

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 11, 2024 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order
2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer's Report7. Superintendent's Report

- A. Recognition of Jameire Honzu and Jau'Jeat Jones – William Nicholson, Athletic Director
- B. Akron Childrens Hospital Update – Mary Schatz, MSN, RN, LSN
- C. E-Sports Update – Chris Penezich and Kevin Koncsol, Advisors

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Alisha Alls and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held May 14, 2024

Special Meeting held May 21, 2024

AA _____ PF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2024 financial statement and short term investments made by the Treasurer during May, 2024, EXHIBIT A, (pp. 36 – 37), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2023	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
MTD Receipts	5,733,479.99	3,167,837.16	8,901,317.15
FTD Advances In	-0-	-0-	-0-
FTD Receipts	70,817,047.67	39,476,043.31	110,293,090.98
MTD Expenditures	5,788,124.25	5,352,844.50	11,140,968.75
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	59,494,651.27	55,604,489.37	115,099,140.64
Ending Balance			
May 31, 2024	72,772,268.33	21,894,826.17	94,667,094.50

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	329,715.56
004-9203 COPS Farmer's	\$	14,768.22
006-0000 FS-Food Service	\$	8,442.01
401 Auxiliary Services	\$	<u>633.87</u>
Total	\$	353,559.66

AA _____ PF _____ PL _____ RP _____ JW _____

3. Revised Budget and Purpose Statements

It is recommended the resolution listed below establishing 2023-24 Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the Revised Budget and Purpose statements (on file in the Treasurer's Office) for the following 2023-24 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>		
200-9022	SA-89	Interact	Warren G. Harding
300-9022	SA225	Boys Track	Warren G. Harding
300-9022	SABG	Boys Varsity Golf	Warren G. Harding
300-9022	SA3	Drama Club	Warren G. Harding
300-9022	SACOFF	MH- Coffee	Warren G. Harding
300-9022	SA221	Key Club	Warren G. Harding
300-9022	SAPOC	Poetry Club	Warren G. Harding
300-9022	SA302	Ski Club	Warren G. Harding

AA _____ PF _____ PL _____ RP _____ JW _____

4. Revised Appropriation Budget

It is recommended the resolution listed below for a revised appropriation budget (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Title I
Fund #572, S.C.C. #9241
FY2024 Apprn.: \$9,842,347.66
Rev. Apprn.: \$10,130,818.74
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$288,471.08 increase due to additional allocation of funds.
- b. Fund/S.C.C.: Title I-Neglected
Fund #572, S.C.C. #9245
FY2024 Apprn.: \$89,370.58
Rev. Apprn.: \$113,249.51
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$23,878.93 increase due to additional allocation of funds.
- c. Fund/S.C.C.: Title I-Delinquent
Fund #572, S.C.C. #9246
FY2024 Apprn.: \$72,042.59
Rev. Apprn.: \$83,100.72
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$9,058.13 increase due to additional allocation of funds.
- d. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9242
FY2024 Apprn.: \$569,883.65
Rev. Apprn.: \$630,411.59
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$60,527.94 increase due to additional allocation of funds.
- e. Fund/S.C.C.: Title IV-A
Fund #584, S.C.C. #9244
FY2024 Apprn.: \$600,759.22
Rev. Apprn.: \$679,429.19
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$78,669.97 increase due to additional allocation of funds.

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent’s Recommendations

1. 2024-25 School Calendar for Teachers and Students - AMENDMENT

It is recommended the resolution listed below to AMEND the 2024-25 School Calendar approved at the Regular Board Meeting held on December 19, 2023, **MOTION NO. 12-2023-249** be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT B, (p. 38), is hereby adopted for the 2024-25 academic year as stated in the Exhibit.

