

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – May 23, 2017 – 5:30 PM  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications

5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report

A. Angela Lewis, CPA – Five Year Forecast

8. Superintendent's Report

A. Regina Teutsch – Math Textbook Adoption

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the April, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held April 11, 2017

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2017 financial statement and short term investments made by the Treasurer during April, 2017, EXHIBIT A, (pp. 44 – 45), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance July 1, 2016</b>	\$24,364,603.94	\$17,433,105.28	\$41,797,709.22
<b>April Receipts</b>	5,997,070.29	2,511,644.22	8,508,714.51
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	62,171,302.98	22,982,394.88	85,153,697.86
<b>MTD Expenditures</b>	5,323,876.03	1,654,993.44	6,978,869.47
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	56,157,124.33	23,452,879.26	79,610,003.59
<b>Ending Balance April 30, 2017</b>	30,378,782.59	16,962,620.90	47,341,403.49

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$2,796.41
002-9003 School Improvement Bond	129.09
004-9003 Building – Local Funds	12.18
006-0000 FS-Food Service	116.78
Auxiliary Services	11.40
Total	<hr/> \$3,065.86

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Superintendent’s Recommendations**

1. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 5530.01 (New) STUDENTS  
Drug Testing of Students Involved in Nonacademic Activities  
EXHIBIT C, (pp. 46 – 47)

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Textbook Adoption – CPM Educational Program

It is recommended the resolution listed below for textbook adoptions (a.) for Warren City Schools be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of five years (unless subsequently changed by the consent of four-fifths of the full Board membership):



(a.) Publisher: CPM Educational Program  
Copyright: 2013  
Selected Text: Implementing 2017-18 School Year:  
Core Connections Course 1  
Core Connections Course 2  
Core Connections Course 3  
Core Connections Algebra 1  
  
Implementing 2018-19 School Year:  
Core Connections Geometry  
Core Connections Algebra 2

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: The Mahoning Valley Regional Council of Government  
 7300 North Palmyra Road  
 Canfield, OH 44406  
EXHIBIT D, (pp. 48 – 51):  
 Amount: No Charge  
 Period: July 1, 2017 through June 30, 2019  
 Superintendent: Steve Chiaro  
 Purpose: To utilize the Council’s services and abilities.

b. Agreement: Mahoning County Educational Service Center  
 100 DeBartolo Place Suite 220  
 Youngstown, OH 44512  
 Janet Polish  
 330-965-7828 ext. 1114  
EXHIBIT E, (pp. 52 – 53):  
 Amount: Annual Amount Dependent upon Number of Students  
 Period: 2017-2018 School Year  
 Exec. Director: Wendy Hartzell, Associate Superintendent  
 Purpose: To provide eLearning Options for our students by MCESC partnering with Fuel Education.

c. Agreement: CPM Educational Program  
 9498 Little Rapids Way  
 Elk Grove, CA 95758  
 209.745.2055  
 Contact: Sharon Rendon, Coaching Coordinator  
EXHIBIT F, (p. 54):  
 Amount: \$2,000.00  
 Fund: Fund # 001, S.C.C. #0000  
 Period: 2017-2018 School Year  
 Exec. Director: Regina Teutsch, Office of Curriculum and Instruction  
 Purpose: CPM math program classroom coaching and professional development support. Two days during 2017-18 school year.

- d. Agreement: Math Learning Center  
 P.O. Box 12929  
 Salem, OR 97309-0929  
 1-800-575-8130  
 Representative: Elizabeth Caulley  
EXHIBIT G, (p. 55):  
 Amount: \$5,200.00  
 Fund: Fund # 590, S.C.C. #9107  
 Period: June 12, 2017 to June 13, 2017  
 Exec. Director: Regina Teutsch, Office of Curriculum and Instruction  
 Purpose: In collaboration with other school districts, selected certificated staff will participate in a train-the-trainer model of professional development addressing the intervention portions of the current Bridges K-5 math curriculum.
  
- e. Agreement: CPM Educational Program  
 9498 Little Rapids Way  
 Elk Grove, CA 95758  
 209.745.2055  
EXHIBIT H, (pp. 56 – 60):  
 Amount: \$131,425.35  
 Fund: Fund # 001, S.C.C. #0000  
 Exec. Director: Regina Teutsch, Curriculum and Instruction  
 Purpose: Purchase of *CPM* math program: *Core Connections 1, Core Connections 2, Core Connections 3, Core Connections Algebra 2 and Core Connections Geometry*. CPM math textbooks and materials are more closely aligned to the intent of the Ohio Standards for Mathematics.
  
