda Landman Kelly Palmer

- (4) Adult Game Workers for Athletic Events for the 2020-2021 School Year.
All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour

Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Allison Agona	Nadine Gardner	William Nicholson
Jesse Allen	King Garner	Franklin D. Parker
Johnnie Anderson	Melissa Gibbs	Andrew Peterson
Sandra Andrews	Brandon	RaNae G. Polan
	Giovannone	
Leigh Arvin	Dawn G. Harper	Jakequan Pringle
Johnathan Bacak	Cedric Haynes	Ja'Lano Provitt
David Baugh	Tamara Haynes	Annastacia Ray
Jim Bell	Amy Herlinger	Richard Rohrer
Gary W. Bercheni	Diane L. Hernandez	Emir I. Salem
Stephen Bero	Elizabeth Howard	Shaina Shardy
Justin Blair	Kim Johnson	Shawn Shimko
Frank Bosak	Danielle Jordan-May	Stephanie Shimko
Alfie Burch	Khristine Krcelic	John Simcox, Jr.
Dormay Burk	Laura Krcelic	Robert Skiles
Tim Calhoun	Holly Kirby	Angela Smith
Frank Caputo, Jr.	Krista Kohut	Shannon Superak-Skiles
Michelle Chiaro	Monica Kopp	Thomas Sunderman
Andre Clark	Michael Limperos	Chris Tabor, III
Meaghan Coe	Richard T. Lloyd	Joseph Threats, IV
Tom Crockett	Robert Long	Stephanie Weber
Denise Delaquila	Christopher Lowry	James Wells
Trisha DiCesare	James Lowry	Fred S. Whitacre, Jr.
Michele Douglas	Steven J. Lukco	Carol L. Wilson
Anthony Elias	Marion Manningham	LaVonda Wright
Vincent Elias	Mary Marrie	James Ziegler
Donald Emerson, Jr.	Jamal D. Martin	
LaQuisha Franklin	Shalisha May	

Nina Gabrelcik Cara Meadows
 Jaclyn Galbincea Jill Merolla

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

i. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Steve Arnold, Code 47.0, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (2) Kevin Brown, Code 55.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (3) Keelyn Franklin, Code 36.0, Index 30.0, Salary Table B, Head Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (4) Nadine Gardner, Code 70.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (5) Brent Ulicny, Code 51.0, Index 7.0, Salary Table B, Golf Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)

j. Substitute Classified Appointment(s) 2020-2021 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Tionnie Bond	Food Service Helper
Glenn Conway	Bus Aide

RF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

RF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
06/26/2020