Addition: Wednesday, October 2, 2024 – Waiver Day

AA _____ PF _____ PL _____ RP _____ JW _____

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

#

- a. Agreement: Renaissance Learning, Inc.
 PO Box 8036/2911 Peach St.
 Wisconsin Rapids, WI 54495-8036
 (800) 338-4204
EXHIBIT C, (pp. 39 – 41):
 Amount: \$36,532.08
 Fund: #572
 Period: July 1, 2024, through June 30, 2025.
 Exec. Directors: Christine Bero, State and Federal Programs
 Regina Teutsch, Curriculum and Instruction
 Purpose: To provide assessment, data, and decision-making tools for the diagnosis, intervention and enrichment of student learning across multiple domains.
- b. Agreement: Houghton Mifflin Harcourt Publishing Company
 125 High Street Suite 900
 Boston MA, 02110
 (503) 624-1951
EXHIBIT D, (pp. 42 – 44):
 Amount: \$54,348.00
 Fund: #572
 Period: July 1, 2024, through June 30, 2025.
 Exec. Directors: Christine Bero, State and Federal Programs
 Regina Teutsch, Curriculum and Instruction
 Purpose: To provide NWEA MAP computer adaptive interim assessments to measure and inform student progress and growth in the areas of Reading, Language, and Math, in kindergarten through grade 8.

- c. Agreement: Keys to Literacy
319 Newburyport Turnpike
Suite 205
Rowley, MA 01969
(978)948-8511
EXHIBIT E, (pp. 45 – 49):
Amount: \$18,775.00
Fund: #590
Period: August 6-7, 2024
Exec. Directors: Christine Bero, State and Federal Programs
Regina Teutsch, Curriculum and Instruction
Purpose: To provide Keys to Early Writing 2-day train-the-facilitator virtual live training.
- d. Contract: Fire Foe Alarms, Inc.
Rick Yeager
999A Trumbull Avenue
Girard, OH 44420
EXHIBIT F, (pp. 50 – 54):
Amount: \$12,905.00/Annually
Fund: #034
Period: June 1, 2024, through June 30, 2027.
Exec. Director: John Lacy, Business Operations
Purpose: To provide Alarm & Sprinkler Inspections for all five (5) school buildings.
- e. Agreement: Ohio Risk Sharing Authority (SORSA)
Thomas D. Strup, Executive Director
555 Metro Place North, Suite 645
Dublin, OH 43017
EXHIBIT G, (pp. 55 – 62):
Amount: No Dollar Value
Period: July 1, 2024, through June 30, 2025.
Exec. Director: John Lacy, Business Operations
Purpose: To provide a joint self-insurance pool and to assist members to prevent and reduce losses and injuries to property and persons.

- f. Agreement: CASEL,
 Collaborative for Academic Social Emotional Learning
 815 W Van Buren ST STE 210
 Chicago, IL 60607
 EXHIBIT H, (pp. 63 – 64):
 Amount: \$12,500.00
 Fund/S.C.C.: #507/#9223
 Period: July 1, 2024, through June 30, 2025.
 Supervisor: Jill Merolla, Outreach
 Purpose: To collaborate with CASEL, districts and regional offices
 across the county working to integrate SEL into
 classrooms, schools, and communities for the 2024-2025
 school year.

- g. Agreement: College Credit Plus Dual Enrollment Program
 Youngstown State University
 Dr. Brien Smith, Provost
 One University Plaza
 Youngstown, OH 44555
 EXHIBIT I, (pp. 65 – 71):
 Amount: Tuition for the program is aligned with the Ohio College
 Credit Plus tiered default rates.
 Period: Fall 2024/Spring 2025
 Assoct. Supt.: Wendy Hartzell
 Purpose: To increase the educational options and opportunities for
 secondary students by allowing them to earn credit at the
 secondary and postsecondary levels simultaneously.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Recognition to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2024-2025

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2024-2025 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2024-2025; and

WHEREAS, formal acceptance of the quote in full is required by statute.

WHEREAS, the quote listed in EXHIBIT J, (pp. 72 – 78), have been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2024-2025.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46 that the quote presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

AA _____ PF _____ PL _____ RP _____ JW _____

4. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2024-2025

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2024-2025 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2024-2025; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Wollam-Grand Valley Insurance Agency, having school program through SORSA (Schools of Ohio Risk Sharing Authority) for school year 2024-2025 (July 1, 2024 to June 30, 2025) in the amount of \$406,254.00 be accepted and that appropriate purchase orders and payments are issued.

