

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – May 2, 2017 – 6:00 PM  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

A. Rodger Jordan, Community Member

B.

(Not to exceed 3 minutes per speaker, 30 minutes in total)

7. Treasurer's Report8. Superintendent's Report

A. Michael Wasser – Safe Routes to School Grant

B. Deryck Toles – Inspiring Minds

9. Board of Education Committee ReportsA. Athletics *(Andre Coleman and Patti Limperos)*B. Finance Advisory *(Andre Coleman and John Lacy)*C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*D. Legislative Liaison *(Patti Limperos and Regina Patterson)*E. TCTC Board Representative *(Bob Faulkner)*F. School Improvement *(Andre Coleman and John Lacy)*10. Old Business11. New Business

**Treasurer's Recommendations**

**Superintendent's Recommendations**

1. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 5530.01 (New) STUDENTS  
Drug Testing of Students Involved in Nonacademic Activities  
EXHIBIT A, (pp. 25 – 26)

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Change in Date of Regular Board Meeting

It is recommended the resolution listed below changing the date of a Regular Board Meeting from Monday, June 12, 2017, to Tuesday, June 13, 2017, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 9, 2017 Organizational Meeting (MOTION NO. 01-2017-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Monday, June 12, 2017, to Tuesday, June 13, 2017, at 6:00 p.m. at the Administration Building.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: The Ohio State University  
 Western Reserve Extension Education and Research Area  
 520 West Main Street, Suite 1  
 Cortland, OH 44410-1455  
EXHIBIT B, (pp. 27 – 32):

Amount: No Charge  
 Period: 2017 – 2018 School Year  
 Coordinator: Kelly Hutchinson, Preschool  
 Purpose: To work cooperatively with the District to provide services to the Warren City Schools Kindergarten Program.

b. Agreement: CDW Government LLC  
 230 N. Milwaukee Ave  
 Vernon Hills, Illinois 60061  
 (800) 328-4239  
EXHIBIT C, (pp. 33 - 38)

Amount: \$192,388.94  
 Fund: Fund #001  
 Period: July 1, 2017 through June 30, 2018  
 Supervisor: Danielle Miller  
 Purpose: To provide hardware, configuration and installation of replacement switch, which provides access to the internet for devices in the classrooms and support rooms at two of our instructional facilities, Jefferson PK-8 and McGuffey PK-8. This is contract is contingent upon Erate approval of funding disbursement.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

DONALDSON, Lisa	\$ 400.00
LUKANEK, Kristin	\$ 400.00
MCCARTY, Jenna	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	WGH Robotics Team Monetary Donation Value: \$1,000.00	[1]
Anonymous Donor	Pupil Prizes and Awards Monetary Donation Value: \$500.00	[1]
<b>MOTION NO. 03-2017-67 AMEND FROM The Timbre TO Timbre</b>	Annual Art Show Monetary Donation Value: \$1,100.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2017-2018 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Leah Godoy, Early Childhood Education, Salary Table A, Step B18-11, Limited Contract, effective the 2017-18 school year (New Position)

b. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Tiffany Moore, Substitute Teacher, resignation effective the close of the day, April 11, 2017.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Christine Depascale, Elementary Education Teacher, Leave of Absence, effective 05/16/2017.
- (2) Linda D'Ippolito, Secondary Education Teacher, Leave of Absence, effective 04/21/2017.
- (3) Eric Elmore, Special Education Teacher, Leave of Absence, effective 03/16/2017.
- (4) Kendra Lasko, Early Childhood Education Teacher, Leave of Absence, effective, 04/04/2017.
- (5) Diane Orr, Early Childhood Education Teacher, Leave of Absence, effective, 05/12/2017.
- (6) Lorena Schroeder, Early Childhood Teacher, Leave of Absence, effective, 04/13/2017.

d. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the purpose of attending Step Up to Quality, effective 05/01/2017 through 05/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Program)

Jessica Logan  
Denise Roberts

- (2) Supplemental Contract approved at the March 21, 2017, Regular Board Meeting, **MOTION NO. 03-2017-68**, Section c. Appointments - Certificated – Hourly Employment (2016-17 School Year), Item No. 2, Third Grade Reading Support Academy at Willard PK-8 School, Donna Knox, **AMEND** effective date **FROM 02/27/2017 TO 02/21/2017**.

- (3) Supplemental Contract approved at the January 24, 2017, Regular Board Meeting, **MOTION NO. 01-2017-31**, Section d. Appointments - Certificated – Hourly Employment (2016-17 School Year), Item No. 10, Home Instruction, Isabella Notar, **AMEND** not to exceed **FROM \$3,000.00 TO \$4,000.00**.

