

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – May 31, 2016 – 6:00 p.m.  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
  - A. Steve Chiaro – Planning for 2016-2017 School Year
8. Board of Education Committee Reports
  - A. Athletics *(Andre Coleman and Patti Limperos)*
  - B. Finance Advisory *(Robert Faulkner and John Lacy)*
  - C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
  - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
  - E. TCTC Board Representative *(Bob Faulkner)*
  - F. School Improvement *(Andre Coleman and John Lacy)*
9. Old Business
10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the April, 2016 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held April 5, 2016  
Regular Board Meeting held April 19, 2016

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2016 financial statement and short term investments made by the Treasurer during April, 2016, EXHIBIT A, (pp. 48-49), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

|                          | <b>General Fund</b> | <b>All Other Funds</b> | <b>Total All Funds</b> |
|--------------------------|---------------------|------------------------|------------------------|
| <b>Beginning Balance</b> |                     |                        |                        |
| <b>July 1, 2015</b>      | \$18,677,213.08     | \$16,957,132.32        | \$35,634,345.40        |
| <b>April Receipts</b>    | 5,992,605.09        | 1,898,304.52           | 7,890,909.61           |
| <b>FTD Advances In</b>   | -0-                 | -0-                    | -0-                    |
| <b>FTD Receipts</b>      | 61,773,975.08       | 21,676,404.17          | 83,450,379.25          |
| <b>MTD Expenditures</b>  | 6,599,686.96        | 2,165,499.13           | 8,765,186.09           |
| <b>FTD Advances Out</b>  | -0-                 | -0-                    | -0-                    |
| <b>FTD Expenditures</b>  | 55,874,594.83       | 21,275,787.20          | 77,150,382.03          |
| <b>Ending Balance</b>    |                     |                        |                        |
| <b>April 30, 2016</b>    | 24,576,593.33       | 17,357,749.29          | 41,934,342.62          |

BE IT FURTHER RESOLVED that the following short-term investments be approved:

| <b>Fund</b>                      | <b>Amount</b>     |
|----------------------------------|-------------------|
| General Fund                     | \$13,592.61       |
| 002-9003 School Improvement Bond | 62.58             |
| 004-9003 Building – Local Funds  | 5.91              |
| 006-0000 FS-Food Service         | 515.27            |
| 008-Endowment                    | 9.44              |
| Auxiliary Services               | 43.95             |
| Total                            | <hr/> \$14,229.76 |

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (pp. 50 – 103), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Lease
- |            |  |
|------------|--|
| Agreement: | Warren John F. Kennedy Catholic High School (JFK)<br>Joseph Kenneally, Principal<br>2550 Central Parkway Ave. SE<br>Warren, Ohio<br>330-369-1804<br><u>EXHIBIT C, (pp. 104 – 107):</u> |
| Amount:    | \$1,300.00 per game for 2016-2017 Football Season<br>\$1,400.00 per game for 2017-2018 Football Season   |
| Period:    | Two-Year Period from August 1, 2016 to July 31, 2018   |
| Director:  | Michael Wasser, Business Operations  |
| Purpose:   | For the use of Mollenkopf Stadium for varsity football games.  |
- b. Contract:
- |                 |   |
|-----------------|---|
| Contract:       | Inspiring Minds<br>175 Laird Ave NE<br>Warren, OH 44483                               |
| Amount/Fund:    | N/C<br><u>EXHIBIT D, (pp. 108 – 115):</u>   |
| Period:         | June 13, 2016 – July 21, 2016   |
| Exec. Director: | Michael Wasser, Business Operations   |
| Purpose:        | To provide a Summer Enrichment Program for students entering Grades 3-8 in Fall 2016. |
- c. Contract:
- |                 |   |
|-----------------|---|
| Contract:       | NWEA (Northwest Evolution Association)<br>121 NW Everett St.<br>Portland, OR 97209<br>(503) 624-1951<br><u>EXHIBIT E, (p. 116):</u> |
| Amount:         | \$50,900.00   |
| Fund:           | Fund #572   |
| Period:         | June 1, 2016 through June 30, 2017  |
| Exec. Director: | Christine Bero, State and Federal Programs<br>Regina Teutsch, Curriculum and Instruction  |

Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the areas of Reading, Language, and Math in grades K-8. To also provide blended (onsite and online) training and professional development for teachers during the 2016-17 school year.

