

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 30, 2017 – 11 a.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ a.m./p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report8. Superintendent's Report9. Board of Education Committee Reports

- | | |
|----------------------------------|--|
| A. Athletics | <i>(Andre Coleman and Patti Limperos)</i> |
| B. Finance Advisory | <i>(Andre Coleman and John Lacy)</i> |
| C. Board Policies and Guidelines | <i>(Patti Limperos and Regina Patterson)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative | <i>(Bob Faulkner)</i> |
| F. School Improvement | <i>(Andre Coleman and John Lacy)</i> |

10. Old Business11. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held May 2, 2017
Regular Meeting held May 23, 2017

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2017 financial statement and short term investments made by the Treasurer during May, 2017, EXHIBIT A, (pp. 35 – 36), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2016	\$24,364,603.94	\$17,433,105.28	\$41,797,709.22
May Receipts	6,408,173.67	2,570,204.35	8,978,378.02
FTD Advances In	-0-	-0-	-0-
FTD Receipts	68,579,476.65	25,552,599.23	94,132,075.88
MTD Expenditures	5,788,140.07	2,680,910.05	8,469,050.12
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	61,945,264.40	26,133,789.31	88,079,053.71
Ending Balance May 31, 2017	30,998,816.19	16,851,915.20	47,850,731.39

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$5,826.15
002-9003 School Improvement Bond	137.65
004-9003 Building – Local Funds	12.99
006-0000 FS-Food Service	249.19
Auxiliary Services	21.34
Total	<hr/> \$6,247.32

AC _____ RF _____ JL _____ PL _____ RP _____

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT B, (p. 37), for fiscal year ending June 30, 2017.

AC _____ RF _____ JL _____ PL _____ RP _____

4. FY2017 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2017 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT C, (pp. 38 – 39), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JL _____ PL _____ RP _____

5. FY2018 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2018 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2018.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT D, (pp. 40 – 41), to meet ordinary expenses for fiscal year 2018 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Rea & Associates, Inc.
 122 Fourth Street NW
 P. O. Box 1020
 New Philadelphia, OH 44663
 (330) 339-6651
EXHIBIT E, (pp. 42 – 44):
 Amount: \$2,000.00 per fiscal year
 Fund: #001
 Period: FY16, FY17, FY18
 Treasurer: Angela J. Lewis, CPA
 Purpose: To provide a Medicaid School Program (MSP) audit
 Including three fiscal years.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Jennifer Samoly
 75 May Court
 Chagrin Falls, Ohio 44022
 (440) 821-8157
EXHIBIT F, (pp. 45 – 46):
 Amount: \$12,500.00
 Fund: #499
 Period: July 1, 2017 through June 30, 2018
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide Continuing Contact for the Reading Recovery Teachers who are not employed by the Warren City Schools but trained at the Warren Reading Recovery Site and employed by neighboring school districts. The services provided are to meet the requirements designated by the program and include ongoing professional development, assistance with implementation of the Reading Recovery process, and monitoring of teacher implementation.

b. Agreement: Great Lakes Biomedical
 25660 Dixie Hwy
 Perrysburg, OH 43551
 (419) 872-5343
EXHIBIT G, (pp. 47 – 51):
 Amount: Per Appendix A
 Fund: #001
 Period: June 30, 2018 – 30 days from written notice to terminate.
 Director: William Nicholson
 Purpose: To promote and develop drug testing programs for Warren G. Harding High School, conduct drug testing, and providing medical review of drug test results.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Rocco Adduci
Tracey Ryser
Daniel Thorpe

OPES

Kathleen Gavalier

AC _____ RF _____ JL _____ PL _____ RP _____

3. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2017 through June, 2017

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2017 through June, 2017 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT H, (pp. 52), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2017 through June, 2017.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2016-2017 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named EXHIBIT I, (pp. 53 – 59), are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2016-2017 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Salary Table L, Classified Non-Supervisory & Grant Funded Salary Table

