

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 28, 2024 – 12:00 noon
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

A. End of Year Fiscal Update – Karen Sciortino, Treasurer

7. Superintendent's Report

A. Presentation of New Athletic Director – Steve Chiaro, Superintendent/CEO

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Alisha Alls and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the June 11, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 11, 2024

AA _____ PF _____ PL _____ RP _____ JW _____

2. Revised Budget and Purpose Statements

It is recommended the resolution listed below establishing 2023-24 Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the Revised Budget and Purpose statements (on file in the Treasurer's Office) for the following 2023-24 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>		
200-9022	SA2	Student Council	Warren G. Harding
300-9022	SA-102	Cheer	Warren G. Harding

AA _____ PF _____ PL _____ RP _____ JW _____

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to meet capital improvement projects needs and to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT A, (separate), for fiscal year ending June 30, 2024.

AA _____ PF _____ PL _____ RP _____ JW _____

4. FY2024 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2024 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT B, (separate) for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AA _____ PF _____ PL _____ RP _____ JW _____

5. FY2025 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2025 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2025.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT C, (separate) to meet ordinary expenses for fiscal year 2025 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through k.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Coleman Professional Services, DBA Coleman Health Services
 103 W Market St
 Warren, OH 4448
EXHIBIT D, (pp. 36 – 37):
 Contact: Hattie Tracy, President and CEO, CHS
 Amount: No Charge
 Period: July 1, 2024, through June 30, 2025.
 Exec. Director: Dante Capers, Associate Superintendent
 Jill Merolla, Supervisor of Community Outreach
 Purpose: To facilitate quality homeless services and the best outcomes possible for families within the school district according to homeless services approved by the District and CHS.

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b. Agreement: Savvas Learning Company
 PO Box 6820
 Chandler, AZ 85246
EXHIBIT E, (pp. 38 – 40):
 Amount: \$57,450.00
 Fund: #001
 Period: 2024-2025 School Year
 Exec. Director: Regina Teutsch, Curriculum and Instruction
 Purpose: To purchase one year renewal of the digital component for the adopted ELA curriculum, 2017 My Perspectives, in grades 6 -12.

- c. Agreement: Appalachian Children Coalition
 Contact: Randy Leite, Executive Director
 5 Depot Street
 Athens, Ohio 45701
EXHIBIT F, (pp. 41 – 64):
 Amount: No Charge
 Period: End of project, or no later than October 31, 2026.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: Financial assistance for the expansion of School Based Health Center in collaboration with Akron Children’s Hospital.
- d. Agreement: Christine Brugler
EXHIBIT G, (pp. 65 – 66):
 Fund(s): #584
 Amount: Not to Exceed \$56,250.00
 Period: July 1, 2024, through June 30, 2025.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: To provide professional and consultant support to the administrators and staff in order to increase capacity to respond to students and other stakeholders in a trauma informed manner.
- e. Agreement: Cadence Care Network (“CCN”)
 165 E Park Ave
 Niles, OH 44486
EXHIBIT H, (pp. 67 – 69):
 Contact: Matt Kresic, CEO, CCN
 Amount: Not to Exceed \$96,000.00
 Fund(s): #572, #584
 Period: July 1, 2024, through June 30, 2025.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: Dropout Prevention Support to increase graduation rates and improving educational outcomes for students and families who present indication of being at-risk of not completing high school in four years.