AA _____ PF _____ PL _____ RP _____ JW _____

5. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0
Carly Polder

OTES 2.0
Stephanie Tamburro

AA _____ PF _____ PL _____ RP _____ JW _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

BARTHOLOMEW, Melissa	\$ 150.00
LIPTAK-WEBER, TRACY	\$ 500.00
MALASKY, Kathryn	\$ 500.00
NOTAR, Patrick	\$ 340.00
SHIMKO, Stephanie	\$ 175.00
WARD, Alexis	\$ 500.00
ZADROSKI, Morgan	\$ 500.00

AA _____ PF _____ PL _____ RP _____ JW _____

7. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Trumbull County Veterans Service Commission	WGH Pantry Monetary Donation Value: \$1,000.00	[1]

[1] To be used to support the students at Warren G. Harding High School.

AA _____ PF _____ PL _____ RP _____ JW _____

8. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Supplemental (2024-25 School Year)

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be designated as listed. This is a supplemental duty in addition to their current administrative assignment for the 2024-25 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent’s nomination.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as listed, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Campus Leaders (pending OPES) credential verification)

- Carrie Boyer, Jefferson PK-8 School
- Dani Burns, Monroe/Virtual
- Alex Geordan, Lincoln PK-8 School
- James Joseph, McGuffey PK-8 School
- Carly Polder, Willard PK-8 School

District Value-Added Coordinator

Daniel Thorpe

AA _____ PF _____ PL _____ RP _____ JW _____

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

(1) Lynda Dibacco, Substitute Teacher, resignation, effective the close of the day, 06/04/2024.

(2) Thomas Ericksen, Special Education Teacher, resignation, effective the close of the day, 08/14/2024.

b. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

(1) Appointment approved at the May 14, 2024, Regular Board Meeting, **MOTION NO. 05-2024-103**, Section c. Appointment – Certificated (to receive one-year contract for the 2024-25 school year), item no. 1., **Jessica Blakeman**, Speech Language Pathologist, Salary Table A, **Step M30-10 be AMENDED to M-10**, Limited Contract, effective the beginning and for the duration of the 2024-25 school year.

- (2) Appointment approved at the May 14, 2024, Regular Board Meeting, **MOTION NO. 05-2024-103**, Section c. Appointment – Certificated (to receive one-year contract for the 2024-25 school year), item no. 7., **David Rivera**, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2024-25 school year be **RESCINDED**.
- (3) Zachary Chaffee, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year
- (4) Meredith Greci, School Counselor, Salary Table A, M-01, Limited Contract, effective the 2024-25 school year

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

c. Change in Classification – Certificated

WHEREAS, the following changes in employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Kaitlyn Sahli from Building Substitute Teacher, Jefferson PK-8, to Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.

d. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for participating in Fostering Resiliency on 05/29/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Brown
Trisha DiCesare

Tadarrio Lowery
Eleanna Vlahos-Hall

- (2) Supplemental contracts for McGuffey PK-8 Afterschool Math Planning in Grades K-2, held on 05/15/2024, \$30.04 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SSC #0000, not to exceed \$100.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Erika Aulizia
Samantha Basile
Bernadette Nicopolis

Jillian Smith
Olivia Nicholas
Stacey Streeter

- (3) Supplemental contract for participating in WCS 'Lifting Wellness' Event held on 05/15/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed \$46.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joseph Koval

- (4) Supplemental contracts for teachers and substitutes for the 2024 Summer Academy, effective 05/29/2024 through 06/17/2024, at the per diem prorata rate of pay on an as needed basis for the 2023-24 school year, not to exceed thirteen (13) days each; to be paid from

ZA23 Fund #507, SCC #9230 (Recommended by R. Teutsch,
Executive Director of Curriculum & Instruction)

Jefferson PK-8 (Gr. 2-5):

Brent Bitner
Christie Cialkowski
Robert Cowell
Diane Gibbons
Katherine Jenkins
Nicole Laprocina
Roseann McCracken
Lisa Mesaros
Tina Noble
Margaret O'Brien-March
Matthew Seidel
Christine Ulrich
Melinda Vrable

McGuffey PK-8 (Gr. 2-5):

Annamarie Buonavolonta
Megan Francisco
Andrea Galloway
Stephanie Gilligan
Julie Householder
Abby Logan
Katherine Neal
Bernadette Nicopolis
Michelle Rodgers
Jessica Smith

