

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 15, 2021 – 5:30 p.m.
 Warren G. Harding High School, WSCN, Via Zoom
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report7. Superintendent's Report

- A. Warren G. Harding Façade Update – John Lacy, Executive Director of Business Operations
- B. Warren G. Harding Commencement Summary
- C. June Learning Opportunity Update

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held May 25, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2021 financial statement and short term investments made by the Treasurer during May, 2021, EXHIBIT A, (pp. 35 – 36), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	6,749,862.41	1,877,894.02	8,627,756.43
FTD Advances In	-0-	-0-	-0-
FTD Receipts	72,034,843.89	25,713,034.11	97,747,878.00
MTD Expenditures	5,468,945.04	3,009,414.12	8,478,359.16
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	63,836,829.96	28,145,038.94	91,981,868.90
Ending Balance			
May 31, 2021	50,293,289.38	21,797,343.53	72,090,632.91

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	407.22
006-0000 FS-Food Service	\$	12.29
401 Auxiliary Services	\$	<u>1.00</u>
Total	\$	420.51

JF _____ PL _____ RP _____ JS _____ JW _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Fund/S.C.C.: ESSER II
(Elementary & Secondary School Emergency Relief)
Fund #507, S.C.C. #9220
FY2022 Apprn: \$13,701,879.20
Rev. Apprn: \$13,599,115.09
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$102,764.11 decrease due to reallocation of funds by Ohio Department of Education.

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Keys to Literacy
319 Newburyport Turnpike
Suite 205
Rowley, MA 01969
(978)948-8511
EXHIBIT B, (pp. 37 – 39):
- Amount: \$20,300.00
Fund: Fund #507, 572, 590
Period: July 1, 2021, through June 30, 2022.
Director: Christine Bero, State & Federal Programs
Regina Teutsch, Curriculum & Instruction
- Purpose: Virtual train-the-trainer professional development series and district planning and consultation support during the 2021-2022 school year.
- b. Agreement: Remind101, Inc.
P.O. Box 1077
San Ramon CA, 94583
(415)796-6721
EXHIBIT C, (pp. 40 – 42):
- Amount: \$17,437.50
Fund: Fund #507
Period: July 29, 2021, through July 28, 2022.
Assoc. Supt.: Wendy Hartzell
Purpose: Platform for ongoing communication between home and school.

Amended Agreement 06-2016-175

- c. Agreement: Community Bus Services, Inc.
1976 Niles Road SE
Warren, Ohio 44484
330-369-6060 Ext. 2015
- Contact: Terrence V. Thomas, President
Amount/Fund: Rates as per Agreement
(General #001)
- Period: July 1, 2016, through **July 30, 2021**.
- Exec. Director: John Lacy, Business Office
- Purpose: To provide an additional month for negotiations of current agreement.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Blended Learning Declaration

It is recommended the resolution listed below regarding the Warren City School's Blended Learning Declaration for 2021-2022 school year be approved as submitted.

WHEREAS, the provisions of House Bill 164 permits a district to establish a remote learning plan that supports student learning through a blended learning or remote instructional model and requires school district's Board of Education approve the declaration before the district begins implementation, and file such plan with the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED that the Blended Learning Declaration for 2021-2022 school year be approved as submitted.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Ratification of Collective Bargaining Agreement with International Union of Operating Engineers Local 95

It is recommended the resolution listed below ratifying the Collective Bargaining Agreement between the Warren City Board of Education and the International Union of Operating Engineers Local 95, for the period July 1, 2021 through June 30, 2024, be approved as submitted.

WHEREAS, the International Union of Operating Engineers Local 95 has advised the Warren City Board of Education that their membership has ratified the Collective Bargaining Agreement for the period July 1, 2021 through June 30, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the Collective Bargaining Agreement with the International Union of Operating Engineers Local 95, be approved.

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer be, and the same hereby are, authorized and directed to take all lawful steps necessary to implement said Collective Bargaining Agreement, including the execution of applicable "412 Certificate."