- d. Agreement: Youngstown State University  
One University Plaza  
Youngstown, OH 44555  
EXHIBIT F, (pp. 117 – 122):
- Amount: Tuition rate per credit hour will depend on delivery method and/or location.
- Period: 2016 – 2017 School Year
- Exec. Director: Wendy Hartzell, Associate Superintendent
- Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcribed credit from the college and Warren G. Harding High School.
- e. Agreement: Wonder Discover Feel Educational Consulting LLC  
Contact: Susan Kempton  
716 Madison Street  
Denver CO 80206  
(303) 437-6941  
EXHIBIT G, (pp.123 – 125):
- Amount: \$4,259.00
- Fund: Fund #439
- Period: June 15, 2016
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: To provide professional development for preschool, kindergarten and other early learning educators and support staff that balances the whole child while building a strong literacy program through talk, rich literature, writing, song, movement, and dramatization.
- f. Agreement: Jennifer Samoly  
75 May Court  
Chagrin Falls, OH 44022  
(440) 821-8157  
EXHIBIT H, (pp. 126 – 127):
- Amount/Fund: \$25,000.00  
Fund #499
- Period: August 1, 2016 through June 30, 2017
- Director: Christine Bero, State and Federal Programs



Purpose: To provide Reading Recovery Teachers who are not employed by the Warren City Schools but trained at the Warren Reading Recovery Site. Services provided are to meet the requirements designated by the program such as ongoing professional development, assistance with implementation of the Reading Recovery process and monitoring of teacher implementation. To provide an on-site three day professional development leadership institute for the Warren City Schools administrative staff.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**  
William Bell  
Dani Burns

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. 2016-2017 Membership in the Ohio High School Athletic Association

It is recommended the resolution listed below authorizing 2016-2017 membership in the Ohio High School Athletic Association be approved as submitted.

WHEREAS, the Warren City School District, Trumbull County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, not-for-profit association; and

WHEREAS, the Warren City Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the following schools shall be members of the OHSAA and that the Constitution, Bylaws, and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards:

- Warren G. Harding High School
- Jefferson PK – 8 School
- Lincoln PK – 8 School
- McGuffey PK – 8 School
- Willard PK – 8 School

The Warren City Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and Decisions of the OHSAA; and

FURTHERMORE, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their Interpretations.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Salary Table M, Classified Hourly Salary Table

It is recommended the resolution listed below revising Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table M, EXHIBIT I, (p. 128), effective July 1, 2016.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC\_\_\_\_\_ RF\_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

| Benefactors     | Brief Description of Gifts and/or Services                                  |     |
|-----------------|---|-----|
| AVI Foodsystems | To Attend Alvin Ailey Monetary Donation<br>Value: \$200.00                  | [1] |
| AVI Foodsystems | 8–9 Grade Transition Meetings Refreshments<br>Estimated Value: \$600.00     | [2] |
| AVI Foodsystems | Quiz Bowl Monetary Donation<br>Value: \$500.00                              | [1] |
| PNC Bank        | Preschool Students School Supplies<br>Estimated Value: \$300.00             | [3] |
| PNC Bank        | Preschool Students Financial Literacy Guides<br>Estimated Value: \$1,600.00 | [3] |

- [1] To be used to support the students at Warren G. Harding High School.
- [2] To be used to support the students in the PK – 8 Schools.
- [3] To be used to support the students of the Warren City Schools Preschool Program.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

HAMMOND, Angela \$ 400.00

Certificated – 2015-2016 School Year:

|                     |           |
|---------------------|-----------|
| ANDA, Jarod         | \$ 400.00 |
| ANTILL, Tonya       | \$ 400.00 |
| BRAUNSTEIN, Heather | \$ 177.69 |
| KITTLE, Christina   | \$ 400.00 |
| MIDDLETON, Robert   | \$ 400.00 |
| MORLAN, Mesa        | \$ 400.00 |
| NELSON, Ronald      | \$ 400.00 |
| NIELSON, Jennifer   | \$ 400.00 |
| ORR, Diane          | \$ 400.00 |
| OSWALD, Jillian     | \$ 400.00 |
| REK, Lisa           | \$ 400.00 |
| RONGHI, Courtney    | \$ 400.00 |
| ROSE, Wendy         | \$ 400.00 |
| STARK, Daniel       | \$ 400.00 |

Classified – 2015-2016 School Year:

BURK, Dormay \$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel item (a.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Thomas Verespej, Supervisor of Special Education & Related Services, resignation effective the close of the day, June 30, 2016.

b. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Thomas Verespej, Special Education Teacher, Salary Table A, Step M30-11, Continuing Contract, effective the 2016-17 school year. (Replacement position)

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.



- (1) William Bell, 3-5 Principal, Willard PK-8

Term: July 1, 2016 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M-03-L13.

- (2) Katie Fallo, Supervisor of Special Education & Related Services

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-04-L09; 2017-18 School Year Step M30-04-L09.

- (3) Wendy Hartzell, Associate Superintendent

Term: July 1, 2016 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2016-17 School Year Step M30-03-L22; 2017-18 School Year Step M30-03-L22; 2018-19 School Year Step M30-03-L22.

- (4) Larry Johnson, Senior High Assistant Principal

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-05-L24; 2017-18 School Year Step M30-05-L24.

