

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – May 10, 2022 – 6:00 p.m.
 Warren G. Harding High School, Cafetorium
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

JD _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

- A. Five Year Forecast – Karen Sciortino, Treasurer

7. Superintendent's Report

- A. Trumbull Career & Technical Center Student Recognition – Mr. Capers, Associate Superintendent of Student Services, Student Wellness & Success
- B. Curriculum Update, Science Adoption, Regina Teutsch, Executive Director of Curriculum and Instruction
- C. E-sports update, William Nicholson, Athletic Director

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the April and May, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held April 12, 2022

Special Meeting held May 2, 2022

JD _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2022 financial statement and short term investments made by the Treasurer during April, 2022, EXHIBIT A, (pp. 49 – 50), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	6,254,938.19	1,635,065.01	7,890,003.20
FTD Advances In	-0-	-0-	-0-
FTD Receipts	58,988,149.23	34,318,816.60	93,306,965.83
MTD Expenditures	5,468,448.16	2,754,031.75	8,222,479.91
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	52,154,108.27	28,823,990.07	80,978,098.34
Ending Balance			
April 30, 2022	56,549,278.28	27,192,210.93	83,741,489.21

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	27,058.27
006-0000 FS-Food Service	\$	845.07
401 Auxiliary Services	\$	<u>55.43</u>
Total	\$	27,958.77

JD _____ JF _____ PL _____ RP _____ JW _____

3. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: School Bus Purchase Program
- Fund/S.C.C.: Fund #499 S.C.C. #9220
- Amount: \$234,090.00
- Funding: State of Ohio Department of Education
- Period: November 1, 2021, through June 30, 2023.
- Exec. Director: John Lacy, Business Operations
- Purpose: To purchase three (3) buses.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2850	660	9220	School Bus Purchase	<u>\$234,090.00</u>
				Total:	\$234,090.00

JD _____ JF _____ PL _____ RP _____ JW _____

4. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

JD _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Change in Date of Regular Board Meeting

It is recommended the resolution listed below changing the date of a Regular Board Meeting from Tuesday, June 7, 2022, to Tuesday, June 14, 2022, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 4, 2022 Organizational Meeting (MOTION NO. 01-2022-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Tuesday, June 7, 2022, to Tuesday, June 14, 2022, at 6:00 p.m. at Warren G. Harding High School, Cafetorium.

JD _____ JF _____ PL _____ RP _____ JW _____

2. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. through m.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 1616 (New) ADMINISTRATION
STAFF DRESS AND GROOMING
- b. Policy 2271 (Revised) PROGRAM
COLLEGE CREDIT PLUS PROGRAM
- c. Policy 2370.01 (Revised) PROGRAM
BLENDED LEARNING
- d. Policy 3216 (Revised) PROFESSIONAL STAFF
STAFF DRESS AND GROOMING
- e. Policy 4216 (Revised) CLASSIFIED STAFF
STAFF DRESS AND GROOMING
- f. Policy 5511 (Revised) STUDENTS
DRESS AND GROOMING
- g. Policy 5772 (Revised) STUDENTS
WEAPONS
- h. Policy 6110 (Revised) FINANCES
GRANT FUNDS
- i. Policy 6114 (Revised) FINANCES
COST-PRINCIPLES – SPENDING FEDERAL FUNDS

- j. Policy 6325 (Revised) FINANCES
PROCUREMENT – FEDERAL GRANTS/FUNDS
- k. Policy 6423 (Revised) FINANCES
USE OF PROCUREMENT CARDS
- l. Policy 7217 (Revised) PROPERTY
WEAPONS
- m. Policy 8500 (Revised) OPERATIONS
FOOD SERVICE

JD _____ JF _____ PL _____ RP _____ JW _____

3. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: NWEA (Northwest Evolution Association)
121 NW Everett St.
Portland, OR 97209
(503) 624-1951
EXHIBIT C, (p. 51):
- Amount: \$42,536.00
Fund/S.C.C: Fund #572, S.C.C. #9221
Period: July 1, 2022 through June 30, 2023
Exec. Directors: Christine Bero, State and Federal Programs
Regina Teutsch, Curriculum and Instruction
- Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the areas of Reading, Language Arts, and Math, in kindergarten through grade 8.
- #
- b. Agreement: McGraw-Hill Education
PO Box 182605
Columbus, OH 43218-2605
EXHIBIT D, (pp. 52 – 61):
- Amount: \$202,585.05
Fund/S.C.C: Fund #001, S.C.C. #0000
Period: 2022 through 2028 school years.
Exec. Director: Regina Teutsch, Curriculum and Instruction
- Purpose: To purchase science curriculum materials that are aligned to the current Ohio State Standards to support student learning and achievement.

