

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – May 4, 2021 – 6:00 p.m.  
 Warren G. Harding High School, WSCN, Via Zoom  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Communications

5. Adoption of Agenda

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report

7. Superintendent's Report

- A. Donation of Warren City Schools Historical Items – John Lacy, Executive Director of Business Operations and Megan Reed, Director of Trumbull County Historical Society
- B. Warren G. Harding Update – Dante Capers – Principal, Warren G. Harding
- C. Extended Learning – Steve Chiaro and Regina Teutsch – Executive Director of Curriculum and Instruction

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the April, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held April 13, 2021

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

2. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Fund/S.C.C.: Title I-Neglected  
Fund #572, S.C.C. #9215  
FY2021 Apprn: \$70,658.39  
Rev. Apprn: \$82,261.42  
Exec. Director: Christine Bero, State and Federal Programs  
Purpose: \$11,603.03 increase due to additional funds by Ohio Department of Education.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent’s Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: PsyCare, Inc.  
 Jeff Bogniard M.Ed., LPCC-S  
 520 Youngstown-Poland Road  
 Struthers, OH 44471  
EXHIBIT A, (pp. 25 – 26):  
 Amount: No Charge.  
 Period: August 1, 2021, through July 31, 2022.  
 Assoct. Supt.: Wendy Hartzell  
 Purpose: To provide counseling services to students of/in the Warren City Schools.

b. Agreement: Teaching Strategies, LLC  
 4500 East West Highway, Suite 300  
 Bethesda, MD 20814  
 601-634-0818  
EXHIBIT B, (pp.27 – 29):  
 Amount: \$2,400.00  
 Fund: #439, #590  
 Period: May 5-11, 2021  
 Exec. Director: Christine Bero, Office of State and Federal Programs  
 Purpose: To provide six hours of virtual afterschool professional development for preschool staff.

c. Agreement: NWEA (Northwest Evolution Association)  
 121 NW Everett St.  
 Portland, OR 97209  
 (503) 624-1951  
EXHIBIT C, (p. 30):  
 Amount: \$39,280.00  
 Fund/S.C.C.: Fund #572 #9211, #572 #9219  
 Period: July 1, 2021, through June 30, 2022.  
 Exec. Directors: Christine Bero, Office of State and Federal Programs  
 Regina Teutsch, Office of Curriculum and Instruction  
 Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the areas of Reading, Language, and Math, in kindergarten through grade 8.

d. Agreement: SC Strategic Solutions, LLC (SCSS)  
 600 Industrial Pkwy  
 Norwalk, OH 44857  
 (567) 424-6054  
EXHIBIT D, (pp. 31 - 37):  
 Amount: \$11,270.00  
 Fund: Fund #001  
 Period: May 4, 2021, through May 4, 2024 (initial 3 year term).  
 Treasurer: Karen Sciortino  
 Purpose: To provide document imaging services, software, maintenance and support for fiscal management and productivity.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

2. Authorization to Purchase from School Bus Bids Received by Ohio Schools Council

It is recommended the resolution below to purchase school buses from bids received by the Ohio School Council, be approved as submitted.

WHEREAS, the Warren City School District is a member of the Ohio Schools Council. On April 29, 2021, the Ohio Schools Council received bids for school buses on behalf of its members. The Warren City Schools Board of Education authorizes the purchase of 2 – 78 passenger conventional school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to purchase 2 – 78 passenger conventional school bus chassis and bodies from the bids received through the Ohio Schools Council on April 29, 2021.

NOW, THEREFORE, BE IT RESOLVED that the quote for two (2) seventy-eight passenger conventional school bus chassis and bodies in the amount of \$178,148.00 from Myers Equipment be accepted and that appropriate purchase orders and payments are issued.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

3. Resolution to Authorize Superintendent to Notify the Ohio Department of Education Regarding Christina Scottodiuccio

It is recommended the resolution listed below to authorize the Superintendent to notify the Ohio Department of Education regarding Christina Scottodiuccio, be approved as submitted.