- f. Agreement: Wonder Discover Feel Educational Consulting LLC  
 716 Madison Street  
 Denver, CO 80206  
 303-437-6941  
 Susan Kempton  
EXHIBIT I, (pp. 61 - 63):  
 Amount: \$7,040.00  
 Fund: Fund # 439, #590  
 Period: June 13-14, 2017  
 Exec. Director: Christine Bero, State and Federal Programs  
 Purpose: To provide professional development for preschool, kindergarten and other early learning educators and support staff with a focus on classroom environment, including organization, book arrangement and a reading,

talk, writing structure.

- g. Contract: Inspiring Minds  
837 Woodland St., NE  
Warren, OH 44483  
EXHIBIT J, (pp. 64 – 71):  
Amount/Fund: N/C  
Period: June 12, 2017 – July 20, 2017  
Exec. Director: Michael Wasser  
Purpose: To provide a Summer Enrichment Program for students.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

JOHNSON, Jeffrey	\$ 75.00
KIFER, Kevin	\$ 400.00
KITTLE, Christina	\$ 400.00
KLINE, Anthony	\$ 400.00
KRCMAR, Andrew	\$ 400.00
LUKCO, Steven	\$ 400.00
MASTRO, Laura	\$ 381.65
NIELSON, Jennifer	\$ 400.00
NOTAR, Patrick	\$ 400.00
REK, Lisa	\$ 400.00
SHROCK, Brandi	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2017; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and

WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

(1) Christine Bero, Director of State & Federal Programs

Term: July 1, 2017 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2017-2018 School Year Step M30-03-L21; 2018-2019 School Year Step M30-04-L22 and 2019-2020 School Year Step M30-05-L23.

- (2) Carrie Boyer, PK-2 Principal, Jefferson PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-05-L17; 2018-2019 School Year Step M-05-L18.

- (3) Jason Braddock, Supervisor of Curriculum

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-03-L12; 2018-2019 School Year Step M-04-L13.

- (4) Dani Burns, PK-1 Principal, Lincoln PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-05-L16; 2018-2019 School Year Step M30-05-L17.

- (5) Dante Capers, Senior High School Principal, Warren G. Harding High School

Term: July 1, 2017 – June 30, 2020

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2017-2018 School Year Step M30-05-L12; 2018-2019 School Year Step M30-05-L13 and 2019-2020 School Year Step M30-05-L14.

- (6) Heather Hathaway, Supervisor of Special Education & Related Services, Lincoln PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-03-L15; 2018-2019 School Year Step M-04-L16.

- (7) Megan Marino, Supervisor of School Improvement, Lincoln PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-03-L16; 2018-2019 School Year Step M30-04-L17.

- (8) Skyeler Moenich-O'Neill, Supervisor of Special Education & Related Services, Willard PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-05-L08; 2018-2019 School Year Step M30-05-L09.

- (9) Carly Polder, 6-8 Principal, Willard PK-8 School



Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-05-L16; 2018-2019 School Year Step M30-05-L17.

- (10) Treva Pytlik, PK-2 Principal, McGuffey PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-05-L24; 2018-2019 School Year Step M30-05-L25.

- (11) Holly Seimetz, Senior High Assistant Principal, Warren G. Harding High School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-03-L31; 2018-2019 School Year Step M30-04-L32.

- (12) Daniel Thorpe, Supervisor of Curriculum

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-05-L14; 2018-2019 School Year Step M-05-L15.

(13) Jennifer Walker, Supervisor of School Improvement, Warren G. Harding High School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-03-L22; 2018-2019 School Year Step M30-04-L23.

(14) Karen Zagorec, Supervisor of School Improvement, Jefferson PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-03-L17; 2018-2019 School Year Step M30-04-L18.

AC\_\_\_\_\_ RF\_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Appointments/Reappointments of Instructional Staff Members – 2017-18 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2017-18 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT K, (pp. 72 – 82), for the 2017-18 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2017-18 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through r.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Deanna Teter, Special Education Teacher, retirement effective the close of the day, 03/31/2017.

b. Appointment – Certificated (To receive one-year contract for the 2017-2018 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Derek Sumner, Special Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2017-18 school year (Replacement Position)

c. Resignation – Certificated – Personal

WHEREAS, the employee herein named have has resigned from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated; and

WHEREAS, a need exists for the services to be rendered by the person herein named; and a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee shall be directed and assigned.