JF _____ PL _____ RP _____ JS _____ JW _____

4. Approval of Memorandum of Understanding with Ohio Association of Public School Employees Chapter 288

It is recommended that the Memorandum of Understanding between the Ohio Association of Public School Employees Chapter 288 and the Warren City Board of Education, be approved as submitted.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Memorandum of Understanding between the Ohio Association of Public School Employees Chapter 288 and the Warren City Board of Education.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

JF _____ PL _____ RP _____ JS _____ JW _____

5. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. through ii.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 1422 (Replacement) ADMINISTRATION
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- b. Policy 1530 (Revised) ADMINISTRATION
EVALUATION OF PRINCIPALS
- c. Policy 1623 (Replacement) ADMINISTRATION
SECTION 504/ADA – PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- d. Policy 1662 (Replacement) ADMINISTRATION
ANTI-HARASSMENT
- e. Policy 2240 (Revised) PROGRAM
CONTERVERSIAL ISSUES
- f. Policy 2260 (Replacement) PROGRAM
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- g. Policy 2260.01 (Revised) PROGRAM
SECTION 504/ADA – PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
- h. Policy 2270 (Revised) PROGRAM
RELIGION IN THE CURRICULUM

- i. Policy 2431 (Revised) PROGRAM
INTERSCHOLASTIC ATHLETICS
- j. Policy 3122 (Replacement) PROFESSIONAL STAFF
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- k. Policy 3123 (Replacement) PROFESSIONAL STAFF
SECTION 504/ADA – PROHIBITION AGAINST DISABILITY DISCRIMINATION
IN EMPLOYMENT
- l. Policy 3124 (Revised) PROFESSIONAL STAFF
EMPLOYMENT CONTRACT
- m. Policy 3362 (Replacement) PROFESSIONAL STAFF
ANTI-HARASSMENT
- n. Policy 4122 (Replacement) CLASSIFIED STAFF
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- o. Policy 4123 (Replacement) CLASSIFIED STAFF
SECTION 504/ADA – PROHIBITION AGAINST DISABILITY DISCRIMINATION
IN EMPLOYMENT
- p. Policy 4362 (Replacement) CLASSIFIED STAFF
ANTI-HARASSMENT
- q. Policy 5517 (Replacement) STUDENTS
ANTI-HARASSMENT
- r. Policy 5517.02 (Rescind) STUDENTS
SEXUAL VIOLENCE
- s. Policy 5610 (Revised) STUDENTS
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF
STUDENTS
- t. Policy 5611 (New) STUDENTS
DUE PROCESS

- u. Policy 6114 (Revised) FINANCES
COST PRINCIPLES – SPENDING FEDERAL FUNDS
- v. Policy 6144 (Revised) FINANCES
INVESTMENTS
- w. Policy 6152 (Revised) FINANCES
STUDENT FEES, FINES, AND CHARGES
- x. Policy 6152.01 (Revised) FINANCES
WAIVER OF SCHOOL FEES FOR INSTRUCTIONAL MATERIALS
- y. Policy 6220 (Revised) FINANCES
TAX BUDGET HEARINGS
- z. Policy 6325 (Revised) FINANCES
PROCUREMENT – FEDERAL GRANTS/FUNDS
- aa. Policy 7540.03 (Revised) PROPERTY
STUDENT NETWORK AND INTERNET ACCEPTABLE USE AND SAFETY
- bb. Policy 7540.04 (Revised) PROPERTY
STAFF NETWORK AND ACCEPTABLE USE AND SAFETY
- cc. Policy 7540.05 (Revised) PROPERTY
ELECTRONIC MAIL
- dd. Policy 7540.06 (Revised) PROPERTY
DISTRICT – ISSUED STUDENT EMAIL ACCOUNTY
- ee. Policy 7450 (Revised) PROPERTY
PROPERTY INVENTORY
- ff. Policy 7455 (Revised) PROPERTY
ACCOUNTING SYSTEM – CAPITAL ASSETS
- gg. Policy 8500 (Revised) OPERATIONS
FOOD SERVICES
- hh. Policy 8510 (Revised) OPERATIONS
WELLNESS

ii. Policy 8800 (Revised) OPERATIONS
RELIGIOUS/PATRIOTIC CEREMONIES AND OBSERVANCES

JF _____ PL _____ RP _____ JS _____ JW _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Stuff-A-Cruiser	WGH Raider Pantry Pantry Items Estimated Value: \$667.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

