

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – May 28, 2019 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

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Page 21 Replaced

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report

7. Superintendent's Report

A. Samsung Solve for Tomorrow – Christine Depascale

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

Treasurer’s Recommendations

1. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Title I, School Quality Improvement Grant
Fund #572, S.C.C. #9919
- Amount: \$240,699.00
- Funding: Ohio Department of Education
- Period: January 22, 2019 through June 30, 2019
- Exec. Director: Christine Bero, State/Federal Programs
- Purpose: To provide additional resources to support high-quality school improvement plans (Warren G. Harding HS, Jefferson PK-8, and McGuffey PK-8).

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9119	Purchased Services	\$61,243.06
572	1200	500	9119	Supplies	49,000.00
572	1200	100	9119	Prof. Dev Salaries	68,126.46
572	1200	200	9119	Retirement/Benefits	26,421.67
572	1200	400	9119	Purchased Services	20,247.81
572	1200	500	9119	Prof. Books/Supplies	660.00
572	1200	500	9119	Family Supplies	<u>15,000.00</u>
					\$240,699.00

AC _____ RF _____ JL _____ PL _____ RP _____

2. Approve the Application, Accept the Grant and Approve the Grant Appropriation

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriations (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriations:

- a. Fund/S.C.C.: Ohio School Climate Grant
Fund #499 S.C.C. #9940
- Amount: \$20,000.00
- Funding: State of Ohio Department of Education
- Period: July 1, 2019 through June 30, 2020
- Exec. Director: Wendy Hartzell, Associate Superintendent
- Purpose: To provide Professional Development for Positive Behavioral Interventions and Supports frameworks.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2219	100	9940	Salary	\$6,368.00
499	2219	200	9940	Benefits	1,046.48
499	2219	400	9940	Purchased Service	9,400.00
499	2219	500	9940	Supplies	<u>3,185.52</u>
					\$20,000.00

AC _____ RF _____ JL _____ PL _____ RP _____

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT A, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Youngstown State University
One University Plaza
Youngstown, OH 44555
Morgan Bagley PhD, AT, ATC
330-941-3650
EXHIBIT B, (pp. 39 – 44):
- Amount: No Charge
Period: April 30, 2019, through May 1, 2021.
Athletic Director: William Nicholson
Purpose: To provide a Clinical Site and promote excellence in the provision of professional service, Athletic Training education and research, and to contribute to the professional growth and competence of students enrolled in the University professional education program.
- b. Agreement: Edmentum
P.O. Box 776725
Chicago, IL 60677-6725
(877) 519-9555
EXHIBIT C, (pp. 45 – 47):
- Amount: \$90,000.00
Fund: #572
Period: June 29, 2019, through June 28, 2022.
Exec. Director(s): Christine Bero, State and Federal Programs
Regina Teustch, Curriculum and Instruction
Purpose: To provide online core content area student proactive and intervention, integrated with district online assessments, in grades 3-8.

c. Agreement: Hobsons
 400 E. Business Way
 Suite 400
 Cincinnati, OH 45241
 (703) 859-7543
EXHIBIT D, (pp. 48 – 50):
 Amount: \$51,784.65
 Fund: #572
 Period: July 14, 2019, through July 13, 2022.
 Exec. Director(s): Christine Bero, State and Federal Programs
 Regina Teustch, Curriculum and Instruction
 Purpose: To provide Naviance college and career readiness online curriculum for all buildings, grades 6-12.

d. Agreement: William E. Kush
 510 Fairway Dr.
 Warren, OH 44483
EXHIBIT E, (p. 51):
 Amount: \$30.00 per hour, on as needed basis, as determined at the direction of the Superintendent, Executive Director of Business Operations and/or designee, not to exceed 500 hours.
 Fund/S.C.C. #001, #0000
 Period: July 1, 2019, through June 30, 2020.
 Exec. Director: Michael Wasser, Business Operations
 Purpose: To provide support for District operations and the planning, preparation, and implementation of District construction projects in conjunction with the Mollenkopf Athletic Complex.

AC _____ RF _____ JL _____ PL _____ RP _____

2. 2019-20 School Calendar for Teachers and Students - AMENDMENT

It is recommended the resolution listed below AMEND the 2019-20 School Calendar approved at the Regular Board Meeting held on November 27, 2018, MOTION NO. 11-2018-255 be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT F, (p. 52), is hereby adopted for the 2019-20 academic year as stated in the Exhibit.