- f. Agreement: Schools of Ohio Risk Sharing Authority (SORSA)
 Contact: Nancy Them, Risk Control Manager
 814 N. Locust Street, Suite 3
 Ottawa, OH 45875
EXHIBIT I, (pp. 70 – 75):
 Amount: \$20,827.00 additional for Rec & Wellness Center
 Fund(s): #001/#034
 Period: September 1, 2024, through June 30, 2025.
 Exec. Director: John Lacy, Business Operations
 Purpose: To provide additional yearly insurance premium for the
 Recreation & Wellness Center effective 09/01/2024.
- # g. Agreement: Remind101, Inc.
 P.O. Box 1077
 San Ramon CA, 94583
 (415)796-6721
EXHIBIT J, (pp. 76 – 78):
 Amount: \$20,460.00
 Fund: #572
 Period: July 29, 2024, through July 28, 2025.
 Exec. Director: Wendy Hartzell, Chief Academic Officer
 Purpose: Platform for ongoing communication between home and
 school.
- AMENDED (MOTION NO. 07-2023-155)**
- h. Agreement: SEL Launchpad
 7336 Covered Bridge Drive
 Austin, TX 78736
EXHIBIT K, (pp. 79 – 83):
 Amount: ~~\$44,800.00~~ increased to **\$46,400.00**
 Fund: #572
 Period: July 1, 2023, through June 30, 2024.
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide embedded professional consultation and
 support to Willard PK – 8 teaching and administrative
 staff in support of the building's climate goals.

i. Agreement: Cadence Care Network (“CCN”)

165 E Park Ave

Niles, OH 44486

EXHIBIT L, (pp. 84 – 85):

Contact: Matt Kresic, CEO, CCN

Amount: \$493,375.00

Fund: #001

Period: July 1, 2024, through June 30, 2025.

Exec. Director: Dante Capers, Associate Superintendent

Purpose: To establish school social work, resiliency based programming, and behavioral health supports for students at every school building within the school district.

j. Agreement: Cadence Care Network (“CCN”)

165 E Park Ave

Niles, OH 44486

EXHIBIT M, (pp. 86 – 88):

Contact: Matt Kresic, CEO, CCN

Amount: Not to Exceed \$48,000.00

Fund: #516

Period: July 1, 2024, through June 30, 2025.

Exec. Director: Dante Capers, Associate Superintendent

Purpose: To add behavior supports to a special education ED resource room at Lincoln PK-8.

#

k. Agreement: IXL Learning

777 Mariners Island Blvd., Suite 600

San Mateo, CA 94404

(855)255-8800

EXHIBIT N, (pp. 89 – 91):

Amount: \$51,538.00

Fund: #572

Period: July 1, 2024, through June 30, 2025.

Exec. Directors: Christine Bero, State and Federal Programs

Regina Teutsch, Curriculum and Instruction

Purpose: Online adaptive learning and diagnostic program for student practice, intervention and assessment Gr. 2-10 (ELA/Math/Sci).

AA _____ PF _____ PL _____ RP _____ JW _____

2. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2024 through June, 2024

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2024 through June, 2024 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT O, (p. 92), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2024 through June, 2024.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Laura Krcelic

AA _____ PF _____ PL _____ RP _____ JW _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

GIBBONS, Diane	\$ 403.75
HETHER, Jeffrey	\$ 500.00

AA _____ PF _____ PL _____ RP _____ JW _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Blessed Sacrament Church	Lincoln PK – 8 School New Clothing/Coats & Food Items Estimated Value: \$2,000.00	[1]

[1] To be used to support the students of Lincoln PK – 8 School.

AA _____ PF _____ PL _____ RP _____ JW _____

6. Salary Table

It is recommended the resolution listed below adopting said salary table be approved as submitted with changes as indicated.

- Revised Salary Table L – Exempt Classified Employees
- Revised Salary Table M – Classified Hourly Salary Table

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, EXHIBIT P, (pp. 93 – 96).

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AA _____ PF _____ PL _____ RP _____ JW _____

7. Memorandum of Understanding between the Warren City School District Board of Education and the Ohio Association of Public Employees, Chapter 288

It is recommended the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on June 28, 2024 by and between the Warren City School District Board of Education (Board) and the Association of Public School Employees, Chapter 288 (Chapter 288) this 28th day of June, 2024.