JF _____ PL _____ RP _____ JS _____ JW _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

BABIK, Judith	\$ 400.00
NEWBROUGH, Teresa	\$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2021-2022 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) The following Appointment approved at the **May 25, 2021**, Regular Board Meeting, **MOTION NO. 05-2021-119**, Section b. Appointment – Certificated (to receive one-year contract for the 2021-2022 school year), Item (1) **Sarah Drabison**, Secondary Education, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year, **be RESCINDED**.
- (2) Kaley Dellinger, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (3) Kirsten Cook, Speech Language Pathologist, Salary Table A, Step M-06, Limited Contract, effective the 2021-22 school year.
- (4) Chelsea DiPaolo, Health/Physical Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Sharon Greskovich, Elementary Education Teacher, resignation effective the close of the day, 08/18/2021.
- (2) Jennifer Salim, School Speech Language Pathologist, resignation effective the close of the day, 06/30/2021.

c. Appointments – Certificated – Hourly Employment (2020-21 and 2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating in TCESC Grid Method for Mastery Learning, effective 06/22/2021 through 06/23/2021, \$27.26 per an hour, on an as needed basis, to be paid from Title II Fund #590, SCC #9212, not to exceed \$350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kathleen Berlin-Bates
 Jodi Brown
 Andrew Kelly
 Amanda Leigh
 Ahmed Sutton

- (2) Supplemental Contract for teachers of the K-12 Summer Bridge Academy 2021, effective 06/02/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230 (Recommended by S. Chiaro, Superintendent)

Susan Mizik

Monica Pishotti

- (3) Supplemental Contract for Intervention Specialist Teacher for the 2021 Extended Enrichment Program, effective 06/07/2021 through 07/12/2021, at the 2020-21 per diem hourly rate, to be paid from ESSER III, Fund #507, SCC #9230 (Recommended by J. Hoffman, Executive Director of Special Education)

Abigail Fisher

- (4) Supplemental Contracts for the purpose of technology assistance to support the distribution of student at home devices for the 2021-22 school year, effective 06/01/2021 through 08/31/2021, \$27.26 per an hour, on an as needed basis through 06/30/2021; \$27.94 per an hour effective 07/01/2021, to be paid from ESSER III, Fund #507, SCC #9230, not to exceed \$2,000.00 each (Recommended by D. Miller, Supervisor of Technology)

Joy Angelo
Diane Finesilver
Melissa Givens
Mary Olesky

Jillian Oswald
Jack Reppart
Jill Selak
Brenda Tripodi

- (5) Supplemental Contract for 9-12 Summer Bridge Academy 2021, effective 06/07/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid through ESSER III, Fund #507, SCC #9230, not to exceed five (5) days each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Susan Mizik
Michelle Senediak
Alexis Vogler

- (6) Supplemental Contracts for District Coordinators for the Summer Bridge Academy 2021, effective 06/09/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid through ESSER III, Fund #507, SCC #9230, not to exceed fifteen (15) days each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Patricia Fisher
Jacqueline Lawrence

Sylvia Littleton
Paula Yauger

- (7) Supplemental Contract approved at the **April 13, 2021**, Regular Board Meeting, **MOTION NO. 04-2021-88**, Section g. Appointment – Certificated – Hourly Employment (2020-21 School Year) Item (1), **Kimberly**

Armstrong, AMEND not to exceed amount FROM \$600.00 TO \$900.00
(Recommended by J. Hoffman, Executive Director of Special Education)

