

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – May 14, 2024 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order
2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

A. Five Year Forecast – Karen Sciortino, Treasurer

7. Superintendent's Report8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Alisha Alls and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the April, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held April 16, 2024

Special Meeting held April 30, 2024

AA _____ PF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2024 financial statement and short term investments made by the Treasurer during April, 2024, EXHIBIT A, (pp. 54 – 55), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2023	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
MTD Receipts	6,748,479.23	1,747,961.60	8,496,440.83
FTD Advances In	-0-	-0-	-0-
FTD Receipts	65,083,567.68	36,308,206.15	101,391,773.83
MTD Expenditures	5,601,087.15	4,315,025.24	9,916,112.39
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	53,706,527.02	50,251,644.87	103,958,171.89
Ending Balance			
April 30, 2024	72,826,912.59	24,079,833.51	96,906,746.10

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	122,513.83
004-9203 COPS Farmer's	\$	16,899.59
006-0000 FS-Food Service	\$	3,128.28
401 Auxiliary Services	\$	<u>264.92</u>
Total	\$	142,806.62

AA _____ PF _____ PL _____ RP _____ JW _____

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AA _____ PF _____ PL _____ RP _____ JW _____

Resolution Deleted

Superintendent's Recommendations

1. Special Board Meeting Scheduled

It is recommended the resolution listed below scheduling a Special Board Meeting (a.) be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 9, 2024 Organizational Meeting (MOTION NO. 01-2024-05); and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to special meetings as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED that a Special Board Meeting be scheduled as follows:

- a. Date: May 21, 2024
- Time: 6:00 p.m.
- Location: Board Room, Administration Building
105 High Street NE, Warren 44481
- Purpose: A Special Meeting for the Consideration of Appointment or Employment of Public Employees and transact any and all business that may come before the Board.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Contract: Facilities Management Express (FMX)
 Contact: Leah Whited
 800 Yard St., Suite 115
 Columbus, OH 43212
 EXHIBIT C, (pp. 56 – 57):
 Amount: \$6,499.15
 Fund: #034
 Period: June 1, 2024, through June 30, 2025.
 Exec. Director: John Lacy, Business Operations
 Purpose: Online Computer Application for District Maintenance Plan.

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b. Agreement: Young Producers Group, Inc.
 2317 Edgewater Terrace
 Los Angeles CA 90039
 (310)-592-2654
 EXHIBIT D, (pp. 58 – 66):
 Amount: \$3,250.00
 Fund: #584
 Period: July 1, 2024, through June 31, 2025.
 Exec. Director(s): Christine Bero, State and Federal Programs
 Regina Teutsch, Curriculum and Instruction
 Purpose: New music production curriculum and professional development for Warren G. Harding High School, 2024-2025 school year.

- c. Contract: City of Warren
 Environmental Service
 Contact: Eddie L. Colbert
 Director of Public Service and Safety
 613 Main Ave SW
 Warren, Ohio 44483
 330-841-2561
 EXHIBIT E, (pp. 67 – 68):
 Amount: \$64,468.00
 Fund: #001
 Period: August 1, 2024, through July 31, 2027.
 Exec. Director: John Lacy, Business Operations
 Purpose: To renew Trash Removal Contract for all Warren City
 Schools and buildings.

- d. Contract: Buckeye Power Sales Co., Inc.
 Contact: Jeff Coleman
 8465 Tower Drive
 Twinsburg, OH 44087
 EXHIBIT F, (pp. 69 – 72):
 Amount: \$5,225.00/Annually
 Fund: #001/#034
 Period: June 1, 2024, through June 30, 2027.
 Exec. Director: John Lacy, Business Operations
 Purpose: Planned Preventative Maintenance Agreement for
 Emergency Generators in District.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Recognition of Quotes for PK-8 Photographs for the 2024-2025 School Year

It is recommended the resolution listed below recognizing the quotes for PK-8 photographs for the 2024-2025 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, the quotes have been properly received for PK-8 photographs for the 2024–2025 school year.

WHEREAS, formal acceptance of the quote in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quotes as presented are hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

AA _____ PF _____ PL _____ RP _____ JW _____

4. Awarding the Contract for PK-8 Photographs for the 2024-2025 School Year

It is recommended the resolution listed below awarding the contract for the PK-8 photographs for the 2024-2025 school year be approved as submitted.

WHEREAS, the quotes for PK-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Barksdale School Portraits was the lowest responsible quote EXHIBIT G, (p. 73).

NOW, THEREFORE, BE IT RESOLVED that the quote of Barksdale School Portraits be accepted and approved for PK-8 photographs for the 2024-2025 school year.