- c. Agreement: Savvas
 PO Box 6820
 Chandler, AZ 85246
EXHIBIT E, (pp. 62 – 64):
 Amount: \$40,395.52
 Fund/S.C.C: Fund #001, S.C.C. #0000
 Period: 2022 through 2028 school years.
 Exec. Director: Regina Teutsch, Curriculum and Instruction
 Purpose: To purchase science curriculum materials that are aligned to the current Ohio State Standards to support student learning and achievement.

- d. Agreement: NEOLA, Inc.
 3914 Clock Pointe Trail, Suite 103
 Stow, OH 44224
EXHIBIT F, (pp. 65 – 67):
 Amount: \$80 per hour for all Neola Select work completed.
 Fund/S.C.C: Fund #001, S.C.C. #0000
 Period: 2022-23 School Year
 Supt./CEO: Steve Chiaro
 Purpose: Maintenance of district policy, administrative guidelines, and forms manuals.

- e. Agreement: Northeast Ohio Management Information Network
 528 Educational Highway
 Warren, Ohio 44483
EXHIBIT G, (pp. 68 – 73):
 Amount: \$21,254.63
 Fund/S.C.C: #001, S.C.C. #0000
 Period: Contract shall continue in effect for so long as customer receives the services from FinalForms.
 Exec. Director: Wendy Hartzell, Chief Academic Officer
 Purpose: To provide a means of distribution and collection for district forms to students and families, to manage equipment and device inventory, and to distribute district and building communications to students and families.

JD _____ JF _____ PL _____ RP _____ JW _____

4. Textbook Adoption – Science

It is recommended the resolution listed below for textbook adoptions (a. through c.) for grades 5-12 be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of six years (unless subsequently changed by the consent of four-fifths of the full Board membership):

- (a.) Grade 5-8:
Publisher: McGraw-Hill Education
Copyright: 2020
Selected Text: Inspire Science

- (b.) Grade 9-12:
Publisher: McGraw-Hill Education
Copyright: 2020
Selected Text: Inspire Science: Physical W/Earth

- (c.) Grade 9-12:
Publisher: Miller-Levine
Copyright: 2019
Selected Text: Biology

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

JD _____ JF _____ PL _____ RP _____ JW _____

5. Declaring Transportation Impractical

It is recommended the resolution listed below be approved as submitted.

WHEREAS, the Superintendent for the Warren City School District has received a request for transportation for students enrolled in the District, a nonpublic or community school, or the joint vocational school; and

WHEREAS, the Superintendent has determined the listed students eligible but impractical to transport by public conveyance; and

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for the eligible students listed in Exhibit H, (p. 74), under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following factors as enumerated in R.C. 3327.02:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby affirms the determination that it is impractical to transport the students listed in Exhibit H, (p. 74) for the 2021 – 2022 school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The decision was reached after considering the factors enumerated in R.C. 3327.02. Required reports will be made as directed by the Ohio Department of Education.

Section 2: The Board of Education finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of

Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 3. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

JD _____ JF _____ PL _____ RP _____ JW _____

6. Resolution to Authorize Superintendent to Notify the Ohio Department of Education Regarding John Curry

WHEREAS, on May 25, 2021, the Board of Education for the Warren City Schools approved the continuing contract of John Curry (“Teacher”) for the 2021-2022 school year; and

WHEREAS, after the start of the school year, said teacher communicated, individually his intention to resign creating a hardship for the district; and

WHEREAS, said communications were not received within the timeframes proscribed by law for unilateral termination of the employment relationship; and

WHEREAS, the Board received a letter of resignation from the employee that was not accepted or approved by the Superintendent and the employee has not provided any reasonable justification for resigning his teaching assignment; was directed to report to work and failed to do so

NOW, THEREFORE BE IT RESOLVED that the Board of Education authorizes and directs the Superintendent to notify the Ohio Department of Education’s Office of Professional Conduct of the employee’s unilateral termination of the employment relationship after July 10, 2021, without the consent of the Board of Education, in violation of Ohio Revised Code Section 3319.15.

