

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – May 29, 2018 – 6:00 PM  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications

5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Treasurer's Report

7. Superintendent's Report

A. Student 3D Printer Project Presentation – Christine Depascale

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the April, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Special Board Meeting held April 10, 2018
- Special Board Meeting held April 11, 2018
- Regular Board Meeting held April 17, 2018
- Special Board Meeting held April 24, 2018
- Special Board Meeting held April 27, 2018

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2018 financial statement and short term investments made by the Treasurer during April, 2018, EXHIBIT A, (pp. 44 – 45) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2017</b>	\$30,249,827.40	\$17,141,394.77	\$47,391,222.17
<b>April Receipts</b>	6,396,890.24	1,647,824.83	8,044,715.07
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	63,597,413.53	21,510,416.61	85,107,830.14
<b>MTD Expenditures</b>	5,881,614.33	1,930,979.30	7,812,593.63
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	58,717,769.46	21,837,467.58	80,555,237.04
<b>Ending Balance</b>			
<b>April 30, 2018</b>	35,129,471.47	16,814,343.80	51,943,815.27

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$3,388.96
002-9003 School Improvement Bond	238.30
004-9003 Building – Local Funds	22.50
006-0000 FS-Food Service	130.38
Auxiliary Services	9.43
Total	<hr/> \$3,789.57

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (pp. 46 – 95), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Superintendent's Recommendations**

1. Salary Tables

It is recommended the salary table listed below approved at the **May 15, 2018**, Regular Meeting, **MOTION NO. 05-2018-97**, Superintendent's Recommendations, item #3. be REVISED as submitted with changes as indicated.

- Salary Table C, Certificated Administrators – 52 Weeks

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, EXHIBIT C, (pp. 96– 97), effective July 1, 2017 through June 30, 2020.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017-2018 School Year:

AGARDI, Cari	\$ 400.00
BURD, Thomas	\$ 400.00
COMPTON, Mary	\$ 400.00
FERGUSON, Lauran	\$ 400.00
FISHER, Abigail	\$ 400.00
KOHUT, Krista	\$ 400.00
KUNTZMAN, Kristen	\$ 400.00
LAWRENCE, Jacqueline	\$ 325.00
LUKANEC, Kristin	\$ 400.00
LUKCO, Steven	\$ 400.00
MELIA, Suzanne	\$ 400.00
PITZULO, Brett	\$ 400.00
SCHROEDER, Lorena	\$ 400.00
SIKON, Rachel	\$ 400.00
VOYTKO, Lori	\$ 184.86
WOODYARD, Rebecca	\$ 400.00
WUNDROW, Mary	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



### 3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	WSCN Monetary Donation Value: \$1,000.00	[1]
Donors Choice	Lincoln PK – 8 School Flannel Puppets Estimated Value: \$432.00	[2]
Donors Choice	Lincoln PK – 8 School Writing Utensils Estimated Value: \$451.00	[3]
Donors Choice	Lincoln PK – 8 School Wobble Chairs Estimated Value: \$895.00	[4]
Donors Choice	Lincoln PK – 8 School Guinea Pig Accessories Estimated Value: \$319.00	[5]

Donors Choice	Lincoln PK – 8 School Reading Material & Games Estimated Value: \$496.00	[6]
Donors Choice	Lincoln PK – 8 School Storage Center/Work Organizer Estimated Value: \$321.00	[6]
Donors Choice	Lincoln PK – 8 School Building Blocks Estimated Value: \$1,109.00	[7]
Donors Choice	Lincoln PK – 8 School Base Ten Blocks Estimated Value: \$349.00	[8]
Donors Choice	Lincoln PK – 8 School XP Tablets/Counter Stools Estimated Value: \$653.00	[9]
Donors Choice	Lincoln PK – 8 School STEM Kits Estimated Value: \$647.00	[10]
Donors Choice	Lincoln PK – 8 School Dry Erase Tables Estimated Value: \$743.00	[10]
Donors Choice	Lincoln PK – 8 School LS P.E. Techies Estimated Value: \$825.00	[11]
Donors Choice	Lincoln PK – 8 School Literature, Real Life Materials Estimated Value: \$539.00	[12]
Echo Lanes Elm Rd.	Lincoln PK – 8 School Free Bowling/Shoe Rental Estimated Value: \$300.00	[13]

- [1] To be used to support the students of Warren G. Harding High School.
- [2] To be used to support the students of Lincoln PK – 8 School, in Laura Vennetti's Classroom.
- [3] To be used to support the students of Lincoln PK – 8 School, in Cara Vennetti's Classroom.
- [4] To be used to support the students of Lincoln PK – 8 School, in Stephanie Tamburro's Classroom.
- [5] To be used to support the students of Lincoln PK – 8 School, Leslie Readman's Classroom.