AA _____ PF _____ PL _____ RP _____ JW _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

BARTHOLOMEW, Melissa	\$ 175.00
KOHUT, Krista	\$ 460.00
LAZZARI, Greg	\$ 500.00
PITZULO, Brett	\$ 480.00
SHUTTIC, Nicole	\$ 500.00
WILLIAMSON, Corinna	\$ 225.00

AA _____ PF _____ PL _____ RP _____ JW _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Andre & Marla Bowers Marla's Gifted Hands Mobil Salon	Jefferson PK – 8 School Treats for Egg Hunt Estimated Value: \$60.00	[1]
Virginia Hull	Lincoln PK – 8 School Water/Leggings/Deodorant Estimated Value: \$100.00	[2]
Amina Perunko 133 Aspen Dr. NW Warren, OH 44483	Warren City School District Monetary Donation Value: \$500.00	[3]
Rallies 519 S Street SE Warren, OH 44483	Lincoln PK – 8 School 100 Coupons Free Burger/Hot Dog Estimated Value: \$200.00	[2]
Lindsay Ritter	Lincoln PK – 8 School Clothes/Shoes for Pantry Estimated Value: \$500.00	[2]

Soles of Love	Lincoln PK – 8 School 100 Pair of New Sketcher Tennis Shoes for PK – 4 Students Estimated Value: \$3,500.00	[2]
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[1] To be used to support the students of Jefferson PK – 8 School.

[2] To be used to support the students of Lincoln PK – 8 School.

[3] To be used to support the students of the Warren City Schools.

AA _____ PF _____ PL _____ RP _____ JW _____

7. Salary Table

It is recommended the resolution listed below adopting said salary table be approved as submitted with changes as indicated.

- Revised Salary Table C – Certificated Administrators – 52 weeks, effective July 1, 2024 through June 30, 2026
- Revised Salary Table C – Certificated Administrators – Less than 52 weeks, effective July 1, 2024 through June 30, 2026

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, EXHIBIT H, (pp. 74 – 77).

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AA _____ PF _____ PL _____ RP _____ JW _____

8. Resolution Not to Re-employ William Nicholson as the Athletic Director for the Purpose of Reassignment to the Position of Special Projects Administrator

WHEREAS, the contract of employment of William Nicholson as an administrative certificated employee with the Board of Education of the Warren City School District (“Board”) expires on June 30, 2024; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ William Nicholson as the Athletic Director for the purpose of re-employment as Special Projects Administrator upon the expiration of the current administrative contract.

NOW, THEREFORE, BE IT RESOLVED by the Board Education of the Warren City School District pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ William Nicholson as the Athletic Director for the purpose of re-employment as Special Projects Administrator when the administrative contract of employment expires on June 30, 2024.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify William Nicholson in writing, prior to June 1, 2024, that the Board does not intend to re-employ him as Athletic Director upon contract expiring; and

SECTION III

The Board approves the Superintendent’s recommendation to employ William Nicholson Special Projects Administrator. The Board hereby authorizes and directs the Treasurer to execute the contract of William Nicholson Special Projects Administrator for employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

SECTION IV

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

AA _____ PF _____ PL _____ RP _____ JW _____

9. Resolution Not to Re-employ Nina Elias as Supervisor of Special Education & Related Services and Re-employ as the Student Recreation and Wellness Center Administrator

WHEREAS, the contract of employment of Nina Elias as an administrative certificated employee with the Board of Education of the Warren City School District (“Board”) expires on June 30, 2024; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ Nina Elias as Supervisor of Special Education & Related Services for the purpose of re-employment as the Student Recreation and Wellness Center Administrator upon the expiration of the current administrative contract.

NOW, THEREFORE, BE IT RESOLVED by the Board Education of the Warren City School District pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ Nina Elias as Supervisor of Special Education & Related Services for the purpose of re-employment as the Student Recreation and Wellness Center Administrator when the administrative contract of employment expires on June 30, 2024.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify Nina Elias in writing, prior to June 1, 2024, that the Board does not intend to re-employ her as Supervisor of Special Education & Related Services upon contract expiring; and

SECTION III

The Board approves the Superintendent’s recommendation to employ Nina the Student Recreation and Wellness Center Administrator. The Board hereby authorizes and directs the Treasurer to execute the contract of Nina Elias the Student Recreation and Wellness Center Administrator for employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

SECTION IV

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

AA _____ PF _____ PL _____ RP _____ JW _____

10. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2024; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and

WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

CERTIFICATED:

(1) Jennifer Cambareri, Supervisor of School Improvement, High School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M30-05-L28; 2025-2026 School Year Step M30-05-L29.