Addition: Wednesday, September 11, 2019	Wavier Day
Change from: Friday, January 10, 2020	End of Second Nine Weeks End of First Semester Early Release Day
Change to: Friday, December 20, 2019	End of Second Nine Weeks End of First Semester Early Release Day

AC _____ RF _____ JL _____ PL _____ RP _____

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Joshua Guthrie

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

DONALDSON, Lisa	\$ 400.00
FALLO, Katie	\$ 400.00
GRAYSON, Natalie	\$ 180.00
IRWIN, Jessica	\$ 400.00
MCCORVEY, Annette	\$ 400.00
REK, Lisa	\$ 400.00
SIKON, Rachel	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Cameron Pastor	McGuffey PK – 8 School Monetary Donation Value: \$250.00	[1]
Echo Lanes	McGuffey PK – 8 School Monetary Donation Value: \$300.00	[1]
Kiwanis of Warren	WGH Key Club Monetary Donation Value: \$300.00	[2]
Mocha House	McGuffey PK – 8 School Monetary Donation Value: \$50.00	[1]
North Coast Finishes	McGuffey PK – 8 School Monetary Donation Value: \$300.00	[1]
Scarpaci's Produce	McGuffey PK – 8 School Monetary Donation Value: \$100.00	[1]

Shaker Painting	McGuffey PK – 8 School Monetary Donation Value: \$950.00	[1]
WJ Alarm	McGuffey PK – 8 School Monetary Donation Value: \$300.00	[1]
Yasko (DBA Buffalo Wild Wings)	McGuffey PK – 8 School Monetary Donation Value: \$50.00	[1]

[1] To be used to support the students of McGuffey PK – 8 School.

[2] To be used to support the students of Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2019; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

- (1) Carrie Boyer, PK-2 Principal, Jefferson PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-05-L19; 2020-2021 School Year Step M-05-L20.

- (2) Dani Burns, 3-5 Principal, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L18; 2020-2021 School Year Step M30-05-L19.

- (3) Heidi Cope-Barker, Supervisor of School Improvement, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-03-L18; 2020-2021 School Year Step M-04-L19.

- (4) John DeSantis, 6-8 Principal, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-03-L10; 2019-2020 School Year Step M-04-L11.

- (5) Wendy Hartzell, Associate Superintendent, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2019-2020 School Year

Step M30-05-L25; 2020-2021 School Year Step M30-05-L26; 2021-2022 School Year Step M30-05-L27.

- (6) Megan Marino, Supervisor of School Improvement, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L18; 2020-2021 School Year Step M30-05-L19.

- (7) Skyeler Moenich-O'Neill, Supervisor of Special Education and Related Services, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L10; 2020-2021 School Year Step M30-05-L11.

- (8) Jennifer Myers, Executive Director of Special Education, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2019-2020 School Year Step M30-05-L33; 2020-2021 School Year Step M30-05-L34; School Year Step M30-05-L35.

- (9) Carly Polder, 6-8 Principal, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L18; 2020-2021 School Year Step M30-05-L19.

- (10) Treva Pytlik, PK-2 Principal, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L26; 2020-2021 School Year Step M30-05-L27.

- (11) Holly Seimetz, Senior High Assistant Principal, Warren G. Harding High School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L33; 2020-2021 School Year Step M30-05-L34.

- (12) Regina Teutsch, Director of Curriculum & Instruction, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2019-2020 School Year Step M30-05-L28; 2020-2021 School Year Step M30-05-L29; 2021-2022 School Year Step M30-05-L30.

- (13) Daniel Thorpe, Assistant Curriculum Director, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-05-L16; 2020-2021 School Year Step M-05-L17.

(14) Karen Zagorec, Supervisor of School Improvement, Jefferson PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L19; 2020-2021 School Year Step M30-05-L20.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Appointments/Reappointments of Instructional Staff Members – 2019-20 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2019-20 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT G, (pp. 53 – 63), for the 2019-20 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2019-20 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

AC _____ RF _____ JL _____ PL _____ RP _____

8.