(5) Shelley Lowry, Supervisor of Special Education & Related Services

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-03-L17; 2017-18 School Year Step M30-03-L17.

(6) Jill Merolla, Supervisor of Community Outreach & Grant Development

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-05-L27; 2017-18 School Year Step M30-05-L27.

(7) Danielle Miller, Technology Coordinator

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M-03-L06; 2017-18 School Year Step M-03-L06.

(8) Skyeler Moenich-O'Neill, Supervisor of Special Education & Related Services

Term: July 1, 2016 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-04-L07.

- (9) Jennifer Myers, Director of Special Education

Term: July 1, 2016 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2016-17 School Year Step M30-03-L30; 2017-18 School Year Step M30-03-L30; 2018-19 School Year Step M30-03-L30.

- (10) William Nicholson, Athletics Director

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2016-17 School Year Step M30-03-L18; 2017-18 School Year Step M30-03-L18.

- (11) James Rasile, Jr., 6-8 Principal, Lincoln PK-8

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-03-L22; 2017-18 School Year Step M30-03-L22.

- (12) Jeanne Reighard, 2-3 Principal, Lincoln PK-8

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-04-L17; 2017-18 School Year Step M30-04-L17.

- (13) Andre Smith, 4-5 Principal, Lincoln PK-8

Term: July 1, 2016 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-04-L13.

- (14) Regina Teutsch, Director of Curriculum & Instruction

Term: July 1, 2016 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2016-17 School Year Step M30-03-L25; 2017-18 School Year Step M30-03-L25; 2018-19 School Year Step M30-03-L25.

- (15) Janis Ulicny, Senior High Assistant Principal

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-17 School Year Step M30-04-L13; 2017-18 School Year Step M30-04-L13.

b. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Amy Clementi, Supervisor of Special Education and Related Services – Warren G. Harding High School

Term: July 25, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year M-01-L19; 2017-18 School Year M-01-L19.

- (2) Joshua Guthrie, 6-8 Principal – Jefferson PK-8

Term: July 25, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year M30-01-L05; 2017-18 School Year M30-01-L05.

- (3) Holly Welch, 6-8 Principal – McGuffey PK-8

Term: July 25, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year M-01-L16; 2017-18 School Year M-01-L16.

- c. Appointment – Certificated (To receive one-year contract for the 2016-2017 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Julianne Dundee, School Psychologist, Salary Table A, Step M30-02, Limited Contract, effective the 2016-17 school year. (Replacement position)
- (2) David Makara, Special Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2016-17 school year. (Replacement position)
- (3) Jessica Sexton, Special Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2016-17 school year. (Replacement position)

- d. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Robert Pendzick, Secondary Education Teacher, retirement effective the close of the day, 05/31/2016.

e. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

(1) Joyce Baldwin, 3-5 Principal, resignation effective the close of the day, 07/24/2016.

(2) Megan Dorski, Special Education Teacher, resignation effective the close of the day, August 21, 2016.

(3) Denise Fisher, Special Education Teacher, resignation effective the close of the day, August 21, 2016.

(4) Tracy Gogel, Secondary Education Teacher, resignation effective the close of the day, May 9, 2016.

(5) Deborah Young, Middle Childhood Teacher, resignation effective the close of the day, August 19, 2016.

f. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits

leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Juli Barnes, Early Childhood Education Teacher, Leave of Absence, effective 05/18/2016.
- (2) Tonya Hardway, School Psychologist, Leave of Absence, effective 05/10/2016.
- (3) David Nelson, Middle Childhood Education Teacher, Leave of Absence, effective 04/27/2016.
- (4) Christina Verhest, Early Childhood Education Teacher, Leave of Absence, effective 05/02/2016.
- (5) Edward Yuhas, Secondary Education Teacher, Leave of Absence, effective 04/12/2016.

g. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.



- (1) Supplemental Contracts for Special Education Teachers to work Parent Cross Categories Visit Night, effective 05/09/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9610 (Recommended by J. Myers, Special Education)

Kathleen Berlin-Bates  
Amy Clementi  
Adrian Komora  
Christine Loy  
Robin Walk

- (2) Supplemental Contracts for the 2<sup>nd</sup> Grade Extended Literacy Instruction at the PK-8 Schools, effective 06/01/2016 through 06/10/2016, \$24.57 per hour, as needed, to be paid through Title I School Improvement Fund #536, SCC 9616 and Title I Fund #572, SCC 9116 (Recommended by R. Teutsch, Curriculum & Instruction)

**Teachers**

**Jefferson PK-8**

Natalie Grayson  
Angela Hammond  
Jessica Irwin  
Nicole Laprocina  
Sofia Mavrogianis

