

AGENDA
Board of Education
Warren City School District
Regular Meeting – June 28, 2019 – 12:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

Treasurer’s Recommendations

1. Minutes

It is recommended the resolution listed below regarding the June, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 11, 2019

AC _____ RF _____ JL _____ PL _____ RP _____

2. 2019-20 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2019-20 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer’s Office) for the following 2019-20 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA102 Warren G. Harding H.S. - Cheerleading

AC _____ RF _____ JL _____ PL _____ RP _____

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT (separate), for fiscal year ending June 30, 2019.

AC _____ RF _____ JL _____ PL _____ RP _____

4. FY2019 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2019 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT (separate) for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JL _____ PL _____ RP _____

5. FY2020 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2020 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2020.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT, (separate) to meet ordinary expenses for fiscal year 2020 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2019 through June, 2019

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2019 through June, 2019 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT A, (pp. 23 – 24), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2019 through June, 2019.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2018-2019 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named EXHIBIT B, (pp. 25 – 31), are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2018-2019 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

BOYLE, Rebecca	\$ 400.00
COMPTON, Mary	\$ 400.00
EVANS, Alison	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

4. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2019-20 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2019-20 school year and is hereby posted for public information.

Location: All meetings are scheduled to begin at 8:30 a.m. in the Lower Level Technology Lab of the Warren City Schools' Administration Building at 105 High Street NE, Warren, Ohio unless otherwise noted.

a. Warren LPDC Meeting Dates for 2019-20 (8:30 a.m. in the Lower Level Technology Lab, unless otherwise noted):

Wednesday, August 14, 2019
Tuesday, November 5, 2019 2:00 p.m. – 5:00 p.m. Waiver Day

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through i.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Gary Israel, 6-8 Principal, Jefferson PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2019-20 School Year Step M-01-L16; 2020-21 School Year Step M-02-L17.

b. Appointment – Certificated (To receive one-year contract for the 2019-2020 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the May 14, 2019 Regular Board Meeting, MOTION NO. 05-2019-89, Section b. Appointment – Certificated (To receive one-year contract for the 2019-20 school year), Item No. 1 be **AMENDED** as follows: Acacia Brzyszc, School Speech Language Pathologist, Salary Table A, Step M-01, Limited Contract, **TO Step M-06**. (Adjustment due to verification of previous work experience)
- (2) Appointment approved at the June 11, 2019 Regular Board Meeting, MOTION NO. 06-2019-118, Section a. Administrative Contract Appointment, Item No. 1 be **AMENDED** as follows: Danielle Chine, Supervisor of School Improvement, Term: July 1, 2019 – June 30, 2021, Administrative Salary Table C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2019-20 School Year Step M30-01-L09 **TO M30-01-L08**, 2020-21 school year Step M30-02-L10 **TO M30-02-L09**.
- (3) Shaina Cowell, Early Childhood Education Teacher, Salary Table A, Step B-01, effective the 2019-20 school year.
- (4) Shayla Padilla, Early Childhood Education Teacher, Salary Table A, Step B-01, effective the 2019-20 school year.
- (5) Lauren Paolucci, Early Childhood Education Teacher, Salary Table A, Step B-01, effective the 2019-20 school year.
- (6) Natalie Rohrer, French Education Teacher, Salary Table A, Step M-02, effective the 2019-20 school year.

c. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) John DeSanits, 6-8 Principal, resignation effective the close of the day, 07/26/2019.
- (2) Alison LaJuett, Speech Language Pathologist, resignation effective the close of the day, 07/16/2019.
- (3) Paige Wesa, Speech Language Pathologist, resignation effective the close of the day, 08/01/2019.

d. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Home Instruction, effective 06/08/2019 through 06/17/2019, \$26.01 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$3,000.00 (Recommended by J. Myers, State & Federal Programs)

Isabella Notar

- (2) Supplemental Contract for attending Pre-Service Training for the Grade 7-8 Summer School Program held on 06/03/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9119, not to exceed \$35.00 (Recommended by C. Bero, State & Federal Programs)

Monique Hoke

- (3) Supplemental Contracts for the Ohio School Climate Grant, effective 06/25/2019 through 07/18/2019, \$26.01 per an hour, on an as needed basis through 6/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Fund #499, SCC #9940, not to exceed \$500.00 each (Recommended by W. Hartzell, Associate Superintendent)

