

AGENDA
Board of Education
Warren City School District
Regular Meeting – May 25, 2021 – 6:00 p.m.
Warren G. Harding High School, WSCN, Via Zoom
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications

5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

A. Warren City Schools Board Policy 8450.01 – Steve Chiaro

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held May 4, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2021 financial statement and short term investments made by the Treasurer during April, 2021, EXHIBIT A, (pp. 53 – 54), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	6,594,775.35	1,142,546.20	7,737,321.55
FTD Advances In	-0-	-0-	-0-
FTD Receipts	65,284,981.48	23,835,140.09	89,120,121.57
MTD Expenditures	5,678,956.31	2,146,621.57	7,825,577.88
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	58,367,884.92	21,135,624.82	83,503,509.74
Ending Balance			
April 30, 2021	49,012,372.01	22,928,863.63	71,941,235.64

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	3,091.35
006-0000 FS-Food Service	\$	116.63
401 Auxiliary Services	\$	<u>8.64</u>
Total	\$	3,216.62

JF _____ PL _____ RP _____ JS _____ JW _____

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: ESSER II (Elementary & Secondary School Emergency Relief)
Fund #507, S.C.C. #9220
Amount: \$13,701,879.20
Funding: Through the Ohio Department of Education
Period: March 13, 2020, through September 30, 2023.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: Emergency relief funds to address the impact of COVID-19 on elementary and secondary schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
507	1100	100	9220	Instruction Salaries	5,417,743.75
507	1100	200	9220	Retirement Benefits	2,034,017.06
507	1100	400	9220	Instr. Purchase Services	100,000.00
507	1100	500	9220	Instr./ Tech Supplies	935,000.00
507	2200	100	9220	Prof. Development Salaries	9,952.63
507	2200	200	9220	Retirement/ Benefits	1,617.30
507	2200	400	9220	PD Purchase Services	17,000.00
507	2200	500	9220	Prof. Development Supplies	4,000.00
507	2700	100	9220	Technology Salaries	9,813.60
507	2700	200	9220	Retirement/ Benefits	1,373.90
507	2700	100	9220	Maintenance Salaries	1,246,512.42
507	2700	200	9220	Retirement/ Benefits	946,169.15
507	2700	400	9220	Maint. Professional Service	395,395.00
507	2700	500	9220	Maintenance/ PPE Supplies	13,000.00
507	2700	600	9220	Building Improvements	1,456,622.34
507	2700	600	9220	Comm. Liaison Vehicle	50,000.00
507	2800	600	9220	Buses	180,000.00
507	2900	400	9220	Parent/ Fam. Communication	5,000.00
507	2200	400	9220	Parent/ Fam. Purchase Service	15,000.00
507	2200	500	9220	Parent/ Fam. Supplies	10,000.00
507	3200	500	9220	Pantry Supplies	40,000.00
507	3100	600	9220	Food Serv. Equip./ Vehicle	194,160.00

					7
507	4500	100	9220	Athletic Salaries	357,528.30
507	4500	200	9220	Retirement/ Benefits	55,238.12
507	2500	800	9211	Indirect Costs	<u>206,735.63</u>
				Total:	\$13,701,879.20

JF _____ PL _____ RP _____ JS _____ JW _____

4. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (p. Separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Educational Strategies Unlimited
530 Eden Close Court
Roswell GA 30075
(404) 578-0357
EXHIBIT C, (p. 55):
Amount: \$2,900.00
Fund: #572
Period: 2 one-hour sessions (Tentative Dates)
August 30, 2021
September 13, 2021
Exec. Director: Christine Bero, Office of State and Federal Programs
Purpose: Successful Classroom Series access for self-paced professional development for McGuffey PK-8 staff.
- b. Agreement: Educational Strategies Unlimited
530 Eden Close Court
Roswell GA 30075
(404) 578-0357
EXHIBIT D, (p. 56):
Amount: \$2,400.00
Fund: #572
Period: Starting on June 1, 2021 via Teachable.com
Exec. Director: Christine Bero, Office of State and Federal Programs
Purpose: Two one-hour virtual professional development sessions with Amie Dean for McGuffey PK-8 staff.