9. Resolution Not to Re-employ

WHEREAS, the contract of employment of Dawn Danko as a limited contract certificated employee with the Board of Education of the Warren City School District (“Board”) expires on June 30, 2019; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ Dawn Danko upon the expiration of the limited contract; and

NOW, THEREFORE, BE IT RESOLVED by the Board Education of the Warren City School District pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ Dawn Danko when the limited contract of employment expires on June 30, 2019.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify Dawn Danko in writing, prior to June 1, 2019, that the Board does not intend to re-employ her when her limited contract expires.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

AC _____ RF _____ JL _____ PL _____ RP _____

10. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:a. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Taylor Hermann, Early Childhood Education Teacher, resignation effective the close of the day, 08/15/2019.
- (2) Elizabeth Zagorski, Middle Childhood Education Teacher, resignation effective the close of the day, 08/15/2019.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Tracy Ishee, Leave of Absence Without Pay or Benefits, beginning and for the duration of the 2019-20 school year.

c. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of attending teacher based team and preschool professional development meetings, effective 11/01/2018 through 05/31/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9910, not to exceed \$500.00 (Recommended by J. Myers, Special Education)

Tracy Lewis

- (2) Supplemental Contract for the purpose of testing adaptive PE students effective 03/11/2019 through 05/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910, not to exceed \$550.00 (Recommended by J. Myers, Special Education)

Meaghan Coe

- (3) Supplemental Contracts for the purpose of attending Step Up to Quality meetings, effective 06/01/2019 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC 9119, and Title I Fund #572, SCC #9119, not to exceed \$300.00 each (Recommended by C. Bero, State & Federal Programs)

Kelly Hutchison
Drake Jesse
Leslie Readman

- (4) Supplemental Contracts for the purpose of attending ASQ-3 Training (Ages & Stages), effective June 3-4, 2019, \$26.01 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9119, Title I Fund #572, SCC #9119, and Fund #516, SCC #9910, not to exceed \$200.00 each (Recommended by C. Bero, State & Federal Programs)

Kimberly Armstrong
 Brittany Barone
 Emily Benjamin
 Melissa Baumbick
 Abigail Fisher
 Drake Jesse
 Jessica Logan
 Angela Medvec

Leslie Readman
 Denise Roberts
 Elyse Rohrer
 Brandi Shrock
 Rachel Sikon
 Mary Wundrow
 Laura Zellers

d. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Tutors for the McKinney Vento Homeless Shelters, Someplace Safe and Christy House, effective 07/01/2019 through 08/30/2019, \$26.53 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #572, SCC #9150, not to exceed \$1,500.00 each (Recommended by J. Merolla, Community Outreach & Grant Development)

Trisha DiCesare
 Judith Miller

- (2) Supplemental Contracts for the Lead Teacher for the 2019 Extended Enrichment Program, effective 06/17/2019 through 07/20/2019, \$26.01 per hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, to be paid from Fund #516, SCC 9910, not to exceed \$3,300.00 each (Recommended by J. Myers, Special Education)

Denise Delaquila

- (3) Supplemental Contracts for Teachers for the 2019 Extended Enrichment Program, effective 06/12/2019 through 07/20/2019, \$26.01 per hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, to be paid from Fund #516, SCC 9910, not to exceed \$3,300.00 each (Recommended by J. Myers, Special Education)

Aaron Baker
Abigail Fisher
Mesa Morlan
Nicole Varley

Timothy Calhoun
Adrian Komora
Christopher Penezich
Mary Wundrow

- (4) Supplemental Contracts for Speech Language Pathologists for the 2019 Extended Enrichment Program, effective 06/12/2019 through 07/20/2019, \$26.01 per hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, to be paid from Fund #516, SCC 9910, not to exceed \$3,300.00 each (Recommended by J. Myers, Special Education)

Mary Kate Keating
Alison LaJuett

- e. Substitute Teacher Appointment(s) (2019-2020 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Elaine Angelis
 William Angle
 Diane Baglier
 Anthony Bettoni
 Dorothy Binford
 Chandra Brooks
 Donna Brown
 Liebchen Bryant-Cullins
 Jean Mulverhill-Cole
 Deborah Christ
 Phyllis Collier
 Joseph Copenhaver
 Carmen Datchuk
 Chris Davis
 Gina Duffield
 Lorraine Dziedzic
 Suzanne Edmonds
 King Garner
 Leigh Gatta
 Thomas Henshaw
 Tanay Hill
 Michalene Hughley
 Bobbie Humphery
 Aliana Jackson

