

AGENDA
Board of Education
Warren City School District
Regular Meeting – May 15, 2018 – 6:00 PM
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer’s Report

7. Superintendent’s Report

A. Resolution of Condolence – Cheryl L. Thomas

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and coworkers of *Cheryl L. Thomas* be approved as submitted.

WHEREAS, the death of *Cheryl* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, *Mrs. Thomas* served this School District for nearly 20 years as a Night Janitor at Warren G. Harding High School, East Middle School, the Board of Education and Willard PK – 8 School. Cheryl was currently a Day Janitor at Willard PK – 8 School where she was always smiling and willing to assist students and staff with anything they needed. Cheryl will be greatly missed.

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President John Lacy, Board Members Andre Coleman, Robert L. Faulkner, Sr., and Regina Patterson, and Superintendent of Schools Steve Chiaro express their condolences to the family, friends and many coworkers; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AC _____ RF _____ JL _____ PL _____ RP _____

- B. Deryck Toles and Marvin Logan – We Are WARREN
- C. Jill Merolla and Steve Chiaro – SEL Update

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

Treasurer's Recommendations

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Lynn Gehrke, Consultant
1555 Selby Avenue #402
St. Paul, MN 44104
(651-503-7036)
EXHIBIT A, (p. 31):
- Amount: \$5,000.00
Fund #439 and #572
- Period: May 31, 2018
- Exec. Director: Christine Bero, Office of State and Federal Programs
- Purpose: To provide professional development for preschool staff on Scaffolding Learning through Play.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Dani Burns
Denise Delaquila
James Joseph

OPES

Christine Bero

AC _____ RF _____ JL _____ PL _____ RP _____

3. Salary Tables

It is recommended the salary table listed below approved at the **April 11, 2017**, Regular Meeting, **MOTION NO. 04-2017-79**, Superintendent's Recommendations, item #3. be REVISED as submitted with changes as indicated.

- Salary Table C, Certificated Administrators – 52 Weeks

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, EXHIBIT B, (pp. 32 – 33), effective July 1, 2017 through June 30, 2020.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC _____ RF _____ JL _____ PL _____ RP _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

GOFFUS, Carole \$ 325.00

Certificated – 2017-2018 School Year:

AMOLINE, Samuel	\$ 400.00
BUBON, Daniel D.	\$ 399.00
CAPUTO, Frank	\$ 385.00
FOLEY, Therese	\$ 325.00
GABRELCIK, Nina	\$ 400.00
HOKE, Monique	\$ 400.00
JORITZ, Keith	\$ 175.00
KITTLE, Christina	\$ 400.00
KLINE, Anthony	\$ 400.00
OWENS-WALSH, Robyn	\$ 400.00
PRINCE, Mary Ann	\$ 125.00
REK, Lisa	\$ 400.00
SCARMACK, Brandy	\$ 400.00
SMITH, Daniel	\$ 400.00

Classified – 2017-2018 School Year:

SMITH, Todd \$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

5. 2018-2019 Membership in the Ohio High School Athletic Association

It is recommended the resolution listed below authorizing 2018-2019 membership in the Ohio High School Athletic Association be approved as submitted.

WHEREAS, the Warren City School District, Trumbull County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, not-for-profit association; and

WHEREAS, the Warren City Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the following schools shall be members of the OHSAA and that the Constitution, Bylaws, and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards:

- Warren G. Harding High School
- Jefferson PK – 8 School
- Lincoln PK – 8 School
- McGuffey PK – 8 School
- Willard PK – 8 School

The Warren City Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and Decisions of the OHSAA; and

FURTHERMORE, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their Interpretations.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Donors Choice	Willard Preschool Supplies/Equipment Estimated Value: \$3,266.00	[1]
Donors Choice	Willard PK – 8 School Reading Supplies Estimated Value: \$400.00	[2]
Donors Choice	Willard PK – 8 School Classroom Books Estimated Value: \$500.00	[3]
Donors Choice	Willard PK – 8 School Flexible Seating Estimated Value: \$560.00	[4]
Donors Choice	Willard PK – 8 School Science Center Materials Estimated Value: \$576.00	[5]