JD _____ JF _____ PL _____ RP _____ JW _____

7. Authorization to Purchase from School Bus Bids Received by Ohio Schools Council

WHEREAS, the Warren City School District is a member of the Ohio Schools Council. On May 2, 2022, the Ohio Schools Council received bids for school buses on behalf of its members. The Warren City Schools Board of Education authorizes the purchase of 3 - 78 passenger conventional school bus chassis and bodies that were bid through the Ohio Schools Council.

WHEREAS, the Warren City School District will be using \$234,090.00 toward the purchase of three (3) buses from a School Bus Purchase Program award from The Ohio Department of Education House Bill 110.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to purchase 3 - 78 passenger conventional school bus chassis and bodies from the bids received through the Ohio Schools Council on May 2, 2022.

NOW, THEREFORE, BE IT RESOLVED that the quote for three (3) seventy-eight passenger conventional school bus chassis and bodies in the amount of \$102,220.00 per bus from Myers Equipment be accepted and that appropriate purchase orders and payments are issued.

JD _____ JF _____ PL _____ RP _____ JW _____

8. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Worcester Polytechnic Institute's Harrington Auditorium
Worcester, MA
- Class/Group: Robotics, FIRST Team Participants
- Dates of Trip: June 3, 2022 returning June 6, 2022
- Principal: Sandra Williams, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$461.54 per student.
- Funding: Warren City Schools Account AFP98; and First Robotics
Parent Booster Organization
- Purpose of Trip: Students will develop academic and work related skills within
a competitive environment.

JD _____ JF _____ PL _____ RP _____ JW _____

9. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Ajax Tocco Magnethermic	Industrial Arts Department Monetary Donation Value: \$5,000.00	[1]
Philoptochos Society of St. Demetrios	Jefferson Pantry Hats and Gloves Estimated Value: \$50.00	[2]
St. Marks Church	Jefferson Pantry Hats and Gloves Estimated Value: \$50.00	[2]
Tod Avenue United Methodist Church	Jefferson PK – 8 School Honors' Luncheon Estimated Value: \$250.00	[2]
YWCA	Key Club Monetary Donation Value: \$20.00	[3]

[1] To be used to support the student of the Warren City Schools.

- [2] To be used to support the students of Jefferson PK – 8 School.
- [3] To be used to support the students of Warren G. Harding High School.

JD _____ JF _____ PL _____ RP _____ JW _____

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

BAKER, Kimberly	\$ 400.00
CHRNKO, Shannon	\$ 400.00
COHEN, Brianna	\$ 400.00
FISHER, Patricia	\$ 400.00
FRANK, Heather	\$ 400.00
GIBSON-WILLIAMS, Michelle	\$ 400.00
HATHAWAY, Heather	\$ 400.00
MARINO, Megan	\$ 400.00
RODGERS, Michelle	\$ 250.00
SAUER, Danielle	\$ 400.00
SMITH, Jessica	\$ 400.00
STOUTAMIRE, Michelle	\$ 400.00
SUTTON, Ahmed	\$ 400.00
THORPE, Daniel	\$ 200.00

Classified – 2021 – 2022 School Year:

PITTMAN, Charlene	\$ 400.00
-------------------	-----------

JD _____ JF _____ PL _____ RP _____ JW _____

11. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2022; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

(1) Jennifer Cambareri, Supervisor or School Improvement, High School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M30-05-L26; 2023-2024 School Year Step M30-05-L27.

- (2) Amy Clementi, Supervisor of Special Education & Related Services, High School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M-05-L25; 2023-2024 School Year Step M-05-L26.

- (3) Denise Delaquila, Supervisor of Special Education & Related Services, PK-8 School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M-05-L11; 2023-2024 School Year Step M-05-L12.

- (4) Joshua Guthrie, POD Principal, PK-8 School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M30-05-L10; 2023-2024 School Year Step M30-05-L11.

- (5) James Joseph, POD Principal, PK-8 School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M-05-L16; 2023-2024 School Year Step M-05-L17.

- (6) Shelley Lowry, Supervisor of Special Education & Related Services, Administrative Office

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M30-05-L23; 2023-2024 School Year Step M30-05-L24.

- (7) Sonya Marshall, POD Principal, PK-8 School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M30-05-L16; 2023-2024 School Year Step M30-05-L17.

