

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – May 3, 2016 – 6:00 p.m.  
Warren G. Harding High School, Library



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
  - A. Deryck Toles – Inspiring Minds
  - B. Regina Teutsch and Dante Capers – Weighted Grading System
  - C. WGH Administrative Team
8. Board of Education Committee Reports
  - A. Athletics *(Andre Coleman and Patti Limperos)*
  - B. Finance Advisory *(Robert Faulkner and John Lacy)*
  - C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
  - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
  - E. TCTC Board Representative *(Bob Faulkner)*
  - F. School Improvement *(Andre Coleman and John Lacy)*
9. Old Business
10. New Business

**Treasurer's Recommendations**

**Superintendent's Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Trumbull County Engineer  
Trumbull County Commissioners  
The City of Warren  
Howland Township  
The Warren City Schools  
Howland School District  
EXHIBIT A, (pp.32-33 ),
- Contact: Trumbull County Engineer and the  
Trumbull County Commissioners
- Amount/Fund: No Charge to the District
- Exec. Director: Michael Wasser
- Purpose: The Warren City School District will support and concur with the Engineer and Commissioners decision to apply for a 0% interest loan through the LGIF for the construction of a centralized truck wash facility to be located on the property known as the Trumbull County Engineer located on 650 North River Road, NW, Warren, Ohio. The WCSD commits to be a joint applicant for this loan program and further commits to the usage of the proposed facility by applicable fleets.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

HATHAWAY, Heather \$ 400.00

Certificated – 2015-2016 School Year:

BARNHART, Douglas	\$ 400.00
GUTHRIE, Joshua	\$ 400.00
HALLAM, Victoria	\$ 383.00
STINER, Matthew	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	WGH Key Club Monetary Donation Value: \$500.00	[1]

[1] To be used to support the students at Warren G. Harding High School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Appointments/Reappointments of Instructional Staff Members – 2016-17 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2016-17 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT B, (pp. 34-44 ), for the 2016-17 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2016-17 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Revised Salary Table C

It is recommended the resolution listed below adopting changes to Salary Table C, Certificated Administrators – Less than 52 weeks (a.), be approved as submitted

CERTIFICATED:

- a. WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt the change to Salary Table C, Certificated Administrators – Less than 52 weeks, EXHIBIT C, (pp.45-46), effective 2016-17 school year.

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate.”

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



6. Advancement of Step Movement – Salary Table C, J, K, and L

It is recommended the resolution below adopting the advancement of step movement for Salary Tables C, J, K, and L be approved as submitted.

CERTIFICATED and CLASSIFIED:

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt the advancement of step movement for the following Salary Tables below, effective for the 2016-17 school year.

- Salary Table C – Certificated Administrators - 52 Week
- Salary Table C – Certificated Administrators - Less Than 52 Week
- Salary Table J – Classified Supervisory Salary Schedule
- Salary Table K – Exempt Classified Employees 260 days
- Salary Table L – Classified Non-Supervisory & Grant Funded Schedule

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate.”

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Memorandum of Understanding to the Warren Secretarial Association Collective Bargaining Agreement

It is recommended the resolution listed below approving a Memorandum of Understanding to the Collective Bargaining Agreement between the Warren City Board of Education and the Warren Secretarial Association, relative to adding a Salary Range "6" to the current salary schedule be approved as submitted.

WHEREAS, this Memorandum of Understanding has as its purpose the promotion and continuation of harmonious relations between the Warren City Board of Education and the Warren Secretarial Association to provide a fair and reasonable method of enabling employees covered hereunder to participate through Union representation in the establishment of the terms and conditions of their employment.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve a Memorandum of Understanding with the Warren Secretarial Association, EXHIBIT D, (pp. 47-48) for adding Salary Range "6" to the current salary schedule.

BE IT FUTHER RESOLVED that nothing in the Memorandum of Understanding interferes with any other section of the Agreement.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person(s) herein named is hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and all pre-employment requirements the individuals named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Jason Braddock, Supervisor of Curriculum  
**(Title Change ONLY)**

Term: July 1, 2016 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year Step M-01-L10.