- c. Agreement: The Ohio State University
Western Reserve Extension Education and Research Area
520 West Main Street, Suite 1
Cortland, OH 44410-1455
EXHIBIT E, (pp. 57 – 59):
Amount: No Charge
Period: 2021 – 2022 School Year
Executive Dir: Regina Teutsch, Curriculum and Instruction
Purpose: To work cooperatively with the District to provide services to the Warren City Schools Kindergarten Program.
- d. Contract: Boak and Sons, Inc.
75 Victoria Road
Youngstown, OH 44515
EXHIBIT F, (pp. 60 – 61):
Amount: \$85,317.12
Period: May 2021
Exec. Director: John Lacy
Purpose: Willard Roof Project
Change Order #9 – Additional cost for galvanized steel roof deck. Boak was only able to get 90 sheets at \$1.48 per square foot due to material supply shortage. The current price is \$4.70 per square foot. Boak is able to hold the \$3.22 per square foot cost increase until May 28, 2021. Boak estimates 368 square foot sheets will be required to complete the project which results in \$85,317.12 cost increase.
- e. Agreement: Suburban School Transportation Company, Inc. (SSTC)
26 River Road
Hinckley, Ohio 44233
(330) 369-6060
EXHIBIT G, (pp. 62 – 64):
Amount: Not to exceed \$15,000.00
Fund/S.C.C.: Fund #516 S.C.C. #92100
Period: July 1, 2021, through June 30, 2022.
Exec Director: Jennifer Hoffmann, Special Education
Purpose: To provide transportation for vision impaired Warren City School students who attend schools outside of district.

- f. Agreement: Family and Community Services, Inc.
 dba Valley Counseling Services
 Jody Klase, Executive Director
 150 East Market Street
 Warren, OH 44481
EXHIBIT H, (pp. 65 – 66):
 Amount: Not to exceed \$301,000.00
 Period: August 1, 2021, through July 31, 2022.
 Exect. Director: Jennifer Myers, Special Education
 Purpose: To provide counseling services for students at Warren City Schools.

- g. Agreement: ComDoc
 8247 Pittsburg Avenue NW
 North Canton, OH 44720
EXHIBIT I, (pp. 67 – 80):
 Period: June 2021, through May 2026.
 Exect. Director: John Lacy, Business Operations
 Purpose: Five Year Contract includes replacing 37 Multi-Function Device's (MFD's) and a decrease cost for black/white overages to \$.003 (from .0032) and decrease cost of color to \$.03 (from .05). In connection with upgrading equipment and accepting delivery prior to June 30, 2021, WCS will receive a rebate check in the amount of \$30,000.00 from ComDoc.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Donating Personal Property to an Eligible Non-Profit Organization located within the State of Ohio that is exempt from Federal Income Taxation per 26 U.S.C. 501(a) and (c) (3).

It is recommended the resolution listed below to donate personal property, be approved as submitted.

WHEREAS, the Board has determined that the property is not needed for School District use and that the fair market value of the property, in the opinion of the Board is \$2,500.00 or less; and

WHEREAS, the Board will donate the no longer needed property to an eligible non-profit organization located within the State of Ohio that is exempt from Federal income taxation per 26 U.S.C. 501(a) and (c) (3); and

WHEREAS, the Board will follow the Warren City School Policy 7000 Disposition of Real Property/Personal Property under subtitle Donation of Real or Personal Property. The Board will conduct the donation process itself, via the Executive Director of Business Operations.

WHEREAS, the non-profit organization seeking to obtain donated property must submit a written notice to the Board that includes evidence that the non-profit is a qualified 501 (a) and (c) (3) organization, a description of the organization’s primary purpose, a description of the type or types of property the organization needs, and the name, address and phone number of the person designated by the 501 entity to serve as its agent in receiving the property

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Warren City School District wishes to donate personal property to an eligible non-profit organization.

JF _____ PL _____ RP _____ JS _____ JW _____

3. 2021-2022 Membership in the Ohio High School Athletic Association

It is recommended the resolution listed below authorizing 2021-2022 membership in the Ohio High School Athletic Association be approved as submitted.

WHEREAS, the Warren City School District, Trumbull County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, not-for-profit association; and

WHEREAS, the Warren City Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the following schools shall be members of the OHSAA and that the Constitution, Bylaws, and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards:

- Warren G. Harding High School
- Jefferson PK – 8 School
- Lincoln PK – 8 School
- McGuffey PK – 8 School
- Willard PK – 8 School

The Warren City Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and Decisions of the OHSAA; and

FURTHERMORE, the schools under this Board’s jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their Interpretations.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Declaring Transportation Impractical

It is recommended the resolution listed below declaring transportation impractical be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for the students listed in Exhibit I under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the students listed in Exhibit J, (p. 81), for the **2020 – 2021** school year, hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full

compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4: This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

JF _____ PL _____ RP _____ JS _____ JW _____

5. Ranking Professional Design Firms and Authorizing Negotiation of Criteria Architect Agreement

It is recommended the resolution listed below ranking professional design firms and authorizing negotiation of criteria architect agreement be approved as submitted.