- (8) Supplemental Contract approved at the **April 13, 2021**, Regular Board Meeting, **MOTION NO. 04-2021-88**, Section g. Appointment – Certificated – Hourly Employment (2020-21 School Year) Item (2), **Brittany Barone, AMEND not to exceed amount FROM \$600.00 TO \$1,100.00** (Recommended by J. Hoffman, Executive Director of Special Education)
- (9) Supplemental Contracts for participating in Successful Classroom self-paced professional development video series, effective 06/01/2021 through 08/18/2021, \$27.26 per an hour, on an as needed basis through 06/30/2021; \$27.94 per an hour effective 07/01/2021, to be paid from the School Quality Improvement Grant, Fund #572, SCC #9219, not to exceed \$112.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Erika Aulizia
 Aaron Baker
 Brittany Barone
 Stacy Barthlemess
 William Bell
 Andrea Bluedorn
 Annamarie Buontavolonta
 Chelsea Buskirk
 Robert Byrd
 Stephanie Caldwell
 Kevin Casey
 Keelyn Claar
 Meaghan Coe
 Heather Collier
 Shaina Cowell
 Thomas Crockett
 Colette Dennison
 Diane Finesilver
 Megan Francisco
 Stephanie Gilligan
 Melissa Givens
 Roseanne Gosselin
 Lindsey Green
 Amelina Herman
 Rachel Hitchings
 Julie Householder
 Vani James
 Jennifer Jaminet

Stacy Marciano
 Leigh Marino
 Robert Middleton
 Casey Mulkey
 Katherine Neal
 Kristin Newbrough
 Bernadette Nicopolis
 Christina Pacurar
 Shayla Padilla
 Lauren Paolucci
 Marissa Reed
 Jill Redmond
 Lisa Rek
 Jack Reppart
 Hannah Ritchie
 Elysa Rohrer
 Jessica Rolla
 Kellie Ruane
 Shelley Russell
 Nicole Shaker
 Margaret Smith
 Todd Smith
 Kelly Stephens
 Stacey Streeter
 Lisa Tabor
 Charla Thomas
 Melissa Thompson
 Natalie Toro

Jeffrey Johnson
 Kayla Kelsh
 Anthony Kline
 Amanda Leigh
 Cheryl Leshnack

Erinn Urioste
 Daniel Voytko
 Barbara Waldman
 Karlie Williams

- (10) Supplemental Contract for administrators of the K-12 Summer Bridge Academy 2021, effective 06/14/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230, not to exceed eight (8) days (Recommended by S. Chiaro, Superintendent)

Danielle Chine

- d. Supplemental Contracts – SUMMER BAND PROGRAM 2021 (one-year contracts, 2021-2022 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2021 through 08/18/2021, Salary: \$742 per week, as needed, through 06/30/2021; \$761 per week, as needed, effective 07/01/2021, Salary Table B.
- (2) Kevin Casey, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2021 through 08/18/2021, Salary: \$633 per week, as needed, through 06/30/2021; \$649 per week, as needed, effective 07/01/2021, Salary Table B.

- (1) Peggy Benz, Pre-K Educational Aide, Salary Table I, Lincoln PK-8, effective the close of the day 05/31/2021.
- (2) Angela McKinnon, Community Liaison, Salary Table L, effective the close of the day 06/11/2021.

g. Disability Retirement – Classified

WHEREAS, the following employee has worked or received working credit qualifying for disability retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED THAT under the provisions of ORC 3309.39, 3309.40 and 3309.41, the request for such disability retirement is accepted; and

BE IT FURTHER RESOLVED that the Board of Education commends that public service rendered, commitment to young people, and loyalty to the schools and the community; and

BE IF FINALLY RESOLVED that this disability retirement is accepted with regret but with best wishes and sincere appreciation.

- (1) Dennis Stienstra, Night Janitor, Salary Table D, effective retroactive to 04/01/2021.