Jefferson PK-8

Laura Crank
Suzanne Goodyear
Sonya Marshall
Mesa Morlan
Alexis Rhodes
Sheena Ridel
Roy Ryser

Lincoln PK-8

Kristen Bozin
Trisha DiCesare
Kelly Jadue
Lindsay Klein
Lindsay Kovach
Lori Orr
Tammi Penman

McGuffey PK-8

Annamarie Buonavolonta
Rebecca Calvin
Diane Finesilver
Caren Purcell
Jill Redmond
Kelly Stephens
Barbara Waldman
Megan Woodward

Willard PK-8

Jenna Bryant
Natalie Grayson
Donna Knox
Cara Meadows
Kristen Skinner
Casey Smith
Christine Whitmore

- (4) Supplemental Contracts for WGH Standards Alignment & Analysis, effective 06/13/2019 & 06/14/2019, \$26.01 per an hour, on an as needed basis, to be paid from the School Quality Improvement Grant, Fund #572, SCC #9919, and Title II-A, Fund #590, SCC #9109, not to exceed \$320.00 each (Recommended by C. Bero, State & Federal Programs)

Hillary Allen
Kimberly Hunter
Maryjo Pardee
Stephanie Porterfield
Charlotte Rogers
Philip Rogers

Doug Sangregorio
Natalie Shaner
Courtney Susko
Kristy Thornton
Robin Walk

- (5) Supplemental Contract for WGH Graduation Task Force Meeting held on 06/11/2019, \$26.01 per an hour, on an as needed basis, to be paid from the School Improvement 1003, Fund #536, SCC #9129, not to exceed \$170.00 (Recommended by C. Bero, State & Federal Programs)

Jodi Brown

- (6) Extended time for Jill Merolla, Supervisor of Community Outreach and Grant Development for the 2019-20 school year, effective 06/17/2019 through 06/30/2020, not to exceed ten (10) days at per diem rate of pay.
- (7) Extended time for the following Administrators for the 2019-20 school year, effective 06/17/2019 through 06/30/2020, not to exceed five (5) days at their per diem rate of pay.

Joshua Guthrie
James Joseph
Megan Marino

Sonya Marshall
Carly Polder

- (8) Supplemental Contract for WGH End-of-Course Test Intervention, effective 07/08/2019 through 07/12/2019, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, not to exceed \$800.00 each (Recommended by C. Bero, State & Federal Programs)

Courtney Susko

Pre-service Training: June 27, 2019
\$26.01 per an hour
Not to exceed \$65.00 each
Title II-A Fund #590, SCC #9109

- (7) Supplemental Contracts for Secondary Summer School Teachers, effective 06/10/2019 through 07/09/2019, \$26.01 per an hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, not to exceed 7½ hours daily, based on student enrollment, to be paid from Fund #001, SCC #0000 (Recommended by W. Hartzell, Associate Superintendent)

Kathryn Malasky

Intervention Specialist

e. Employment – Certificated (current regular employee) (Co-Curricular year) (2019-20 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director)

High School Athletics:

- (1) James Bell – Faculty Manager – K-8 (with football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B., 50% of Contract.
- (2) James Bell – Faculty Manager – K-8 (without football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B., 50% of Contract.
- (3) Cheyanne Burns – Cheerleading (Gr. 10-12) – High School – Warren G. Harding High School, (Girls), Code #8, Index 16.0, Salary Table B., 50% of Contract.
- (4) Thomas Crockett – Faculty Manager – K-8 (with football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B., 50% of Contract.
- (5) Thomas Crockett– Faculty Manager – K-8 (without football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B., 50% of Contract.
- (6) Nina Gabrelcik – Volleyball (7th) (Girls) – Middle Schools, Code #115.0, Index 4.0, Salary Table B.

- (7) Nina Gabrelcik – Volleyball (8th) (Girls) – Middle Schools, Code #116.0, Index 4.0, Salary Table B.
- (8) Steve Lukco – Swimming – Head Coach (Boys) – High School – Warren G. Harding, Code #60, Index 11.2, Salary Table B.
- (9) Steve Lukco – Swimming – Head Coach (Girls) – High School – Warren G. Harding, Code #61, Index 11.2, Salary Table B.