WHEREAS, the Board of Education (the "Board") has resolved to undertake a construction project; and

WHEREAS, the Board has public announced the availability of a contract for professional design services and has undertaken solicitation of statements of qualification in accordance with R.C. 153.65-71; and

WHEREAS, the Board of Education, or a committee on its behalf, received Statements of Qualification from the following professional design firms in response to its public announcement:

- | | | | |
|----|---------------------------------|-----|------------------------------|
| 1. | Architectural Vision Group, Ltd | 7. | Olsavsky Jaminet |
| 2. | Civic Consultants, Inc. | 8. | Phillips/Sekanick Architects |
| 3. | FMD Architect | 9. | TC Architects |
| 4. | GPD Group | 10. | The Collaborative |
| 5. | IKM | 11. | ThenDesign Architecture |
| 6. | Lesko Architecture | 12. | Weber Murphy Fox, Inc. |

WHEREAS, the Board of Education, or a committee on its behalf, evaluated the Statements of Qualifications of said professional design firms in compliance with Sections 153.65(D) and 153.69, ORC, and has made a recommendation to the Board regarding the ranking of the same.

NOW, THEREFORE, BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education accepts the ranks of the following three professional design firms it has determined to be most qualified to provide the required criteria architect services:

1. Phillips/Sekanick Architects
2. Architectural Vision Group, Ltd
3. Lesko Architecture

Section 2. The Superintendent, with the assistance of the Board's legal counsel is hereby authorized to negotiate, pursuant to Sections 153.69(B) and 153.70 of the Ohio Revised Code, Professional Design Services Agreement with the first ranked firm noted in Section 1 above to perform the required services at a compensation determined to be

fair and reasonable taking into account the estimated value, scope, complexity and nature of the services, with the contract negotiations also directed toward ensuring a mutual understanding of the essential requirements involved in providing required services, a determination that the firm will make available necessary personnel, equipment, and facilities to perform services in a timely manner and procurement of appropriate professional liability and other required insurance.

Section 3. If an Agreement is negotiated in good faith with the first ranked firm, said Agreement shall be presented to the Board of Education for approval. If said Agreement is not successfully negotiated, despite a good faith attempt, then the Superintendent is hereby authorized to terminate negotiations in writing with the first ranked firm and commence negotiations with the second ranked firm as per Section 2 above. If a Contract is negotiated in good faith with the second ranked firm, said Contract shall be presented to the Board of Education for approval. If negotiations again fail, despite a good faith attempt, the Superintendent shall terminate in writing negotiations with the second ranked firm and commence negotiations with the third ranked firm as per Section 2 above. If a Contract is negotiated in good faith with the third ranked firm, said Contract shall be presented to the Board of Education for approval.

Section 4. That this Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this Resolution.

JF _____ PL _____ RP _____ JS _____ JW _____

6. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2021-2022 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2021-2022 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board will not provide career-technical education to students enrolled in grades seven and eight for the 2021-2022 school year.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

JF _____ PL _____ RP _____ JS _____ JW _____

7. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Christ Episcopal Church	Lincoln PK – 8 School T-Shirts Estimated Value: \$800.00	[1]
Farmer’s National Bank	Warren City Schools Monetary Donation Value: \$360.00	[2]
GFWC Ohio Junior Cyberlinks Club	McGuffey PK – 8 School 20 filled Gift Bags Estimated Value: \$200.00	[3]
Western Reserve United Methodist Church	Jefferson PK – 8 School Pantry Items and Monetary Donation Estimated Value: \$200.00	[4]

- [1] To be used to support the students of Lincoln PK – 8 School.
- [2] To be used to support the student of the Warren City Schools.
- [3] To be used to support the students of McGuffey PK – 8 School.
- [4] To be used to support the students of Jefferson PK – 8 School.

JF _____ PL _____ RP _____ JS _____ JW _____

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

BAKER, Kimberly	\$ 400.00
COHEN, Brianna	\$ 400.00
COWHER, Zachary	\$ 400.00
DAVIA, Jaclyn	\$ 400.00
GABRELCIK, Nina	\$ 400.00
GUTHRIE, Joshua	\$ 400.00
IRISH, Kyle	\$ 400.00
MCCRACKEN, Roseann	\$ 400.00
NELSON, David	\$ 400.00
PENNY, Charles	\$ 400.00
PRINCE, Daniel	\$ 400.00
SHANER, Natalie	\$ 400.00
SMITH, Jessica	\$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

9. Resolution Not to Re-employ Skyeler Moenich-O'Neill as Supervisor of Special Education & Related Services and Re-employ as 3 – 5 Principal, Willard PK – 8 School

WHEREAS, the contract of employment of Skyeler Moenich-O'Neill as an administrative certificated employee with the Board of Education of the Warren City School District ("Board") expires on June 30, 2021; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ Skyeler Moenich-O'Neill as Supervisor of Special Education & Related Services for the purpose of re-employment as 3 – 5 Principal, Willard PK – 8 School upon the expiration of the current administrative contract.