**Willard PK-8**

Mary Compton  
Tasha Dragish  
Alison Evans  
Ashley Goff  
Alycia Green  
Erikka Sampson  
Lorena Schroeder  
Carmella Stawiski

**Lincoln PK-8**

Erika Aulizia  
Tanya Daniels  
Michelle Gibson-Williams  
Julie Massucci  
Janell Richardson  
Cara Venetti

**McGuffey PK-8**

Andrea Bluedorn  
Heather Eich  
Stacy Marciano  
Rachel Sheller

**Coordinators:**

Kelly Hutchison  
Jacqueline Lawrence  
Paula Yauger

**Pre-Service Training:** May 25, 2016 **AND** May 26, 2016  
\$24.57 per hour, as needed  
Title I, Fund #536, SCC 9616, not to  
exceed \$50.00 each (1.5 hours)

- (3) Supplemental Contracts for Third Grade Summer Reading Support Academy, effective 06/01/2016 through 06/30/2016, \$24.57 per hour, as needed, to be paid through Title I School Improvement Fund #536, SCC 9616 and Title I Fund #572, SCC 9116 (Recommended by R. Teutsch, Curriculum & Instruction)

**Teachers:**

Mary Jo Altobelli  
 Brent Bitner  
 Andrea Bluedorn  
 Annette Constantino  
 Robert Cowell  
 Diane Gibbons  
 Molly James  
 Kendra Lasko  
 Cheryl Leshnack  
 Stacy Marciano  
 Sofia Mavrogianis  
 Cara Meadows  
 Mesa Morlan  
 Sheena Ridel  
 Matthew Seidel  
 Christine Ulrich  
 Kristina White

**Coordinators:**

Kelly Hutchison  
 Jacqueline Lawrence  
 Paula Yauger

**Pre-Service Training:** May 17, 2016 **AND** May 24, 2016  
 \$24.57 per hour, as needed  
 Title I, Fund #536, SCC 9616, not to exceed \$125.00 each (4 hours)

- (4) Supplemental Contracts for the Wean Grant, "Effective Transitions Afterschool Family Program", effective 05/01/2016 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #018, SCC 9620, not to exceed \$49.14 (Recommended by J. Merolla, Community Outreach & Grant Development)

Daniele Chromchak  
 Brianna Cohen  
 Tina Detate  
 Kendra Godiciu  
 Suzanne Goodyear  
 Lisa Mesaros  
 Courtney Ronghi  
 Alexis Williams

- (5) Supplemental Contracts for Summer OGT Intervention Program, effective 06/06/2016 through 06/17/2016, \$24.57 per hour, as needed, not to exceed 6 ½ hours daily, to be paid from Fund #001, SCC 0000 (Recommended by W. Hartzell, Associate Superintendent)

|                        |                         |
|------------------------|-------------------------|
| Annette McCorvey       | English/Language Arts   |
| Shannon Superak-Skiles | Mathematics             |
| Justin Drapp           | Social Studies          |
| Joan Elliott           | Science                 |
| Stephanie Shimko       | Intervention Specialist |
| Susan Stowe            | Intervention Specialist |

- (6) Supplemental Contracts for the purpose of participating in Early Learning Transition: Moving from PreK to Kindergarten on 06/16/2016, \$24.57 per an hour, on an as needed basis, to be paid through ECE Fund #439, SCC 9116, not to exceed \$100.00 (Recommended by C. Bero, State & Federal Programs)

Rachel Brent  
 Jessica Logan  
 Leslie Readman  
 Denise Roberts

- (7) Supplemental Contract for District Art Show preparation, effective 05/10/2016, \$24.57 per an hour, on an as needed basis, to be paid from BBITA, Fund #001 (Recommended by R. Teutsch, Curriculum & Instruction)

Tarah Kerr

- (8) Supplemental Contract for Special Education Case Manager at High School to complete special education paper requirements and student scheduling, effective 06/01/2016 through 06/24/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9610 (Recommended by J. Myers, Special Education)

Amy Clementi

- (9) Supplemental Contract for William Nicholson, Sectional Manager of the Warren D-4 Tournaments, held on 05/12/2016 and 05/13/2016, to be paid \$271.78 from Fund #22 (Recommended by S. Chiaro, Superintendent)

h. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract for teachers of 2016 SMILES Program, effective 06/13/2016 through 07/30/2016, \$24.57 per an hour, on an as needed basis through 06/30/2016; \$24.94 per an hour, effective 07/01/2016, to be paid from Fund #516, SCC 9610 (Recommended by J. Myers, Special Education)

**Instructor-in-Charge**

Denise Delaquila

**Teachers**

Stacy Barthlemess  
Adrian Komora  
Lindsey Komora  
Jennifer Nielson  
Robin Walk