WHEREAS, the Board and Chapter 288 have entered into a Collective Bargaining Agreement (CBA) which is effective from July 1, 2021 through June 30, 2024 and July 1, 2024 through June 30, 2027;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and Chapter 288 that EXHIBIT Q, (p. 97), shall constitute their Agreement.

AA _____ PF _____ PL _____ RP _____ JW _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to his placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Rick Shepas, Athletic Director

Term: July 1, 2024 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – 52 weeks, 260-day contract, 2024-2025 School Year Step M30-05-L30; 2025-2026 School Year Step M30-05-L31; 2026-2027 School Year Step M30-05-L32.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Dominic Cheffo, Substitute Teacher, resignation, effective the close of the day, 06/14/2024.
- (2) Kristy Bowser, Early Childhood Education Teacher, resignation, effective the close of the day, 08/14/2024.
- (3) Maria Hatzialexiou, Primary Education Teacher, resignation, effective the close of the day, 08/14/2024.

c. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Anthony Davis, Career-Technical Education Teacher, Salary Table A, M-20, Limited Contract, effective the 2024-25 school year
- (2) Alexandria Caldwell, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year

- (3) Jill Cuscino, Early Childhood Education Teacher, Salary Table A, M-14, Limited Contract, effective the 2024-25 school year
- (4) Alexandra DiDomenico, School Counselor, Salary Table A, M-06, Limited Contract, effective the 2024-25 school year
- (5) Brandy Gerbasi, Special Education Teacher, Salary Table A, M30-11, Limited Contract, effective the 2024-25 school year
- (6) Emma Hamilton, Secondary Education Teacher, Salary Table A, B18-01, Limited Contract, effective the 2024-25 school year
- (7) Cara Kalouris, Secondary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

- d. Extended Time Supplemental Contract(s) (one-year contract, 2024-2025 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times up to five (5) days as needed, M-17, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times up to ten (10) days as needed, B18-30, Salary Table A.

- (3) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times up to five (5) days as needed, M-26, Salary Table A.
- (4) Frank Caputo, Jr., Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M30-14, Salary Table A.
- (5) Donald Cheffo, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M30-15, Salary Table A.
- (6) Thomas Crockett, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-22, Salary Table A.
- (7) Patricia Fisher, Math Coordinator, Salary: Daily rate times up to twenty (20) days as needed, M30-26, Salary Table A.
- (8) Mark Fleming, Student Services, Salary: Daily rate times up to ten (10) days as needed, M30-40, Salary Table A.
- (9) Elizabeth Gray, School Nurse, Salary: Daily rate times up to five (5) days as needed, B18-22, Salary Table A.
- (10) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times up to twenty five (25) days as needed, M30-25, Salary Table A.
- (11) Erin Kampf-Melillo, Guidance Counselor/Test Coordinator, Salary: Daily rate times up to twenty five (25) days as needed, M-25, Salary Table A.
- (12) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times up to twenty five (25) days as needed, M30-25, Salary Table A.
- (13) Sylvia Littleton, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-19, Salary Table A.
- (14) Tadarrio Lowery, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M-04, Salary Table A.
- (15) Susan Mizik, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M30-17, Salary Table A.
- (16) Mesa Morlan, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, B18-16, Salary Table A.
- (17) Charles Penny, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-24, Salary Table A.

- (18) Stephanie Porterfield, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-14, Salary Table A.
- (19) Matthew Richardson, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, B18-24, Salary Table A.
- (20) Kayla Rieser, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-08, Salary Table A.
- (21) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times up to five (5) days as needed, B-10, Salary Table A.
- (22) Shane Schmucker, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-36, Salary Table A.
- (23) Michelle Senediak, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M-25, Salary Table A.
- (24) Corinna Williamson, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-13, Salary Table A.

e. Appointments – Certificated – Hourly Employment (2022-23, 2023-24 and 2024-25 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for the purpose of attending the Ohio Department of Education and Workforce Literacy Academy 2024, effective 06/10/2024 through 06/11/2024, to be paid at their 2023-24 SY per diem prorata daily rate of pay; from ESSER Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Teachers:

Natalie Grayson
 Kelly Hutchison
 Molly James
 Laura Krcelic
 Jacqueline Lawrence
 Sylvia Littleton

Stephanie Porterfield
 Kayla Rieser
 Erika Sampson
 Jessica Smith
 Stephanie Tamburro

Administrator:

Jennifer Cambareri

- (2) Supplemental contracts for the 2024 Freshman Academy Program, effective August 5-6, 2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$341.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

John Croyts
 Kimberly Hunter
 Khristine Krcelic
 Andrew Martin

Natale Rohrer
 Carol Wilson

Pre-Service Training/Prep:

\$30.94 per hour
 Not to exceed \$93.00 each
 Date: August 1, 2024
 Title I-A Fund #572, SCC #9251

- (3) Supplemental contracts for the purpose of providing instruction in the 2024 Jump Start into Kindergarten Program, effective 07/22/2024 through 08/02/2024, and up to three hours of preparation time to be held on 07/19/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, and ARP ESSER Fund #507, SCC #9230, not to exceed \$1,640.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Jefferson PK-8

Brianna Carse
 Heather Dellimuti

Willard PK-8

Cynthia Dressel
 Gabrielle Hernandez

Danielle Sauer

Hanna Higley
Andrea Hochmann

Lincoln PK-8

Skyler Bell
Kristen Bozin
Nicholas Matos
Taylor Roberts
Lori Voytko

Substitutes:

Christie Cialkowski
Nicole Hilas
Celeste Maillis
Marissa Zoccali

McGuffey PK-8

Jessi Cariglio-Pigg
Stephanie Gosnell
Julie Householder
Melissa Thompson

Pre-Service Training:

\$30.94 per hour
Not to exceed \$93 each
Training Date: July 10, 2024
Title II-A Fund #590, SCC #9252

- (4) Supplemental contracts for the purpose of attending Academic Preview Professional Development held on 06/18/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Admin. Bldg.

Patricia Fisher
Jacqueline Lawrence

McGuffey PK-8:

Annamarie Buonavolonta
Nicole Davis
Megan Francisco
Andrea Galloway
Abby Logan
Katherine Neal
Christina Pacurar
Shelley Russell
Nicole Shaker
Paula Yauger

Jefferson PK-8:

Brent Bitner
Stephanie Brugler
Laura Crank
Diane Gibbons
Roseann McCracken
Lisa Mesaros
Sheena Ridel
Sofia Ross
Kaitlyn Sahli
Danielle Sauer
Matthew Seidel
Margaret Smith
Marissa Zoccali

Willard PK-8:

Holly Anders
Jenna Bryant
Kamryn Buckley
Annette Constantino
Mary Compton
Cynthia Dressel
James Kopp
Laura Krcelic
Nina Vaughn

Lincoln PK-8:

Theresa Chucksa
Sylvia Littleton

Laura Luoma
 Kristin Newbrough
 Erikka Sampson
 Tamara Stanovcak

Corinna Williamson

WGH

Jodi Brown
 Andrew Kelly
 Monica Kopp
 Val Jean Pace
 Michelle Stoutamire

- (5) The following teachers are to be granted up to one (1) additional day of extended time at their 2023-24 per diem rate of pay, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Laura Krcelic
 Nikki Littleton
 Stephanie Tamburro

- (6) Supplemental contract for an administrator of the K-12 Summer Academy 2024, effective 06/01/2024 through 06/30/2024, at the per diem prorata rate of pay for the 2023-24 school year, to be paid from Fund #507, SCC #9230, ZASS23, up to and not to exceed indicated days (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Warren G. Harding

Jennifer Cambareri (12 days)

- (7) The following administrator is to be granted up to seven (7) extended contract days at her 2023-24 per diem rate of pay, for leading the work of the CTE grant submission to the Ohio Department of Education and Workforce and the implementation of PASCO digital at Warren G. Harding High School, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Suzette Jackson