NOW, THEREFORE, BE IT RESOLVED by the Board Education of the Warren City School District pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ Skyeler Moenich-O'Neill as Supervisor of Special Education & Related Services for the purpose of re-employment as 3 – 5 Principal, Willard PK – 8 School when the administrative contract of employment expires on June 30, 2021.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify Skyeler Moenich-O'Neill in writing, prior to June 1, 2021, that the Board does not intend to re-employ her as Supervisor of Special Education & Related Services upon contract expiring; and

SECTION III

The Board approves the Superintendent's recommendation to employ Skyeler Moenich-O'Neill 3 – 5 Principal, Willard PK – 8 School, Exhibit K, (p. 82). The Board hereby authorizes and directs the Treasurer to execute the contract of Skyeler Moenich-O'Neill 3 – 5 Principal, Willard PK - 8 for employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

SECTION IV

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

JF _____ PL _____ RP _____ JS _____ JW _____

10. Certificated Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2021; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

(1) Carrie Boyer, POD Principal, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M-05-L21; 2022-2023 School Year Step M-05-L22.

- (2) Dani Burns, POD Principal, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-05-L20; 2022-2023 School Year Step M30-05-L21.

- (3) Danielle Chine, Supervisor of School Improvement, PK-8 School

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-03-L10; 2022-2023 School Year Step M30-04-L11.

- (4) Heidi Cope-Barker, Supervisor of School Improvement, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M-05-L20; 2022-2023 School Year Step M-05-L21.

- (5) Gary Israel, POD Principal, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M-03-L18; 2022-2023 School Year Step M-04-L19.

- (6) Suzette Jackson, Assistant Curriculum Director 6-12

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2021-22 School Year Step M30-03-L30; 2022-23 School Year Step M30-04-L31.

- (7) Megan Marino, Supervisor of School Improvement, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-05-L20; 2022-2023 School Year Step M30-05-L21.

- (8) Carly Polder, POD Principal, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-05-L20; 2022-2023 School Year Step M30-05-L21.

- (9) Treva Pytlik, POD Principal, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-05-L28; 2022-2023 School Year Step M30-05-L29.

- (10) Holly Seimetz, Senior High Assistant Principal, Warren G. Harding High School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-05-L35; 2022-2023 School Year Step M30-05-L36.

- (11) Stephanie Toporcer, Supervisor of School Improvement, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-03-L20; 2022-2023 School Year Step M30-04-L21.

- (12) Melissa Ustik, Supervisor of Special Education & Related Services, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M30-03-L27; 2022-2023 School Year Step M30-04-L28.

- (13) Karen Zagorec, POD Principal, PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L21; 2020-2021 School Year Step M30-05-L22.

JF _____ PL _____ RP _____ JS _____ JW _____

11. Classified Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

(1) Shawn Shimko – Supervisor, Plant Operations and Maintenance

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (2) Patti Greathouse – Plant Manager 1, Warren G. Harding High School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (3) Kathy Liebal – Plant Manager 1, Willard PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (4) Stacy Raines – Plant Manager 1, Lincoln PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (5) Chris Tabor – Plant Manager 1, McGuffey PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(6) Robert Weaver – Plant Manager 1, Jefferson PK-8 School

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

JF _____ PL _____ RP _____ JS _____ JW _____

12. Appointments/Reappointments of Instructional Staff Members – 2021-22 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2021-22 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT L, (pp. 83 – 92), for the 2021-22 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2021-22 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

JF _____ PL _____ RP _____ JS _____ JW _____

13. Salary Tables

It is recommended the resolution listed below adopting said salary tables be approved as submitted with changes as indicated.

- Revised Salary Table J – Classified Supervisory Salary Schedule, effective July 1, 2021 through June 30, 2023
- Revised Salary Table L – Classified Non-Supervisory & Grant Funded Schedule, effective July 1, 2021 through June 30, 2023.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary tables, EXHIBIT M, (pp. 93 – 96).

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary tables, including the execution of applicable "412 Certificate."

JF _____ PL _____ RP _____ JS _____ JW _____

14. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Heather Hathaway, Supervisor of Special Education & Related Services.

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2021-2022 School Year Step M-04-L16; 2022-2023 School Year Step M-05-L17.

b. Appointment – Certificated (To receive one-year contract for the 2021-2022 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Sarah Drabison, Secondary Education, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (2) Abby Mowery, Early Childhood/Early Childhood Special Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2021-22 school year.
- (3) Jocelyn Penney, Early Childhood Education Teacher, Salary Table A, Step B-07, Limited Contract, effective the 2021-22 school year.
- (4) Zachary Rusnak, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (5) Brianna Rzucidlo, Music Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2021-22 school year.

c. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Lisa Over, Building Substitute Teacher, resignation, effective the close of the day, 04/29/2021.