WHEREAS, on May 26, 2020, the Board of Education for the Warren City Schools approved and issued an employment contract to Christina Scottodiuccio (“Teacher”) for the 2020-2021 school year; and

WHEREAS, on December 9, 2020, teacher submitted written communication; of her intention to resign her teaching position; and

WHEREAS, the Board received a letter of resignation from the employee that was not accepted or approved by the Superintendent.

WHEREAS, said communications were received outside of the timeframes proscribed by law for unilateral termination of the employment relationship; and

WHEREAS, said teacher has failed to appear at her assignment with the Warren City Schools, causing hardship to the District; and

NOW, THEREFORE BE IT RESOLVED that the Board of Education authorizes and directs the Superintendent to notify the Ohio Department of Education’s Office of Professional Conduct of the employee’s unilateral termination of the employment relationship after July 10, 2020, without the consent of the Board of Education, in violation of Ohio Revised Code Section 3319.15.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_



4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Chick-fil-A	WGH National Honor Society Monetary Donation Value: \$500.00	[1]
North Mar Church Pastor Paul Armitage	Willard PK – 8 School Variety of Gift Cards Value: \$205.00	[2]
Western Reserve United Methodist Church	McGuffey PK – 8 School Pantry Items and Monetary Donation Value: \$200.00	[3]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of Willard PK – 8 School.

[3] To be used to support the students of McGuffey PK – 8 School.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

ALLEN, Hillary M.	\$ 400.00
BURNETT, Andrew	\$ 400.00
BURNS, Cheyanne	\$ 400.00
CHINE, Danielle	\$ 400.00
CHRNKO, Shannon	\$ 400.00
DICESARE, Alyssa	\$ 400.00
GOODYEAR-PONDILLO, Suzanne	\$ 400.00
HILEMAN, Logan	\$ 400.00
MANZO, Victoria	\$ 350.00
MEDVEC, Angela	\$ 400.00
OSWALD, Jillian	\$ 400.00
SIKON, Rachel	\$ 400.00
STOUTAMIRE, Michelle	\$ 400.00
SUTTON, Ahmed	\$ 400.00
THIRION, Emily	\$ 400.00
VANKIRK, Amber	\$ 400.00

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent upon review and verification of all Human Resource requirements.

- (1) Michelle Peterson, POD Principal – Building/Grade Level To-Be-Determined

Term: July 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2021-22 School Year Step M-01-L26; 2022-23 School Year Step M-02-L27.

b. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Rosanne Diroll, Elementary Education Teacher, retirement effective the close of the day, 06/30/2021.

c. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

(1) Danielle Mailach, Elementary Education Teacher, resignation effective the close of the day, 06/30/2021.

(2) Matthew Stiner, Special Education Teacher, resignation effective the close of the day, 04/28/2021.

d. Appointment – Certificated (To receive one-year contract for the 2021-2022 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Erin Batson, Early Childhood Education Teacher, Salary Table A, Step B-05, Limited Contract, effective the 2021-22 school year.
- (2) Nicole Davis, Early Childhood/Special Education Teacher. Salary Table A, Step, M-11, Limited Contract, effective the 2021-22 school year.
- (3) Elizabeth Huff, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Kristen Kuntzman, Special Education Teacher, Leave of Absence, effective 04/20/2021.
- (2) Tracy Weber, Secondary Education Teacher, Leave of Absence, effective 04/06/2021.

f. Appointments – Certificated – Hourly Employment (2020-21 and 2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students for the upcoming 2021-22 school year, effective 06/01/2021 through 08/18/2021, \$27.26 per an hour, through 06/30/2021; \$27.94 per an hour, effective 07/01/2021, to be paid from Fund #516, SCC #9210, not to exceed \$600.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Jennifer Wonders

- (2) Supplemental Contract for the purpose of attending monthly preschool professional development meetings as scheduled, effective 03/01/2021 through 05/31/2021, \$27.26 per an hour, on an as needed basis to be paid from Title II-A, Fund #590, SSC #9212, not to exceed \$140.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tracy Lewis