- (2) Daniel Thorpe, Supervisor of Curriculum  
**(Title Change ONLY)**

Term: July 1, 2016 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2016-2017 School Year Step M-04-L12

b. Resignation – Certificated – Personal

WHEREAS, the employee herein named has requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Rebecca Muckridge, Building Substitute Teacher, resignation effective the close of the day, 04/18/2016.

c. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, April 20, 2016.

- (1) Jacob Bails, Salary Table A, Step M30-08, Continuing Contract to be effective the beginning of the day, April 20, 2016.

- (2) Molly James, Salary Table A, Step M-07, Continuing Contract to be effective the beginning of the day, April 20, 2016.
- (3) Cheryl Leshnack, Salary Table A, Step B18-15, Continuing Contract to be effective the beginning of the day, April 20, 2016.
- (4) Frank Melillo, Salary Table A, Step M-19, Continuing Contract to be effective the beginning of the day, April 20, 2016.
- (5) Monica Pishotti, Salary Table A, Step B18-23, Continuing Contract to be effective the beginning of the day, April 20, 2016.
- (6) Leslie Readman, Salary Table A, Step M-08, Continuing Contract to be effective the beginning of the day, April 20, 2016.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Douglas Barnhart, Secondary Education Teacher, Leave of Absence, Without Pay or Benefits, effective the beginning and for the duration of the 2016-17 school year.
- (2) Megan Ferraro, Secondary Education Teacher, Leave of Absence, effective 04/29/2016.
- (3) Elaine Holdt, Special Education Teacher, Leave of Absence, effective 04/07/2016.
- (4) Carole Holmes-Chambers, Secondary Education Teacher, Parental Leave of Absence, effective 05/05/2016 for the remainder of the 2015-16 school year.

e. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Home Instruction, effective 04/02/2016 through 06/30/2016, \$24.57 per hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Jennifer Nielson

f. Building Substitute Teacher Appointment(s) (2015-16 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Phyllis Collier	04/25/2016	Lincoln PK-8

g. Employment – Certificated (current regular employee) Co-Curricular year) (2015-16 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Hartzell, Associate Superintendent and W. Nicholson, Athletic Director)

**General:**

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

**Teacher Mentor**  
Heather Guthrie

McGuffey      **Mentee**  
Aaron Baker

**K-8 Athletics:**

- (2) Track (Girls) – Code #114. Index 4.0, Middle School, 80% of Contract, Salary Table B.

Ashley Goff

**CLASSIFIED:**

h. **Retirement – Classified**

WHEREAS, the following employee has worked or received working credit qualifying for retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) David Elston, Night Janitor-Area #4-Lincoln PK-8 Building, Salary Table D, effective the close of the day 06/03/2016.

i. **Resignation - Classified – Personal**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and



BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) David Devlin, Substitute Night Janitor, Salary Table M, effective the close of the day 04/20/2016.
- (2) Latoya Johnson, MD Educational Assistant, Salary Table I, effective the close of the day 05/27/2016.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and, shall be a member of the School Employees Retirement System, and shall be compensated according to Salary Table G.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Jacquelyn Korecki, Food Service Helper - 4.0 hours/day, Willard PK-8 Building, Salary Table G, effective 04/16/2016.
- (2) Meloni Merritt, Food Service Helper – 4.25 hours/day, Jefferson PK-8 Building, Salary Table G, effective 04/20/2016.
- (3) Elizabeth Snyder, Food Service Helper – 4.0 hours/day, Jefferson PK-8 Building, Salary Table G, effective 04/21/2016.
- (4) Jacqueline Sugick, Food Service Helper – 4.0 hours/day, Willard PK-8 Building, Salary Table G, effective 04/15/2016.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Kristin Baker, Substitute Educational Assistant, Salary Table M, effective 04/18/2016.
- (2) Stevie Stevens, Substitute Food Service General Helper, Salary Table M, effective 004/25/2016.