**Speech-Language Pathologist**

Christine Groves

- (2) Supplemental Contracts for Secondary Summer School Teachers, effective 06/20/2016 through 07/18/2016, \$24.57 per hour, as needed, through 06/30/2016; \$24.94 per hour, as needed, effective 07/01/2016, not to exceed 7 ½ hours daily/based on student enrollment, to be paid from Fund #001, SCC 0000 (Recommended by W. Hartzell, Associate Superintendent)

**Teachers**

|                  |                |
|------------------|----------------|
| Annette McCorvey | English        |
| Mary Jo Pardee   | English        |
| Justin Drapp     | Social Studies |

|                  |                         |
|------------------|-------------------------|
| Doug Sangregorio | Social Studies          |
| Kyle Rowan       | Mathematics             |
| Joan Elliott     | Science                 |
| Susan Stowe      | Intervention Specialist |
| Patrick Notar    | PE/Health               |

**Pre-Service Training:** June 17, 2016, \$24.57 per hour, as needed

- (3) Supplemental Contracts for the 2016 Jump Start Into Kindergarten Program, effective 07/18/2016 through 08/04/2016, \$24.94 per hour, on an as needed basis, to be paid from Title I, Fund #572, SCC 9117 (Recommended by C. Bero, State & Federal Programs)

**Lincoln PK-8**

Kimberly Anzevino  
 Kristen Bozin  
 Michelle Gibson-Williams  
 Katherine Vrbancic  
 Lori Voytko

**Willard PK-8**

Jarod Anda  
 Debra Carrino  
 Cynthia Dressel  
 Brandi Shrock  
 Branning Street

**Jefferson PK-8**

Danielle Chromchak  
 Brianna Cohen  
 Jessica Smith  
 Alexis Williams

**McGuffey PK-8**

Nicole Burlock  
 Stephanie Gilligan  
 Julie Householder  
 Melissa Thompson

**Substitute Teacher:**

Brent Bitner

**Pre-service Training:** June 16, 2016  
 \$24.57 per hour, as needed  
 Title I, Fund #590, SCC 9106, not to exceed \$150.00 each (5 hours)

- i. Substitute Teacher Appointment(s) (2016-2017 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these

substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

**Name**

Allison Agona  
Chaneka Alexander-Newsome  
Elaine Angelis  
Erika Aulizia  
Stephanie Bear  
Anthony Bettoni  
Ronald Book  
Chandra Brooks  
Liebchen Bryant-Cullins  
James Bunosky  
Cheyanne Burns  
Martin Cohen  
Heather Collier  
Phyllis Collier  
Joseph Copenhaver  
Carmen Datchuk  
Alfred Davis  
Lorraine Dziedzic  
Emily Earnhart  
Suzanne Edmonds  
April Evans  
Sher-ree Glover  
Dallas Gombash  
William Gregory  
Ruth Ann Groff  
Lutrica Hall  
Virginia Hall  
Barbara Hatosky  
Thomas Henshaw  
Tanay Hill  
Orbin Holland

Bobbie Humphrey  
Cynthia Kelson-Golar  
Damiano Knapp  
Maria Kotsatos  
Robert Kren  
Michele Labuda  
Lynda Laurich  
Denise Leibold  
Tracy Lewis  
Vera Mallory  
Scott Manusakis  
Catherine Moran  
David Moran  
John Moran  
Bernadette Nicopolis  
Claudia Orr  
Robert Osthoff  
Lisa Paugh  
Linda Prokop  
James Pytlik  
Stephanie Ritchie  
Emma Rivers-Motley  
Victoria Rush  
Robin Shachner  
Rodney Simmer  
Kristine Smith  
Marcita Spencer  
Heather Street  
Courtney Susko  
Daniel Sweet  
Kathleen Torba  
Brenda Tripodi  
Patricia Tsagaris  
James Varley  
Alexandra Walters  
Andria Williams  
Debra Yenchochik  
David Zimomra

j. Supplemental Contracts – SUMMER BAND PROGRAM 2016 (one-year contracts, 2016-2017 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2016 through 08/21/2016, Salary: \$670 per week, as needed, through 06/30/2016; \$679 per week, as needed, effective 07/01/2016, Salary Table B.
- (2) Daniel Carioti, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2016 through 08/19/2016, Salary: \$570 per week, as needed, through 06/30/2016; \$579 per week, as needed, effective 07/01/2016, Salary Table B.
- (3) Kevin Kifer, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2016 through 08/19/2016, Salary: \$570 per week, as needed, through 06/30/2016; \$579 per week, as needed, effective 07/01/2016, Salary Table B.
- (4) Sabrina Torres-Feeney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2016 through 08/19/2016, Salary: \$570 per week, as needed, through 06/30/2016; \$579 per week, as needed, effective 07/01/2016, Salary Table B.
- (5) Jessica Turner, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2016 through 08/19/2016, Salary: \$570 per week, as needed, through 06/30/2016; \$579 per week, as needed, effective 07/01/2016, Salary Table B.