- (3) Supplemental Contracts for afterschool administration of Ohio State Assessments for online students, effective 03/22/2021 through 05/14/2021, \$27.26 per an hour, on an as needed basis, to be paid from ESSER Fund #507, SCC #9210, not to exceed \$300.00 each (Recommended by C. Bero, Executive Director State & Federal Programs)

James Bell  
Thomas Crockett  
Patricia Fisher

Jacqueline Lawrence  
Sylvia Littleton  
Charles Penny

Mark Fleming  
Erin Kampf-Melillo

Paula Yauger

- (4) Supplemental Contracts for participating in MCESC Engagement by Design virtual professional development book study, effective 04/28/2021 through 05/26/2021, \$27.26 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9212 and School Quality Improvement Grant, Fund #572, SCC #9219, not to exceed \$110.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson**

Robert Cowell  
Tina Detate  
Courtney Gorup  
Stacy Milleson  
Hanna Rebraca  
Danielle Sauer

**McGuffey**

Erika Aulizia  
Megan Francisco  
Natasha Galbraith  
Rachel Hitchings  
Jennifer Jaminet  
Christina Pacurar  
Jill Redmond  
Jack Reppart

**Willard**

Kimberly Baker  
Gabrielle Borawiec  
Cara Meadows  
Kayla Rieser  
Nina Vaughn  
Meghan Watson

**Administration**

Jacqueline Lawrence

**Lincoln**

Kimberly Anzevino  
Lauren Catuogno-Jones  
Theresa Chucks  
Stephanie Collier  
Kathleen Fetcenko  
Nina Gabrelcik  
Megan Grayham  
Jennifer Holbrook  
Lindsay Klein  
Juanita Manios  
Kelly Notar  
Tamara Stanovcak  
Tina Stiver  
Stephanie Tamburro  
Emily Thirion

**WGH HS**

Kathleen Berlin-Bates  
Cheyanne Burns  
Kimberly Hunter  
Leah Muntean  
Robyn Owens-Walsh  
Natalie Rohrer

- (5) Supplemental Contracts for the purpose of attending preschool afterschool professional development effective, 05/04/2021 through 05/11/2021, \$27.26 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9213 and Title II-A Fund #590, SCC #9212, not to exceed 165.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brittany Barone	Tracy Lewis
Emily Benjamin	Jessica Logan
Melissa Baumbick	Leslie Readman
Andrea Drotar	Denise Roberts
Abigail Fisher	Elyse Rohrer
Stephanie Gilligan	Rachel Sikon
Kelly Hutchison	Laura Zellers
Drake Jesse	

- (6) Supplemental Contracts for the purpose of WGH School Summer Bridge Course Development, effective 05/03/2021 through 05/28/2021, \$27.26 per an hour, on an as needed basis, to be paid from ESSER II Fund #507, SCC #9220, not to exceed \$330.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Samuel Amoline	Andrew Martin
Johnathan Bacak	Val Jean Pace
Kathleen Berlin-Bates	Mary Jo Pardee
Amy Burd	Melissa Rentz
Cheyenne Burns	Thomas Riedel
Linda D'Ippolito	Natalie Rohrer
Joan Elliott	Douglas Sangregorio
Eric Ensley	Brent Spinden
Melanie Hameed	Susan Stowe
Amy Hays-Neifer	Shannon Superak-Skiles
Kimberly Hunter	Courtney Susko
Khristine Krcelic	Robin Walk
Eugene Mach	

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2020-21 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and



WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director)

**High School Athletics:**

(1) The following Supplemental Contracts approved at the **March 2, 2021**, Regular Board Meeting, **MOTION NO. 03-2021-62**, Section d., Employment – Certificated (current regular employee) Co-Curricular year (2020-21 school year), High School Athletics, Salary Table B, be **AMENDED FROM 100% of Contract TO 66% of Contract** as listed below:

(a) Softball – Assistant Coach – Code #59, Index 5.6, High School – Warren G. Harding, Salary Table B.

Andrea Bluedorn  
Morgan Zadroski

(b) Softball – Head Coach (Girls) – Code #58, Index 11.2, High School – Warren G. Harding, Salary Table B.