Donors Choice	Willard PK – 8 School Listening Center Estimated Value: \$2,000.00	[6]
Benjamin Family Foundation	Willard Preschool Supplies/Equipment Estimated Value: \$3,000.00	[1]

- [1] To be used to support the students of Willard PK – 8 School, in Emily Benjamin’s Classroom.
- [2] To be used to support the students of Willard PK – 8 School, in Christine Isabella’s Classroom.
- [3] To be used to support the students of Willard PK – 8 School, in Cara Meadows’ Classroom.
- [4] To be used to support the students of Willard PK – 8 School, in Laurissa Shaw’s Classroom.
- [5] To be used to support the students of Willard PK – 8 School, in Marchella Shaw’s Classroom.
- [6] To be used to support the students of Willard PK – 8 School, in Branning Street’s Classroom.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Textbook Adoption

It is recommended the resolution listed below for updated textbook adoptions (a. and b.) be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of six years (unless subsequently changed by the consent of four-fifths of the full Board membership):

(a.) Publisher: McGraw-Hill
Copyright: 2017
Selected Text: *United States History and Geography*
World History and Geography Modern Times
United States Government Our Democracy

(b.) Publisher: Pearson Education
Copyright: 2017
Selected Text: *my PERSPECTIVES English Language Arts*
Grades 9 - 12

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

AC _____ RF _____ JL _____ PL _____ RP _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

(1) Diana Davis, Speech Pathologist, retirement effective the close of the day, 05/29/2018.

(2) Bonnie Loomis, School Counselor, retirement effective the close of the day, 05/31/2018.

(3) Timothy Martin, Elementary Education Teacher, retirement effective the close of the day, 10/29/2018.

b. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Phyllis Collier, Building Substitute Teacher, resignation effective the close of the day, April 27, 2018.
- (2) Cynthia Kelson-Golar, Building Substitute Teacher, resignation effective the close of the day, May 25, 2018.
- (3) Jacquelyn Sabatino, Elementary Education Teacher, resignation effective the close of the day, May 11, 2018.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Shannon Andre, Health/Physical Education Teacher, Leave of Absence, effective 05/18/2018.
- (2) Lana Malliaras, Early Childhood Education Teacher, Leave of Absence Without Pay or Benefits, effective the beginning and for the duration of the 2018-19 school year.
- (3) Alexis Rhodes, Early Childhood Education Teacher, Leave of Absence, effective 04/16/2018.
- (4) Jessica Smith, Early Childhood Education Teacher, Leave of Absence, effective 05/04/2018.
- (5) Michelle Stoutamire, Secondary Education Teacher, Leave of Absence, effective 04/26/2018.

- (6) Christina Verhest, Early Childhood Education Teacher, Leave of Absence, effective 05/07/2018.

d. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Test Proctors, effective 04/01/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from ATEST, Fund #001, not to exceed \$800.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Jodi Brown
 Amy Burd
 Amy Hays-Neifer
 Kimberly Hunter
 Erin Kampf
 Kristin Lukanec
 Jenna McCarty
 Frank Melillo

Susan Mizik
 Stephanie Porterfield
 Emir Salem
 Michele Senediak
 Fred Whitacre
 Melissa Wilthew

- (2) Supplemental Contracts for Special Education Case Management services, effective 05/25/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810 not to exceed \$600.00 (Recommended by J. Myers, Special Education)

Melissa Bartholomew
 Susan Stowe

- (3) Supplemental Contract for Special Education Teacher to assist with Visually Impaired Student Orientation, effective 05/25/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$300.00 (Recommended by J. Myers, Special Education)

Jennifer Wonders

- (4) Supplemental Contract for Speech Pathologist Testing and Assessment for Special Education Students for the 2018-19 school year, effective 05/25/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810 not to exceed \$300.00 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

