

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – June 14, 2022 – 6:00 p.m.  
 Warren G. Harding High School, Cafetorium  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications

5. Adoption of Agenda

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer’s Report

7. Superintendent’s Report

A. Resolution of Condolence – Verna J. Wylie

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Verna J. Wylie* be approved as submitted.

WHEREAS, the death of *Mrs. Wylie* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, Verna was employed with Warren City Schools from 1958 to 1987 as a music, elementary, corrective reading teacher and reading coordinator. During her time with Warren City Schools, she served as a principal for Garfield Elementary, Lincoln Elementary, and East Jr. High. Mrs. Wylie returned from retirement to serve as a staff development specialist for the District. Her love, commitment and dedication to the District and the children and staff of the Warren City Schools will never be forgotten.

NOW, THEREFORE, BE IT RESOLVED that Board President John Fowley, Vice President Regina Patterson, Board Members Jenna Daugherty, Patricia Limperos and Julian Walker, and Superintendent of Schools/Chief Executive Officer Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

- B. Akron Children's Hospital School Based Health Centers – Dante Capers, Associate Superintendent of Student Services, Student Wellness & Success
  - C. Business Office Updates – John Lacy, Executive Director of Business Operations
    - Recreation and Wellness Center Update
    - Raider Pride Park Update
    - Warren G. Harding Façade Porch Remediation Update
8. Board of Education Committee Reports
- A. Athletics *(Patti Limperos and Julian Walker)*
  - B. Finance Advisory *(John Fowley and Jenna Daugherty)*
  - C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
  - D. Legislative Liaison *(Patti Limperos and Julian Walker)*
  - E. TCTC Board Representative *(Regina Patterson)*
9. Old Business
10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the May, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held May 10, 2022

Special Meeting held May 26, 2022

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2022 financial statement and short term investments made by the Treasurer during May, 2022, EXHIBIT A, (pp. 36 – 37), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2021</b>	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
<b>MTD Receipts</b>	4,819,693.81	2,260,947.87	7,080,641.68
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	63,807,843.04	36,579,764.47	100,387,607.51
<b>MTD Expenditures</b>	4,665,397.07	2,783,373.51	7,448,770.58
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	56,819,505.34	31,607,363.58	88,426,868.92
<b>Ending Balance</b>			
<b>May 31, 2022</b>	56,703,575.02	26,669,785.29	83,373,360.31

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	48,396.75
006-0000 FS-Food Service	\$	1,547.09
401 Auxiliary Services	\$	<u>82.04</u>
Total	\$	50,025.88

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## **Superintendent's Recommendations**

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

#### **Amended Agreement 08-2021-174**

- a. Agreement: Dr. Sandra DiBacco  
EXHIBIT B, (pp. 38 – 39):  
Fund(s): #507, #590, #572  
Period: July 1, 2021, through June 30, 2022.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators.
- #
- b. Agreement: Delta Dental  
Attn: Sarah Y Rossen  
Fifth Third Center, Suite 2600  
600 Superior Ave. East  
Cleveland, OH 44114  
1-216-706-1214  
EXHIBIT C, (pp. 40 – 42):  
Amount: Administrative Service Fee: Composite - \$4.68 per month per Enrollee (contingent upon enrollment minimum of 75 percent of the eligible members of the defined group and their eligible dependents). No increase from previous contract dated July 1, 2020.  
Period: Effective July 1, 2022.  
Treasurer: Karen Sciortino  
Purpose: To perform claims administration services for Warren City Schools self-funded dental benefit plan.

- c. Agreement: Bonefish Systems LLC  
 Attn: Taylor Forthofer  
 150 Erie Court  
 Amherst, OH 44001  
 614-427-3827 Ext. 205  
EXHIBIT D, (pp. 43 – 44):  
 Amount: \$3,617.00 (3 year term)  
 Period: Effective July 1, 2022.  
 Treasurer: Karen Sciortino  
 Purpose: To provide annual subscription for usage of the Electronic Vendor Audit System and/or Electronic Payroll Audit System (Evas/ePAS).
- d. Agreement: Frontline Education,  
 Frontline Technologies Group LLC  
 PO Box 780577  
 Philadelphia, PA 19178  
 614-427-3827 Ext. 205  
EXHIBIT E, (pp. 45 – 46):  
 Amount: \$23,838.78  
 Fund: #001  
 Period: July 1, 2022, through June 30, 2023.  
 Treasurer: Karen Sciortino  
 Purpose: To provide Forecast5 products and services for financial planning and budget management.
- e. Agreement: Akron’s Children Hospital  
 Lisa Aurilio, MSN, MBA, RN, NEA-BC  
 Chief Operating Officer  
 One Perkins Square  
 Akron OH 44308-1062  
 (330) 543-1000  
EXHIBIT F, (47 – 53):  
 Period: August 1, 2022 through July 31, 2023  
 Supt./CEO: Steve Chiaro  
 Purpose: To provide school based health Clinic for students.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