It is recommended the resolution listed below revising Salary Table L, Classified Non-Supervisory & Grant Funded Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table L, EXHIBIT J, (pp. 60 – 61), effective June 30, 2017.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC _____ RF _____ JL _____ PL _____ RP _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Dr. Kenneth and Judy Lapolla	WGH Art Department Monetary Donation Value: \$100.00	[1]
Trumbull Art Gallery	WCS Preschoolers Summerfest Scholarships Value: \$750.00	[2]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the Warren City Schools Preschool students.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

COMPTON, Mary	\$ 400.00
NEWBROUGH, Teresa	\$ 400.00
WOODYARD, Rebecca	\$ 400.00

AC_____ RF_____ JL_____ PL_____ RP_____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person(s) herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Dani Burns, PK-2 Principal, Lincoln PK-8
(Title Change ONLY)

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-05-L16; 2018-2019 School Year M30-05-L17.

- (2) Kathleen Gavalier., Principal on Special Assignment, Administrative Office
(Title Change ONLY)

Term: July 1, 2017 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-02-L19.

- (3) James Rasile, Jr., Senior High Assistant Principal, Warren G. Harding High School @ Monroe
(Title Change ONLY)

Term: July 1, 2017 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-03-L22.

- (4) Jeanne Reighard, 3-5 Principal, Lincoln PK-8
(Title Change ONLY)

Term: July 1, 2017 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-05-L18.

- (5) Holly Welch, 3-5 Principal, McGuffey PK-8
(Title Change ONLY)

Term: July 1, 2017 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-02-L17.

- (6) John DeSantis, 6-8 Principal, Lincoln PK-8

Term: July 31, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-01-L8; 2018-2019 School Year Step M-02-L9.

- (7) Tracey Ryser, 6-8 Principal, McGuffey PK-8

Term: July 31, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-01-L10; 2018-2019 School Year Step M30-02-L11.

- b. Appointment – Certificated (To receive one-year contract for the 2016-2017 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Amanda Corder, Early Childhood Education Teacher, Salary Table A, Step B-10, Limited Contract, effective the 2017-18 school year (Replacement Position).
- (2) Eric Kline, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year. (Replacement Position)

c. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Ashley Bailey, Art Education Teacher, resignation, effective the close of the day, 08/17/2017.
- (2) Rachel Brent, Early Childhood Education Teacher, resignation, effective the close of the day, 08/17/2017.
- (3) Adam Sampson, Music Education Teacher, resignation effective the close of the day, 08/17/2017.

d. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing

school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contract for William Nicholson, Sectional Manager of the Warren D-4 Softball Tournaments, effective 05/15/2017 and 05/16/2017, to be paid \$583.96 from Fund #022 (Recommended by S. Chiaro, Superintendent)

(2) Supplemental Contracts for Summer OGT Intervention Program, effective 06/05/2017 through 06/15/2017, \$24.94 per an hour on an as needed basis, to be paid from Fund #001, SCC #0000 (Recommended by W. Hartzell, Associate Superintendent)

Kathryn Malasky Intervention Specialist

(3) Supplemental Contract for Speech Pathologist Testing and Assessment for Special Education Students, effective 05/31/2017 through 06/07/2017 for the 2016-17 school year, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$200.00 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

(4) Supplemental Contracts for Special Education services, effective 05/31/2017 through 06/05/2017 for the 2016-17 school year, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$1,100.00 (Recommended by J. Myers, Special Education)

Susan Stowe
Melissa Bartholomew

(5) Supplemental Contract for the purpose of attending Math Learning Center Intervention training, 06/12/2017 through 06/13/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC #9107, not to exceed \$400.00 (Recommended by C. Bero, State & Federal Programs)

Anthony Kline

e. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the 2017 Jump Start Into Kindergarten Program, effective 07/17/2017 through 08/03/2017, \$25.50 per an hour on an as needed basis, to be paid from Title I Fund #572, SCC #9118, not to exceed \$2,000.00 (Recommended by C. Bero, State & Federal Programs)