- (2) Gordon White, Special Education Teacher, resignation, effective the close of the day, 08/18/2021.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Timothy Calhoun, Special Education Teacher, Leave of Absence effective, 05/20/2021.
- (2) Kristen Kuntzman, Special Education Teacher, Leave of Absence without Pay or Benefits, effective 04/20/2021 and for the duration of the 20-21 school year.
- (3) Amanda Lockney, Early Childhood Education Teacher, Leave of Absence effective, 05/03/2021.
- (4) Celeste Maillis, Special Education Teacher, Leave of Absence effective, 05/19/2021.
- (5) Dominic Mileto, Special Education Teacher, Leave of Absence without Pay or Benefits, effective 05/05/2021 and for the duration of the 20-21 school year.
- (6) Alexis Rhodes, Early Childhood Education Teacher, Leave of Absence effective, 05/10/2021.
- (7) Laura Zellers, Special Education Teacher, Leave of Absence effective, 05/19/2021.

e. Appointments – Certificated – Hourly Employment (2020-21 and 2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Intervention Specialist Teachers for the 2021 Extended Enrichment Program, effective 06/07/2021 through 07/12/2021, at the 2020-21 per diem rate, prorated hourly, to be paid from ESSER III Fund #507, SCC #9230 (Recommended by Executive Director of Special Education, J. Hoffmann)

Aaron Baker
Shannon Chrko
Tina Detate
Alyssa Dicesare
Thomas Ericksen
Brian Jackson
Jennifer Jaminet
Adrian Komora

Stacy Marciano
Angela Medvec
Christopher Penezich
Erika Prater
Sheena Ridel
Karen Stamp
Nicole Varley

- (2) Supplemental Contracts for Special Education Supervisor and Teacher on Special Assignment for the 2021 Extended Enrichment Program, effective 06/07/2021 through 07/12/2021, at the 2020-21 per diem rate, prorated hourly, to be paid from ESSER III Fund #507, SCC #9230, (Recommended by J. Hoffmann, Executive Director of Special Education)

Mesa Morlan
Denise Delaquila

- (3) Supplemental Contract for Speech and Language Pathologist for the 2021 Extended Enrichment Program, effective 06/07/2021 through 07/12/2021, at the 2020-21 per diem rate, prorated hourly, to be paid from ESSER III Fund #507, SCC #9230, (Recommended by J. Hoffmann, Executive Director of Special Education)

Mary Kate Keating

- (4) Supplemental Contract for the purpose of attending preschool afterschool professional development, effective 05/04/2021 through 05/11/2021, \$27.26 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9212, not to exceed \$165.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kimberly Armstrong

- (5) Supplemental Contracts for participating in MCECSC Engagement by Design virtual professional development book study, effective 04/28/2021 through 05/26/2021, \$27.26 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9212 and School Quality Improvement Grant, Fund #572, SCC #9219, not to exceed \$110.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

McGuffey

Kelly Stephens

- (6) Supplemental Contracts for WGH Standards Alignment & Assessment Work Sessions, effective 05/10/2021 through 05/28/2021, \$27.26 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9219, not to exceed \$165.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joan Elliott
Kimberly Hunter
Laurie Liguori
Val Jean Pace

Stephanie Porterfield
Charlotte Rogers
Robin Walk

- (7) Supplemental Contracts for the purpose of WGH School Summer Bridge Course Development, effective 05/03/2021 through 05/28/2021, \$27.26 per an hour, on an as needed basis, to be paid from ESSER II Fund #507, SCC #9220, not to exceed \$330.00 (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates

- (8) Supplemental Contracts for participating in TCESC Grid Method for Mastery Learning, effective 06/22/2021 through 06/23/2021, \$27.26 per an hour, on an as needed basis, to be paid from Title II Fund #590, SCC

#9212, not to exceed \$350.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Leigh Arvin
Kimberly Baker
Lauren Catuogno
Christine Depascale
Eric Elmore
Courtney Gorup

Jennifer Holbrook
Laurie Liguori
Cara Meadows
Robyn Owens-Walsh
Christina Pacurar

- (9) Supplemental Contracts for the purpose of Grades 6-8 Science & Social Studies Summer Bridge Course Development, effective 05/17/2021 through 06/02/2021, \$27.26 per an hour, on an as needed basis, to be paid from ESSER II Fund \$507, SCC #9220, not to exceed \$190.00 each (Recommended by R. Teutsch, Executive Director of Curriculum and Instruction)