CLASSIFIED:

k. Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

- (1) Deborah Bufano, Manager, Information System.

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (2) William Kush, Supervisor of Plant Operations & Maintenance

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (3) Pearlie Phillips, Assistant Supervisor, Food Service

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (4) Laureen Postlethwait, Supervisor, Food Service

Term: July 1, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

I. Retirement – Classified

WHEREAS, the following employee(s) have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Jon Foster, Day Janitor, McGuffey PK-8 Building, Salary Table D, effective the close of the day 06/30/2016.
- (2) Anita McNair, Receptionist, Monroe – Warren G. Harding High School, Salary Table E, effective the close of the day 05/31/2016.
- (3) Caroline Rowland, 8 Hr. Bus Driver, Transportation, Salary Table D, effective the close of the day 06/30/2016.

m. Resignation – Classified – Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Douglas Bear, Computer Technician, Salary Table L, Warren G. Harding High School, effective the close of the day 05/20/2016.
- (2) Jalon Lee, Substitute Night Janitor, Maintenance, Salary Table M, effective the close of the day 05/11/2016.

- (3) Kimberly Lynch, Building Clerk-Floating, Salary Table E, Jefferson/McGuffey PK-8 Buildings, effective the close of the day 05/31/2016.
- (4) Benjamin Moody, Substitute Night Janitor, Salary Table M, effective the close of the day 05/15/2016.
- (5) Traci Painter, General Helper-Food Service, Salary Table G, Warren G. Harding High School, effective the close of the day 05/31/2016.

n. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Michael Dean, from Night Janitor – Area #7, Jefferson PK-8, Salary Table D, to Night Janitor – Area #4, Lincoln PK-8, Salary Table D, effective June 6, 2016.
- (2) Susan Manusakis, from Pod 3-5 Secretary, Lincoln PK-8, Salary Table E, Pay Range V, 260-262 day contract, to Administrative Assignment, Administration Building, effective May 2, 2016 for remainder of 2015-2016 contract year. (Superintendent Assignment)
- (3) Susan Manusakis, from Administrative Assignment, Administration Building, Salary Table E, Pay Range V, 260-262 day contract to Administrative Assignment, Salary Table E, Pay Range IV, 214 day contract, effective July 1, 2016. (Superintendent Assignment)

o. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons

as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Patricia Kirksey, Food Service General Helper, McGuffey PK-8, Salary Table G, effective 05/10/2016.

p. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Patricia Bazar, Food Service Helper-4.0 hours/day, McGuffey PK-8 Building, Salary Table G, effective 01/22/2016, (60 days probationary period successfully completed as of 04/25/2016). (Recommended by L. Postlethwait/Food Service)
- (2) Roberta Bellish, Food Service Helper-4.0 hours/day, Warren G. Harding High School, Salary Table G, effective 01/15/2016, (60 days probationary period successfully completed as of 04/26/2016). (Recommended by L. Postlethwait/Food Service)

q. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Tabitha Brainard, Substitute Night Janitor, Salary Table M, effective 05/12/2016.
- (2) Erika Coleman, Substitute Educational Assistant, Salary Table M, effective 05/02/2016.
- (3) Matthew Devlin, Substitute Night Janitor, Salary Table M, effective 05/17/2016.
- (4) Wayne Linker, Substitute Night Janitor, Salary Table M, effective 05/16/2016.
- (5) Daniel Pratt, III, Substitute Night Janitor, Salary Table M, effective 05/12/2016.
- (6) Savannah Thomas, Substitute Extra Office Clerk, Salary Table M, effective 05/24/2016.
- (7) Linda Trisler, Substitute Educational Assistant, Salary Table M, effective 05/04/2016.

r. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual Bruce Whetzel, is to be given supplemental contract for District Manager of the Warren D-4 Softball Tournaments held on 05/18/2016 and 05/20/2016, to be paid \$203.00 from Fund #022. (Recommended by W. Nicholson, Athletic Director)
- (2) The following individual is to be given a supplemental contract for Materials Processing, as needed, for the period of 06/01/2016 to 06/30/2016, at the rate of \$8.89 per hour, and for the period of 07/01/2016 to 08/31/2016, at the rate of \$9.02 per hour. (Recommended by R. Teutsch, Curriculum & Instruction)

Holly Chambers

- (3) The following individuals are to be given supplemental contracts for Wean Grant, "Effective Transitions Afterschool Family Program" for the services of Educational Assistants, for the afterschool Wean Grant Family Programing, at the rate of \$10.95 per hour, amount not to exceed \$43.80, to be paid from Fund #018, SCC 9620, for the period of 05/01/2016 through 06/30/2016. (Recommended by J. Merolla, Community Outreach/Grant Development)