- (1) Richard Dixon, Senior High Assistant Principal, resignation effective the close of the day, 06/30/2017, to Secondary Education Teacher, Salary Table A, Step M30-11, Continuing Contract, effective the 2017-18 school year.

d. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Suzanne Griffiths, Middle Childhood Education Teacher, resignation effective the close of the day, 08/17/2017.
- (2) Todd Jones, Middle Childhood Education Teacher, resignation effective the close of the day, 08/17/2017.

- (3) Carol Queener, Special Education Teacher, resignation effective the close of the day, 08/17/2017.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Rebecca Gabrick, Middle Childhood Education Teacher, Leave of Absence, effective 05/15/2017.

f. Extended Time Supplemental Contract(s) (one-year contract, 2016-2017 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by C. Bero, State & Federal Programs)

- (1) Kelly Hutchison, Preschool Coordinator, Salary: Daily rate times five (5) **additional** days as needed, M30-17, Salary Table A. (Total 30 days)

g. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the Math Textbook Review Committee, effective 04/01/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, BBITA, not to exceed \$300.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Heather Collier  
Stephanie Collier  
Heather Mennow  
Shane Schmucker

- (2) Supplemental Contracts for the Fourth Grade ELA and Math Support Academy at the Jefferson PK-8 School, effective 03/31/2017 through 04/06/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #572, SCC #9117, not to exceed \$1,500.00 (Recommended by C. Bero, State & Federal Programs)

Diane Gibbons  
Tina Noble

- (3) Supplemental Contracts for ELA Mapping, effective 05/22/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, BBITA, not to exceed \$400.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Gina D'Alio  
Jacyn Galbincea

Kelly Jadue  
Amber Opperman

- (4) Supplemental Contracts for Second Grade Extended Literacy Program, effective 05/31/2017 through 06/09/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9117, not to exceed \$1,200.00 (Recommended by C. Bero, State & Federal Programs)

**Lincoln PK-8**

Natalie Ambrosy

**Willard PK-8**

Cara Meadows  
Shannon Walker

**Coordinators:**

Jacqueline Lawrence  
Kelly Hutchinson  
Paula Yauger

**Substitutes:**

Gina Duffield  
Lutricia Hall  
Amelina Herman  
Vera Mallory

- (5) Supplemental Contracts for Second Grade Extended Literacy Program teachers for **pre-service training** held on 05/17/2017, \$24.94 per an hour on an as needed basis to be paid from Title II-A Fund #590, SCC #9107, not to exceed \$60.00 each (Recommended by C. Bero, State & Federal Programs)

**Lincoln PK-8**

Natalie Ambrosy  
Tanya Daniels  
Brandi Gazso  
Tammi Penman  
Amber Vankirk

**McGuffey PK-8**

Erika Aulizia  
Lauran Ferguson  
Julie Householder  
Rachel Sheller

**Jefferson PK-8**

Tina Detate  
Jessica Irwin  
Nicole Laprocina  
Sofia Mavrogianis

**Willard PK-8**

Emily Benjamin  
Cara Meadows  
Erikka Sampson  
Shannon Walker

**Coordinators:**

Jacqueline Lawrence  
Kelly Hutchinson  
Paula Yauger



- (6) Supplemental Contracts for Third Grade Summer Reading Support Academy, 05/31/2017 through 06/29/2017, \$24.94 per an hour, on an as needed, to be paid through Title I Fund #572, SCC #9117, not to exceed \$1,200.00 (Recommended by C. Bero, State & Federal Programs)

**Teachers**

Matthew Seidel

**Coordinators:**Jacqueline Lawrence  
Paula Yauger

- (7) Supplemental Contracts for Third Grade Summer Reading Support Academy teachers for **pre-service training** held on 05/23/2017 and 05/24/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9107, not to exceed \$125.00 each (Recommended by C. Bero, State & Federal Programs)

**Teachers:**Mary Jo Altobelli  
Stacy Barthlemess  
Brent Bitner  
Robert Cowell  
Diane Gibbons  
Molly James  
Meghan Klem  
Michelle Rodgers  
Matthew Seidel  
Colleen Shrum  
Christina Ulrich  
Kristina White**Coordinators:**Jacqueline Lawrence  
Paula Yauger