Dominic Arcaro
Diane Finesilver
Laura Krcelic

- (10) Supplemental Contracts for teachers of the K-12 Summer Bridge Academy 2021, effective 06/02/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230, see Exhibit N, (pp. 97 – 100) (Recommended by S. Chiaro, Superintendent)

- (11) Supplemental Contracts for administrators of the K-12 Summer Bridge Academy 2021, effective 06/14/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230, not to exceed eight (8) days (Recommended by W. Hartzell, Associate Superintendent)

Carrie Boyer
Dani Burns
Michelle Chiaro
Heidi Cope-Barker
Joshua Guthrie
Gary Israel
Suzette Jackson
James Joseph
Megan Marino
Sonya Marshall
Jill Merolla

Danielle Miller
Skyeler Moenich-O'Neill
Carly Polder
Jeanne Reighard
Holly Seimetz
Daniel Thorpe
Stephanie Toporcer
Janis Ulicny
Melissa Ustik
Karen Zagorec

- f. Substitute Teacher Appointment(s) (2021-2022 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Elaine Angelis	Vera Mallory
William Angle	Debra Manfredi
Anthony Bettoni	Elenie Mantos
Chandra Brooks	Julie Matylewicz
Mary Brown	Trillion McCary
Liebchen Bryant-Cullins	Christopher McDowell
James Bunosky	Justyn Morgan
Amy Burch	Olivia Nicholas
Deborah Christ	Marilyn Norris
Phyllis Collier	James Pytlik
Deborah Collins	Danielle Sample
Carmen Datchuk	Guy Sebastian
Chris Davis	Linda Senich
Alex Ferfolia	Carol Shrodek
Kaitlynn Goldner	Rodney Simmer
Mignon Green	Bridgette Smith
Bobbie Humphrey	Marcita Spencer
Heidi Kalafat	James Varley
Anna Kalkbrenner	Shanay Verdream
Genna Lapolla	Theresa Vincent

Tracy Lewis
George Makroglou

Kathy Zuniga

CLASSIFIED:

g. Retirement - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Cecile Butts, General Helper, McGuffey PK-8 Building, Salary Table G, effective the close of the day 05/30/2021.
- (2) Randy Smith, Night Janitor-Area #6, Lincoln PK-8 Building, Salary Table D, effective the close of the day 06/30/2021.
- (3) Chris Tabor III, Plant Manager 1, McGuffey PK – 8 Building, Salary Table J, effective the close of the day 08/01/2021.

h. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Shadiyah Kennedy, Substitute Educational Assistant, Salary Table M, effective the close of the day 05/25/2021.
- (2) Larreka Woodgett, Payroll Clerk, Administration Building, Salary Table E, effective the close of the day 05/03/2021.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Tonya Gavin, Educational Aide, Jefferson PK-8 Building, Salary Table I, effective 04/07/2021.
- (2) Sharron Napier, Secretary B – State/Federal Programs, Administration, Salary Table E, effective 04/04/2021.

j. Unrequested Leave of Absence – Classified

WHEREAS, ORC 3319.13 permits the Superintendent to place an employee on an unrequested leave of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Larry Johnson, Liaison, Willard PK-8 Building, Salary Table L, effective 05/17/2021.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Abbey Dean, Floating Night Janitor, Table D, effective 03/30/2021 (30 days probationary period successfully completed as of 05/12/2021). (Recommended by S. Shimko, Maintenance)
- (2) Sheldon Henderson, Floating Night Janitor, Salary Table D, effective 03/31/2021 (30 days probationary period successfully completed as of 05/13/2021). (Recommended by S. Shimko, Maintenance)

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) T'KeeYah Cambridge, from ED Educational Aide, Willard PK-8, Salary Table I, to School Community Liaison, Willard PK-8, Salary Table L, effective 08/01/2021.

- (2) Martin Cohen, from Educational Aide, Warren G. Harding High School, Salary Table I, to Academic Liaison, Warren G. Harding High School, Salary Table L, effective 08/01/2021.
- (3) King Garner, from Interim School Community Liaison, Jefferson PK-8, Salary Table L, to School Community Liaison, Jefferson PK-8, Salary Table L, effective 08/01/2021.

m. Substitute Classified Appointment(s) 2021-2022 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Lisa Loy	Crossing Guard
Kristi Brent	Educational Assistant
Amy Gazdik	Educational Assistant
Nancy Gough	Educational Assistant
Michalina Hathaway	Educational Assistant
Gloria Jackson	Educational Assistant
K. Linda Koszela	Educational Assistant
Jennifer Marlowe	Educational Assistant
Joe'l Moss	Educational Assistant
Amy Gazdik	Extra Clerk Typist
Nancy Gough	Extra Clerk Typist
Jessica Kimbler	Extra Clerk Typist
Stacey Denovchek	Bus Driver