1. Approving Construction Documents and Authorizing the Commencement of Bidding Including the Advertisement for Bids for Site Work Related to the Recreation and Wellness Center

It is recommended the resolution listed below regarding approving construction documents and authorizing the commencement of bidding including the advertisement for bids for site work related to the Recreation and Wellness Center be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the "Project"); and

WHEREAS, the Board has engaged DeSalvo Construction Company Inc. for construction manager-at-risk services necessary for the project (the "CMR"); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, Phillips/Sekanick Architects, Inc. (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the CMR has advised the Board that it is prepared to get underway with site work for the Project while other Project components are still being developed; and

WHEREAS, the Architect, has completed its scope of work to facilitate the solicitation of bids and awarding of the contracts for the site work portion of the Project, taking into consideration factors, including, but not limited to, time of performance, availability of labor, and overlapping trade jurisdiction; and

WHEREAS, the Architect, with the concurrence of the CMR, has prepared and submitted to the Board of Education, draft construction documents for the Project consisting of drawings, specifications and an estimate of cost setting forth in detail the requirements for construction of said project.

WHEREAS, the Board of Education now desires to authorize the CMR to commence the bidding process for the portion of the Project.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1 - The Board of Education, approves the construction documents detailed estimate of costs of \$2,961,377.75 Exhibit G, (pp. 54 – 60), for the Project in substantially the form presently on file with this Board of Education.

Section 2 - The Board of Education approves the draft construction documents for the Project in substantially the form presently on file with this Board of Education, subject to finalization and approval as to legal form by construction counsel and the procurement of all necessary government approvals:

Section 3 - The Board of Education authorizes the CMR, with the assistance of the Architect, upon finalization of the construction documents and procurement of all necessary government approvals, to commence the bidding process for the portion of the Project in compliance with all applicable laws, and to use the construction document detailed estimate of costs stated in Section 1 as the estimate of costs to be included in the construction documents.

Section 4 - The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including ORC 121.22.

Section 5 - This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this Resolution.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

Jill Merolla  
Carly Polder

**OTES 2.0**

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
La-Z-Boy Furniture	Art Department Poster Boards/Fabric Swatches Estimated Value: \$1,000.00	[1].
Ohio Living Lake Vista 303 North Mecca St. Cortland, OH 44410	Lincoln PK – 8 School Monetary Donation Value: \$30.00	[2]

[1] To be used to support the students of the Warren City Schools.

[2] To be used to support the students of Lincoln PK – 8 School.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

AUSTIN, Joseph	\$ 400.00
BERLIN, Kathy	\$ 400.00
BERCHENI, Gariana	\$ 400.00
BERO, Stephen	\$ 400.00
CAPUTO, Franke	\$ 400.00
COWHER, Zachary	\$ 400.00
D’IPPOLITO, Linda	\$ 400.00
LIPTAK-WEBER, Tracy	\$ 400.00
PORTERFIELD, Stephanie	\$ 400.00
SANATA, Mary	\$ 400.00

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Resignation approved at the May 26, 2022 Special Board Meeting, **MOTION NO. 05-2022-104**, Section b. Resignation – Certificated, item no. 5, **Michelle Peterson**, POD Principal, resignation effective the close of the day, 07/31/2022 be **AMENDED to 07/22/2022**.
- (2) Dominic Arcaro, Secondary Education Teacher, resignation effective the close of the day, 05/31/2022.
- (3) Christine Depascale, Elementary Education Teacher, resignation effective the close of the day, 05/31/2022.
- (4) Tina Stiver, Elementary Education Teacher, resignation effective the close of the day, 06/01/2022.
- (5) Karlie Williams, Early Childhood Education Teacher, resignation effective the close of the day, 08/17/2022.
- (6) Kaley Wilson, Early Childhood Education Teacher, resignation effective the close of the day, 08/08/2022.

b. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the May 10, 2022 Regular Board Meeting, **MOTION NO. 05-2022-93**, Section c. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 3., **Austin Cline**, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (2) Appointment approved at the May 10, 2022 Regular Board Meeting, **MOTION NO. 05-2022-93**, Section c. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 10., **Marcus Wyant**, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (3) Andrea Freed, Middle Childhood Education Teacher, Salary Table A, Step B18-6, Limited Contract, effective the 2022-23 school year.
- (4) Kaitlin Groscost, Early Childhood Education Teacher, Salary Table A, Step M-02, Limited Contract, effective the 2022-23 school year.
- (5) Braley Hale, Early Childhood Education Teacher, Salary Table A, Step B-04, Limited Contract, effective the 2022-23 school year.
- (6) Jennifer Hood, Early Childhood Education Teacher, Salary Table A, Step B-09, Limited Contract, effective the 2022-23 school year.
- (7) Laura Luoma, Early Childhood Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2022-23 school year.
- (8) Andrew Timko, Secondary Education Teacher, Salary Table A, Step B18-09, Limited Contract, effective the beginning and the duration of the 2022-23 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure**

**requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

c. Appointments – Certificated – Hourly Employment (2021-22 and 2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating in Wilson Reading Virtual Trainings, effective 06/27/2022 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid through Title I-A, Fund #572, SCC #9221, and Title II-A, #590, SCC #9222, not to exceed \$465.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**  
 Courtney Gorup  
 Michelle Rodgers

**Lincoln PK-8**  
 Alycia Greene  
 Karen Stamp

**McGuffey PK-8**  
 Stephanie Caldwell  
 Lisa Rek

**Willard PK-8**  
 Laura Mastro  
 Lorena Schroeder

**District**  
 Jacqueline Lawrence

- (2) Supplemental Contracts for participating in the Warren City Schools District Literacy Committee Meetings, effective 04/28/2022 through



06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid through Title I-A, Fund #572, SCC #9221, Title I School Quality Improvement Grant, Fund #572, SCC #9223, Early Childhood Education Grant, Fund #439, SCC #9223, and Title II-A, #590, SCC #9222, not to exceed \$200.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tasha Dragish  
Stacy Marciano

- (3) Supplemental Contract approved at the 10/19/2021 Regular Board Meeting, **MOTION NO. 10-2021-226**, Section d. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 6, Home Instruction, effective 09/22/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND JOAN ELLIOTT not to exceed amount from \$10,000.00 to 11,350.00** (Recommended by J. Hoffmann, Executive Director of Special Education)
- (4) Supplemental Contracts for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students for the upcoming 2022-23 school year, effective 06/01/2022 through 08/17/2022, \$27.94 per an hour, through 06/30/2022; \$28.64 per an hour, effective 07/01/2022, to be paid from Fund #516, SCC #9230, not to exceed \$1,500.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Jennifer Wonders

- (5) Supplemental Contracts for Special Education Case Management services, effective 08/01/2022 through 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$1,500.00 each (Recommended by J. Hoffmann, Executive Director of Special Education)

Melissa Bartholomew  
Susan Stowe

- (6) Supplemental Contracts approved at the 03/22/2022 Regular Board Meeting, **MOTION NO. 03-2022-55**, Section f. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 2, IEP and ETR monitoring by the Internal Monitoring Team, effective 03/12/2022 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from

Fund #001, SCC #0000, **AMEND not to exceed from \$450.00 to \$550.00**  
 (Recommended by J. Hoffmann, Executive Director of Special Education)

Kimberly Armstrong	Laurie Liguori
Melissa Bartholomew	Elizabeth McComb
Debra Bidinger	Mesa Morlan
Brittany Boerio	Tammi Penman
Jenna Bryant	Kristie Pierce
Shannon Chrnko	Jessica Ploskodniak
Eric Elmore	Kristen Skinner
Nina Gabrelcik	Susan Stowe
Jennifer Jaminet	Natalie Toro
Mary Kate Keating	Nicole Varley
Anthony Kline	Nicholas Wagner
	Kristina White

- (7) Supplemental Contract for William Nicholson, Sectional/District Manager, Sectional Softball Tournament (Girls), held at WGH Softball Field on 05/09/2022, to be paid from Fund #022, not to exceed \$210.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (8) Supplemental Contracts for Intervention Specialist/Teachers for the 2022 Extended Enrichment Program, effective 06/01/2022 through 06/30/2022, at the 2021-22 per diem rate, prorated hourly, to be paid from Fund #507, SCC #9230 (Recommended by J. Hoffmann, Executive Director of Special Education)