Substitute Teachers

Jessica Logan
Leslie Readman
Denise Roberts

- (2) Supplemental Contracts for the **pre-service** training for the 2017 Leap Into First Grade Program, effective 07/06/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$60.00. (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Jarod Anda
Brent Bitner

Coordinators

Patricia Fisher
Jacqueline Lawrence
Sylvia Littleton
Paula Yauger

- (3) Supplemental Contracts for the **pre-service** training for the 2017 SAIL Into Second Grade Program, effective 07/06/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC

#9118, not to exceed \$60.00 (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Natalie Grayson
Sofia Mavrogianis

Coordinators

Patricia Fisher
Jacqueline Lawrence
Sylvia Littleton
Paula Yauger

- (4) Supplemental Contracts for the 2017 SAIL Into Second Grade Program, effective 07/17/2017 through 08/03/2017, \$25.50 per an hour on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$2,000 (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Natalie Grayson
Sofia Mavrogianis

Coordinators

Patricia Fisher
Jacqueline Lawrence
Sylvia Littleton
Paula Yauger

- (5) Supplemental Contracts for the 2017 Leap Into First Grade Program, effective 07/31/2017 through 08/03/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$700.00. (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Jarod Anda
Brent Bitner

Coordinators

Patricia Fisher
Jacqueline Lawrence
Sylvia Littleton
Paula Yauger

- f. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director)

- (1) Supplemental Contract approved at the **October 25, 2016**, Regular Board Meeting, **MOTION NO. 10-2016-268**, Section i., Employment – Certificated (current regular employment) Co-Curricular year (2016-17 school year), High School Athletics, **Item No. 26**, Basketball – Head Coach (Girls – 9th), **Richard Lloyd**, McGuffey PK-8, Code #41, Index 16.0, Salary Table B., be **RESCINDED**.

High School Athletics:

- (2) John Croyts – Football - Assistant Coach, High School – Warren G. Harding High School, Boys, Code #48, Index 16.0, Salary Table B.
- (3) Anthony Elias – Football – Head Coach (9th), High School – Warren G. Harding High School, Boys, Code #49, Index 16.0, 50% of contract, Salary Table B.
- (4) Steven Lukco – Swimming – Head Coach, High School – Warren G. Harding High School, Boys, Code #60, Index 11.2, Salary Table B.
- (5) Steven Lukco – Swimming – Head Coach, High School – Warren G. Harding High School, Girls, Code #61, Index 11.2, Salary Table B.

K-8 Athletics:

- (6) Thomas Crockett - Faculty Manager – K-8 (with football), Middle School - McGuffey PK-8 School, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (7) Thomas Crockett - Faculty Manager - K-8 (without football), Middle School - McGuffey PK-8 School, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (8) Tracy Ishee – Faculty Manager – K-8 (with football), Middle School - Willard PK-8 School, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (9) Tracy Ishee - Faculty Manager - K-8 (without football), Middle School - Willard PK-8 School, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (10) Katherine Vrbancic – Faculty Manager – K-8 (with football), Middle School - Lincoln PK-8, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (11) Katherine Vrbancic – Faculty Manger – K-8 (without football), Middle School - Lincoln PK-8, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (12) Jesse Wonders - Faculty Manager – K-8 (with football), Middle School - Jefferson PK-8 Building, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (13) Jesse Wonders - Faculty Manager – K-8 (without football), Middle School - Jefferson PK-8 Building, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.