- (8) Danielle Miller, Supervisor of Technology, Administrative Office

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M-05-L12; 2023-2024 School Year Step M-05-L13.

- (9) William Nicholson, Athletic Director, High School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2022-2023 School Year Step M30-05-L24; 2023-2024 School Year Step M30-05-L25.

- (10) Vicki Raptis, Senior High Assistant Principal, High School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M30-05-L25; 2023-2024 School Year Step M30-05-L26.

- (11) James Rasile, Jr., POD Principal, PK-8

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M30-05-L28; 2023-2024 School Year Step M30-05-L29.

- (12) Jeanne Reighard, POD Principal, PK-8

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M30-05-L23; 2023-2024 School Year Step M30-05-L24.

- (13) Regina Teutsch, Executive Director, Curriculum & Instruction, Administrative Office

Term: July 1, 2022 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2022-2023 School Year Step M30-05-L31; 2023-2024 School Year Step M30-05-L32.

- (14) Daniel Thorpe, Assistant Director of Curriculum, Administrative Office

Term: July 1, 2022 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2022-2023 School Year Step M-05-L19; 2023-2024 School Year Step M-05-L20.

- (15) Janis Ulicny, Senior High Assistant Principal, High School

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224 day contract, 2022-2023 School Year Step M30-05-L19; 2023-2024 School Year Step M30-05-L20.

JD _____ JF _____ PL _____ RP _____ JW _____

12. Appointments/Reappointments of Instructional Staff Members – 2022-23 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2022-23 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT I, (pp. 75 – 85), for the 2022-23 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2022-23 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

JD _____ JF _____ PL _____ RP _____ JW _____

13. Initiate Procedures Under Ohio Law for the Reemployment of Retired Employee

WHEREAS, the employee listed below is employed as an administrator and has expressed an interest and desire of retiring with the State Teacher Retirement System effective May 31, 2022 and being rehired in her same position by the Warren City School District Board of Education (the "Board"); and

WHEREAS, the Board is willing to consider reemploying this employee in her same position; and

WHEREAS, Ohio Revised Code § 3307.353 specifically provides that the Board must follow special "public input" procedures prior to rehiring retired employees into the same positions the employees held prior to the date of retirement.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education:

SECTION I

The Board hereby authorizes and instructs its Treasurer to make arrangements that the public notice attached hereto and incorporated herein as Exhibit "J" shall be sent to a newspaper of general circulation within the School District at least 60 days prior to July 12, 2022 to provide the required "public notice" as prescribed by R.C. 3307.353 with respect to the following employee:

HOLLY SEIMETZ

SECTION II

In accordance with the public notice attached hereto and incorporated herein as Exhibit "J," the public hearing required under Ohio Revised Code Section 3307.353 shall occur on July 12, 2022 at 6:00 p.m.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

JD _____ JF _____ PL _____ RP _____ JW _____

14. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Holly Seimetz, Senior High Assistant Principal, retirement effective the close of the day, 05/31/2022.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Elaine Angelis, Substitute Teacher, resignation effective the close of the day, 05/30/2022.

- (2) Kevin Casey, Music Teacher, resignation effective the close of the day, 08/17/2022.
- (3) Isabella Orr-Durda, Building Substitute Teacher, resignation effective the close of the day, 05/09/2022.
- (4) Megan Stadler, Early Childhood Education Teacher, resignation effective the close of the day, 07/31/2022.

c. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Brennen Baker, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (2) Nathaniel Bodnar, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (3) Austin Cline, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (4) Kayla Chovan, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (5) Victoria Daquelente, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.

- (6) Maria Hatzialexiou, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (7) Joseph Koval, Special Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (8) Gabriella Petrillo, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (9) Jennifer Wise, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (10) Marcus Wyant, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (11) Larissa Zarlengo, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Alyssa Dicesare, Special Education Teacher, Leave of Absence, effective 05/09/2022.
- (2) Deanna Reed, Early Childhood Education Teacher, Leave of Absence, effective 05/16/2022.