Thomas Erickson	<b><u>Substitute</u></b> - \$125.00 pro-rata
Brianna Owoc	Donna Latessa

- (9) Supplemental Contracts for WGH Graduation Task Force Planning Meetings from 06/01/2022 through 08/31/2022, at a rate of \$27.94 per hour, through June 30, 2022, and \$28.64 per hour, effective 07/01/2022, to be paid from Title I-Neglected Fund #572, SCC #9225/#9235, and Expanding Opportunities for Each Child Fund #572, SCC #9222/#9237, not to exceed \$850 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joy Angelo	Susan Mizik
Melissa Bartholomew	Leah Muntean
Donald Cheffo	Christopher Penezich
Joan Elliott	Stephanie Porterfield
Kimberly Hunter	Michele Senediak

Erin Kampf-Melillo  
 Khristine Krcelic  
 Christopher Lowry  
 Tadarrio Lowery

Natalie Shaner  
 Stephanie Shimko  
 Kristy Thornton  
 Carol Wilson

- (10) Supplemental Contracts for Science Curriculum Mapping in grades 5-8, effective 07/01/2022 through 08/12/2022, \$28.64 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$572.80 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Annamarie Buonavolonta  
 Shannon Chrnko  
 Rebecca Gabrick

Laura Krcelic  
 Lisa Tabor  
 Nina Vaughn

- (11) Supplemental Contracts for Curriculum Training and development effective 07/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000; Title I Fund #572, SCC #9231; and Title II fund #590, SCC #9232, not to exceed \$2,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Robert Cowell  
 Patricia Fisher  
 Natasha Galbraith  
 Natalie Grayson  
 Nancy Hripko  
 Kelly Hutchison  
 Jacqueline Lawrence  
 Sylvia Littleton

Caren Purcell  
 Erikka Sampson  
 Nicole Shaker  
 Christopher Wilson  
 Paula Yauger

- (12) Supplemental Contracts for administrators and/or teachers on special assignment of the K-12 Summer Bridge Academy 2022, effective 06/13/2022 through 06/30/2022, at the 2021-22 per diem daily rate, to be paid from ZA23 Fund #507, SCC #9230, not to exceed seven (7) days each (Recommended by S. Chiaro, Superintendent/CEO)

Carrie Boyer  
 Leah Godoy  
 Gary Israel  
 James Joseph  
 Michelle Peterson  
 Janis Ulicny

Jennifer Cambareri  
 Joshua Guthrie  
 Suzette Jackson  
 Sonya Marshall  
 Carly Polder

- (13) Supplemental Contract approved at the 05/26/2022 Regular Board Meeting, **MOTION NO. 05-2022-104**, Section e. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 3, Administrative Support at the Jefferson PK-8 School for the 2022 Extended Enrichment Program, effective 06/10/2022 through 06/17/2022, **be AMENDED to through 06/21/2022**, at the 2021 per diem rate, prorated hourly, to be paid from Fund #507, SCC #9230 (Recommended by S. Chiaro, Superintendent/CEO)

Laura Krcelic

- (14) Supplemental Contracts for support training and organization of the K-12 Summer Bridge Academy 2022, effective 06/01/2022 through 06/30/2022, at the per diem rate, on an as needed basis, to be paid from ZA23 Fund #507, SCC #9230, not to exceed four (4) days each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Natalie Grayson  
Caren Purcell

- d. Extended Time Supplemental Contract(s) (one-year contract, 2021-2022 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Donald Cheffo, School Counselor, Salary: Daily rate times five (5) days as needed, M30-12, Salary Table A.

- (2) Extended Time approved at the July 20, 2021, Regular Board Meeting, **MOTION NO. 07-2021-167**, Section c., Extended Time Supplemental Contract(s) (On-year contract, 2021-2022 school year, Item no. 16, Charles Penney, Student Services, Salary: Daily rate times fifteen (15) days as needed **be amended to nineteen (19) days, M-21, Salary Table A, through 07/01/2022 at the 21-2022 per diem rate.**

e. Supplemental Contracts – SUMMER BAND PROGRAM 2022 (one-year contracts, 2022-2023 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent/CEO)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2022 through 08/17/2022, Salary: \$761 per week, as needed, through 06/30/2022; \$780 per week, as needed, effective 07/01/2022, Salary Table B.
- (2) Sarah Komsa, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2022 through 08/17/2022, Salary: \$649 per week, as needed, through 06/30/2022; \$665 per week, as needed, effective 07/01/2022, Salary Table B.
- (3) Kristen Richter, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2022 through 08/17/2022, Salary: \$649 per week, as needed, through 06/30/2022; \$665 per week, as needed, effective 07/01/2022, Salary Table B.