- (8) Supplemental Contracts for 7-8 Grade English & Math Summer School, effective 06/06/2017 through 06/29/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9117, not to exceed \$1,500.00 (Recommended by C. Bero, State & Federal Programs)

**Substitute:**

James Pytlik

h. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the 2017 Jump Start Into Kindergarten Program, effective 07/17/2017 through 08/03/2017, \$25.50 per an hour on an as needed basis, to be paid from Title I Fund #572, SCC #9118, not to exceed \$2,000.00 (Recommended by C. Bero, State & Federal Programs)

Julie Householder

- (2) Supplemental Contracts for teachers for the 2017 SMILES Program, effective 06/19/2017 through 07/28/2017, \$24.94 per hour, as needed, through 06/30/2017; \$25.50 per hour, as needed, effective 07/01/2017, to be paid from Fund #516, SCC #9710, not to exceed \$18,500.00 (Recommended by J. Myers, Special Education)

**Teachers**

Aaron Baker  
Adrian Komora  
Andrew Krcmar

Mesa Morlan  
Jennifer Nielson  
Kelly Stephens

**CLASSIFIED:**

i. **Administrative Contract Appointments**

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and

WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

- (1) Patti Greathouse – Plant Manager 1, Lincoln PK-8

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (2) Edward Myers – Plant Manager 1, Willard PK-8

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (3) Heather Powers – Plant Manager 1, McGuffey PK-8

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (4) Shawn Shimko – Plant Manager 1, Warren G. Harding High School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

- (5) Chris Tabor – Plant Manager 1, Jefferson PK-8

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

j. Retirement – Classified

WHEREAS, the following employee(s) have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

(1) Mary Dennis, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective the close of the day 05/31/2017.

k. Resignation - Classified – Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

(1) Shayla Penn, Noon Hour Aide, Salary Table M, Lincoln PK-8, effective the close of the day 05/12/2017.

l. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jesse Allen, from Night Janitor – Area #4, Willard PK-8, Salary/ Table D, to Grounds Crew, Administration Building, Salary Table D, effective 05/08/2017.
- (2) Whitney Anderson, from General Helper 4.0 hpd, Warren G. Harding High School, Salary Table G, to General Helper 7.0 hpd, McGuffey PK-8, Salary Table G, effective 05/15/2017.
- (3) Holly Chambers, from Pre-K Title 1 Educational Assistant, Jefferson PK-8, Salary Table I, to Early Childhood Community Liaison, Administration, Salary Table L, effective 08/16/2017. (Recommended by C. Bero, State & Federal Programs)
- (4) Stacey Denovchek, from Night Janitor – Area #8, Willard PK-8, Salary Table D, to Night Janitor – Area #4, Willard PK-8, Salary Table D, effective 05/16/2017.
- (5) Gayle Dilley, from 4-Hour Bus Driver, Transportation, Salary Table D, to 8-Hour Bus Driver, Transportation, Salary Table D, effective 05/15/2017.
- (6) Kevin Stringer, from 21<sup>st</sup> Century Community Learning Center Program Manager, Administration, Salary Table M, to Title I Parent/Family Engagement Coordinator w/Additional Duties, Administration, Salary Table L, effective 07/01/2017.

m. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) La’Kisha Miller, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 05/04/2017.

n. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Initial Regular Employment approved at the May 2, 2017, Regular Board Meeting, **MOTION NO. 05-2017-94**, Section k., Item No. 1, Alethea Barnes, MD Educational Assistant, **Jefferson PK-8 Building**, Salary Table I, effective **05/05/2017**, be AMENDED to **Warren G. Harding High School**, effective **05/03/2017**.
- (2) Cecile Butts, Food Service Helper, 4.0 hours/day, Jefferson PK-8 Building, Salary Table G, effective 05/11/2017.

o. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Rosanne DiCenso, Substitute Educational Assistant, Salary Table M, effective 05/01/2017.
- (2) Sheria Grayer, Substitute Food Service General Helper, Salary Table M, effective 05/01/2017.

p. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for transitional tasks necessary for Early Childhood Community Liaison position, for a period of no more than 5 days, effective May 31, 2017 through June 30, 2017, at their currently hourly rate, not to exceed \$600.00, to be paid from Title 1 Fund #572 SCC #9117. (Recommended by C. Bero, State & Federal Programs)