Meaghan Coe

**CLASSIFIED:**

h. **Resignation – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

(1) Matthew Nypaver, Educational Aide, McGuffey PK-8, effective 04/23/2021.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

(1) Jasmine Smith, Educational Aide, Willard PK-8 Building, Salary Table I, effective 03/30/2021.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted an unpaid leave of absence without Board paid benefits, upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the unpaid leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

(1) Dennis Stienstra, Night Janitor, Lincoln PK-8 Building, Salary Table D, effective 07/01/2021 through 6/30/2022.

k. Employment – Classified – Substitute Crossing Guard (2020-21 School Year)

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Substitute Crossing Guard, effective 04/13/2021 for the 2020-21 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M.

Christine Laginya

l. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Christine Laginya, Substitute Food Service Helper, Salary Table M, effective 04/15/2021.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following WCSN team members be granted an extended supplemental contract, effective April 1, 2021 through June 30, 2021, at an hourly rate of \$27.26, not to exceed \$2,180.00 each, to be paid from Fund #510, SCC #9210. (Recommended by S. Chiaro, Superintendent)

Frank Bosak  
Fred Whitacre

- (2) The following individuals be granted supplemental contracts, for the purpose of pre-school afterschool professional development effective May 4, 2021 through May 11, 2021, at their current hourly rate, for not more than two hours per session, not to exceed \$100.00 each, to be paid from ECE Fund #439, SCC #9213, and Title II-A Fund #590, SCC #9212. (Recommended by C. Bero, Executive Director, of State & Federal Programs)

Aides  
Rebecca Karafa  
Andrea Musloski  
Bethany York

Pre-School Liaison  
Holly Chamber

- (3) The following individual be granted an extended supplemental contract for PPE/Pandemic Preparation Coordinator services, effective July 1, 2021 through June 30, 2022, at a monthly rate of \$400.00, not to exceed \$4,800.00 annually, to be paid from Fund #510, SCC #9210. (Recommended by S. Chiaro, Superintendent)

Cheryl McConnell

- (4) The following individual be granted an extended supplemental contract for COVID 19 Coordinator services, effective July 1, 2021 through June 30, 2022, at a monthly rate of \$400.00, not to exceed \$4,800.00 annually, to

be paid from Fund #510, SCC #9210. (Recommended by S. Chiaro, Superintendent)

Tracy Preston

- (5) The following individual be granted a supplemental contract to attend three day training on Basic Braille, effective June 14, 2021 to June 30, 2021, at their current hourly rate of \$13.91, not to exceed \$350.00, to be paid from Fund #516, SCC #9210. (Recommended by J. Hoffmann, Executive Director of Special Education)

Virginia Ragan (Educational Aide at McGuffey)

- (6) The following individual be granted a supplemental contract to coordinate and supervise facility/grounds preparation for 2021 Warren G. Harding High School Graduation, effective May 1, 2021 to May 31, 2021, at his current hourly rate, not to exceed \$1,000.00, to be paid from ESSER Fund #507, SCC #9220. (Recommended by S. Chiaro, Superintendent)

Shawn Shimko

n. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent and will be paid utilizing ESSER fund #507, SCC #9220.)**

- (1) T'KeeYah Cambridge, Code #58.0, Index 11.2, Salary Table B, Head Softball Coach, High School, Warren G. Harding High School (Girls) (8.5% of Contract)
- (2) Chelsea DiPaolo, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls) (50.0% of Contract)
- (3) Ta'Layshah Harris, Code #58.0, Index 11.2, Salary Table B, Head Softball Coach, High School, Warren G. Harding High School (Girls) (8.5% of Contract)
- (4) Payton Schuller, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls) (50.0% of Contract)

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**

11. Public Participation Via Email

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*

*Investigate of Charges or Complaints Against Public Employee*

*Conference with an Attorney Involving Pending Legal Action*

*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*

*Preparing for, Conducting or Reviewing Negotiations with Public Employees*

*Matters Required to be Kept Confidential by State or Federal Law*

*District Security Arrangements and Emergency Response Protocols*

*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
4/30/2021