- (2) Dante Capers, Associate Superintendent, Student Services, Student Wellness & Success

Term: July 1, 2024 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2024-2025 School Year Step M30-05-L19; 2025-2026 School Year Step M30-05-L20; 2026-2027 School Year M30-05-L21.

- (3) Amy Clementi, Supervisor of Special Education & Related Services, High School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M-05-L27; 2025-2026 School Year Step M-05-L28.

- (4) Denise Delaquila, Supervisor of Special Education & Related Services, PK-8 School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M-05-L13; 2025-2026 School Year Step M-05-L14.

- (5) Patricia Dreher, Executive Director, Special Education and Related Services

Term: July 1, 2024 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2024-2025 School Year Step M30-03-L29; 2025-2026 School Year Step M30-04-L30; 2026-2027 School Year M30-05-L31.

- (6) Nina Elias, Supervisor Student Recreation Wellness Center

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M30-03-L11; 2025-2026 School Year Step M30-04-L12.

- (7) Leah Godoy, POD Principal, PK-8 School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M-03-L18; 2025-2026 School Year Step M-04-L19.

- (8) Wendy Hartzell, Chief Academic Officer

Term: July 1, 2024 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2024-2025 School Year Step M30-05-L30; 2025-2026 School Year Step M30-05-L31; 2026-2027 School Year M30-05-L32.

- (9) James Joseph, POD Principal, PK-8 School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M-05-L18; 2025-2026 School Year Step M-05-L19.

- (10) Shelley Lowry, Supervisor of Special Education & Related Services, Administrative Office

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M30-05-L25; 2025-2026 School Year Step M30-05-L26.

- (11) William Nicholson, Special Projects Administrator

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2024-2025 School Year Step M30-05-L26; 2025-2026 School Year Step M30-05-L27.

- (12) Vicki Raptis, Senior High Assistant Principal, High School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M30-05-L27; 2025-2026 School Year Step M30-05-L28.

- (13) James Rasile, Jr., POD Principal, PK-8

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M30-05-L30; 2025-2026 School Year Step M30-05-L31.

- (14) Jeanne Reighard, POD Principal, PK-8

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M30-05-L25; 2025-2026 School Year Step M30-05-L26.

- (15) Holly Seimetz, Senior High Assistant Principal, High School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224 day contract, 2024-2025 School Year Step M30-03-L13; 2025-2026 School Year Step M30-04-L14.

- (16) Sonya Washington, POD Principal, PK-8 School

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M30-05-L18; 2025-2026 School Year Step M30-05-L19.

- (17) Alisha Williams, POD Principal, PK-8

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2024-2025 School Year Step M-03-L15; 2025-2026 School Year Step M-04-L16.

CLASSIFIED:

- (1) Steven Bosel – Supervisor, School Security

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (2) John Lacy – Executive Director of Business Operations

Term: July 1, 2024 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-262 day contract, step and salary to be determined.

- (3) Laureen Postlethwait – Supervisor, Food Service

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (4) Pearlie Phillips – Assistant Supervisor, Food Service

Term: July 1, 2024 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

AA _____ PF _____ PL _____ RP _____ JW _____

11. Appointments/Reappointments of Instructional Staff Members – 2024-25 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2024-25 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT I, (pp.78 – 86), for the 2024-25 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2024-25 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

AA _____ PF _____ PL _____ RP _____ JW _____

12. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through u.) be approved as submitted.

CERTIFICATED:a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

- (1) Mary Moyer, Elementary Education Teacher, retirement, effective the close of the day, 05/31/2024.
- (2) Karen Stamp, Special Education Teacher, retirement, effective the close of the day, 09/30/2024.

b. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Caren Purcell, Elementary Education Teachers, resignation, effective the close of the day, 08/14/2024.

c. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Jessica Blakeman, Speech Language Pathologist, Salary Table A, Step M30-10, Limited Contract, effective the 2024-25 school year.
- (2) Frank Conti, Middle Childhood Education Teacher Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.
- (3) Sarah Ferguson, Intervention Specialist Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.
- (4) Lindsay Hayes, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.
- (5) Camden Kime, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.
- (6) Abaigael Mamich, Music Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.
- (7) David Rivera, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.
- (8) Stephanie Rogers, Early Childhood Education Teacher, Salary Table A, B18-16, Limited Contract, effective the 2024-25 school year.
- (9) Jada Somich, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and

licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

d. Reinstatement – Certificated

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Chelsea Buskirk, Teacher, Salary Table A, Step B-11, Limited Contract, effective the beginning and for the duration of the 2024-25 School Year (From Leave of Absence Without Pay or Benefits.)

e. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Laura Krcelic, from Teacher on Special Assignment, Willard PK-8 School, Salary Table A, Step M-09 the 2023-2024 School Year, Continuing Contract, to Supervisor of School Improvement, Willard PK-8, Salary Table C, Certificated Administrators – Less than 52 weeks, 224-day contract, effective 07/01/2024 through 06/30/2026, 2024-2025 School Year Step M-01-L10; 2025-2026 School Year Step M-02-L11.