- (8) Supplemental contracts for proctors of the Summer Grade 3 English Language Arts Ohio State Test, effective 06/26/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240

not to exceed 10 hours each (Recommended by P. Dreher Executive Director of Special Education)

Tina Detate – Jefferson PK-8
Elizabeth McComb – Lincoln PK-8
Emily Ward – McGuffey PK-8
Jenna Bryant – Willard PK-8

- (9) The following administrator is to be granted up to twenty (20) extended contract days, effective 07/01/2023 through 06/30/2024, at his 2023-24 per diem prorata rate of pay, for EMIS Training and Reporting, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Daniel Thorpe

- (10) The following administrator is to be granted up to nine and one-half (9 1/2) extended contract days, effective 06/11/2023 through 06/28/2023, at his 2022-23 per diem prorata rate of pay, for EMIS Training and Reporting, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Daniel Thorpe

- (11) Supplemental contract approved at the **May 14, 2024**, Regular Board Meeting, **MOTION NO. 05-2024-103**, Section g. Appointments – Certificated – Hourly Employment (2023-24 and 2024-25 School Year), item no. 14, **Gregory Lazzari, Special Education Case Management services**, effective 05/29/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, **AMEND the not to exceed amount from \$1,200.00 to \$1,250.00** (Recommended by P. Dreher, Executive Director of Special Education)

- (12) The following certificated staff members be granted up to eleven (11) extended contract days, effective 05/29/2024 through 06/17/2024, to be paid at their 2023-24 per diem prorata rate of pay, for the Camp Invention Program, to be paid from Fund #507, SCC #9230 (Recommended by W. Hartzell, Chief Academic Officer)

Janna Jackson
Laura Krcelic

Andrew Starr

- (13) Supplemental contract for participating in YPG Music Production Professional Development, held on 06/17/2024, \$30.04 per an hour, on

an as needed basis, to be paid through Title IV-A Fund #584, SCC #9244, not to exceed \$61.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Heather Sirney

- (14) Supplemental contract for teacher for the 2024 Summer Academy, effective 05/29/2024 through 06/17/2024, to be paid at their per diem prorata rate of pay for the 2023-24 school year, not to exceed thirteen (13) days, to be paid from ZA23 Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Laura Crank – Jefferson PK-8 (2nd – 5th)

- (15) Supplemental contract approved at the **June 13, 2023**, Regular Board Meeting, **MOTION NO. 06-2023-125**, Section e. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year), item no. 8, **Christopher Wilson, Curriculum Training and Development**, effective 07/01/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #9242, **AMEND the not to exceed amount from \$2,000.00 to \$2,500.00** (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

CLASSIFIED:

f. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Kevin Code, Sr., 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/22/2024.

- (2) Debra Larson, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/21/2024.

g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) George Bailey, Day Janitor, Warren G. Harding High School, Salary Table D, effective 05/14/2024.

h. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Kyle Huey, Night Janitor, Warren G. Harding High School, for the 2023-2024 contract year as follows:

June 1 – June 15, 2024 – WAREX (ECT) Training

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

(1) Paris Bruner, MD Educational Assistant, Willard PK-8 Building, Salary Table I, effective 08/12/2024. (Recommended by W. Hartzell, Chief Academic Officer)

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract to provide substitute clerical services in PK-8 Buildings, effective June 17, 2024 through June 28, 2024, not to exceed \$1,000.00, to be paid from General Fund #001. (Recommended by S. Chiaro, Superintendent/CEO)

Monica Lefkowitz

- (2) The following individual be granted a supplemental contract for Educational Assistant services, for the WGH Freshman Academy Program, effective August 5 and 6, 2024, at the rate of \$18.00 per hour, not to exceed \$198.00, to be paid from Title I-A Fund #572, SCC #9251. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Franklin Parker