Holly Chambers

- (2) Secondary Summer School Office Coordinator/Data Manager (Recommended by W. Hartzell, Associate Superintendent)

Rate: \$24.94 (Effective 07/01/2017 rate increase to \$25.50)

Effective Date: 06/01/2017

Ending Date: 07/31/2017



Fund: #001

Michele Douglas

- (3) 2017 SMILES Program  
Date: 06/19/2017 through 07/27/2017  
Fund: #516 SCC #9710

Educational Assistants - \$15.00 per hour

Karlee Airgood  
Sherry Arnold  
Alethea Barnes  
Aimee Herlinger  
Sonya Jarrett  
Lakeisha Jenkins  
Athena Matlock  
Ronald Ware

- (4) 2017 SMILES Program  
Date: 06/19/2017 through 07/27/2017  
Fund: #516 SCC #9710

Substitute Educational Assistant - \$15.00 per hour

LaTarsha Golden

- (5) Adult Game Workers for Athletic Events  
For the 2016-2017 School Year  
All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$8.10 per hour
Gate for Boys' Varsity Football	\$8.10 per hour
Gates for Boys' Single Middle School Football	\$8.10 per hour
Main Ticket Clerk for Varsity Football	\$8.10 per hour
Football Chain Coordinator	\$10.00 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$8.10 per hour
Freshmen Football Clock	\$8.10 per hour
Lower Level Football Clock	\$8.10 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$8.10 per hour
Video for Football	\$8.10 per hour
Computer for Football	\$8.10 per hour

Game Book/Statistician for Football	\$8.10 per hour
Press Box Host	\$8.10 per hour
Officials' Host for Football	\$8.10 per hour
Parking Worker for Football	\$12.00 per hour
Parking Coordinator for JFK Football	\$18.00 per hour
Parking Coordinator for WGH Football	\$18.00 per hour
Gate for Single Girls' Volleyball	\$8.10 per hour
Gate for Single Girls' Middle School Volleyball	\$8.10 per hour
Gate for Single Boys' and/or Girls' Soccer	\$8.10 per hour
Gate for Single Boys' and/or Girls' Basketball Game	\$8.10 per hour
Gate for Single Boys' and/or Girls' Middle School Basketball Game	\$8.10 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.00 per hour
JV Basketball Clock	\$8.10 per hour
Freshman Basketball Clock	\$8.10 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$8.10 per hour
Video for Basketball	\$8.10 per hour
Gate for Boys' and/or Girls' Swim Meet	\$8.10 per hour
Gate for Boys' a/o Girls' Middle School Swim Meet	\$8.10 per hour
Security for High School Sporting Event	\$8.10 per hour
Security for Single Middle School Events	\$8.10 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10 per hour
Overtime Game worker	\$12.00 per hour
	For any \$8.10 position worked above

Game workers listed below will be paid at above rates according to event/assignment working:

Allan Harris  
Bruce Whetzel

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund #300 or Fund #014.

q. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**K-8 Other:**

- (1) IT Resource Liaison (9-12), Code #78, Index 3.5, Salary Table B, (100% of contract).

Trevor Donley Warren G. Harding High School

- r. Substitute Classified Appointment(s) 2017-2018 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or

request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Gregory Heflin, Sr.	NHA/Crossing Guard
Brenda Poulson	NHA/Crossing Guard
Susan Nolan	Noon Hour Aide
Darleen Willis	Bus Driver
Mariah Bailey	Educational Assistant
Amanda Delaquila	Educational Assistant
Dominique Ellison	Educational Assistant
Amy Gazdik	Educational Assistant
Michalina Hathaway	Educational Assistant
Rose Hurt	Educational Assistant
Gloria Jackson	Educational Assistant
Kara Jones	Educational Assistant
K. Linda Koszela	Educational Assistant
David Mastro	Educational Assistant
Lucille Murray	Educational Assistant
Melissa Raeburn	Educational Assistant
Kimberly Thompson	Educational Assistant
Kathleen Woods	Educational Assistant
Cynthia Faber	Extra Clerk Typist
Amy Gazdik	Extra Clerk Typist
Carri Golias	Extra Clerk Typist
Camille Hancharenko	Extra Clerk Typist
Lisa Lerakis	Extra Clerk Typist
Jeana Palmer	Extra Clerk Typist
Johnnie Anderson	Food Service
Demetrea Armstrong	Food Service
Mindy Austin	Food Service
Stella Austin	Food Service
Sarah Bankston	Food Service
Helen Batzdorf	Food Service
Nicole Baugh	Food Service
Cheryl Brown	Food Service
Natalie Brown	Food Service
Christine Calloway	Food Service
Dianne Cayson	Food Service
Tiffany Cherry	Food Service
Antoinette Dawson	Food Service
Aries Ford	Food Service
Erma Golidy	Food Service
Brandon Harcarik	Food Service