- (5) Supplemental Contract for Home Instruction, effective 04/30/2018 through 06/08/2018, \$25.50 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by J. Myers, Special Education)

Nina Gabrelcik
Jennifer Nielson

- (6) Supplemental Contracts for the purpose of attending the Wilson Reading Advanced Strategies Training, effective 05/30, 05/31 and 06/01/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9108, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

Abbey Boggs	Laura Mastro
Stephanie Caldwell	Diane Orr
Courtney Gorup	Lorena Schroeder
Jacqueline Lawrence	Karen Stamp
Laurie Liguori	

- (7) Supplemental Contracts for the purpose of attending Step Up to Quality meetings, effective 05/01/2018 through 06/01/2018, \$25.50 per an hour, on an as needed basis, to be paid through Early Childhood Education (ECE), Fund #439, SCC #9118, and Title I-A, Fund #572, SCC #9118, not to exceed \$200.00 each (Recommended by C. Bero, State & Federal Programs)

Abigail Fisher
Mary Wundow

- (8) Supplemental Contract for participating on the McGuffey Building Leadership Team (BLT), and attending monthly meetings as scheduled, effective 04/01/2018 through 05/25/2018, \$25.50 per an hour, on an as needed basis, to be paid through Title I School Improvement Sub A Fund #536, SCC #9118 (Recommended by C. Bero, State & Federal Programs)

Barbara Waldman

- (9) Supplemental Contracts for the purpose of providing instruction in the Third Grade Summer Reading Support Academy, effective 06/04/2018 through 06/28/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9118, Title I School Improvement Sub A Fund #536, SCC #9118, and Fund #001, SCC #0000, not to exceed \$1,500.00 each (Recommended by C. Bero, State & Federal Programs)

Stacy Barthlemess	Erin Konitsney
Brent Bitner	Cara Meadows
Stephanie Caldwell	Bernadette Nicopolis
Margaret Forde	Kayla Rieser
Diane Gibbons	Matthew Seidel
Lindsey Green	Colleen Shrum
Molly James	Ashley Vivo
Meghan Klem	

Pre-Service Training: \$25.50 per hour
 Not to exceed \$120.00 each
 Training Date(s): 05/16 & 5/22/2018
 Title I-A, Fund #572, SCC #9118 and
 Title II-A, Fund #590, SCC #9108

- (10) Supplemental Contracts for the purpose of providing instruction for Grade 6-8 Summer School, effective 06/04/2018 through 06/28/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9118 and Title I School Improvement Sub A Fund #526, SCC #9118, not to exceed \$1,500.00 each (Recommended by C. Bero, State & Federal Programs)

Jaclyn Davia	Mark Mazzi
Kelly Jadue	Ronald Nelson
Vani James	Shane Schmucker

Pre-Service Training: \$25.50 per hour
 Not to exceed \$60.00 each

Training Date(s): TBD
 Title I-A, Fund #572, SCC #9118 and
 Title II-A, Fund #590, SCC #9108

- (11) Supplemental Contracts for the purpose of participating in Scaffolding Learning through Play, effective 05/31/2018, \$25.50 per an hour, on an as needed basis, to be paid through ECE Fund #439, SCC #9118, Title I Fund #572, SCC #9118, and Title II-A Fund #590, SCC #9108, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Brittany Barone
 Emily Benjamin
 Abigail Fisher
 Stephanie Gilligan
 Melissa Ellsworth
 Drake Jesse
 Jessica Logan

Leslie Readman
 Denise Roberts
 Elyse Rohrer
 Brandi Schrock
 Rachel Sikon
 Mary Wundow

- (12) Supplemental Contracts for Intervention Specialist/Teachers for the 2018 Extended Enrichment Program (f.k.a. SMILES), effective 06/13/2018 through 07/20/2018, \$25.50 per an hour, on an as needed, through 06/30/2018; \$26.01 per hour, as needed, effective 07/01/2018, to be paid from Fund #516, SCC #9810, not to exceed \$36,000.00 (Recommended by J. Myers, Special Education)