Joseph Jennings	Bus Driver
Stella Austin	Food Service
Kathryn Baughman	Food Service
Cheryl Brown	Food Service
Marsha Burch	Food Service
Cynthia Cayson	Food Service
Dianne Cayson	Food Service
Tonya Cayson	Food Service
Vanessa Clark	Food Service
Antoinette Dawson	Food Service
Karent Glunt	Food Service
Kimberly Hughley	Food Service
Margo Johnson	Food Service
Elizabeth Kopp	Food Service
Christine Laginya	Food Service
Marion Manningham	Food Service
Donna Repula	Food Service
Lisa Robinson	Food Service
Brenda Sharif	Food Service
Miesha Stringfield	Food Service
Velma Thompson	Food Service
Kevin Allgood	Maintenance/Janitor
Jack Brannon	Maintenance/Janitor
Nancy Colwell	Maintenance/Janitor
LaVonda Crawley	Maintenance/Janitor
Brian Dellimuti	Maintenance/Janitor
Terrence Edington	Maintenance/Janitor
Carolyn Evans	Maintenance/Janitor
Jay Freeman	Maintenance/Janitor
Adam Harrold	Maintenance/Janitor
Kristopher Ketchum	Maintenance/Janitor
Marshall Lukovich	Maintenance/Janitor
Austin Miller	Maintenance/Janitor
Benjamin Moody	Maintenance/Janitor
Kevin Morgan	Maintenance/Janitor
Shawnte' Parker	Maintenance/Janitor
Richardson Peterson	Maintenance/Janitor
Kevin Prychodnik	Maintenance/Janitor
Andre Richardson	Maintenance/Janitor
Nailah Shaw	Maintenance/Janitor
Caprina Wade	Maintenance/Janitor
Paris Wells	Maintenance/Janitor
Thomas Yuricek, Jr.	Maintenance/Janitor

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts, for Educational Assistants services for the 2021 June Extended Learning Opportunity June 7 through June 29, 2021, and/or Extended Enrichment Program, effective June 7, 2021 through July 12, 2021, on an as needed basis, at an hourly rate of \$16.00, not to exceed \$2,000.00 each, to be paid from ESSER III Fund #507, SCC #9230. (Recommended by W. Hartzell, Associate Superintendent and J. Hoffmann, Executive Director, Special Education)

Justin Blair
Erika Coleman
Michelle Goehring
Aimee Herlinger
Rose Hurt
Athena Matlock
Charlene Pittman
Virginia Ragan
Annastacia Ray
Ronald Ware

Natalie Bozin
Lori Stewart
Anita Tenney
Roberta Butler
TkeeYah Cambridge
Elizabeth Howard
Rebecca Karafa
Kelly Kroynovich
Sonya Williams

- (2) The following technicians be granted overtime pay for the purpose of additional technology support, effective June 1, 2021 through December 31, 2021, at their current hourly rate, not to exceed \$10,000.00 each, to be paid from ESSER III Fund #507, SCC #9230. (Recommended by W. Hartzell, Associate Superintendent)

Frank Bosak
Jeffrey Breckner
Trevor Donley
Jasen Gregory
Kevin Koncsol
Richard Taneri
Joshua Zackeroff

- (3) Supplemental Contracts for liaisons of the K-12 Summer Bridge Academy 2021, effective 06/14/2021 through 06/30/2021, at the 2020-21 per diem daily rate, to be paid from ESSER III, Fund #507, SCC #9230, not to exceed eight (10) days (Recommended by W. Hartzell, Associate Superintendent)

Nadine Gardner	King Garner
Lutrica Hall	Rebecca Reed
Rashonda Walker	Shania Shardy

- (4) The following individual is to receive additional days (as indicated) at their per diem rate to support the Food Service Summer Program, to be effective from 06/14/2021 to 08/2/2021 (Recommended by L. Postlethwait, Food Service)

Susan Harcarik	Up to 6 days June 14, 2021
	Up to 11 days July/August 20, 2021

- (5) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 06/30/2021
Fund: Food Service Fund #006
Salary: Current Rate plus an additional \$1.00 per hour

Manager

Jodi Gump	Julie Rogers
Janice Pearson	Nailah Shaw

Dates: 05/28/2021 through 08/20/2020
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: \$17.49/hour

Dates: 07/01/2021 to 08/20/2021
Salary: \$17.89/hour

Substitute Manager

Rhonda Landman	Kelly Palmer
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Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021