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be given a supplemental contract for Wean Grant, "Effective Transitions Afterschool Family Program" for the services of Educational Assistant, for the afterschool Wean Grant Family Programming, at the rate of \$10.95 per hour, amount not to exceed \$43.80, to be paid from Fund #018, SCC 9620, for the period of 04/01/2016 through 06/30/2016. (Recommended by J. Merolla/Supervisor of Community Outreach/Grant Development)

Rebecca Boyle

m. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract approved at the March 22, 2016 Regular Board Meeting, **MOTION NO. 03-2016-87**, Section n. Employment—Classified Co-curricular 2015-2016 School Year, Item No. 4, K-8 Athletics – Code #114, Index 4.0, Salary Table B, Nadine Zajackowski, **60%** of Contract be **AMENDED** to **20%** of Contract, Salary Table B.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## **Board's Recommendations**

1. A Resolution Amending Resolution No. 04-2016-114, Adopted on April 19, 2016 Authorizing the Execution of an Agreement with Prograss LLC to Provide for the Procurement and Installation of Athletic Turf at Warren G. Harding High School.

It is recommended the resolution amending resolution No. 04-2016-114, adopted on April 19, 2016 authorizing the execution of an agreement with Prograss LLC to provide for the procurement and installation of athletic turf at Warren G. Harding High School be approved as submitted.

WHEREAS, on April 19, 2016, this Board adopted Resolution No. 04-2016-114 (the "Original Resolution") authorizing the execution of an agreement with Prograss LLC in accordance with Section 9.48(D) of the Revised Code to provide for the procurement and installation of athletic turf at Warren G. Harding High School (the "Project"); and

WHEREAS, Section 1 of the Original Resolution authorized a not to exceed contract sum of \$298,042; and

WHEREAS, the Board received a revised pricing proposal from Prograss LLC that increased the contract sum in excess of the amount authorized by the Board under the Original Resolution on account of upgraded stitching in the centerfield and end zones and AEPA fees; and

WHEREAS, the Board desires to amend Section 1 of the Original Resolution to provide for an increased contract sum and to allow for the execution of a contract based on the revised pricing proposal;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. Amendment of Section 1 of the Original Resolution. Section 1 to the Original Resolution is amended and restated to read in its entirety as follows:

Section 1. Approval of Agreement. The Treasurer of this Board is authorized and directed to execute on behalf of the Board an agreement with the Vendor substantially in the form now on file in the office of the Treasurer in an amount not to exceed \$309,973 in accordance with Section 9.48(D) of the Revised Code. The form of that agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the agreement.

Section 2. Approval and Execution of Related Documents. The Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Original Resolution.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution and the Original Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

NOW, THEREFORE, BE IT RESOLVED, under Section 9.48(D) of the Revised Code, the Board hereby approves the above resolution.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. A RESOLUTION PROVIDING FOR THE ISSUANCE AND SALE OF TAX ANTICIPATION NOTES, SERIES 2016, IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$325,000.

WHEREAS, at an election held in this School District on November 4, 2003, pursuant to Chapter 5705 of the Revised Code, the electors of the School District approved the levy by this Board of an ad valorem property tax in excess of the ten-mill limitation at a rate not to exceed 1.0 mill for each one dollar of valuation, for a continuing period of time, for the purpose of acquisition, construction, enlargement, renovation, and financing of general, on-going permanent improvements (the Tax Levy); and

WHEREAS, this Board has previously determined to dedicate and earmark 50% of the proceeds of the Tax Levy to its maintenance obligations in connection with its Classroom Facilities Assistance Program project undertaken in cooperation with the Ohio School Facilities Commission/Ohio Facilities Construction Commission; and

WHEREAS, this Board has previously issued its Tax Anticipation Notes, Series 2009, in anticipation of a portion of the proceeds of the Tax Levy, with the remaining debt service on same (including both principal and interest) being \$391,343.76 and the final principal payment scheduled to be made on December 1, 2019; and