- (2) Stephanie Tamburro, from Teacher on Special Assignment, Jefferson PK-8 School, Salary Table A, Step M-13 the 2023-2024 School Year, Continuing Contract, to Supervisor of School Improvement, Jefferson PK-8, Salary Table C, Certificated Administrators – Less than 52 weeks, 224-day contract, effective 07/01/2024 through 06/30/2026, 2024-2025 School Year Step M-01-L14; 2025-2026 School Year Step M-02-L15.
- (3) Marissa Zoccali from Building Substitute Teacher, Jefferson PK-8, to Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2024-25 school year.

f. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Jody Cicero, Early Childhood Education Teacher, Leave of Absence, effective 05/07/2024.
- (2) Lauren Deemer, Early Childhood Education Teacher, Leave of Absence without Pay or Benefits, for the 2024-25 SY.
- (3) Jennifer Holbrook, Elementary Education Teacher, Leave of Absence, effective 04/12/2024.
- (4) Brianna Markovich, Special Education Teacher, Leave of Absence, effective 05/01/2024.
- (5) Teresa Newbrough, Special Education Teacher, Leave of Absence, effective 04/18/2024.
- (6) Kimberly Orr, Middle Childhood Education Teacher, Leave of Absence, effective 05/14/2024.

- (7) Christopher Penezich, Special Education Teacher, Leave of Absence, effective 04/16/2024.
- (8) Doug Sangregorio, Secondary Education Teacher, Leave of Absence Without Pay or Benefits, effective 01/06/2025 and for the duration of the 2024-25 school year.
- (9) Dominique Schenker, Early Childhood Education Teacher, Leave of Absence, effective 05/15/2024.

g. Appointments – Certificated – Hourly Employment (2023-24 and 2024-25 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for Home Instruction, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000 (Recommended by P. Dreher, Executive Director of Special Education)

	<u>Effective</u>	<u>Not to Exceed</u>
Jennifer Wise	4/11/2024 – 6/30/2024	\$1,000.00
Leesa Boyer	4/15/2024 – 6/30/2024	\$1,000.00

- (2) Supplemental contract for participating in Trauma-Informed Care (TIC) Online Modules, effective 02/01/2024 through 03/25/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9242, not to exceed \$166.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kristy Bowser
 Brenda Hanson
 Monica Pishotti

- (3) Supplemental contract for the purpose of providing instruction in the AP Human Geography Afterschool Study & Review Sessions, as scheduled, 04/15/2024 through 04/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9241, not to exceed \$181.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Andrew Martin

- (4) Supplemental contracts for Special Education Case Management services, effective 05/29/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis to be paid from Fund #516, SCC #9240 not to exceed \$1,200.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Melissa Bartholomew
 Susan Stowe

Gregory Lazzari

- (5) Supplemental contract for the Supervisor of Special Education for the testing and assessment of Special Education Preschool students, effective 06/10/2024 through 07/26/2024, to be paid the per diem rate of pay; pro-rata, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by P. Dreher, Executive Director of Special Education)

Shelley Lowry

- (6) Supplemental contract for a Preschool Itinerant Teacher for the testing and assessment of Special Education Preschool students, effective 06/01/2024 through 08/14/2024, \$30.04 per an hour, on an as needed basis through 06/30/2024; \$30.94 per an hour effective 07/01/2024, to be paid from Fund #516, SCC #9240, not to exceed \$800.00 (Recommended by P. Dreher, Executive Director of Special Education)

Andrea Hochmann

- (7) Supplemental contract for a Speech and Language Pathologist for the testing and assessment of Special Education Preschool students, effective 06/01/2024 through 08/14/2024, \$30.04 per an hour, on an as needed basis through 06/30/2024; \$30.94 per an hour effective 07/01/2024, to be paid from Fund #516, SCC #9240, not to exceed