- [6] To be used to support the students of Lincoln PK – 8 School, Lindsay Klein’s Classroom.
- [7] To be used to support the students of Lincoln PK – 8 School, in Drake Jesse’s Classroom.
- [8] To be used to support the students of Lincoln PK – 8 School, in Brandi Gazso’s Classroom.
- [9] To be used to support the students of Lincoln PK – 8 School, in Christine DePascale’s Classroom.
- [10] To be used to support the students of Lincoln PK – 8 School, in Stephanie Collier’s Classroom.
- [11] To be used to support the students of Lincoln PK – 8 School, in Meaghan Coe’s Classroom.
- [12] To be used to support the students of Lincoln PK – 8 School, in Kristen Bozin’s Classroom.
- [13] To be used to support the students of Lincoln PK – 8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Resolution to Non-Renew Administrative Employment Contract

WHEREAS, the Warren City School District Board of Education (hereafter the "Board of Education") employed Kathleen Gavalier (hereafter "Administrator") under an administrative contract in accordance with R.C. 3319.02; and

WHEREAS, that contract will expire on June 30, 2018; and

WHEREAS, the Superintendent advised Administrator on behalf of the Board, in writing, of the date of the expiration of her contract, that she may request a meeting with the Board to be held in executive session, and that she may bring a representative with her to that meeting; and

WHEREAS, the Administrator has been evaluated in accordance with board policy and state law, and the Board has considered those evaluations in making its decision on the non-renewal of Administrator's employment contract.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, after careful consideration and evaluation of the information before it, as follows:

SECTION I

The employment contract of Kathleen Gavalier is hereby non-renewed. The Treasurer is directed to notify Administrator of the Board of Education's action, by certified and regular mail. The Superintendent or designee shall also hand deliver a copy of the notice to Administrator. Said notices shall be received by Administrator no later than June 1, 2018.

SECTION II

The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberation of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code section 121.22.

SECTION III

This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2018; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

- (1) Rocco Adduci, Supervisor of Student Truancy

Term: July 1, 2018 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board

Salary: \$300.00 per diem, limited contract, 185-days.

- (2) Jennifer Buccilli, Supervisor of School Improvement

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-03-L22; 2019-2020 School Year Step M30-04-L23.

- (3) Amy Clementi, Supervisor of Special Education & Related Services, Warren G. Harding

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M-03-L21; 2019-2020 School Year Step M-04-L22.

- (4) Denise Delaquila, Supervisor of Special Education & Related Services, Jefferson PK-8 School

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M-03-L7; 2019-2020 School Year Step M-04-L8.

- (5) Katie Fallo, Supervisor of Special Education & Related Services, McGuffey PK-8 School

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L11; 2019-2020 School Year Step M30-05-L12.

- (6) Joshua Guthrie, 6-8 Principal, Jefferson PK-8

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-03-L6; 2019-2020 School Year Step M30-04-L7.

- (7) James Joseph, Supervisor of School Improvement, McGuffey PK-8

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M-03-L11; 2019-2020 School Year Step M-04-L12.

- (8) Larry Johnson, Senior High Assistant Principal, Warren G. Harding

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L26; 2019-2020 School Year Step M30-05-L27.

- (9) Shelley Lowry, Supervisor of Special Education & Related Services

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L19; 2019-2020 School Year Step M30-05-L20.

- (10) Sonya Marshall, 3-5 Principal, Jefferson PK-8 School

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L12; 2019-2020 School Year Step M30-05-L13.

- (11) Jill Merolla, Supervisor of Community Outreach and Grant Development

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L29; 2019-2020 School Year Step M30-05-L30.

- (12) Danielle Miller, Supervisor of Technology

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M-05-L8; 2019-2020 School Year Step M-05-L9.

- (13) William Nicholson, Athletic Director, Warren G. Harding

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2018-2019 School Year Step M30-05-L20; 2019-2020 School Year Step M30-05-L21.

- (14) James Rasile, Jr., Senior High Assistant Principal, Warren G. Harding @ Monroe



Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L24; 2019-2020 School Year Step M30-05-L25.