WHEREAS, this Board has determined, as provided in this Resolution, to borrow additional money in anticipation of the collection of a fraction of the remaining proceeds of the Tax Levy in a principal amount not exceeding 25% of the total estimated proceeds of the Tax Levy to be collected over the next 10 years, and to issue notes of the School District (the Notes) to evidence that borrowing; and

WHEREAS, the Trumbull County Auditor has certified that the Tax Levy will, based upon the effective millage of the levy and present estimates of the tax collection rates and the assessed valuation of the District, produce total annual collections of at least \$302,920; and

WHEREAS, the Treasurer, as the fiscal officer of the School District, has certified that the maximum maturity of those Notes is December 31 of the tenth year following the issuance of the Notes;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. Definitions and Interpretation. In addition to the words and terms elsewhere defined in this Resolution, unless the context or use clearly indicates another or different meaning or intent:

“Authorized Denominations” means denominations of \$1,000 or more.

“Certificate of Award” means the certificate authorized to be signed by the Treasurer pursuant to Section 7(a), setting forth and determining those terms or other matters pertaining to the Notes and their issuance, sale and delivery as this Resolution requires or authorizes to be set forth or determined therein.

“Closing Date” means the date of physical delivery of, and payment of the purchase price for, the Notes.

“Code” means the Internal Revenue Code of 1986, the Regulations (whether temporary or final) under that Code or the statutory predecessor of that Code, and any amendments of, or successor provisions to, the foregoing and any official rulings, announcements, notices, procedures and judicial determinations regarding any of the foregoing, all as and to the extent applicable. Unless otherwise indicated, reference to a Section of the Code includes any applicable successor section or provision and such applicable Regulations, rulings, announcements, notices, procedures and determinations pertinent to that Section.

“Interest Payment Dates” means, unless otherwise determined by the Treasurer in the Certificate of Award, June 1 and December 1 of each year that the Notes are outstanding, commencing December 1, 2016.

“Note proceedings” means, collectively, this Resolution, the Certificate of Award and such other proceedings of the School District, including the Notes, which provide collectively for, among other things, the rights of holders and beneficial owners of the Notes.

“Note Register” means all books and records necessary for the registration, exchange and transfer of Notes as provided in Section 6.

“Note Registrar”, which may be the Treasurer, means the authenticating agent, note registrar, transfer agent and paying agent for the Notes designated in the Certificate of Award (and the Treasurer is hereby authorized to make such designation) and until a successor Note Registrar shall have become such and, thereafter, “Note Registrar” shall mean the successor Note Registrar.

“Original Purchaser” means the original purchaser of the Notes designated by the Treasurer in the Certificate of Award.

“Principal Payment Dates” means, unless otherwise determined by the Treasurer in the Certificate of Award, December 1 in each of the years from and including 2016 to and including 2025, but in no case later than December 1, 2026.

The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 2. Authorized Principal Amount and Purpose. This Board determines that it is necessary to borrow, for the purpose of acquisition, construction, enlargement, renovation, and financing of general, on-going permanent improvements, pursuant to Sections 133.24 and 5705.218 of the Revised Code, an aggregate principal amount not exceeding \$325,000, in anticipation of the collection of a fraction of the proceeds to be received from the collection of the Tax Levy, and for the School District to issue its "Tax Anticipation Notes, Series 2016" to evidence that borrowing. This Board further finds, determines and declares that the aggregate principal amount of the Notes does not exceed 25% of the total estimated proceeds of the Tax Levy to be collected during the next 10 years of its collection, other than taxes to be received for the payment of debt charges on any securities previously issued in anticipation of the collection of a fraction of the proceeds of the Tax Levy.

Subject to the limitations set forth in this Resolution, the principal amount of the Notes, the principal maturities of and the principal payment schedule for the Notes, the Interest Payment Dates, the interest rate or rates that the Notes shall bear, and certain other terms and provisions of the Notes as may be identified in this Resolution are subject to further specification or determination in the Certificate of Award to be signed by the Treasurer in accordance with Section 7(a) hereof upon the finalization of the terms and provisions of the Notes.