Jaliza Johnson  
Vickie Ostetrico

- (4) The following individuals are to be granted supplemental contracts for the purpose of participating in "Early Learning Transition: Moving from PreK to Kindergarten" on June 16, 2016, at their hourly rate, to be paid through ECE Fund #439, SCC 9116, for up to four hours total. (Recommended by C. Bero, State & Federal Programs)

Rebecca Boyle  
Holly Chambers  
Margie Flanagan  
Julia Hunter  
Rebecca Karafa  
Katherine Ohlin

- (5) 2016 SMILES Program  
Date: 06/13/2016 through 07/22/2016  
Fund: #516 SCC 9610

Educational Assistants - \$15.00 per hour  
 Charmaine Charles  
 LaTarsha Golden  
 Aimee Herlinger  
 Athena Matlock  
 Shalisha May  
 Gail Walker  
 Ronald Ware

- (6) 2016 Jump Start Into Kindergarten Program  
Date: 07/18/2016 through 08/04/2016  
Fund: #516 SCC 9610

Educational Assistants - \$15.00 per hour  
 Holly Chambers  
 Julia Hunter  
 Glenda McElhaney  
 Lori Stewart  
 Shaina Shardy

- (7) Secondary Summer School Coordinator/Data Manager (Recommended by W. Hartzell/Associate Superintendent)

Rate: \$24.57 (Effective 07/01/2016 rate increase to \$24.94)  
 Effective Date: 06/01/2016  
 Ending Date: 07/31/2016  
 Fund: #001

Michelle Douglas

- (8) Adult Game Workers for Athletic Events  
For the 2016-2017 School Year  
All Adult Game Workers for High School and Middle School sports will be paid as follows:

|   |                  |
|---|------------------|
| Gate for Boys' JV/9 <sup>th</sup> Football    | \$8.10 per hour  |
| Gate for Boys' Varsity Football               | \$8.10 per hour  |
| Gates for Boys' Single Middle School Football | \$8.10 per hour  |
| Main Ticket Clerk for Varsity Football        | \$8.10 per hour  |
| Football Chain Coordinator                    | \$10.00 per hour |
| Football Clock Assistant                      | \$12.50 per hour |



|   |                                      |
|---|--------------------------------------|
| J.V. Football Clock   | \$8.10 per hour                      |
| Freshmen Football Clock   | \$8.10 per hour                      |
| Lower Level Football Clock  | \$8.10 per hour                      |
| Football Announcer  | \$10.00 per hour                     |
| Football Assistant Announcer                                      | \$10.00 per hour                     |
| Audio for Football  | \$8.10 per hour                      |
| Video for Football  | \$8.10 per hour                      |
| Computer for Football   | \$8.10 per hour                      |
| Game Book/Statistician for Football                               | \$8.10 per hour                      |
| Press Box Host  | \$8.10 per hour                      |
| Officials' Host for Football                                      | \$8.10 per hour                      |
| Parking Worker for Football                                       | \$12.00 per hour                     |
| Parking Coordinator for JFK Football                              | \$18.00 per hour                     |
| Parking Coordinator for WGH Football                              | \$18.00 per hour                     |
| Gate for Single Girls' Volleyball                                 | \$8.10 per hour                      |
| Gate for Single Girls' Middle School Volleyball                   | \$8.10 per hour                      |
| Gate for Single Boys' and/or Girls' Soccer                        | \$8.10 per hour                      |
| Gate for Single Boys' and/or Girls' Basketball Game               | \$8.10 per hour                      |
| Gate for Single Boys' and/or Girls' Middle School Basketball Game | \$8.10 per hour                      |
| Varsity Main Basketball Clock                                     | \$15.00 per hour                     |
| Assistant Varsity Basketball Clock                                | \$12.00 per hour                     |
| JV Basketball Clock   | \$8.10 per hour                      |
| Freshman Basketball Clock   | \$8.10 per hour                      |
| Basketball Announcer  | \$10.00 per hour                     |
| Game Book/Statistician for Boys' Basketball                       | \$12.00 per hour                     |
| Scorebook for Basketball  | \$8.10 per hour                      |
| Video for Basketball  | \$8.10 per hour                      |
| Gate for Boys' and/or Girls' Swim Meet                            | \$8.10 per hour                      |
| Gate for Boys' a/o Girls' Middle School Swim Meet                 | \$8.10 per hour                      |
| Security for High School Sporting Event                           | \$8.10 per hour                      |
| Security for Single Middle School Events                          | \$8.10 per hour                      |
| Ticket Worker Position for Boys'/Girls' Track Meets               | \$8.10 per hour                      |
| Overtime Game worker  | \$12.00 per hour                     |
|   | For any \$8.10 position worked above |

Game workers listed below will be paid at above rates according to event/assignment working:

Meaghan Coe  
Allan Harris  
Michael McMillion  
Robert Sudzina

Bruce Whetzel

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund 300 or Fund 014.

s. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Timothy Adams, Assistant JV Baseball Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #35.0, Index 5.6 (75% of contract) (Recommended by W. Nicholson/Athletics)

t. Substitute Classified Appointment(s) 2016-2017 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

| <u>Name</u>         | <u>Department/Area</u> |
|---------------------|------------------------|
| Gregory Heflin, Sr. | NHA/Crossing Guard     |
| Brenda Poulson      | NHA/Crossing Guard     |
| Mariah Bailey       | Educational Assistant  |
| Kristin Baker       | Educational Assistant  |
| Elizabeth Carnahan  | Educational Assistant  |
| Emily Carnahan      | Educational Assistant  |
| Erika Coleman       | Educational Assistant  |
| April Dunkerly      | Educational Assistant  |
| Monica Freeman      | Educational Assistant  |
| Amy Gazdik          | Educational Assistant  |
| Brittany Glover     | Educational Assistant  |
| Marye Hanshaw       | Educational Assistant  |
| Gloria Jackson      | Educational Assistant  |
| Dana Johnson        | Educational Assistant  |
| David Mastro        | Educational Assistant  |
| La'Kisha Miller     | Educational Assistant  |
| Lucille Murray      | Educational Assistant  |
| Shanice Stringer    | Educational Assistant  |
| Kathleen Woods      | Educational Assistant  |
| Cynthia Faber       | Clerk Typist           |
| Amy Gazdik          | Clerk Typist           |
| Camille Hancharenko | Clerk Typist           |
| Dori Kegarise       | Clerk Typist           |
| Lisa Lerakis        | Clerk Typist           |
| Linda Ohlin         | Clerk Typist           |
| Jeana Palmer        | Clerk Typist           |
| Savannah Thomas     | Clerk Typist           |
| Johnnie Anderson    | Food Service           |
| Stella Austin       | Food Service           |
| Helen Batzdork      | Food Service           |
| Cheryl Brown        | Food Service           |
| Natalie Brown       | Food Service           |
| Cecile Butts        | Food Service           |
| Christine Calloway  | Food Service           |

|                     |                     |
|---------------------|---------------------|
| Tiffany Cherry      | Food Service        |
| Alyssa Dye          | Food Service        |
| Brandon Harcarik    | Food Service        |
| Thomas Harcarik     | Food Service        |
| Destiny Hugley      | Food Service        |
| Elizabeth Kopp      | Food Service        |
| Marion Manningham   | Food Service        |
| Chastidy Moore      | Food Service        |
| Rebecca Morgan      | Food Service        |
| Brenda Poulson      | Food Service        |
| Stevie Stevens      | Food Service        |
| Beth Thompson       | Food Service        |
| Velma Thompson      | Food Service        |
| Kimberly Wells      | Food Service        |
| Bree White          | Food Service        |
| Brenda Williams     | Food Service        |
| Shakeila Allen      | Maintenance/Janitor |
| Kevin Allgood       | Maintenance/Janitor |
| Gregory Andrews     | Maintenance/Janitor |
| Terry Antonelli     | Maintenance/Janitor |
| Ashley Bush         | Maintenance/Janitor |
| Christine Calloway  | Maintenance/Janitor |
| Michael Dixon       | Maintenance/Janitor |
| Robert Dufey        | Maintenance/Janitor |
| Carolyn Evans       | Maintenance/Janitor |
| Terry Hardesty      | Maintenance/Janitor |
| Cassandra Kinney    | Maintenance/Janitor |
| Carol Lee           | Maintenance/Janitor |
| Jeanine Lewis       | Maintenance/Janitor |
| Autumn Liebal       | Maintenance/Janitor |
| Benjamin Moody      | Maintenance/Janitor |
| Tabitha Oliver      | Maintenance/Janitor |
| Shawnte' Parker     | Maintenance/Janitor |
| Nailah Shaw         | Maintenance/Janitor |
| Jeffrey Votaw       | Maintenance/Janitor |
| Kimberly Wells      | Maintenance/Janitor |
| LaVonda Wright      | Maintenance/Janitor |
| Thomas Yuricek, Jr. | Maintenance/Janitor |

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Associate Superintendent Recommendation**

1. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2016-17 School Year)

WHEREAS, the Associate Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to their current administrative assignment for the 2016-17 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Associate Superintendent’s nominations.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as Campus Leader at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

- Carrie Boyer, Jefferson PK-8 School
- Dani Burns, Lincoln PK-8 School
- Michelle Chiaro, Willard PK-8 School
- Holly Welch, McGuffey PK-8 School

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

12. Reconvened Board Meeting - \_\_\_\_\_ p.m.

13. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
05/26/2016