- (4) Brianna Rzucidlo, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2022 through 08/17/2022, Salary: \$649 per week, as needed, through 06/30/2022; \$665 per week, as needed, effective 07/01/2022, Salary Table B.
- (5) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2022 through 08/17/2022, Salary: \$649 per week, as needed, through 06/30/2022; \$665 per week, as needed, effective 07/01/2022, Salary Table B.

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. **(Recommended by Steve Chiaro, Superintendent/CEO)**

- (1) Supplemental Contracts approved at the 10/19/2021 Regular Board Meeting, **MOTION NO. 10-2021-226**, Section g. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year), **be RESCINDED** as shown below **(Supplemental Contracts not completed per building Campus Leader)**.

**K-8 Academics:**

**Item No. 19**, Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros  
Lisa Tabor

Jefferson PK-8 School  
McGuffey PK-8 School

**Item No. 20**, Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Rebecca Streb

McGuffey PK-8 School

**Item No. 24**, Math Counts Coach – Code #85, Index 2.0, Salary Table B.

Rebecca Streb

McGuffey PK-8 School

**K-8 Advisors & Clubs:**

**Item No. 31**, Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Rebecca Streb

McGuffey PK-8 School

**K-8 Athletics:**

**Item No. 40**, Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Robert Cowell

Jefferson PK-8 School

**K-8 Music:**

**Item No. 41**, Band (Gr. 5-8) (without summer supplemental) – Code #117, Index 9.1, Salary Table B.

Kevin Casey

McGuffey PK-8 School

**Item No. 42**, Choir (Gr. 5-8) – Code #118, Index 9.1, Salary Table B.

Hannah Ritchie

McGuffey PK-8 School

**K-8 Other:**

**Item No. 45**, Science (K-8) – Code #124, Index 4.5, Salary Table B.

Lisa Tabor

McGuffey PK-8 School

CLASSIFIED:g. Retirement - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Thomas J. Holbrook, Day Fireman, Jefferson PK-8, Salary Table D, effective the close of the day 08/31/2022.
- (2) Janice Losey, Cook, Warren G. Harding High School, Salary Table G, effective 08/31/2022.
- (3) Terry McCoy, MD Educational Aide, Lincoln PK-8, Salary Table I, effective the close of the day 09/01/2022.

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and



BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Gregory Andrews, Night Janitor, McGuffey PK-8, Salary Table D, effective 06/30/2022.
- (2) Erwin Sutton, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 05/27/2022.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Jacqueline Sugick, 7.0 hpd General Helper, Willard PK-8, Salary Table G, effective 05/25/2022.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Roderick Sparks, Bus Attendant w/CDL, Transportation, Salary Table M, to 5.5 Hour Bus Driver, Transportation, Salary Table D, effective 6/6/2022 (Begin probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jenny Livingston, Substitute Night Janitor, Salary Table M, effective 06/02/2022.
- (2) Michelle Markowski, Bus Attendant w/o CDL, Salary Table M, effective 05/31/2022.
- (3) Maggie May, Substitute Educational Aide, Salary Table M, effective 07/01/2022.

l. Employment – Classified – Crossing Guards, Noon Hour Aides 2022-2023 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2022-2023 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Gina Grabosky  
Betty Nolan  
Susan Nolan  
Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2022-2023 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Gina Grabosky  
Lorraine Grabosky  
Jenny Livingston  
Greta McKinnon  
Betty Nolan  
Susan Nolan  
Ruth Washington  
James Ziegler

- m. Substitute Classified Appointment(s) 2022-2023 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Livingston, Jenny	Night Janitor
Markowski, Michelle	Bus Attendant w/o CDL
May, Maggie	Educational Aide
Wilson, Alexander	Night Janitor

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

(1) The following individual be granted a supplemental contract to implement the 2022 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from June 6, 2022 to August 19, 2022. (Recommended by L. Postlethwait, Supervisor, Food Service)

a) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/06/2022 through 06/30/2022