Section 3. Denominations; Dating; Principal and Interest Payment Provisions; Prepayment. The Notes shall be issued in one lot and only in fully registered form; shall be issued in Authorized Denominations, but in no case as to a particular maturity date exceeding the principal amount maturing on that date, provided that, if the Original Purchaser shall so elect, a single note, in printed or typewritten form, may be issued with multiple maturities of principal in amounts equal to the aggregate principal amount of Notes stated to mature on a particular Principal Payment Date; and shall be numbered as specified in the Certificate of Award. The Notes shall be dated as of their date of issuance, or such other date as may be specified in the Certificate of Award.

The Notes shall bear interest (computed on the basis of a 360-day year consisting of 12 30-day months, or otherwise as may be specified in the Certificate of Award) at the rate or rates of interest per year, not exceeding 3.50% per year for any stated maturity, specified in the Certificate of Award. Interest on the Notes shall be payable on each Interest Payment Date. The Notes shall bear interest from the most recent date to which interest has been paid or provided for or, if no interest has been paid or provided for, from their date.

Principal on the Notes shall be paid in such a manner that the aggregate debt service on the Notes in each fiscal year in which principal is payable is substantially equal, provided that, subject to the limitations set forth herein and in Section 133.24(C) of the Revised Code, the amount of principal maturing on any one or more of the Principal Payment Dates may be increased or decreased as may be specified in the Certificate of Award if, in the judgment of the Treasurer, it is advantageous and in the best interest of the School District to make any such adjustment.



If agreed to by the Original Purchaser, the Notes shall be prepayable prior to maturity, on terms to be set forth by the Treasurer in the Certificate of Award, provided that the optional redemption price shall not exceed 102% of the principal amount to be redeemed. Prepayment prior to maturity shall be made by deposit with the paying agent designated pursuant to this Resolution of the principal amount of the Notes to be prepaid together with interest accrued thereon to the date of prepayment. The School District's right of prepayment shall be exercised by mailing a notice of prepayment, stating the date of prepayment and the name and address of the paying agent, by certified or registered mail to the Original Purchaser not less than seven days prior to the date of that deposit, unless that notice is waived by the Original Purchaser. If moneys for prepayment are on deposit with the paying agent on the specified prepayment date following the giving of that notice (unless the requirement of that notice is waived as stated above), interest on the principal amount prepaid shall cease to accrue on the prepayment date, and upon the request of the Treasurer, the Original Purchaser of the Notes shall arrange for the delivery of the Notes at the designated office of the paying agent for prepayment and surrender and cancellation.

Section 4. Execution and Authentication of Notes. The Notes shall be signed by the President or Vice President of this Board and by the Treasurer, in the name of the School District and in their official capacities, provided that either or both of such signatures may be a facsimile; and shall express upon their faces the purpose, in summary terms, for which they are issued and that they are issued pursuant to the provisions of Chapter 133 of the Revised Code and Sections 5705.218 and 133.24 thereof, this Resolution and the Certificate of Award.

No Note shall be valid or obligatory for any purpose or shall be entitled to any security or benefit under the Note proceedings unless and until the certificate of authentication printed on the Note is signed by the Note Registrar as authenticating agent. Authentication by the Note Registrar shall be conclusive evidence that the Note so authenticated has been duly issued, signed and delivered under, and is entitled to the security and benefit of, the Note proceedings.

Section 5. Payment of Debt Charges. The debt charges on the Notes shall be payable in lawful money of the United States of America without deduction for the services of the Note Registrar as paying agent. Principal shall be paid on each Principal Payment Date, and interest shall be paid on each Interest Payment Date, by check or draft mailed to the person in whose name the Note was registered, and to that person's address appearing, on the Note Register at the close of business on the 15<sup>th</sup> day preceding that Interest Payment Date, provided that the final payment of principal and interest shall be paid upon presentation and surrender of the Note to the Note Registrar.