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- 1) Kimberly Bradley, ED Educational Assistant, Jefferson PK-8 School, effective 05/28/2021.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) LaToyia Brown, Secretary to Treasurer, Administration, Salary Table K, effective 06/01/2021.
- (2) Bonnie Stephens, Cook, McGuffey PK-8, Salary Table G, effective 05/08/2021.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jessica Kimbler, Mailroom/Order Clerk, Administration, 260-262 Day Contract, Salary Table E, Pay Range III, effective 07/01/21. (Vacancy

created due to resignation/retirement in department.) (Recommended by K. Sciortino, Treasurer)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Lola Winbush, Substitute Food Service Helper, Salary Table M, effective 06/07/2021.

l. Employment – Classified – Crossing Guards, Noon Hour Aides 2021-2022 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2021-2022 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M:

Gina Grabosky

Lorraine Grabosky
 Betty Nolan
 Susan Nolan
 Laurie Sitch
 Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2021-2022 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Quwan Baker
 Gina Grabosky
 Lorraine Grabosky
 Jenny Livingston
 Greta McKinnon
 Betty Nolan
 Susan Nolan
 Laurie Sitch
 Ruth Washington
 James Ziegler

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Supplemental Contract approved at the May 4, 2021 Regular Board Meeting, **MOTION NO. 05-2021-98**, Section M., Item (2) Classified Temporary Employment, The following individual be granted a supplemental contract, for the purpose of pre-school afterschool professional development, effective May 4, 2021 through May 11, 2021, for not more than two hours per session, at their current hourly rate, not to exceed **\$100.00**, be **AMENDED** to **\$109.98**, to be paid from ECE Fund #439, SCC #9213 and Title II-A Fund #590, SCC 9212. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Holly Chambers

- (2) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$8,500.00, to be paid from General Fund #001, for the 2021-22 School Year. (Recommended by S. Chiaro, Superintendent)

Frank Bosak

- (3) The following individual is to be granted a supplemental contract for extra clerical duties, in the Mailroom and Treasurer's office, provided on an as needed basis, at their per diem rate, not to exceed \$1,425.00, to be paid from General Fund #001, effective June 8, 2021 to June 30, 2021. (Recommended by J. Lacy, Executive Director of Business Operations)

Jessica Kimbler

- (4) The following individuals be granted a supplemental contract for Educational Assistants, for the 2021 Extended Enrichment Program, at \$16.00 per hour, not to exceed \$2,000.00 each, to be paid from Fund #507, SCC #9230 effective June 7, 2021 to July 12, 2021. (Recommended by J. Hoffmann, Executive Director of Special Education)

Alethea Barnes
LaTarsha Golden
Andrea Musloski

- (5) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: Current Rate plus an additional \$1.00 per hour

Substitute General Helpers

Lola Winbush

- (6) Secondary Summer School Office Coordinator/Data Manager
(Recommended by W. Hartzell, Associate Superintendent)

Rate: \$27.26 (Effective 07/01/2021 rate increase to \$27.94)
Effective Date: 06/01/2021
Ending Date: 07/31/2021

Fund: #507, S.C.C.: #9230
Not to Exceed \$6,250.00

Michele Douglas

- (7) Supplemental Contracts for liaisons of the K-12 Summer Bridge Academy 2021, effective 06/14/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230, not to exceed eleven (11) days (Recommended by W. Hartzell, Associate Superintendent)

Kim Johnson, Gabriel Bubon

- (8) Supplemental Contracts for liaisons of the K-12 Summer Bridge Academy 2021, effective 06/14/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230, one (1) additional day not to exceed eleven (11) days (Recommended by W. Hartzell, Associate Superintendent)

Nadine Gardner

Lutricia Hall

- n. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2021 (one-year contracts, 2020-2021 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual is being employed for the 2021 Summer Band Program, effective 07/07/2021 through 08/18/2021. Salary and position as indicated.

Celeste Harris – High School Flagline Instructor
Amount: \$1,802.40

Marissa Welke – High School Majorette Instructor
Amount: \$1,802.40

o. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) The following supplemental contract listed below and approved at the October 20, 2020, Regular Board Meeting, **MOTION NO. 10-2020-237**, Section m, item no. 28. Employment – Classified Co-Curricular 2020-2021, be **RESCINDED** (due to COVID-19), as follows:

K-8 Advisors & Clubs:

- (28) Tia Phillips, Code #98.0, Index 2.0, Salary Table B, Student Council Advisor (Grades 6-8), Willard PK-8 (100% of contract).

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
6/11/2021