Harding (Grades 6-8):

Joseph Austin
William Bell
Samarra Caffey
Heather Collier
Stephanie Collier
Charlene Dedo
Maggie Forde
Kristine Hunchuck
James Kopp
Judith Miller
Ronald Nelson
Kelly Notar
Janell Richardson

Lincoln PK-8 (Gr. 2-5):

Leesa Boyer
Jodi DeVine
Kathleen Fetcenko
Megan Grayham
Laura Luoma
Julie Massucci
Elizabeth McComb
Ashley Rupp
Tamara Stanovcak
Jacqueline Thomas
Angela Toro
Cara Venetti
Michelle Gibson-Williams
Karen Zagorec

Willard PK-8 (Gr. 2-5):

Kristin Barnes
Brittany Boerio
Jenna Bryant
Kamryn Buckley
Debra Carrino
Faith Clear
Annette Constantino
Tasha Dragish
Hannah Higley
Molly James
Jenna McNemar
Cara Meadows
Leslie Readman
Kacie Roth
Nina Vaughn

Victoria Smolak-Wagner

- (5) Supplemental contracts for the purpose of attending Step Up to Quality (SUTQ) Work Session to held on 06/12/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, and ECE Fund #439, SCC #9243, not to exceed \$151.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

PK Teachers

Gabriella Hernandez
Lisa Judd
Shauna McKinstry
Denise Roberts

PK Coordinator

Kelly Hutchison

- (6) Supplemental contracts for Secondary Summer School Teachers, effective 05/30/2024 through 07/10/2024, to be paid at the per diem prorata rate for the 23-24 SY; to be paid from Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Leigh Arvin
Andrew Burnett
Kendra Byrd
Frank Caputo
Chelsea DiPaolo
Dolores Habowski
Melanie Hameed
Kimberly Hunter
Vani James

Kathryn Malasky
Andrew Martin
Patrick Notar
Mary Jo Pardee
Stephanie Porterfield
Doug Sangregorio
Natalie Shaner
Susan Stowe
Shannon Superak-Skiles

- (7) Supplemental contracts for Secondary Summer School Substitute Teachers, effective 05/30/2024 through 07/10/2024, to be paid at their contracted daily rate for the 23-24 SY; to be paid from Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Amy Burch

Linda Senich

- (8) Supplemental contracts as a Test Proctor for EOC Re-takes, effective 06/26/2024 through 06/28/2024, \$30.04 per an hour; on an as needed basis, to be paid from Fund ATEST, Fund #001, SCC #0000, not to exceed 20 hours each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Vani James
Natalie Shaner

Shannon Superak-Skiles

- (9) Supplemental contracts for administrators for the K-12 Summer Academy 2024, effective 06/01/2024 through 06/30/2024, at the per diem prorata rate of pay for the 2023-24 school year, to be paid from Fund #507, SCC #9230, not to exceed indicated days (Recommended by S. Chiaro, Superintendent/CEO)

Jefferson PK-8

Carrie Boyer (5)
Anthony Kline (3)
Stephanie Tamburro (2)

McGuffey PK-8

Leah Godoy (3)
James Joseph (1)
Jeanne Reighard (3)

Lincoln PK-8

Nikki Littleton (4)
Nicole Mizner (3)

Willard PK-8

Skeyler O'Neill (1)
Carly Polder (7)

- (10) Supplemental contract approved at the **May 14, 2024**, Regular Board Meeting, **MOTION NO. 05-2024-103**, Section g. Appointments – Certificated – Hourly Employment (2023-24 School Year), item no. 8, **Kathleen Berlin-Bates, Home Instruction**, effective 08/21/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed amount from \$16,500.00 to \$17,501.00** (Recommended by P. Dreher, Executive Director of Special Education)
- (11) Supplemental contract for **Corinna Williamson**, Teacher on Special Assignment, for additional days, effective 05/28/2024 through 06/07/2024, at the 2023-24 per diem daily rated; prorated hourly, to be paid from Fund #507, SCC #9230, not to exceed seven (7) days (Recommended by S. Chiaro, Superintendent/CEO)
- (12) Supplemental contracts for Intervention Specialists for the 2024 Summer Program effective 05/30/2024 through 06/28/2024, at the per diem prorata rate of pay on an as needed basis for the 2023-24 school year, to be paid from Fund #516, SCC #9240, (Recommended by P. Dreher, Executive Director of Special Education)