CLASSIFIED:

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the Ohio Association of Public School Employees, Chapter 288, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) John Simcox, Jr., ED Educational Assistant, Jefferson PK-8, Salary Table I, effective 08/18/2017. (Vacancy created due to retirement/resignation in building and subsequent staff movement.) (Recommended by J. Myers, Special Education)
- (2) Faith Smith, MD Educational Assistant, Willard PK-8, Salary Table I, effective 08/18/2017. (Vacancy created due to retirement/resignation in building and subsequent staff movement.) (Recommended by J. Myers, Special Education)
- (3) Courtney Sole, MD Educational Assistant, Willard PK-8, Salary Table I, effective 08/18/2017. (Vacancy created due to retirement/resignation in building and subsequent staff movement.) (Recommended by J. Myers, Special Education)

h. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Nancy Colwell, Substitute Night Janitor, Salary Table M, effective 06/21/2017.
- (2) Bridgette Daugherty, Substitute Night Janitor, Salary Table M, effective 06/13/2017.
- (3) Michelle Lukanec, Substitute Night Janitor, Salary Table M, effective 06/12/2017.
- (4) Jared Paige, Jr., Substitute Night Janitor, Salary Table M, effective 06/19/2017.
- (5) Darlene Reed, Substitute Night Janitor, Salary Table M, effective 06/20/2017.

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Rosanne DiCenso, from Substitute Educational Assistant, Salary Table M, to MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 08/18/2017.
- (2) Penny Dixon, from Report Clerk, Salary Table E, Pay Range VI, Step 16, 260-262 day contract, to Assistant to Treasurer, Salary Table K (exempt position) Step 14, 260 day contract, effective 07/01/2017. (Change made in accordance with Warren Secretarial Association Collective Bargaining Agreement-June 30, 2017 through June 29, 2020)
- (3) Tracy Redick, from Day Janitor, Lincoln PK-8 Building, Salary Table D, to Day Janitor 1, Jefferson PK-8, Salary Table D, effective 06/23/2017.

- (4) Kimberly Thompson, from Substitute Educational Assistant, Salary Table M, to MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 08/18/2017.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Salary: General Helper Rate plus an additional \$1.00/hour

Helpers

Sharia Grayer Tia Phillips

- (2) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Salary: Current Rate plus an additional \$1.00/hour

Substitute High School Manager

Nailah Shaw

- (3) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Salary: Current Rate plus an additional \$1.00/hour

Substitute Cook

LaVonda Wright

(4) The following individual be given supplemental contracts to process curriculum materials on a part-time, as needed basis. To be paid from BBITJ, Fund #001 SCC #0000. (Recommended by R. Teutsch, Teaching & Learning)

Dates: July 1, 2017 through June 30, 2018
Salary: \$9.20 per hour

Fran Nolan

k. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

K-8 Advisors & Clubs:

(1) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Garrick Matlock Jefferson PK-8 50% of Contract.

l. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Paris Bruner, Code 107.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (2) Paris Bruner, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (3) Kevin Cylar, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (4) Mark Derthick, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (5) Carl Diggs, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (6) Tavia Dukes, Code 71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (7) Vincent Elias, Code 108.0, Index 8.0, Salary Table B, Head Football Coach, Middle Schools, Warren Middle Schools, (Boys). (100% of contract)
- (8) Chauncey Harris, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (9) Jasmine Johnson, Code 91.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, McGuffeyPK-8/Lincoln PK-8 Schools, (Girls). (100% of contract)
- (10) Jasmine Johnson, Code 92.0, Index 8.0, Salary Table B, 8th Grade Cheerleading Sponsor, McGuffeyPK-8/Lincoln PK-8 Schools, (Girls). (100% of contract)
- (11) Kara Jones, Code 71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (12) James Keagy, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (13) Scott Manusakis, Code 49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (14) Timothy McGlynn, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (15) Tyrone Owens, Code 44.0, Index 7.0, Salary Table B, Cross Country Head Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (16) Rashawn Shannon, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

(17) James Stevens, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)

(18) Jason Stouffer, Code 49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)

(19) Football Equipment Managers
Warren G. Harding High School
For the 2017-2018 School Year
Funding: Athletic Fund #300

James J. Campbell, Sr.	Salary \$1,500.00
Johnny M. Hugley	Salary \$1,500.00

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ a.m./p.m.

14. Adjournment - _____ a.m./p.m.

AC _____ RF _____ JL _____ PL _____ RP _____