Section 6. Registration; Transfer and Exchange. So long as any of the Notes remain outstanding, the School District will cause the Note Registrar to maintain and keep the Note Register at its office. Subject to the other provisions of this Section, the person in whose name a Note is registered on the Note Register shall be regarded as the absolute owner of that Note for all purposes of the Note proceedings. Payment of or on account of the debt charges on any Note shall be made only to or upon the order of that person; neither the School District nor the Note Registrar shall be affected by any notice to the contrary, but the registration may be

changed as provided in this Section. All such payments shall be valid and effectual to satisfy and discharge the School District's liability upon the Note, including interest, to the extent of the amount or amounts so paid.

Any Note may be exchanged for Notes of any Authorized Denomination upon presentation and surrender at the designated office of the Note Registrar, together with a request for exchange signed by the registered owner or by a person legally empowered to do so, in a form satisfactory to the Note Registrar. A Note may be transferred only on the Note Register upon presentation and surrender of the Note at the office of the Note Registrar, together with an assignment signed by the registered owner or by a person legally empowered to do so, in a form satisfactory to the Note Registrar. Upon exchange or transfer the Note Registrar shall complete, authenticate and deliver a new Note or Notes of any Authorized Denomination or Denominations requested by the registered owner equal in the aggregate to the unmatured principal amount of the Note surrendered and bearing interest at the same rate and maturing on the same date.

If manual signatures on behalf of the School District are required, the Note Registrar shall undertake the exchange or transfer of Notes only after the new Notes are signed by the authorized officers of this Board on behalf of the School District. In all cases of Notes exchanged or transferred, the School District shall execute and the Note Registrar shall authenticate and deliver Notes in accordance with the provisions of the Note proceedings. The exchange or transfer shall be without charge to the registered owner, except that the School District and Note Registrar may make a charge sufficient to reimburse them for any tax or other governmental charge required to be paid with respect to the exchange or transfer. The School District or the Note Registrar may require that those charges, if any, be paid before the procedure is begun for the exchange or transfer. All Notes issued and authenticated upon any exchange or transfer shall be valid obligations of the School District, evidencing the same debt, and entitled to the same security and benefit under the Note proceedings, as the Notes surrendered upon that exchange or transfer.

#### Section 7. Award and Sale of the Notes.

(a) To the Original Purchaser. The Notes shall be awarded and sold by the Treasurer to the Original Purchaser at private sale at a purchase price not less than par plus accrued interest on the Notes from their date to the Closing Date, all as shall be specified in the Certificate of Award, and with and upon such other terms as are required or authorized by this Resolution to be specified in the Certificate of Award, in accordance with law and the provisions of this Resolution.

The Treasurer shall sign and deliver the Certificate of Award and shall cause the Notes to be prepared and signed and delivered, together with a true transcript of proceedings with reference to the issuance of the Notes, to the Original Purchaser upon payment of the purchase price. The President, Vice President and Treasurer of this Board, the Superintendent and other School District officials, as appropriate, each are authorized and directed to sign any transcript certificates, financial statements and other documents and instruments and to take such actions

as are necessary or appropriate to consummate the transactions contemplated by this Resolution.

(b) Application of the Proceeds. Any portion of the proceeds of the Notes representing premium or accrued interest shall be paid into the Bond Retirement Fund and credited to the account provided for in Section 11. The balance of the proceeds of the Notes shall be paid into the same fund into which the proceeds of the Tax Levy (other than the proceeds to be applied to pay principal of and interest on the Notes) will be paid and shall be used only for the purpose for which the Tax Levy is levied.

Section 8. Financing Costs. The expenditure of the amounts necessary to pay financing costs (as defined in Section 133.01 of the Revised Code) in connection with the Notes is authorized and approved, and the Treasurer is authorized to provide for the payment of any such costs from the proceeds of the Notes to the extent available and otherwise from any other funds lawfully available that are appropriated or shall be appropriated for that purpose.