Aaron Baker
 Brittany Barone
 Timothy Calhoun
 Adrian Komora
 Mesa Morlan

Jennifer Nielson
 Jessica Sexton
 Karen Stamp
 Kelly Stephens
 Nicole Varley

- (13) Supplemental Contract for Lead Teacher for the 2018 Extended Enrichment Program (f.k.a. SMILES), effective 06/13/2018 through 07/20/2018, \$25.50 per an hour, on an as needed, through 06/30/2018; \$26.01 per hour, as needed, effective 07/01/2018, to be paid from Fund #516, SCC #9810, not to exceed \$3,600.00 (Recommended by J. Myers, Special Education)

Denise Delaquila

e. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Special Education Case Management services, effective 07/01/2018 through 08/31/2018, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810 not to exceed \$600.00 (Recommended by J. Myers, Special Education)

Melissa Bartholomew
Susan Stowe

- (2) Supplemental Contract for Special Education Teacher to assist with Visually Impaired Student Orientation, effective 07/01/2018 through 08/31/2018, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$300.00 (Recommended by J. Myers, Special Education)

Jennifer Wonders

- f. Substitute Teacher Appointment(s) (2017-18 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Phyllis Collier	04/30/2018

- g. Supplemental Contracts – SUMMER BAND PROGRAM 2018 (one-year contracts, 2018-2019 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2018 through 08/16/2018, Salary: \$694 per week, as needed, through 06/30/2018; \$708 per week, as needed, effective 07/01/2018, Salary Table B.
- (2) Daniel Carioti, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2018 through 08/16/2018, Salary: \$592 per week, as needed, through 06/30/2018; \$604 per week, as needed, effective 07/01/2018, Salary Table B.

- (3) Kevin Kifer, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2018 through 08/16/2018, Salary: \$592 per week, as needed, through 06/30/2018; \$604 per week, as needed, effective 07/01/2018, Salary Table B.
- (4) Sabrina Torres-Feeney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2018 through 08/16/2018, Salary: \$592 per week, as needed, through 06/30/2018; \$604 per week, as needed, effective 07/01/2018, Salary Table B.
- (5) Jessica Turner, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2018 through 08/16/2018, Salary: \$592 per week, as needed, through 06/30/2018; \$604 per week, as needed, effective 07/01/2018, Salary Table B.
- (6) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2018 through 08/16/2018, Salary: \$592 per week, as needed, through 06/30/2018; \$604 per week, as needed, effective 07/01/2018, Salary Table B.
- (7) Majorette Instructor – Abigail Fisher
Program Dates: July 9 – August 16, 2018
Amount: \$1,802.40

h. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-

employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leaders, and Associate Superintendent)

General:

- (1) Supplemental Contract approved at the **October 30, 2017**, Regular Meeting, **MOTION NO. 10-2017-230**, Section i. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year), General, **Item 2**, Mentor Teacher – Cohort (per mentee) – **Erin Hricik**, (RESA – Year 2) Teacher Mentor, for **Kristen Kuntzman**, Code #2, Index 2.0, Salary Table B, be **RESCINDED**.

High School Advisors & Clubs:

- (2) Supplemental Contract approved at the **October 30, 2017**, Regular Meeting, **MOTION NO. 10-2017-230**, Section i. Employment Certificated (current regular employee) (Co-Curricular year) (2017-18 school year), High School Advisors & Clubs, National Honor Society, **Item 12**, **Joan Elliott**, Code #19, Index 6.0, Salary Table B, be **RESCINDED**.
- (3) National Honor Society – Code #19, Index 6.0, Salary Table B.

Joan Elliott	66% of Contract
Kimberly Hunter	34% of Contract

K-8 Music:

- (4) Supplemental Contract approved at the **October 30, 2017**, Regular Meeting, **MOTION NO. 10-2017-230**, Section I, Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year), K-8 Music, **Item 56**, Choir (Gr. 5-8), **Seth Ungemach**, Willard PK-8, Code #118, Index 9.1, Salary Table B, be **AMENDED FROM 100%** of Contract **TO 67%** of Contract.