Thomas Harcarik	Food Service
Destiny Hugley	Food Service
Elizabeth Kopp	Food Service
Lori Lewis	Food Service
Teajuanna McKinnon	Food Service
Marion Manningham	Food Service
Rebecca Morgan	Food Service
Kayla Pakulniewicz	Food Service
Meredith Percich	Food Service
Brenda Poulson	Food Service
Shenita Seay	Food Service
Stevie Stevens	Food Service
Robert Sudzina	Food Service
Beth Thompson	Food Service
Velma Thompson	Food Service
Christian Waldron	Food Service
Kimberly Wells	Food Service
Brenda Williams	Food Service
Gail Young	Food Service
Kevin Allgood	Maintenance/Janitor
Gregory Andrews	Maintenance/Janitor
Terry Antonelli	Maintenance/Janitor
Melissa Bartscher	Maintenance/Janitor
Tabitha Brainard	Maintenance/Janitor
Jack Brannon	Maintenance/Janitor
Christine Calloway	Maintenance/Janitor
Laura Chiplis	Maintenance/Janitor
James Davidson	Maintenance/Janitor
Barbara Coe	Maintenance/Janitor
David Devlin	Maintenance/Janitor
Matthew Devlin	Maintenance/Janitor
Michael Dixon	Maintenance/Janitor
Robert Dufey	Maintenance/Janitor
Carolyn Evans	Maintenance/Janitor
Terry Hardesty	Maintenance/Janitor
Cassandra Kinney	Maintenance/Janitor
Carol Lee	Maintenance/Janitor
Delmar Liptrot, Sr.	Maintenance/Janitor
Stanton McCauley	Maintenance/Janitor
Nick Massacci	Maintenance/Janitor
Joe Muscardelli	Maintenance/Janitor
Dylan Novicki	Maintenance/Janitor
Tabitha Oliver	Maintenance/Janitor
Shawnte' Parker	Maintenance/Janitor
Daniel Pratt, III	Maintenance/Janitor

Jeffrey Votaw  
Robert Walker  
Kimberly Wells  
LaVonda Wright  
Thomas Yuricek, Jr.

Maintenance/Janitor  
Maintenance/Janitor  
Maintenance/Janitor  
Maintenance/Janitor  
Maintenance/Janitor

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

1. Resolution to Appoint Board Designee

It is recommended the resolution listed below be approved as submitted.

WHEREAS, Section 3319.07(A) of the Ohio Revised Code provides for the employment of school personnel through the nomination of the superintendent, or by another individual designated by the board in the event that the superintendent nomination would be in violation of section 2921.42 of the Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, that the Board designates Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center, to nominate those persons identified in the Board Agenda for nomination by the Board Designee.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## 2. Administrative Contract Appointments

It is recommended the resolution listed below be approved as submitted

WHEREAS, the contract of employment of the administrator listed below will expire on the date indicated; and

WHEREAS, the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center, Trumbull County has recommended the administrator listed below be employed in the position indicated for the term indicated; and

WHEREAS, the administrator listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nomination of the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center is accepted.

The individual listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

(1) Michelle Chiaro, PK-2 Principal, Willard PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.



Salary: Benefits hereby granted as stated with the Board of Education  
Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year  
Step M30-05-L28; 2018-2019 School Year Step M30-05-L29.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2017-18 School Year)

WHEREAS, the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center, Trumbull County has recommended the administrators listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to their current administrative assignment for the 2017-18 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED the nomination of the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center is accepted.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as Campus Leader at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

- Carrie Boyer, Jefferson PK-8 School
- Dani Burns, Lincoln PK-8 School
- Michelle Chiaro, Willard PK-8 School
- Holly Welch, McGuffey PK-8 School

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
05/18/2017