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2022 to 08/19/2022

Salary: Current Rate plus an additional \$1.00 per hour

Substitute Food Service General Helper

Diamond Phillips

Jaidyn Provitt

- (2) The following individual is to receive 21 additional days (as indicated) at their per diem rate to support the Food Service Summer Feed Program, Preschool Registration and assist in the implementation of the new Inventory and Purchasing system for the District, to be effective from 06/13/2022 to 07/29/2022. (Recommended by J. Lacy, Executive Director, Business Operations)

Susan Harcarik      Up to 9 days June 13, 2022, through June 30, 2022  
Up to 12 days July 1, 2022, through August 2, 2022

- (3) The following individuals be granted a supplemental contracts to provide extra help in the office of Curriculum & Instruction to prepare materials for the upcoming 2022-2023 school year, at an hourly rate of \$16.00, not to exceed \$4,000.00 each, to be paid from Fund #507, SCC #9220 effective June 13, 2022 to August 17, 2022. (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Chandra Brooks  
Charlene Currey

Trillion McCarty  
Benjamin Meese

- (4) The following individual be granted a supplemental contract to assist the visually impaired mobility teacher for summer mobility to acclimate visually impaired students for the upcoming 2022-23 school year, not to exceed \$500.00, to be paid from Fund #516, SCC #9220 effective August 1, 2022 to August 17, 2022. (Recommended by J. Hoffmann, Executive Director of Special Education)

Virginia Ragan

- (5) The following individual be granted a supplemental contract for Educational Assistant for the 2022 Extended Enrichment Program, effective June 1, 2022 through June 30, 2022, at \$16.00 per hour, to be paid from Fund #507, SCC #9230, not to exceed \$2,000.00 each. (Recommended by J. Hoffman, Director of Special Education)

Sonya Jarrette

- (6) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$8,500.00, to be paid from General Fund #001, for the 2022-23 School Year. (Recommended by S. Chiaro, Superintendent)

Frank Bosak

- (7) Secondary Summer School Office Coordinator/Data Manager (Recommended by W. Hartzell, Associate Superintendent)

Rate: \$27.94 (Effective 07/01/2020 rate increase to \$28.64)  
 Effective Date: 06/01/2022  
 Ending Date: 07/31/2022  
 Fund: ESSER III, Fund #507, SCC #9230  
 Not to Exceed \$6,500.00

Michele Douglas

- (8) The following individual is to be granted a supplemental contract for training and administrative support, Office of Curriculum & Instruction, from July 1, 2022 through June 30, 2023, on an as needed basis, at the hourly rate of \$20.00, not to exceed \$2,000.00, to be paid from BBITJ Fund #001, SCC #0000. (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Danette Currey

- o. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2022 (one-year contracts, 2022-2023 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individuals are being employed for the 2022 Summer Band Program, effective 07/06/2022 through 08/17/2022. Salary and positions as indicated.

Celeste Harris – High School Flagline Instructor  
Amount: \$1,802.40

Marissa Welke – High School Majorette Instructor  
Amount: \$1,802.40

p. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(Recommended by William Nicholson, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

(1) The following supplemental contract listed below and approved at the May 10, 2022, Regular Board Meeting, **MOTION NO. 05-2022-93**, Section q, item nos. 1 and 2. Employment – Classified Co-Curricular 2021-2022, be **RESCINDED**, as listed below:

- (1) Annastacia Ray, Code #70.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School (Girls) (100% of contract)
- (2) Rebecca Reed, Code #71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School (Girls) (100% of contract)

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



### **Board's Recommendations**

1. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2022-2023 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2022-2023 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board will not provide career-technical education to students enrolled in grades seven and eight for the 2022-2023 school year.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Addendum to Treasurer's Employment Contract

WHEREAS, the Board of Education of the Warren City School District (hereinafter the "Board") and Karen M. Sciortino (hereinafter the "Treasurer") are parties to an employment contract effective August 1, 2022; and

WHEREAS, the Board and the Treasurer desire to amend the Treasurer's employment contract concerning performance and compensation.

NOW, THEREFORE BE IT RESOLVED, that the Board agrees to amend the employment contract for Karen M. Sciortino for the term beginning August 1, 2022 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute an addendum to the contract of employment with Ms. Sciortino on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED that it is hereby found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

11. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees  
Investigate of Charges or Complaints Against Public Employee  
Conference with an Attorney Involving Pending Legal Action  
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding  
Preparing for, Conducting or Reviewing Negotiations with Public Employees  
Matters Required to be Kept Confidential by State or Federal Law  
District Security Arrangements and Emergency Response Protocols  
Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
06/13/2022