Salary: \$17.80/hour

Dates: 07/01/2021 to 08/20/2021

Salary: \$18.20/hour

Substitute Manager

LaVonda Crawley

- (6) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021

Fund: Food Service Fund #006

Dates: 05/28/2021 to 06/30/2021

Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2021 to 08/20/2021

Salary: Current Rate plus an additional \$1.00 per hour

Cooks

Lynette Allen

LaQuisha Franklin

LaVonda Crawley

Angela McCollough

Kimberly Finlaw

Bonnie Stephens

Dates: 05/28/2021 through 08/20/2021

Fund: Food Service Fund #006

Dates: 05/28/2021 to 06/30/2021

Salary: \$15.87/hour

Dates: 07/01/2021 to 08/20/2021

Salary: \$16.27/hour

Substitute High School Cook

Kelly Palmer

Dates: 05/28/2021 through 08/20/2021

Fund: Food Service Fund #006

Dates: 05/28/2021 to 06/30/2021

Salary: \$15.37/hour

Dates: 07/01/2021 to 08/20/2021

Salary: \$15.77/hour

Substitute Cook

Whitney Anderson	Rhonda Landman
Linda Blakely	Julie Lowry
Jacquelyn Korecki	Jamey May

- (7) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021

Fund: Food Service Fund #006

Dates: 05/28/2021 to 06/30/2021

Salary: \$14.35/hour

Dates: 07/01/2021 to 08/20/2021

Salary: \$14.75/hour

Cook Helper

Whitney Anderson	Julie Lowry
Rhonda Landman	Kelly Palmer

Dates: 05/28/2021 through 08/20/2021

Fund: Food Service Fund #006

Dates: 05/28/2021 to 06/30/2021

Salary: \$14.35/hour

Dates: 07/01/2021 to 08/20/2021

Salary: \$14.75/hour

Substitute Cook Helper

Roberta Bellish	Jacquelyn Korecki
Linda Blakely	Jamey May

Dates: 05/28/2021 to 06/30/2021

Salary: \$14.67/hour

Dates: 07/01/2021 to 08/20/2021

Salary: \$15.07/hour

Substitute Cook Helper

Michelle Johnston

- (8) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: \$13.03/hour

Dates: 07/01/2021 to 08/20/2021
Salary: \$14.01/hour

Helpers

Shenita Seay

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: \$13.61/hour

Dates: 07/01/2021 to 08/20/2021
Salary: \$14.01/hour

Helpers

Johnnie Anderson	Kathy Kardissilaris
Patricia Bazar	Jacquelyn Korecki
Roberta Bellish	Monique Mark
Linda Blakely	Jamey May
Amber Bland	Margarita Melexenis
Alyssa Dye	Rebecca Morgan
LaQuisha Franklin	JoAnn Parkhurst
Lauren Hoffman	Jacqueline Sugick
Mary Jennings	

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: \$13.95/hour

Dates: 07/01/2021 to 08/20/2021
Salary: \$14.35/hour

Helpers

Erika DiVieste
Billie Humphrey

Michelle Johnston
Michelle Lyons

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: \$14.13/hour

Dates: 07/01/2021 to 08/20/2021
Salary: \$14.80/hour

Helpers

Diane Davis

Eutonia Nance

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: \$14.40/hour

Dates: 07/01/2021 to 08/20/2021
Salary: \$14.80/hour

Helpers

Gloria Liptrot

- (9) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: Current Rate plus an additional \$1.00 per hour

Van Driver

Tracey Murphy

Dates: 05/28/2021 through 08/20/2021
Fund: Food Service Fund #006
Dates: 05/28/2021 to 06/30/2021
Salary: \$14.85 per hour

Dates: 07/01/2021 to 08/20/2021
 Salary: \$15.25 per hour

Substitute Van Driver

Whitney Anderson Julie Lowry

Dates: 05/28/2021 through 08/20/2021
 Fund: Food Service Fund #006
 Dates: 05/28/2021 to 06/30/2021
 Salary: \$15.17/hour

Dates: 07/01/2021 to 08/20/2021
 Salary: \$15.57/hour

Substitute Van Driver

Michelle Johnston

- (10) Food Service Summer Program
 (Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021
 Fund: Food Service Fund #006
 Dates: 05/28/2021 to 06/30/2021
 Salary: Current Rate plus an additional \$1.00 per hour

Substitute General Helpers

Kathy Baughman	Vanessa Clark
Cheryl Brown	Christine Laginya
Marsha Burch	Donna Repula
Cynthia Cayson	Lisa Robinson
Dianne Cayson	Miesha Stringfield

- (11) Food Service Summer Program
 (Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021
 Fund: Food Service Fund #006
 Salary: Current Rate plus an additional \$1.00 per hour

Student Helpers

Alexander Limber Jaidyn Provitt

o. Employment—Classified Co-curricular 2019-2020 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Christopher Kwon, Volunteer Tennis Coach, High School, Warren G. Harding High School (Boys)

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
5/21/2021