CLASSIFIED:

- i. **Retirement – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

(1) Ralph Duffy, 4-Hour Bus Driver, Transportation, effective 05/25/2018.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

(1) Dormay Burk, Secretary E-Registration, Warren G. Harding High School, Salary Table E, effective 05/02/2018.

(2) Catherine DeMarco, Pod Secretary, McGuffey PK-8, Salary Table E, effective 04/25/2018.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- 1) Cindy Miller, from Administrative Assistant – Executive Director of State/Federal Programs, Salary Table E, Pay Range V, Step 1, 260-262 Day (52 Week) Contract, to Administrative Assistant – Executive Director of State/Federal Programs, Salary Table E, Pay Range V, Step 3, 260-262 Day (52 Week) Contract, effective 04/02/2018. (Completion of 90-days worked probationary period, years of experience credit.)
- 2) Montia West, from PK-8 Pod Secretary – Jefferson PK-8, Salary Table E, Pay Range IV, Step 1, 214 Day (42 Week) Contract, to PK-8 Pod Secretary – Jefferson PK-8, Salary Table E, Pay Range IV, Step 2, 214 Day (42 Week) Contract, effective 04/02/2018. (Completion of 90-days worked probationary period, years of experience credit.)

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Cory Jefferson, Substitute Food Service Helper, Salary Table M, effective 04/24/2018.
- (2) Sesanee Lewis, Substitute Extra Clerk Typist, Salary Table M, effective 04/24/2018.

- (3) Cortney Neer, Substitute Extra Clerk Typist, Salary Table M, effective 04/24/2018.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for administrative training support, Data Processing Department, for May 1, 2018 through August 31, 2018, at the rate of \$20.00 per hour, to be paid from General Fund #001, not to exceed \$1,000.00. (Recommended by W. Hartzell, Associate Superintendent)

Gregory Paga

- (2) The following individuals be granted a supplemental contract for the purpose of attending Step Up to Quality meetings, as needed, effective May 1, 2018 through June 1, 2018, at their currently hourly rate, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9118 and Title 1 Fund #572, SCC 9118, not to exceed \$120.00. (Recommended by C. Bero, State and Federal Programs)

Andrea Drotar
Andrea Musloski

- (3) The following individuals be granted a supplemental contract for the purpose of participating in Scaffolding Learning through Play program, May 31, 2018, at their currently hourly rate, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9118 and Title 1 Fund #572, SCC #9118, not to exceed \$120.00 each. (Recommended by C. Bero, State and Federal Programs)

Sharon Doing
Andrea Drotar
Margie Flanagan
Julia Hunter
Rebecca Karafa

Kelly Kroynovich
Andrea Musloski
Lynne Neff
Katherine Ohlin
Bethany York

- (4) 2018 Extended Enrichment Program (f.k.a. SMILES Program)
Date: 06/13/2018 to 07/20/2018
Fund: #516 SCC #9810

Educational Assistants - \$15.00 per hour

Joseph Allen	Deborah Horner
Sherry Arnold	Sonya Jarrette
Natalie Bozin	Lakeisha Jenkins
Tina Exline	Athena Matlock
Michelle Goehring	Christine Tobin
Aimee Herlinger	Ronald Ware, Sr.

- (5) 2018 Extended Enrichment Program (f.k.a. SMILES Program)
Date: 06/13/2018 to 07/20/2018
Fund: #516 SCC #9810

Substitute Educational Assistant - \$15.00 per hour

Charmaine Charles

- n. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2018 (one-year contracts, 2018-2019 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual is being employed for the 2018 Summer Band Program, effective 07/09/2018 through 08/16/2018. Salary and position as indicated.

Alexandra Limperos - Flagline Instructor
Amount: \$1,802.40

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
5/10/2018