Section 9. Provision for Tax Levy. The Tax Levy shall be and is hereby levied on all taxable property in the School District. The Tax Levy shall be computed, certified, levied and extended upon the tax list and duplicate and collected by the same officers, in the same manner and at the same times that all taxes for general purposes for each of the years the Tax Levy runs are certified, extended and collected. The Tax Levy is a direct tax during the period the Notes will be outstanding, and is in an amount at least sufficient to provide funds to pay the debt charges on the Notes as they come due and therefore is not less than the interest and sinking fund tax required by Section 11 of Article XII of the Ohio Constitution.

This Board covenants that it will levy the Tax Levy for collection in each of the years the Notes mature to the maximum extent permitted and required to pay the debt charges on the Notes when and as the same fall due, and that, in accordance with law, the Tax Levy to such extent and for such period has been and shall clearly be required by each annual tax budget of this Board which shall properly be advertised, adopted and filed. The proceeds of the Tax Levy are to be applied to the extent required to the payment of the debt charges on the Notes as they come due. The amounts of the annual proceeds of the Tax Levy required to pay those debt charges in each year are, pursuant to law and particularly Section 133.24 of the Revised Code, deemed to be appropriated for that purpose from the proceeds of the Tax Levy in that year; this Board covenants that it will give effect to that appropriation, to the extent stated above, in resolutions it hereafter adopts appropriating money for expenditure or encumbrance in each of the years in which the Notes mature.

Section 10. Separate Warrants for Tax Levy Distributions. This Board requests the Trumbull County Auditor to draw and issue at the time of each distribution (by advance, settlement or otherwise) to the School District of the proceeds of the Tax Levy (taking into account any payments from the State pursuant to Sections 321.24(F) and 323.156 of the Revised Code) after the date of issuance of the Notes, a separate warrant for payment into the Bond Retirement Fund to include that portion of that distribution needed to ensure payment of the debt charges on the Notes as the same fall due, and to draw and issue a separate warrant

for payment into the Fund for the Tax Levy for the balance of such distribution. The portion of each distribution to be included in a separate warrant for payment into the Bond Retirement Fund shall be the product of the total amount of that distribution multiplied by a fraction, the numerator of which is the aggregate amount of principal of and interest on the Notes payable in the then calendar year and the denominator of which is the total estimated net amount of the proceeds from the Tax Levy distributed and to be distributed by the County Auditor to the School District during that calendar year and prior to December 15 in that calendar year. The portion of the last distribution prior to each Interest Payment Date to be so included in a separate warrant for payment into the Bond Retirement Fund shall be in the amount certified to the County Auditor by the Treasurer as the amount necessary, after taking into account amounts credited and to be credited to the separate account provided for in Section 11, to make timely payment of all debt charges on the Notes due on that Interest Payment Date.

Section 11. Establishment and Maintenance of Special Account. This Board establishes, and covenants that it will maintain until the principal of and interest on the Notes are paid, a separate account as part of the Bond Retirement Fund. The Treasurer shall credit to that account that portion of each future distribution to the School District of the proceeds of the Tax Levy (whether or not that portion is evidenced by or included in a separate County Auditor warrant), calculated in accordance with Section 10, needed to ensure payment of the debt charges on the Notes as the same fall due. So long as any portion of the debt charges on the Notes is unpaid, the moneys credited to that account shall be used solely for the purpose of paying those debt charges. Should accumulated amounts credited to that account produce an amount less than the amount needed to make a timely payment of debt charges on the Notes when due, the full amount needed to make up any such deficiency shall be paid by the Treasurer into the Bond Retirement Fund and credited to that account from the last distribution or distributions to the School District of the proceeds of the Tax Levy received prior to the date of that payment. Upon payment, in full, of all debt charges due on the Notes on December 1 in any year, any amounts remaining in the separate account in the Bond Retirement Fund may be returned to the fund for the Tax Levy as reimbursement for tax revenues advanced to the account in the Bond Retirement Fund to pay debt charges on the Notes.