Pre-Service Training: \$18.00 per hour
 Not to exceed \$54.00
 Training Date: August 1, 2024
 Title I-A Fund #572, SCC #9251

- (3) The following individuals be granted supplemental contracts for Educational Assistant services, for the Jump Start Into Kindergarten Program, effective July 22, 2024 through August 2, 2024, and up to three hours preparation time on July 18, 2024, at the rate of \$18.00 per hour, not to exceed \$954.00 each, to be paid from Title I Fund #572, SCC #9251. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lori Stewart – Jefferson PK-8 Building
 Lucy Lepola – Lincoln PK-8 Building
 Rachel Williams – Lincoln PK-8 Building
 Angelena Baskins – McGuffey PK-8 Building
 Julia Hunter – McGuffey PK-8 Building

Rebecca Gallatin – Willard PK-8 Building
Andrea Gomsí – Willard PK-8 Building
Jessica Adams - Substitute

- (4) The following individual be granted a supplemental contract to support 3rd grade testing, effective June 25, and 26, 2024, at the rate of \$18.00 per hour, not to exceed \$300.00, to be paid from ZAB23, Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Julia Hunter

AA _____ PF _____ PL _____ RP _____ JW _____

Board’s Recommendations

1. Addendum to Treasurer’s Employment Contract

It is recommended the resolution below regarding an addendum to the Treasurer’s employment contract be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (hereinafter the “Board”) and Karen M. Sciortino (hereinafter the “Treasurer”) are parties to an employment contract effective August 1, 2022; and

WHEREAS, the Board and the Treasurer desire to amend the Treasurer’s employment contract concerning performance and compensation.

NOW, THEREFORE BE IT RESOLVED, that the Board agrees to amend the employment contract for Karen M. Sciortino for the term beginning August 1, 2022 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute an addendum to the contract of employment with Ms. Sciortino on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED that it is hereby found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Addendum to Superintendent/Chief Executive Officer’s Employment Contract

It is recommended the resolution below regarding an addendum to the Superintendent/Chief Executive Officer’s employment contract be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (hereinafter the “Board”) and Steve Chiaro (hereinafter the “Superintendent/CEO”) are parties to an employment contract effective August 1, 2022; and

WHEREAS, the Board and the Superintendent/CEO desire to amend the Superintendent/CEO’s employment contract concerning performance and compensation.

NOW, THEREFORE BE IT RESOLVED, that the Board agrees to amend the employment contract for Steve Chiaro for the term beginning August 1, 2022 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute an addendum to the contract of employment with Mr. Chiaro on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED that it is hereby found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Expressing an Intent to Enter into Certain Advertising Agreements and Authorizing District Representative to Enter into Such Agreements upon Compliance with all Conditions Precedent

WHEREAS, the Board of Education of the Warren City School District (the "Board of Education"), by resolution approved the construction of the Recreation and Wellness Center; and

WHEREAS, the administration has developed a standard Sponsorship Agreement to secure business advertising space on the digital scoreboard; and

WHEREAS, the Board of Education hereby appoints an authorized representative (hereinafter called the "Authorized Representative") to act as its agent during the solicitation of sponsorships for the digital ads at various tiered sponsorship levels.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, as follows:

Section 1. The Board of Education hereby provides limited authority to the Authorized Representative to negotiate scoreboard sponsorship agreements in compliance with the Sponsorship Agreement terms, and may execute the same provided the following conditions precedent are met: such sponsorship contracts shall not exceed twelve thousand five hundred dollars (\$12,500), for a term of not longer than five calendar years, and are in accordance with all relevant and applicable Board polices, regulations, and procedures.

Section 2. Upon compliance with all conditions precedent to Sponsorship Agreement execution, the Board of Education hereby authorizes the Authorized Representative to execute said agreements as an administrative and ministerial duty as a school official acting in service to the Board of Education.

Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

AA _____ PF _____ PL _____ RP _____ JW _____

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:tep
06/27/2024