Anna Kalkbrenner
 Breyonna Langford
 Genna Lappollo
 Tracy Lewis
 Vera Mallory
 Elenie Mantos
 Jule Matylewicz
 Christopher McDowell
 Marilyn Norris
 Lisa Over
 James Pytlik
 Victoria Rush
 Guy Sebastian
 Rodney Simmer
 Allison Smith
 Marcita Spencer
 Patricia Tsagaris
 James Varley
 Hope Weckerly
 Cathy Welsh
 Mary Wike
 Kathy Zuniga

f. Supplemental Contracts – SUMMER BAND PROGRAM 2019 (one-year contracts, 2019-2020 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$708 per week, as needed, through 06/30/2019; \$722 per week, as needed, effective 07/01/2019, Salary Table B.
- (2) Kevin Kifer, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.
- (3) Sabrina Torres-Feeney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.
- (4) Jessica Turner, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.
- (5) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2018-19 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leaders, and Associate Superintendent)

K-8 Music:

- (1) Band (Gr. 5-8) (without summer supplemental) – Index #117, Code 9.1, Salary Table B.

Jessica Turner

Jefferson PK-8

CLASSIFIED:

h. Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

(1) Patti Greathouse – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(2) Edward Myers – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(3) Heather Powers – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (4) Shawn Shimko – Supervisor of Plant Operations & Maintenance

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (5) Chris Tabor – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

i. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Renee Luzar, 5.5 Hours Bus Driver, Transportation, Salary Table D, effective the close of the day 05/30/2019.
- (2) George Stubbs, Substitute Food Service General Helper, Salary Table M, effective the close of the day 05/10/2019.

- (3) James Tate, Substitute Educational Assistant, Salary Table M, effective the close of the day 1/23/2019.
- (4) Elizabeth Zaben, Substitute Educational Assistant, Salary Table M, effective the close of the day 04/30/2019.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sherry Arnold, School Community Liaison, Jefferson PK-8, Salary Table L, effective 04/12/2019.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Trevor Redick, Substitute Night Janitor, Salary Table M, effective 05/12/2019.

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- 1) The following individual be granted a supplemental contract for the purpose of performing additional clerical work as needed, effective July 1, 2019 through August 1, 2019, at their currently hourly rate, to be paid from Fund BBITJ, SCC #0000, not to exceed \$200.00. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Michelle Garrett

- 2) The following individuals be granted supplemental contracts for the purpose of attending ASQ-3 Training (Ages & Stages), June 3 and 4, 2019, at their currently hourly rate, to be paid from ECE Fund #439, SCC #9119, Title 1 Fund #572, SCC 9119 and Fund #516, SCC 9910, not to exceed \$140.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Peggy Benz
Sharon Doing
Andrea Drotar
Margie Flanagan
Deborah Horner
Julia Hunter

Rebecca Karafa
Kelly Kroynovich
Ami Murray
Andrea Musloski
Lynne Neff
Bethany York

- 3) 2019 Extended Enrichment Program (EEP)
Date: 06/12/2019 through 07/20/2019
Fund: #516 SCC #9910

Educational Assistants - \$15.00 per hour

Karlee Airgood
Joseph Allen

Deborah Horner
Athena Matlock

Natalie Bozin	Virginia Ragan
Kimberly Bradley	Christina Tobin
Tina Exline	Rashonda Walker
Michelle Goehring	Ronald Ware
Aimee Herlinger	Marissa Welke

- 4) 2019 Extended Enrichment Program (EEP)
 Date: 06/12/2019 through 07/20/2019
 Fund: #516 SCC #9910

Substitute Educational Assistant - \$15.00 per hour

Sonja Jarrett
Charlene Pittman

- m. Substitute Classified Appointment(s) 2019-2020 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Quwan Baker	Noon Hour Aide
Sharell Dukes	Noon Hour Aide
Paula Johnson	Noon Hour Aide
Lisa Loy	Crossing Guard
Linda McKinnon	NHA/Crossing Guard
Maryann Rought	NHA/Crossing Guard
Mary Wade	NHA/Crossing Guard