- (15) Jeanne Reighard, PK-2 Principal, McGuffey PK-8

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L19; 2019-2020 School Year Step M30-05-L20.

- (16) Janis Ulicny, Senior High Assistant Principal, Warren G. Harding

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M30-05-L15; 2019-2020 School Year Step M30-05-L16.

- (17) Michael Wasser, Executive Director of Business Operations

Term: July 1, 2018 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2018-2019 School Year Step M30-05-L26; 2019-2020 School Year Step M30-05-L27; 2020-2021 School Year M30-05-L28; 2021-2022 School Year M30-05-L29.

- (18) Holly Welch, 3-5 Principal, McGuffey PK-8

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-2019 School Year Step M-03-L18; 2019-2020 School Year Step M-04-L19.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Resolution Not to Re-employ

WHEREAS, the contract of employment of Brian Currie as a limited contract certificated employee with the Board of Education of the Warren City School District ("Board") expires on June 29, 2018; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ Brian Currie upon the expiration of the limited contract; and

NOW, THEREFORE, BE IT RESOLVED by the Board Education of the Warren City School District pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ Brian Currie when the limited contract of employment expires on June 29, 2018.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify Brian Currie in writing, prior to June 1, 2018, that the Board does not intend to re-employ him when his limited contract expires.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Appointments/Reappointments of Instructional Staff Members – 2018-19 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2018-19 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT D, (pp. 98 – 107), for the 2018-19 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2018-19 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through r.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Dani Burns, 3-5 Principal, Lincoln PK-8  
**(Title Change ONLY)**

Term: July 1, 2018 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-19 School Year M30-05-L17.

- (2) Treva Pytlik, PK-2 Principal, Lincoln PK-8  
**(Title Change ONLY)**

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2018-19 School Year Step M30-05-L25.

- (3) Vicki Raptis, 3-5 Principal, Willard PK-8 School

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2018-19 School Year Step M30-01-L21; 2019-20 School Year Step M30-02-L22.

- b. Appointment – Certificated (To receive one-year contract for the 2018-2019 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Alisha Alls, Special Education Teacher, Salary Table A, Step M30-02, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (2) Timothy Calhoun, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (3) Casey Smith, School Counselor, Salary Table B, Step M-02, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (4) Ashleigh Vivo, Early Childhood Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2018-19 school year (Replacement position)

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Amanda Lockney, Early Childhood Education Teacher, Leave of Absence, effective 05/07/2018.

d. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract are accepted at the effective date indicated.

- (1) Joshua Friedman, Special Education Teacher, resignation, effective the close of the day 08/16/2018.

e. Extended Time Supplemental Contract(s) (one-year contract, 2017-2018 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by C. Bero, State & Federal Programs)

- (1) Kelly Hutchison, Preschool Coordinator, Salary: Daily rate times three (3) **additional** days as needed, M30-19, Salary Table A. (Total 28 days)

f. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Curriculum Development and Training, effective 05/15/2018 through 06/30/2018, \$25.50 per an hour, on an as



needed basis, to be paid from Fund BBITA, SCC #0000 not to exceed \$500.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Logan Hileman  
Vance Lawman  
David Staley

- (2) Supplemental Contracts for the purpose of providing instruction in the Third Grade Summer Reading Support Academy, effective 06/04/2018 through 06/28/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title I Funde #572, SCC #9118, and Title I School Improvement Sub A Fund #536, SCC #9118, not to exceed \$1,500.00 each (Recommended by C. Bero, State & Federal Programs)

Jacqueline Lawrence  
Nina Vaughn  
Paula Yauger

Pre-Service Training: \$25.50 per hour  
Not to exceed \$120 each  
Training Date(s): 5/16 & 5/22/2018  
Title I-A, Fund #572, SCC #9118 and  
Title II-A, Fund #590, SCC #9108

- (3) Supplemental Contracts for the purpose of providing instruction in the Third Grade Summer Reading Support Academy, effective 06/04/2018 through 06/28/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$1,500 each (Recommended by C. Bero, State & Federal Programs)

Stacy Barthlemess  
Margaret Forde

- (4) Supplemental Contract for the purpose of attending Meeting the Needs of Gifted Learners, effective May 30-31, 2018, \$25.50 per an hour, on an as needed basis to be paid from Title II-A, Fund #590, SCC #9108, not to exceed \$400 each.