\$800.00 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong

- (8) Supplemental contract approved at the **August 8, 2023**, Regular Board Meeting, **MOTION NO. 08-2023-176**, Section d. Appointments – Certificated – Hourly Employment (2023-24 School Year), item no. 3, **Kathleen Berlin-Bates, Home Instruction**, effective 08/21/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed amount from \$12,000.00 to \$16,500.00** (Recommended by P. Dreher, Executive Director of Special Education)
- (9) The following Preschool Coordinator is to be granted up to five (5) additional days of extended time at the 2023-24 per diem rate of pay through 06/30/2024, to be paid from Title I-A Fund #572, SCC #9241, and Fund #001, SCC #0000 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kelly Hutchison

- (10) Supplemental contracts for the purpose of participating in the Trauma Informed School Conference, effective 02/18/2024 and 02/19/2024, to be paid at their 2023-24 school year per diem pro-rata daily rate of pay, to be paid from ESSER Fund #507, SCC #9230, not to exceed \$4,885.00 (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness and Success)

Jefferson PK-8

Sonya Washington
Eleanna Vlahos-Hall

McGuffey PK-8

Jeanne Reighard
Emily Ward

Willard PK-8

Skyeler O'Neill
Christine Velazquez

- (11) Supplemental contract for **William Nicholson**, Sectional/District Manager of the Girls Division I Sectional OHSAA Tournament, held at WGH Softball Field on 05/06/2024, to be paid from Fund #022, not to exceed \$125.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (12) Supplemental contracts for participating in WCS 'Lifting Wellness' Event, to be held on 05/15/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed

\$46.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kathleen Berlin-Bates
Leesa Boyer
Laura Crank
Jennifer Cambareri
Trisha DiCesare
Jennfier Jaminet
Jill Merolla
Celeste Maillis

Erika Prater
Treva Pytlik
Jeanne Reighard
Alexis Rhodes
Denise Roberts
Eleanna Vlahos-Hall
Emily Ward
Paula Yauger

- (13) The following individual be granted a supplemental contract to provide extra help to prepare materials for the 2024-2025 school year, for the Office of Curriculum & Instruction, effective 05/15/2024 to 08/15/2024, at the hourly rate of \$18.00 per hour, not to exceed \$6,000.00, to be paid from ZZT123 Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Chandra Brooks

- h. Substitute Teacher Appointment(s) (2023-2024 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date:</u>
Chris Davis	04/15/2024
Tracy Miller	04/18/2024

- i. Building Substitute Teacher Appointment(s) (2023-24 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Kaitlyn Sahli	05/13/2024	Jefferson PK-8

- j. Substitute Teacher Appointment(s) (2024-2025 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Xavier Allen
Elaine Angelis
Stephen Baugh
Tonya Boyd
Chandra Brooks
Mary Brown
Liebchen Bryant-Cullins
Amy Burch
Allison Charnas
Raiale Chatmon
Dominic Cheffo
Carmen Datchuk
Chris Davis
Lynda Dibacco
Ashley Folman
Twila Freeman
Christian Gatta
Timothy Gleason
Keegan Greathouse
Gabrielle Hernandez
Rosa Houston
Bobbie Humphrey
Gloria Jackson
Lyia Kennedy
Donna Latessa
Pamela Logan
Vera Mallory
Diana McConnell
Archie McMillion

Tracy Miller
 Susan Montgomery
 Jean Mulverhill-Cole
 Joe'l Moss
 Olivia Nicholas
 Tyler Nimmagadda
 James Pytlik
 Ashley Rodriquez
 Guy Sebastian
 Linda Senich
 Kimberly Sine
 Allison Smith
 Bridgette Smith
 Daniel Soletro
 Marcita Spencer
 Alyssa Szolis
 James Varley
 Natasha Vaughn
 Matthew Voytek
 Brittany Williams
 Kathy Zuniga

k. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

K-8 Academics:

- (1) Destination Imagination Coach – Code #80, Index 4.0, Salary Table B.

Nina Vaughn

Willard PK-8 (Grades 6-8)

K-8 Athletics:

- (2) Supplemental contract approved at the **April 16, 2024**, Regular Board Meeting, **MOTION NO. 04-2024-81**, Section g. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year), **Doug Sangregorio**, Track, Warren Middle School (Boys/Girls), Code #112.0, Index 4.0, Salary Table B, 100% of Contract, be **RESCINDED**.