Caitlin Adams
Natalie Allison
Aaron Baker
Tina Detate
Alyssa DiCesare
Keri Grim

Adrian Komora
Christopher Lowry
Krysta McCoy
Kristen Richter
Denise Roberts
Mikayla Rowbotham

Nicole Hilas
 Andrea Hochmann
 Kristine Hunchuck
 Jennifer Jaminet

Nicole Varley
 Emily Ward
 Laura Zellers

- (13) Supplemental contracts for Special Education Supervisor and Teacher on Special Assignment for the 2024 Summer Program, effective 05/30/2024 through 06/28/2024, at the per diem prorata rate of pay for the 2023-24 school year, to be paid from Fund #516, SCC #9240, (Recommended by P. Dreher, Executive Director of Special Education)

Denise Delaquila

Mesa Morlan

- (14) Supplemental contracts for Speech and Language Pathologists for the 2024 Summer Program effective, 05/30/2024 through 06/28/2024, at the per diem prorata rate of pay for the 2023-24 school year, to be paid from Fund #516, SCC #9240, (Recommended by P. Dreher, Executive Director of Special Education)

Kirsten Cook

Mary Kate Keating

- (15) Supplemental contract for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students for the upcoming 2024-2025 school year, effective 08/01/2024 through 08/14/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Jennifer Wonders

- (16) Supplemental contracts for Curriculum Training and Development effective 07/01/2024 through 06/30/2025; \$30.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000; Title I Fund #572, SCC #9251; and Title II fund #590, SCC #9252, not to exceed \$3000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Robert Cowell
 Patricia Fisher
 Natalie Grayson
 Nancy Hripko
 Kelly Hutchison
 Molly James

Jacqueline Lawrence
 Erikka Sampson
 Nicole Shaker
 Jessica Smith
 Christopher Wilson

- e. Substitute Teacher Appointment(s) (2024-2025 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date:</u>
Eugenia Angle	08/19/2024

- f. Supplemental Contracts – **SUMMER BAND PROGRAM 2024** (one-year contracts, 2024-2025 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent/CEO)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/29/2024 through 08/14/2024, Salary: \$818 per week, as needed, through 06/30/2024; \$843 per week, as needed, effective 07/01/2024, Salary Table B.
- (2) Abaigael Mamich, Assistant Band Director, Summer Band Program, not to exceed five (5) weeks, as needed, five days per week, effective 05/29/2024 through 08/14/2024, Salary: \$732 per week, as needed, through 06/30/2024; \$754 per week, as needed, effective 07/01/2024, Salary Table B.
- (3) Kristen Richter, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/29/2024 through 08/14/2024, Salary: \$732 per week, as needed, through 06/30/2024; \$754 per week, as needed, effective 07/01/2024, Salary Table B.
- (4) Jordon Ringold, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/29/2024 through 08/14/2024, Salary: \$732 per week, as needed, through 06/30/2024; \$754 per week, as needed, effective 07/01/2024, Salary Table B.
- (5) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/29/2024 through 08/14/2024, Salary: \$732 per week, as needed, through 06/30/2024; \$754 per week, as needed, effective 07/01/2024, Salary Table B.
- (6) Melanie Vlad, Assistant Band Director, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/29/2024 through 08/14/2024, Salary: \$732 per week, as needed, through 06/30/2024; \$754 per week, as needed, effective 07/01/2024, Salary Table B.

CLASSIFIED:

- g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement be accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

(1) Robert Lewis, Carpenter/Master Mechanic, Board of Education, Salary Table F, effective 06/30/2024.

h. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignations as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

(1) Brenda Claypool, Substitute Food Service General Helper, Salary Table G, effective 06/04/2024.

(2) Sharedda Freeman, Crossing Guard, Jefferson PK-8 Building, Salary Table M, effective 05/24/2024.