William Bell  
Theresa Chucksa  
Stephanie Collier  
Gina D’Alio  
Richard Dixon  
Lauran Ferguson  
Lindsay Kovach

Erica Miranda  
Ronald Nelson  
John Penman  
Kayla Rieser  
Janell Richardson  
Richard Rohrer  
Mary Sanata

Annette McCorvey  
Stacy Milleson

Nina Vaughn  
Kathleen Wilson

- g. Substitute Teacher Appointment(s) (2018-2019 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Joyce Adams  
Chaneka Alexander-Newsome  
LaShonda Allen  
Nathan Allen  
Samuel Amazing  
Elaine Angelis  
Diane Baglier  
Anthony Bettoni  
Chandra Brooks  
Liebchen Bryant-Cullins  
James Bunosky  
Charmaine Charles  
Phyllis Collier  
Joseph Copenhaver  
Carmen Datchuk  
Alfred Davis  
Gina Duffield

Lorraine Dziedzic  
 Suzanne Edmonds  
 Ruth Ann Groff  
 Barbara Hatosky  
 Thomas Henshaw  
 Tanay Hill  
 Michalene Hughley  
 Bobbie Humphrey  
 Alaina Jackson  
 Breyonna Langford  
 Genna Lapolla  
 Tracy Lewis  
 Vera Mallory  
 Elenie Mantos  
 Jule Matylewicz  
 Christopher McDowell  
 Catherine Moran  
 David Moran  
 Jean Mulverhill-Cole  
 Lisa Over  
 Lisa Paugh  
 Beverly Pollard  
 Lisa Popescu  
 James Pytlik  
 Stephanie Ritchie  
 Victoria Rush  
 Cara Russo-Gatta  
 Alexandra Scully  
 Eric Shirey  
 Rodney Simmer  
 Marcita Spencer  
 Christine Suszczynski  
 Maria Thompson  
 Patricia Tsagaris  
 James Varley

- h. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leaders, and Associate Superintendent)

### High School Advisors & Clubs:

- (1) Supplemental Contact approved at the November 28, 2017, Regular Meeting, **MOTION NO. 10-2017-243**, Section I, Employment Certificated (current regular employee) (Co-curricular year) (2017-18 school year), High School Advisors & Clubs, F.I.R.S.T. Project Coordinator – Item #3, **Zachary Cowher**, Code #14, Index 8.0, Salary Table B, be **AMENDED FROM 100% of Contract TO 50% of Contract**.

### CLASSIFIED:

#### i. Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

- (1) Deborah Bufano – Data Processing Coordinator

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (2) William Kush – Supervisor of Plant Operations/Maintenance

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (3) Pearlie Phillips – Assistant Supervisor, Food Service

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (4) Laureen Postlethwait – Supervisor, Food Service

Term: July 1, 2018 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

j. Retirement – Classified

WHEREAS, the following employee(s) have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Linda Huff, Cafeteria Manager, McGuffey PK-8, Salary Table G, effective the close of the day 05/31/2018.

k. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) John Nolen, Sr., Girls Bowling Coach, Salary Table B, Warren G. Harding High School, effective the close of the day 03/14/2018.
- (2) Katherine Ohlin, Pre-K Title I Educational Assistant, Lincoln PK-8 Building, effective the close of the day 05/29/2018.

I. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Lyndsay Greathouse, Night Janitor, Area #3, Warren G. Harding High School, Salary Table D, effective 05/04/2018.

m. Military Leave

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Justin Blair, Sr., ED Educational Assistant, McGuffey PK-8, effective 05/17/2018 through 05/18/2018.

n. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.



- (1) David Devlin, Night Janitor, Warren G. Harding High School, Area #8, Salary Table D, effective 03/26/2018, (30 days probationary period successfully completed as of 05/11/2018). (Recommended by W. Kush, Plant Operations/Maintenance)
- (2) Robert Walker, Night Janitor, Lincoln PK-8, Area #7, Salary Table D, effective 04/12/2018, (30 days probationary period successfully completed as of 05/24/2018). (Recommended by W. Kush, Plant Operations/Maintenance)

o. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jesse Allen, from Night Janitor-Area #4 (Cafeteria), Willard PK-8, Salary Table D, to Day Janitor #2-Area #2, Willard PK-8, Salary Table D, effective 05/15/2018.
- (2) Tonya Gavin, from ED Educational Assistant, McGuffey PK-8, Salary Table I, to MD Educational Assistant, McGuffey PK-8, Salary Table I, effective 10/26/2017.

p. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Benjamin Lowry, Substitute Night Janitor, Salary Table M, effective 05/17/2018.

q. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of participating in Scaffolding Learning through Play program, May 31, 2018, at their currently hourly rate, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9118 and Title 1 Fund #572, SCC #9118, not to exceed \$120.00 (Recommended by C. Bero, State & Federal Programs)

Ami Murray

- (2) The following individual is to receive additional days (as indicated) at their per diem rate to implement the Food Service Summer Program, to be effective from 05/29/2018 to 08/10/2018 (Recommended by L. Postlethwait, Food Service)

Susan Harcarik      Up to 13 days June, 2018  
    Up to 23 days July/August, 2018

- (3) Food Service Summer Program

(Recommended by L. Postlethwait, Food Service)

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Salary: General Helper Rate plus an additional \$1.00/hour

Helpers

- |                     |                   |
|---------------------|-------------------|
| Johnnie Anderson    | Jacquelyn Korecki |
| Whitney Anderson    | Gloria Liptrot    |
| Demetrea Armstrong  | Julie Lowry       |
| Mindy Austin        | Michelle Lyons    |
| Stella Austin       | Angela McKinnon   |
| Nicole Baugh        | Marion Manningham |
| Patricia Bazar      | Monique Mark      |
| Gloria Berresford   | Jamey May         |
| Linda Blakely       | Ashley Miner      |
| Amber Bland         | Eutona Nance      |
| Cheryl Brown        | Kelly Palmer      |
| Camilla Butler      | Theresa Percich   |
| Cecile Butts        | Ja'Von Provitt    |
| Dianne Cayson       | Brittany Seay     |
| Antionette Dawson   | Shameka Seay      |
| Crystal DeJesus     | Shenita Seay      |
| Sharelle Dukes      | Tammie Shelby     |
| Alyssa Dye          | Bonnie Stephens   |
| Erma Golidy         | Jacqueline Sugick |
| Jodi Gump           | Velma Thompson    |
| Billie Humphrey     | Christian Waldron |
| Margo Johnson       | Bree White        |
| Beverly Jones       | Brenda Williams   |
| Kathy Kardassilaris | LaVonda Wright    |
| Elizabeth Kopp      |                   |

(4) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Salary: Current Rate plus an additional \$1.00 per hour

Student Helper

- Kasen Lewis
- Haylee Osmon

(5) Food Service Summer Program

(Recommended by L. Postlethwait, Food Service)

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Dates: 05/29/2018 to 06/30/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2018 to 08/10/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Van Driver/Records Keeper  
Michelle Johnston

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Dates: 05/29/2018 to 06/30/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2018 to 08/10/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Van Driver  
Tracey Murphy

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Dates: 05/29/2018 to 06/30/2018  
Salary: \$12.33 per hour

Dates: 07/01/2018 to 08/10/2018  
Salary: \$13.24 per hour

Substitute Van Driver  
Whitney Anderson

(6) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Dates: 05/29/2018 to 06/30/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2018 to 08/10/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Cooks

Lynette Allen

LaQuisha Franklin

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006

Dates: 05/29/2018 to 06/30/2018  
Salary: \$14.17/hour

Dates: 07/01/2018 to 08/10/2018  
Salary: \$14.67/hour

Cook

Rhonda Landman

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006

Dates: 05/29/2018 to 06/30/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2018 to 08/10/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Cook

Bonnie Stephens

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006

Dates: 05/29/2018 to 06/30/2018  
Salary: \$12.85/hour

Dates: 07/01/2018 to 08/10/2018  
Salary: \$13.75/hour

Cook

Angela McCollough

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006

Dates: 05/29/2018 to 06/30/2018  
Salary: \$14.17/hour

Dates: 07/01/2018 to 08/10/2018  
Salary: \$14.67/hour

Substitute Cook  
Kelly Palmer

- (7) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Dates: 05/29/2018 to 06/30/2018  
Salary: Current Rate plus an additional \$1.00 per hour  
  
Dates: 07/01/2018 to 08/10/2018  
Salary: Current Rate plus an additional \$1.00 per hour

Manager  
Janice Pearson                      Nailah Shaw  
Julie Rogers

Dates: 05/29/2018 through 08/10/2018  
Fund: Food Service Fund #006  
Dates: 05/29/2018 to 06/30/2018  
Salary: \$16.29/hour  
  