Section 12. Federal Tax Considerations. The School District covenants that it will use, and will restrict the use and investment of, the proceeds of the Notes in such manner and to such extent, if any, as may be necessary so that (a) the Notes will not (i) constitute private activity bonds, arbitrage bonds or hedge bonds under Sections 141, 148 or 149 of the Code, or (ii) be treated other than as bonds to which Section 103(a) of the Code applies, and (b) the interest thereon will not be treated as a preference item under Section 57 of the Code.

The School District further covenants that (a) it will take or cause to be taken such actions which may be required of it for the interest on the Notes to be and remain excluded from gross income for federal income tax purposes, (b) it will not take or authorize to be taken any actions which would adversely affect that exclusion, and (c) that it, or persons acting for it, will, among other acts of compliance, (i) apply the proceeds of the Notes to the governmental purpose of the borrowing, (ii) restrict the yield on investment property, (iii) make timely and adequate rebate payments to the federal government, (iv) maintain books and records and

make calculations and reports, and (v) refrain from certain uses of proceeds and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that interest under the Code.

The Treasurer, as the fiscal officer, or any other officer of this Board or any official of the School District having responsibility for issuance of the Notes is hereby authorized (a) to make or effect any election, selection, designation (including designation of the Notes as “qualified tax-exempt obligations” if such designation is applicable and desirable), choice, consent, approval, or waiver on behalf of this Board or the School District with respect to the Notes as this Board or the School District is permitted or required to make or give under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Notes or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of this Board or the School District, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Notes, and (c) to give one or more appropriate certificates of this Board and the School District, for inclusion in the transcript of proceedings for the Notes, setting forth the reasonable expectations of this Board regarding the amount and use of all the proceeds of the Notes, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on and the tax status of the Notes. The Treasurer is specifically authorized to designate or otherwise determine the Notes to be or to be deemed designated or otherwise treated as “qualified tax-exempt obligations” if such designation or determination is applicable and desirable, and to make any related necessary representations and covenants.

Section 13. Certification and Delivery of Resolution and Certificate of Award. The Treasurer is directed to deliver or cause to be delivered a certified copy of this Resolution and a signed copy of the Certificate of Award to the Trumbull County Auditor.

Section 14. Satisfaction of Conditions of Note Issuance. This Board determines that all acts and conditions necessary to be performed by this Board or the School District or to have been met precedent to and in the issuing of the Notes in order to make them legal, valid and binding special obligations of the School District have been performed and have been met, or will at the time of delivery of the Notes have been performed and have been met, in regular and due form as required by law; that no statutory or constitutional limitation of indebtedness or taxation will have been exceeded in the issuance of the Notes; that the proceeds of the Tax Levy (to the extent and as described in Section 9) which are received by the School District are pledged for the payment of the principal of and interest on the Notes; and that due provisions has been made for levying and collecting annually the Tax Levy in an amount sufficient to pay the principal of and interest on the Notes as the same come due.

Section 15. Retention of Bond Counsel. The legal services of Squire Patton Boggs (US) LLP, as bond counsel, be and are hereby retained. The legal services shall be in the nature of legal advice and recommendations as to the documents and the proceedings in connection with the issuance and sale of the Notes and the rendering of the necessary legal opinion upon the delivery of the Notes. In rendering those legal services, as an independent contractor and in an attorney-client relationship, that firm shall not exercise any administrative discretion on behalf of the School District in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, the School District or any other political subdivision, or the execution of public trusts. That firm shall be paid just and reasonable compensation for those legal services and shall be reimbursed for the actual out-of-pocket expenses it incurs in rendering those legal services, whether or not the Notes are ever issued. The Treasurer is authorized and directed to make appropriate certification as to the availability of funds for those fees and any reimbursement and to issue an appropriate order for their timely payment as written statements are submitted by that firm.

Section 17. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 18. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

12. Reconvened Board Meeting - \_\_\_\_\_ p.m.

13. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:jlw  
04/27/2016