- (3) Marissa Reed, Speech Language Pathologist, Leave of Absence, effective 05/02/2022.
- (4) Laurissa Shaw, Early Childhood Education Teacher, Leave of Absence effective 05/23/2022.
- (5) Nicholas Wagner, Special Education Teacher, Leave of Absence, effective 04/07/2022.

e. Appointments – Certificated – Hourly Employment (2021-22 and 2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract approved at the 09/21/2021 Regular Board Meeting, **MOTION NO. 09-2021-213**, Section f. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 8, 21st Century Community Learning Afterschool program for teachers servicing grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 08/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9219, **AMEND ERIKA PRATER not to exceed amount from \$5,463.00 TO \$6,600.00** (Recommended by J. Merolla, Community Outreach & Grant Development)

- (2) Supplemental Contracts for Cleveland Metropolitan Schools SEL training, effective 04/21/2022 and 04/22/2022, \$27.94 per an hour, on an as needed basis, to be paid from ARP-HCY-II Fund #507, SCC #9223, not to exceed \$200.00 each (Recommended by J. Merolla, Community Outreach & Grant Development)

Leah Godoy
Erin Kampf-Melillo

Stephanie Porterfield
Carol Wilson

- (3) Supplemental Contracts for participating in WGH Vertical Alignment & Standards-Based Common Assessment Development, effective 04/25/2022 through 09/30/2022, \$27.94 per hour, through 06/30/2022; \$28.64 per hour, effective 07/01/2022, to be paid from School Quality Improvement Grant Fund #572, SCC #9223, not to exceed \$300.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Hillary Allen
Samuel Amoline
Leigh Arvin
Jodi Beachy
Kathleen Berlin
Bernard Bohla
Daniel Bubon
Amy Burd
Thomas Burd
Andrew Burnett
Cheyanne Burns
Kendra Byrd
Timothy Calhoun
Frank Caputo
Holly Chapin
Craig Charnas
Lindsay Connell
Zachary Cowher
John Croyts
Carolyn Daugherty
Chelsea Dipaolo
Linda Dippolito
Mary Dolan-Meese
Joshua Earls
David Meese

Anthony Elias
Joan Elliott
Eric Elmore
Eric Ensley
Tomas Ericksen
Jeremy Flinner
Keri Grim
Melanie Hameed
Amy Hays-Neifer
Logan Hileman
Delores Habowski
Kimberly Hunter
John Johnson
Adrian Komora
Monica Kopp
Christine Krcelic
Laurie Liguori
Christopher Lowry
Kristin Lukanec
Eugene Mach
Kathryn Malasky
Victoria Manzo
Andrew Martin
Annete McCorvey
Brandy Scarmack

Suzanne Melia
 Frank Melillo
 Victoria Midgett
 Gregory Morgan
 Marc Morgan
 Leah Muntean
 Mark Orr
 Robyn Owens-Walsh
 Valjean Pace
 Richard Palumbo
 MaryJo Pardee
 Christopher Penezich
 Stephanie Porterfield
 Melissa Rentz
 Thomas Riedel
 Keith Rising
 Charlotte Rogers
 Natalie Rohrer
 Doug Sangregorio

Natalie Shaner
 Heather Sirney
 Monique Soltis
 Brent Spinden
 David Staley
 Michelle Stoutamire
 Susan Stowe
 Shannon Superak
 Courtney Susko
 Admed Sutton
 Kristy Thornton
 Nick Wagner
 Robin Walk
 Tracy Weber
 Fred Whitacre
 Carol Wilson
 Reid Young
 Edward Yuhas

- (4) Supplemental Contract for participating in **Really Great Reading online training modules**, effective 02/03/2022 through 03/16/2022, \$27.94 per hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9221 and School Quality Improvement Grant Fund #572, SCC #9223, not to exceed \$225.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln

Alycia Greene

- (5) Supplemental Contracts for participating in the Warren City Schools District Literacy Committee Meetings, effective 04/28/2022 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9221, Title I School Quality Improvement Grant, Fund #572, SCC #9223, Early Childhood Grant, Fund \$439, SCC #9223, and Title II-A, #590, SCC #9222, not to exceed \$200.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Gariana Bercheni
 Brianna Cohen
 Gina D'Alio

Lincoln PK-8

Jennifer Holbrook
 Lindsay Klein
 Erikka Sampson

Charlene Dedo
Caren Purcell

Amber Vankirk

McGuffey PK-8
Stephanie Gilligan
Rachel Hitchings
Christina Pacurar
Lisa Rek

Willard PK-8
Gabrielle Borawiec
Alison Evans
Natalie Grayson
Jessica Irwin
Laura Mastro
Amber Opperman
Kathleen Wilson