Isabell Airgood	Educational Assistant
JoAnn Antonell	Educational Assistant
Amy Gazdik	Educational Assistant
Michalina Hathaway	Educational Assistant
Gloria Jackson	Educational Assistant
Kara Jones	Educational Assistant
Shadiyah Kennedy	Educational Assistant
K. Linda Koszela	Educational Assistant
Jennifer Marlowe	Educational Assistant
Valerie Mounds	Educational Assistant
Anita Tenney	Educational Assistant
Rashonda Walker	Educational Assistant
Ashley Wright	Educational Assistant
Amanda Adams	Extra Clerk Typist
Amy Gazdik	Extra Clerk Typist
Nancy Gough	Extra Clerk Typist
Camille Hancharenko	Extra Clerk Typist
Laura Hughes	Extra Clerk Typist
Lauren Niddel	Extra Clerk Typist
Lekeshia Blackburn	Bus Attendant
James Ramsey	Bus Attendant
John Soles	Bus Attendant
Stacey Denovchek	Bus Driver
Joseph Jennings	Bus Driver
Stella Austin	Food Service
Kathryn Baughman	Food Service
Cheryl Brown	Food Service
Marsha Burch	Food Service
Cynthia Cayson	Food Service
Dianne Cayson	Food Service
Vanessa Clark	Food Service
Bonnie Conti	Food Service
Asia Crabill	Food Service
Antoinette Dawson	Food Service
Zaieve Emerson	Food Service
Erma Golidy	Food Service
Jessica Hampton	Food Service
Kimberly Hughley	Food Service
Margo Johnson	Food Service
Scott Jones	Food Service
Andrinetta Kennedy	Food Service
Elizabeth Kopp	Food Service
Marion Manningham	Food Service
Javon Provitt	Food Service
Heike Savage	Food Service

Brenda Sharif	Food Service
Tammie Shelby	Food Service
Sheldon Smith	Food Service
Miesha Stringfield	Food Service
Velma Thompson	Food Service
Ginny Weaver	Food Service
Kevin Allgood	Maintenance/Janitor
Kevin Bosak	Maintenance/Janitor
Myles Bossard	Maintenance/Janitor
Jack Brannon	Maintenance/Janitor
Nancy Colwell	Maintenance/Janitor
Abbey Dean	Maintenance/Janitor
Brian Dellimuti	Maintenance/Janitor
Sheri Dukes	Maintenance/Janitor
Carolyn Evans	Maintenance/Janitor
Jacob Evans	Maintenance/Janitor
Jay Freeman	Maintenance/Janitor
Brad Gargas	Maintenance/Janitor
Robert Greskovich	Maintenance/Janitor
Sheldon Henderson	Maintenance/Janitor
Cassandra Kinney	Maintenance/Janitor
Carol Lee	Maintenance/Janitor
Kevin Morgan	Maintenance/Janitor
Shawnte' Parker	Maintenance/Janitor
Richardson Peterson	Maintenance/Janitor
Kevin Prychodnik	Maintenance/Janitor
Trevor Redick	Maintenance/Janitor
Andre Richardson	Maintenance/Janitor
Vincent Richardson	Maintenance/Janitor
Nailah Shaw	Maintenance/Janitor
Caprina Wade	Maintenance/Janitor
Paris Wells	Maintenance/Janitor
Ryan Wicks	Maintenance/Janitor
LaVonda Wright	Maintenance/Janitor
Thomas Yuricek, Jr.	Maintenance/Janitor

AC _____ RF _____ JL _____ PL _____ RP _____

Associate Superintendent’s Recommendations

1. Administrative Contract Appointment

WHEREAS, the contract of employment of the administrator listed below expires on June 30, 2019; and

WHEREAS, the Board of Education of the Warren City School District, Trumbull County has recommended the administrator listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrator listed below has been notified of the date her contract expires and of her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nomination of the Board of Education is accepted.

The individual listed below is reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience.

- (1) Michelle Chiaro, PK-2 Principal, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education
Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year
Step M30-05-L30; 2020-2021 School Year Step M30-05-L31.

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
5/28/2019