CLASSIFIED:

I. Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of disability retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this disability retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Brenda Wolfram, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/30/2024.

m. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Miranda Howard, 5.5 Hr. Bus Driver, Salary Table D, effective 4/24/2024.
- (2) Destiny Hugley, Crossing Guard/Noon Hour Aide, Jefferson PK-8 Building, Salary Table M, effective 03/08/2024.
- (3) Erin Millikin, Substitute Noon Hour Aide & Crossing Guard, Salary Table M, effective 04/26/2024.
- (4) Kevin Stringer, Title I Parent/Family Engagement Coordinator w/Additional Duties, Salary Table I, effective 05/31/2024.

n. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Melanie Box, Pod Secretary for PK-8 Building, Jefferson PK-8 Building, Salary Table E, effective 05/13/2024.
- (2) Michael Dean, Night Janitor, Lincoln PK-8 Building, Salary Table D, effective 07/01/2024.
- (3) Laureen Hoffman, 6.0 Hr. Food Service General Helper, Lincoln PK-8 Building, Salary Table G, effective 04/15/2024.
- (4) Roger Hoffman, Day Janitor, Jefferson PK-8 Building, Salary Table D, effective 01/12/2024.

- (5) Kelly Palmer, 7.0 Hr. Cook, Willard PK-8 Building, Salary Table G, effective 03/21/2024.

o. Military Leave – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Kyle Huey, Floating Night Janitor, Administration, for the 2023-2024 contract year as follows:

May 18, 2024-May 24, 2024 – AR1R-FORCE MODE NET - OTD

p. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Marselle Ball, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 03/11/2024. (Complete 30 day probationary period on 04/23/2024). (Vacancy created due to resignation/retirement in

department.) (Recommended by J. Lacy, Executive Director of Business Operations)

- (2) Catherine Barker, 6.0 Hr. Food Service General Helper, Jefferson PK-8 Building, Salary Table G, effective 05/01/2024. (Begin 60 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Ge'Vaeh Grant, MD Educational Assistant (K-2 Unit), McGuffey PK-8 Building, Salary Table I, effective 04/18/2024. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (4) Miles Johnson, ED Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 05/06/2024. (Vacancy created due to resignation/retirement in department.) (Recommended by D. Capers, Executive Director of Students Services, Student Wellness & Success)

q. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Candace Kniceley, Substitute Night Janitor, Salary Table M, effective 05/09/2024.

- r. Substitute Classified Appointment(s) 2024-2025 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Minor, Michelle	Crossing Guard/NHA
Grabosky, Lorraine	Crossing Guard
Ziegler, James	Noon Hour Aide
Gough, Nancy	Educational Assistant
May, Maggie	Educational Assistant
Gough, Nancy	Extra Clerk Typist
McKinney, Iyana	Extra Clerk Typist
Jennings, Joseph	Bus Driver
Austin, Amari	Food Service Helper
Barker, Catherine	Food Service Helper
Burns, Valerie	Food Service Helper
Cayson, Dianne	Food Service Helper
Clark, Vanessa	Food Service Helper
Coone, Danielle	Food Service Helper
Edmonds, Jaelyn	Food Service Helper
Foster, Marilyn	Food Service Helper
Hornung, Mary	Food Service Helper
McCarty, Megan	Food Service Helper
McMillian, Cierra	Food Service Helper
Miller, Shirley	Food Service Helper
Moore, Delmonnia	Food Service Helper
Myres, Monica	Food Service Helper
Oliver, Kelli	Food Service Helper

Orleans, Anna	Food Service Helper
Provitt, Jaidyn	Food Service Helper
Tipton, Karen	Food Service Helper
Woodward, Sharon	Food Service Helper
Anderson, Jamel	Janitor
Blair, Sr., Justin	Janitor
Burch, Elijah	Janitor
Calvin, Frank	Janitor
Elston, David	Janitor
Freeman, Jay	Janitor
Jewell, LaurieAnn	Janitor
Kniceley, Candace	Janitor
Kush, William	Janitor
Livingston, Jenny	Janitor
Moody, Benjamin	Janitor
Morgan, Kevin	Janitor
Murray, Eric	Janitor
Peterson, Richard	Janitor
Parks, Jr., Robert	Janitor
Redick, Taylor	Janitor
Willard, Laura	Janitor
Young, Tricia	Janitor

s. Employment – Classified – Crossing Guards, Noon Hour Aides 2024--2025 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2024-2025 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Sharedda Freeman
Gina Grabosky
Jenny Livingston
Betty Nolan
Steve Suchy, Jr.

Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2024-2025 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Gina Grabosky
Lorraine Grabosky
Destiny Hugley
Jenny Livingston
Greta McKinnon
Betty Nolan
Ruth Washington

t. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract, for the purpose of participating in Trauma-Informed Care (TIC) Online Modules, effective February 1, 2024 through March 25, 2024, at their current hourly rate, not to exceed \$50.00, to be paid from Title II-A Fund #590, SCC #9242. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Natalie Bozin

- (2) The following individuals be granted supplemental contracts, for the purpose of participating in WCS "Lifting Wellness" Event on May 15, 2024, at their current hourly rate, not to exceed \$31.00 each, to be paid from Title IV-A Fund #584, SCC #9244. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Sandra Andrews
Alethea Barnes
Justin Blair
T'KeeYah Cambridge

Michelle Haggerty
Mia McEachern
Constance Pacek
Gail Walker

Jessica DiVencenzo
Heather Fellows

Sonya Williams

- (3) Secondary Summer School Office Coordinator/Data Manager
(Recommended by W. Hartzell, Chief Academic Officer)

Rate: \$30.04 (Effective 07/01/2024 rate increase to \$30.94)

Effective Date: 05/01/2024

Ending Date: 07/31/2024

Fund: Fund #507, SCC #9230

Not to Exceed \$8,900.00

Michele Douglas

- (4) The following individual be granted a supplemental contract, for Sectional/District Assistant Manager of the Girls Division I Sectional OHSAA Softball Tournament, held at Warren G. Harding Softball Field on May 6, 2024, to be paid an amount not to exceed \$125.00, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Dawn Harper

- (5) The following individual be granted a supplemental contract, for Sectional/District Ticket Taker of the Girls Division I Sectional OHSAA Softball Tournament, held at Warren G. Harding Softball Field on May 6, 2024, to be paid an amount not to exceed \$125.00, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Dawn Harper

- (6) The following individual be granted a supplemental contract, for Sectional/District Side Clock Operator of the Boys Division 2 District Basketball Tournament, held at Warren G. Harding Gymnasium on March 7, 2024 and March 9, 2024, to be paid an amount not to exceed \$75.00 per day, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Andrew Peterson

- (7) The following individual be granted a supplemental contract, for Sectional/District Ticket Taker and Host of the Boys Division 2 District Basketball Tournament, held at Warren G. Harding Gymnasium on March 7, 2024 and March 9, 2024, to be paid an amount not to exceed

\$75.00 per day, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Heather Ervin

- (8) The following individual be granted a supplemental contract, for Sectional/District Announcer of the Boys Division 2 District Basketball Tournament, held at Warren G. Harding Gymnasium on March 7, 2024 and March 9, 2024, to be paid an amount not to exceed \$75.00 per day, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Steve Lukco

- (9) The following individual be granted a supplemental contract, for Sectional/District Scorebook of the Boys Division 2 District Basketball Tournament, held at Warren G. Harding Gymnasium on March 7, 2024 and March 9, 2024, to be paid an amount not to exceed \$75.00 per day, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Holly Kirby

- (10) The following individual be granted a supplemental contract, for Sectional/District Assistant Manager of the Boys Division 2 District Basketball Tournament, held at Warren G. Harding Gymnasium on March 7, 2024 and March 9, 2024, to be paid an amount not to exceed \$100.00 per day, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Dawn Harper

- (11) The following individual be granted a supplemental contract, for Sectional/District Team and Home Host of the Boys Division 2 District Basketball Tournament, held at Warren G. Harding Gymnasium on March 7, 2024 and March 9, 2024, to be paid an amount not to exceed \$100.00 per day, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Kim Johnson

- (12) The following individual be granted a supplemental contract, for Sectional/District Main Clock Operator of the Boys Division 2 District Basketball Tournament, held at Warren G. Harding Gymnasium on March 7, 2024 and March 9, 2024, to be paid an amount not to exceed

\$100.00 per day, to be paid from Fund #022. (Recommended by W. Nicholson, Athletic Director)

Joseph Threats

- (13) The following individuals be granted a supplemental contract to implement the 2024 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from May 28, 2024 to August 16, 2024. (Recommended by L. Postlethwait, Supervisor of Food Service)

- a) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 08/16/2024

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Substitute Cafeteria Managers – All Buildings

Whitney Anderson Kelly Palmer
Jamey May

- b) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 08/16/2024

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Cooks – Warren G. Harding HS

Whitney Anderson Jamey May
Kimberly Finlaw Kelly Palmer
LaQuisha Franklin

Cooks – PK-8 Buildings

Lynette Allen Jacquelyn Korecki
Whitney Anderson Julie Lowry
Linda Blakely Jamey May
LaQuisha Franklin Kelly Palmer