Dates: 07/01/2018 to 08/10/2018  
Salary: \$16.79/hour

Substitute Manager  
Jodi Gump                              LaVonda Wright

- r. Substitute Classified Appointment(s) 2018-2019 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Aurora Allen	NHA/Crossing Guard
Angelina Baskins	NHA/Crossing Guard
Sharelle Dukes	Noon Hour Aide
Gina Grabosky	NHA/Crossing Guard
Breasia Jones	NHA/Crossing Guard
Kristina Leeworthy	Crossing Guard
Jenny Livingston	Noon Hour Aide
Amanda Delaquila	Educational Assistant
Austin Elder	Educational Assistant
Amy Gazdik	Educational Assistant
Valeria Glean	Educational Assistant
Michalina Hathaway	Educational Assistant
Gloria Jackson	Educational Assistant
Kara Jones	Educational Assistant
K. Linda Koszela	Educational Assistant
Dean LaSalandra	Educational Assistant
David Mastro	Educational Assistant
Patricia Wallace	Educational Assistant
Ashley Wright	Educational Assistant
Amy Gazdik	Extra Clerk Typist
Camille Hancharenko	Extra Clerk Typist
Sesanee Lewis	Extra Clerk Typist
Cortney Neer	Extra Clerk Typist
Demetrea Armstrong	Food Service
Mindy Austin	Food Service
Stella Austin	Food Service
Sarah Bankston	Food Service
Helen Batzdorf	Food Service
Nicole Baugh	Food Service
Cheryl Brown	Food Service
Natalie Brown	Food Service
Christine Calloway	Food Service
Dianne Cayson	Food Service
Antoinette Dawson	Food Service
Sharelle Dukes	Food Service
Aries Ford	Food Service
Erma Golidy	Food Service
Sheria Grayer	Food Service

Jessica Hampton	Food Service
Brandon Harcarik	Food Service
Thomas Harcarik	Food Service
Cory Jefferson	Food Service
Margo Johnson	Food Service
Elizabeth Kopp	Food Service
Lori Lewis	Food Service
Marion Manningham	Food Service
Javon Provitt	Food Service
Brittany Seay	Food Service
Shameka Seay	Food Service
Shenita Seay	Food Service
Tammie Shelby	Food Service
Beth Thompson	Food Service
Velma Thompson	Food Service
Christian Waldron	Food Service
Kimberly Wells	Food Service
Brenda Williams	Food Service
Gail Young	Food Service
Kevin Allgood	Maintenance/Janitor
Melissa Bartscher	Maintenance/Janitor
Kevin Bosak	Maintenance/Janitor
Myles Bossard	Maintenance/Janitor
Jack Brannon	Maintenance/Janitor
Robert Brekoski	Maintenance/Janitor
Christine Calloway	Maintenance/Janitor
Barbara Coe	Maintenance/Janitor
Nancy Colwell	Maintenance/Janitor
Lashard Cruse	Maintenance/Janitor
Bridgette Daugherty	Maintenance/Janitor
James Davidson	Maintenance/Janitor
Abbey Dean	Maintenance/Janitor
Brian Dellimuti	Maintenance/Janitor
Robert Dufey	Maintenance/Janitor
Carolyn Evans	Maintenance/Janitor
Jacob Evans	Maintenance/Janitor
Daron Freeman	Maintenance/Janitor
Brad Gargas	Maintenance/Janitor
Calvin Greene	Maintenance/Janitor
Terry Hardesty	Maintenance/Janitor
Cassandra Kinney	Maintenance/Janitor
Carol Lee	Maintenance/Janitor
Delmar Liptrot, Sr.	Maintenance/Janitor
Stanton McCauley	Maintenance/Janitor
Nick Massacci	Maintenance/Janitor



Sean Mullett	Maintenance/Janitor
Joe Muscardelli	Maintenance/Janitor
Dylan Novicki	Maintenance/Janitor
Tabitha Oliver	Maintenance/Janitor
Jared Paige, Jr.	Maintenance/Janitor
Shawnte' Parker	Maintenance/Janitor
Kevin Prychodnik	Maintenance/Janitor
Darlene Reed	Maintenance/Janitor
Nailah Shaw	Maintenance/Janitor
Kimberly Wells	Maintenance/Janitor
Ryan Wicks	Maintenance/Janitor
LaVonda Wright	Maintenance/Janitor
Thomas Yuricek, Jr.	Maintenance/Janitor

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:  
Consideration of Appointment, Employment, Promotion etc. of Employees  
Conference with an Attorney Involving Pending Legal Action  
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding  
Preparing for, Conducting or Reviewing Negotiations with Public Employees  
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_