Harding
Frank Melillo

District
Kelly Hutchison
Jacqueline Lawrence
Paula Yauger

- (6) Supplemental Contracts for the K-4 Science Committee for curriculum and development, effective 04/12/2022 through 06/20/2022, \$27.94 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$300.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Lisa Mesaros
Kayla Rieser
Branning Street

- (7) Supplemental Contract for teacher of Home Instruction, effective 05/02/2022 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$5,000.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Joseph Austin

- (8) Supplemental Contracts for the following WCS administrators to be paid at their 2021-22 per diem rate of pay for up to four (4) days of extended time beyond their contractual days for professional learning experiences tied to the District Social Emotional Learning Acceleration Team, effective 02/01/2022 through 06/30/2022, to be paid from Fund #507, SCC #9220 (Recommended by S. Chiaro, Superintendent/CEO)

Carrie Boyer

Jill Merolla

Dante Capers
 Joshua Guthrie
 Suzette Jackson

Vicki Raptis
 Janis Ulicny

- (9) Supplemental Contract for Extended Time approved at the 07/20/2021 Regular Board Meeting, **MOTION NO. 07-2021-167**, Section c. Extended Time Supplemental Contract(s) (one-year contract, 2021-22 school year), Item no. 10, **Kelly Hutchison**, District Preschool Coordinator, Salary: Daily rate time twenty five (25) days be **AMENDED to thirty five (35) days** as needed, M30-22, Salary Table A.

- f. Substitute Teacher Appointment(s) (2021-2022 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name
 Tonya Boyd

Effective Date:
 04/13/2022

- g. Substitute Teacher Appointment(s) (2022-2023 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Rebecca Benjamin	Genna Lapolla
Kristian Binder	Danielle Lopalla
Tonya Boyd	Vera Mallory
Katie Brazelton	Elenie Mantos
Chandra Brooks	Trillion McCarty
Mary Brown	Diana McConnell
Liebchen Bryant-Cullins	Patricia Mirabelli
James Bunosky	Justyn Morgan
Amy Burch	Tyler Nimmagadda
Carly Casassa	Isabella Notar
Deborah Christ	Brianna Owoc
Carmen Datchuk	James Pytlik
Patrick Donovan	Linda Senich
Christian Gatta	Bridgette Smith
Timothy Gleason	Daniel Soletro
Keegan Greathouse	Marcita Spencer
Gabrielle Hernandez	Stephen Spencer
Bobbie Humphrey	Jacqui Thomas
Gloria Jackson	James Varley
Heidi Kalafat	Theresa Vincent
Anna Kalkbrenner	Kathy Zuniga
Taylor Kumar	

h. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Steve Chiaro, Superintendent/CEO)

(1) Teacher in Charge – Code #4, Index 10.0, Salary Table B, 25% of Contract.

Leah Godoy

McGuffey PK-8

CLASSIFIED:

i. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Marina Raphtis, Kindergarten-Title 1 Educational Aide, McGuffey PK-8, Salary Table I, effective 05/31/2022.
- (2) Karen Osborne, MD Educational Aide, Fairhaven, Salary Table I, effective 09/01/2022.

j. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Margo Johnson, Substitute Food Service General Helper, Salary Table M, effective 04/13/2022.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Linda Barnhart, Day Janitor-2, Jefferson PK-8 Building, Salary Table D, effective 04/05/2022.

- (2) Gayle Dilley, 8 Hr. Bus Driver, Transportation, Salary Table D, effective 04/19/2022.
- (3) Ursula Toles, Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 03/30/2022.

I. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Steve Bosel, Supervisor of School Security, Administration, Salary Table J, effective 05/23/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Jaylen Stone, Night Janitor-Area TBD, Willard PK-8 Building, Salary Table D, effective 05/02/2022. (Begin probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Deana Coram, Bus Attendant w/o CDL, Salary Table M, effective 05/03/2022.
- (2) Sharedda Freeman, Substitute Night Janitor, Salary Table M, effective 04/19/2022.
- (3) Ayeisha Adams, Bus Attendant w/o CDL, Salary Table M, effective 04/25/2022.