- c) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 08/16/2024

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Cook Helpers

Whitney Anderson

Linda Blakely

Charlene Currey

Jacquelyn Korecki

Sandra Macali

Jamey May

Kelly Palmer

Donna Repula

- d) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 08/16/2024

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Substitute Van Drivers

Johnnie Anderson

Whitney Anderson

Charlene Currey

Michelle Johnston

Jamie Misier

- e) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 08/16/2024

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

General Helpers

Johnnie Anderson

Kathy Baughman

Archie Blair

Linda Blakely

Amber Bland

Janie Carson

Jamie Charnas

Charlene Currey

Erika DiVieste

Panda Hedglin

Laureen Hoffman

Christine Laginya

Gloria Liptrot

Maya Lumadue

Michelle Lyons

Marion Manningham

Monique Mark

Jamie Misier

Rebecca Morgan

Chatona Pierson

Donna Repula

Shenita Seay

Kathy Kardassilaris	Jacqueline Sugick
Elizabeth Kopp	Tricia Young
Jacquelyn Korecki	

- f) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 06/30/2024
Fund: Food Service Fund #006
Salary: \$16.43/hour

Dates: 07/01/2024 to 08/16/2024
Salary: \$17.18

Substitute General Helpers

Amari Austin	Shirley Miller
Catherine Barker	Delmonnia Moore
Valerie Burns	Monica Myres
Dianne Cayson	Kelli Oliver
Vanessa Clark	Anna Orleans
Larecia Davis	Stacia Seay
Jaelyn Edmonds	Karen Tipton
Jadyn Ford	Jaidyn Provitt
Marilyn Foster	Sharon Woodward
Cierra McMillian	

- (14) The following individual be granted a supplemental contract to provide extra help to prepare materials for the 2024-2025 school year, for the Office of Curriculum & Instruction, effective May 15, 2024 to August 15, 2024, at the hourly rate of \$18.00 per hour, not to exceed \$6,000.00, to be paid from ZZC123 Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Benjamin Meese

- u. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Marcquise Allgood, Code #112.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools (Girls/Boys), (100% of Contract)
- (2) Payton Schuller, Code #58.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls), (100% of Contract)
- (3) D'Ann Toles, Code #112.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools, (Girls/Boys) (100% of Contract)

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

1. Opposing Dominion Energy Ohio's proposed 30 percent rate increase and requesting that the Public Utilities Commission of Ohio deny Dominion Energy Ohio's request for the increase, for the Council, and declaring an emergency

It is recommended the resolution listed below opposing Dominion Energy Ohio's proposed 30 percent rate increase and requesting that the Public Utilities Commission of Ohio deny Dominion Energy Ohio's request for the increase, for the Council, and declaring an emergency bodies be approved as submitted.

WHEREAS, several of Warren City School District residents currently receive natural gas service through Dominion Energy Ohio; and

WHEREAS, Dominion Energy Ohio has filed with the Public Utilities Commission of Ohio, in Case No. 23-0894-GA-AIR, a request for a 30 percent increase for natural gas distribution services it provides to consumers; and

WHEREAS, Dominion Energy Ohio has proposed a distribution rate increase for consumers which would increase consumers monthly fixed Basic Service Charge for natural gas distribution service from \$43.27 to \$56.31; and

WHEREAS, Dominion Energy Ohio has proposed to increase other fixed monthly distribution charges to consumers by more than \$8.78 per month starting in 2025, increasing as much as \$29.69 per month by 2032; and

WHEREAS, large rate increases in natural gas distribution service may negatively impact the City of Warren's efforts to attract new business and jobs, depress the housing market, and place an undue financial burden on residents.

NOW, THEREFORE, BE IT RESOLVED, by the Warren City Board of Education, County of Trumbull, State of Ohio, that:

SECTION 1: This Board opposes Dominion Energy Ohio's proposal to increase the monthly fixed Basic Service Charge for natural gas distribution service to consumers by 30 percent and request that the Public Utilities Commission of Ohio deny such a rate increase to consumers.

SECTION 2: This Board opposes Dominion Energy Ohio's proposal to increase other fixed monthly distribution charges to consumers to more than \$8.78 per month starting in 2025 and request that the Public Utilities Commission of Ohio deny such a rate increase to consumers.

SECTION 3: The Board is hereby authorized and directed to forward a certified copy of this resolution to the Public Utilities Commission of Ohio, Attn: Docketing Division (Case No. 23-0894-GA-AIR), 180 E. Broad St., Columbus, Ohio 43215-3793.

SECTION 4: This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the Warren City School District, and for the further purpose to immediately oppose Dominion Energy Ohio's proposed 30 percent rate increase and requesting that the Public Utilities Commission of Ohio deny Dominion Energy Ohio's request for the increase.

WHEREFORE, this Resolution shall take effect immediately.

AA _____ PF _____ PL _____ RP _____ JW _____

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:tep
05/10/2024