CLASSIFIED:

f. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sharron Napier, Secretary B – Teaching & Learning, Administration, Salary Table E, effective 06/01/2019.

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and, shall be a member of the School Employees Retirement System, and shall be compensated according to Salary Table G.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Erik Stewart, MD Educational Assistant, Salary Table I, effective 06/13/2019.

h. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) 2019 Extended Enrichment Program (EEP)
Date: 06/12/2019 through 07/20/2019
Fund: #516 SCC #9910

Educational Assistants - \$15.00 per hour

Erika Coleman Charlene Pittman
LaTarsha Golden

- (2) The following individual be given a supplemental contract for the purpose of providing educational assistant services for the 2019 Extended Enrichment Program, effective 06/13/2019 through 07/20/2019, at the rate of \$15.00 per hour, to be paid from Fund #516, SCC #9910, not to exceed \$2,000.00. (Recommended by J. Myers, Special Education)

Erik Stewart

- (3) The following individual be granted a supplemental contract for administrative training support, Data Processing Department, for 07/01/2019 through 06/30/2020, at the rate of \$20.00 per hour, to be paid from Fund #001, not to exceed \$1,000.00. (Recommended by W. Hartzell, Associate Superintendent)

Gregory Paga

- (4) The following individuals be granted supplemental contracts for Liaison summer work for the purpose of address verification and parent contact for summer testing and programs, for not more than six days, for the period of 06/08/2019 through 08/08/2019, at their per diem rate, to be paid from Fund #001, not to exceed a total of \$1,550.00. (Recommended by W. Hartzell, Associate Superintendent)

Lutrica Hall Angela McKinnon
Tamara Haynes Rebecca Reed

- (5) The following individual be given substitute Liaison summer work for the purpose of address verification and parent contact for summer testing and programs, for the period of 07/01/2019 through 08/15/2019, at their current hourly rate, as needed, to be paid from Fund #001. (Recommended by W. Hartzell, Associate Superintendent)

King Garner

- (6) The following individuals be granted a supplemental contract for the purpose of attending the Summer Feeding Program meeting for the Food Service Summer Program on 05/31/2019, at \$10.53 per hour, to be paid from Food Service Summer Fund #006, not to exceed \$20.00 each. (Recommended by L. Postlethwait, Food Service)

Jeffrey Dunn	Beverly Jones
Elizabeth Howard	Stacia Seay

- (7) The following individuals be granted a supplemental contract for the purpose of attending the Summer Feeding Program meeting for the Food Service Summer Program on 05/31/2019, at \$9.00 per hour, to be paid from Food Service Summer Fund #006, not to exceed \$20.00 each. (Recommended by L. Postlethwait, Food Service)

Ta'Teyana Bennett	Indea Phillips
Alex Limber	

i. Employment—Classified Co-curricular 2019-2020 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Employment-Classified Co-curricular 2018-2019 School Year, recommendation at the June 11, 2019, Regular Board Meeting, MOTION NO. 06-2019-116, Section o., Item no. 16, Franklin Parker, Code #48.0, Index 16.0 Salary Table B, **Director of Football Operations**, High School, Warren G. Harding High School, (Boys). (100% of contract), be **AMENDED TO Assistant Football Coach.**
- (2) Employment-Classified Co-curricular 2018-2019 School Year, recommendation at the June 11, 2019, Regular Board Meeting, MOTION NO. 06-2019-116 Section o., Item no. 23, Ronald Ware, Code #108.0, Index 8.0 Salary Table B, **9th Grade Head Football Coach**, Middle School, Warren Middle Schools, (Boys). (100% of contract), be **AMENDED TO 8th Grade Head Football Coach.**
- (3) Paris Bruner, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (4) Matthew Porter, Code 56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (5) Greg Thomas, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Associate Superintendent’s Recommendations

1. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a.) be approved as submitted.

a. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2019-20 School Year)

WHEREAS, the Associate Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to their current administrative assignment for the 2019-20 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Associate Superintendent’s nominations.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as Campus Leader at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

- Carrie Boyer, Jefferson PK-8 School
- Dani Burns, Lincoln PK-8 School
- James Joseph, McGuffey PK – 8 School
- Michelle Chiaro, Willard PK-8 School

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
6/24/2019