(3) Elizabeth Mullarkey, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 05/28/2024.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Nina Liptak, Secretary D-Attendance/2nd Receptionist, Warren G. Harding High School, Salary Table E, effective 06/05/2024.

j. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Kyle Huey, Night Janitor, Warren G. Harding High School, for the 2023-2024 and 2024-2025 contract years as follows:

May 29 – May 31, 2024 – TRCD-Functional Training
 July 12 – July 14, 2024 – Individual PLT Training/314th ECT
 August 9 – August 11, 2024 – Individual PLT Training
 September 13 – September 15, 2024 – Individual PLT Training/Recovery

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee(s) shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Zion Williams, Substitute Night Janitor, Salary Table M, effective 05/23/2024.
- (2) Catherine McCloud, Substitute General Helper, Food Service, Salary Table, G, effective 05/28/2024.

l. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Halee Hall, MD Educational Assistant, Lincoln PK-8, Salary Table I, attained Associates Degree, contractual increase in salary, effective 05/20/2024.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the May 14, 2024, Regular Board Meeting, **MOTION NO. 05-2024-103**, Section u., item no. 13, the following individuals be granted a supplemental contract to implement the 2024 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from May 28, 2024 to August 16, 2024. (Recommended by L. Postlethwait, Supervisor, Food Service)
 - a) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 08/16/2024

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

General Helpers

Marsha Burch

- b) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 06/30/2024

Fund: Food Service Fund #006

Salary: \$16.43/hour

Dates: 07/01/2024 to 08/16/2024

Salary: \$17.18

Substitute General Helpers

Catherine McCloud

- (2) The following individuals be granted supplemental contracts as Educational Assistants for the 2024 Summer Academy, effective May 29, 2024 through June 17, 2024, at the hourly rate of \$18.00 per hour, not to exceed \$2,500.00 each, to be paid from ZAB23 Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Chelsea Lathan – Lincoln PK-8 Building
Julia Hunter – McGuffey PK-8 Building
Makenzie Fisher – Willard PK-8 Building

- (3) The following individuals be granted supplemental contracts as Educational Assistants for the 2024 Summer Program, effective May 30, 2024 through June 28, 2024, at an hourly rate of \$18.00 per hour, not to exceed \$1,750.00 each, to be paid from Fund #516, SCC #9240. (Recommended by P Dreher, Executive Director of Special Education)

Jessica Adams
Isabell Airgood
Angelena Baskins
Kimberly Batcho
Justin Blair
Lariah Coker
Erika Coleman
Amber Esmail

Halee Hall
Danielle Harper
Aimee Herlinger
Lisa Marinkovich-Pisoni
Virginia Ragan
Lori Stewart
Deborah Wajda
Ronald Ware

Tina Exline
Andrea Goms

Rachel Williams

- (4) The following individuals be granted supplemental contracts as Computer Technician Assistants, to assist in the providing of onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, on a temporary basis, as needed, at \$16.00 per hour, to be paid from ESSER III Fund #507, SCC #9230 effective June 3, 2024 to June 30, 2025. (Recommended by D. Miller, Supervisor of Technology)

Dobry Dupont
Michael Anastasiadis

- (5) The following individual be granted supplemental contract as Computer Technician Assistant, to assist in the providing of onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, on a temporary basis, as needed, at \$16.50 per hour, to be paid from ESSER III Fund #507, SCC #9230 effective July 1, 2024 to June 30, 2025. (Recommended by D. Miller, Supervisor of Technology)

Colin Bever

- n. Substitute Classified Appointment(s) 2024-2025 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time

positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Williams, Zion	Janitorial
McCloud, Catherine	General Helper

o. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2024 (one-year contracts, 2024-2025 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics Director and R. Young, Band)

- (1) The following named individuals are being employed for the 2024 Summer Band Program, effective 07/01/2024. Salary and positions as indicated.

Brian Yauger – Assistant Band Director.
07/01/2024 to 08/14/2024 – Amount: \$754.00 per week, not to exceed a total of five weeks.

Celeste Harris – High School Flagline Instructor
Amount : \$2,475.00

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Investigate of Charges or Complaints Against Public Employee
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law
District Security Arrangements and Emergency Response Protocols
Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:tep
06/05/2024