- n. Substitute Classified Appointment(s) 2022-2023 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or

request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Freeman, Sharedda	NHA/Crossing Guard
Grabosky, Lorraine	Noon Hour Aide
Loy, Lisa	Noon Hour Aide
Montgomery, Kala	Noon Hour Aide
Yokley, Gloria	Noon Hour Aide
Gazdik, Amy	Educational Assistant
Gough, Nancy	Educational Assistant
Tobin, Christine	Educational Assistant
Gazdik, Amy	Extra Clerk Typist
Gough, Nancy	Extra Clerk Typist
Ohlin, Linda	Extra Clerk Typist
Denovchek, Stacey	Bus Driver
DePaz, Yaraliz	Bus Driver
Jennings, Joseph	Bus Driver
Adams, Ayeisha	Bus Attendant w/o CDL
Coram, Deana	Bus Attendant w/o CDL
Sparks, Roderick	Bus Attendant w/CDL
Austin, Stella	Food Service Helper
Blair, Archie	Food Service Helper
Burch, Marsha	Food Service Helper
Carnahan, Elizabeth	Food Service Helper
Cayson, Dianne	Food Service Helper
Cayson, Tonya	Food Service Helper
Clark, Vanessa	Food Service Helper
Claypool, Brenda	Food Service Helper
Coone, Danielle	Food Service Helper
Currey, Charlene	Food Service Helper
Eaken, Debra	Food Service Helper
Franklin, TaNazia	Food Service Helper
Hughley, Kimberly	Food Service Helper
Kopp, Elizabeth	Food Service Helper
Laginya, Christine	Food Service Helper
LaMadue, Maya	Food Service Helper
Misier, Jamie	Food Service Helper
Moore, Delmonnia	Food Service Helper
Phillips, Diamond	Food Service Helper
Ramsey, Kristen	Food Service Helper
<u>Name</u>	<u>Department/Area</u>
Robinson, Lisa	Food Service Helper

Rodgers, Tamula	Food Service Helper
Sutton, E'Lise	Food Service Helper
Sutton, Erwin	Food Service Helper
Thellman, Karen	Food Service Helper
Thompson, Velma	Food Service Helper
Winbush, Lola	Food Service Helper
Young, Tricia	Food Service Helper
Allgood, Kevin	Janitor
Brannan, Jack	Janitor
Colwell, Nancy	Janitor
Crusan, Charles	Janitor
Dellimuti, Brian	Janitor
Elston, David	Janitor
Evans, Carolyn	Janitor
Freeman, Sharedda	Janitor
Freeman, Jay	Janitor
Holmes, Charles	Janitor
Kush, William	Janitor
Lucas, William	Janitor
Miller, Austin	Janitor
Moody, Benjamin	Janitor
Morgan, Kevin	Janitor
Newmiller, Alicia	Janitor
Peterson, Richard	Janitor
Richardson, Andre	Janitor
Thomas, Michael	Janitor
Wells, Paris	Janitor

o. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Mignon Green, from Floater/Substitute Extra Clerk Typist, Administration, Salary Table E, Pay Range I, 52 week (260-262 day) to PK-8 Pod Secretary, McGuffey PK-8, Salary Table E, Pay Range IV, 42 week (214 day), effective July 26, 2022.
- (2) Heather Fellows, from Secretary D-Attendance/Second Receptionist, Warren G. Harding High School, Salary Table E, Pay Range III, 40 week (204 day) to Mailroom/Order Clerk, Administration, Salary Table E, Pay Range III, 52 week (260-262 day), effective May 16, 2022.
- (3) Michelle Haggerty, from Building Clerk/Floating Secretary, Willard PK-8/Administration, Salary Table E, Pay Range I, 40 week (209 day) to Secretary D-Attendance/Second Receptionist, Warren G. Harding High School, Salary Table E, Pay Range III, 40 week (204 day), effective May 11, 2022.
- (4) Shellee Shaffer, from Secretary to Executive Director of State/Federal Programs, Administration, Salary Table E, Pay Range V, 52 week (260-262 day) to Disbursement Clerk, Administration, Salary Table E, Pay Range VI, 52 week (260-262 day), effective June 1, 2022.

p. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract, for the purpose of Mailroom/Order Clerk training effective April 19, 2022 through April 22, 2022, at the Mailroom Clerk per diem rate, for not more than four days, not to exceed \$540.00, to be paid from General Fund 001. (Recommended by J. Lacy, Executive Director of Business Operations)

Heather Fellows

q. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Annastacia Ray, Code #70.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School (Girls) (100% of Contract)
- (2) Rebecca Reed, Code #71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School (Girls) (100% of Contract)

JD _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

JD _____ JF _____ PL _____ RP _____ JW _____

SC:tep
04/13/2022