- (4) Supplemental Contracts for Second Grade Extended Literacy Instruction at the PK-8 Schools, effective 05/31/2017 through 06/09/2017, \$24.94 per hour, on an as needed basis, to be paid through Fund #572, SCC #9917, not to exceed \$1,200.00 (Recommended by R. Teutsch, Curriculum & Instruction)

**Teachers**

**Lincoln PK-8**

Tanya Daniels  
Brandi Gazso  
Bernadette Nicopolis  
Tammi Penman  
Amber Vankirk

**McGuffey PK-8**

Erika Aulizia  
Stacy Barthlemess  
Lauran Ferguson  
Julie Householder  
Rachel Sheller

**Jefferson PK-8**

Tina Detate  
Jessica Irwin  
Nicole Laprocina  
Sofia Mavrogianis

**Willard PK-8**

Emily Benjamin  
Erikka Sampson

**Pre-Service Training:**

\$24.94 per hour, as needed  
Training Date: To-Be-Determined

- (5) Supplemental Contracts for Third Grade Summer Reading Support Academy, 05/31/2017 through 06/29/2017, \$24.94 per an hour, on an as needed, to be paid through Fund #572, SCC #9117, not to exceed \$1,800.00 (Recommended by R. Teutsch, Curriculum & Instruction)

**Teachers**

Mary Jo Altobelli  
 Stacy Barthlemess  
 Brent Bitner  
 Robert Cowell  
 Diane Gibbons  
 Molly James  
 Meghan Klem  
 Colleen Shrum  
 Christina Ulrich  
 Kristina White  
 Michelle Rodgers

**Pre-Service Training:** \$24.94 per hour, as needed  
 Training Date: To-Be-Determined

- (6) Supplemental Contracts for 7-8 Grade English & Math Summer School, effective 06/06/2017 through 06/29/2017, \$24.94 per an hour on an as needed basis, to be paid from Fund #572, SCC 9117, not to exceed \$1,500.00 (Recommended by C. Bero, State & Federal Program)

**Teachers**

Amy Burd  
 Jaclyn Galbincea

**Pre-Service Training:** \$24.94 per hour, as needed  
 Training Date: To-Be-Determined

e. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be

reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the 2017 Jump Start Into Kindergarten Program, effective 07/17/2017 through 08/03/2017, \$25.50 per hour, on an as needed basis, to be paid from Title I, Fund #572, SCC #9118 not to exceed \$2,000.00 (Recommended by C. Bero, State & Federal Programs)

**Teachers**

**Jefferson PK-8**

Danielle Chromchak  
Brianna Cohen  
Jessica Smith  
Alexis Williams

**Lincoln PK-8**

Kimberly Anzevino  
Kristen Bozin  
Laura Vennetti  
Lori Voytko  
Katherine Vrbancic

**McGuffey PK-8**

Aaron Baker  
Stephanie Gilligan  
Melissa Thompson  
Mary Wundrow

**Willard PK-8**

Cynthia Dressel  
Christine Isabella  
Marchella Shaw  
Branning Street  
Brandi Shrock

**Substitutes**

Gina Duffield  
Lutricia Hall  
Amelia Herman  
Vera Mallory

**Pre-service Training:** \$24.94 per hour, as needed  
June 15, 2017  
Title II, Fund #590, SCC #9107  
Not to Exceed \$200.00

- (2) Supplemental Contracts for Secondary Summer School Teachers, effective 06/19/2017 through 07/18/2017, \$24.94 per hour, **as needed**, through 06/30/2017; \$25.50 per hour, **as needed**, effective 07/01/2017, not to exceed 6 ½ hours daily/based on student enrollment, to be paid from Fund #001, SCC #0000 (Recommended by W. Hartzell, Associate Superintendent)

**Teachers**

Vani James	Mathematics
Thomas Riedel	Mathematics
Kyle Rowan	Mathematics
Justin Drapp	Social Studies
Mary Jo Pardee	ELA
Ahmed Sutton	ELA
Patrick Notar	PE/Heath

**Pre-Service Training:** \$24.94 per hour, as needed  
 Training Date: To-Be-Determined

- f. Substitute Teacher Appointment(s) (2016-17 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Elenie Mantos	04/24/2017

- g. Substitute Teacher Appointment(s) (2017-2018 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Chaneka Alexander-Newsome  
Samuel Amazing  
Elaine Angelis  
Emily Benjamin  
Anthony Bettoni  
Jasmyne Brandon  
Chandra Brooks  
Liebchen Bryant-Cullins  
James Bunosky  
Cheyanne Burns  
Phyllis Collier  
Joseph Copenhaver  
Carmen Datchuk  
Alfred Davis  
Victoria DeRiggi  
Gina Duffield  
Lorraine Dziedzic  
Suzanne Edmonds  
April Evans  
Katie Giardina  
Dallas Gombash  
William Gregory  
Ruth Ann Groff  
Lutrica Hall

Virginia Hall  
Barbara Hatosky  
Thomas Henshaw  
Amelina Herman  
Bobbie Humphrey  
Alaina Jackson  
Cynthia Kelson-Golar  
Nicole Kenreigh  
Maria Kotsatos  
Robert Kren  
Michele Labuda  
Lynda Laurich  
Denise Leibold  
Tracy Lewis  
Vera Mallory  
Elenie Mantos  
Christopher McDowell  
Aliza McVicker  
Heidi Middleton  
Catherine Moran  
David Moran  
John Moran  
Jean Mulverhill-Cole  
Bernadette Nicopolis  
Isabella Notar  
Robert Osthoff  
Lisa Over  
Lisa Paugh  
Beverly Pollard  
Linda Prokop  
James Pytlik  
Patricia Raida  
Stephanie Ritchie  
Emma Rivers-Motley  
Victoria Rush  
Guy Sebastian  
Robin Shachner  
Rodney Simmer  
Kristine Smith  
Elaine Snethkamp  
Marcita Spencer  
Christine Suszczynski  
Crystal Tiggett  
Patricia Tsagaris  
James Varley



Shannon Walker  
 Andria Williams  
 David Zimomra

h. Supplemental Contracts – SUMMER BAND PROGRAM 2017 (one-year contracts, 2017-2018 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2017 through 08/17/2017, Salary: \$679 per week, as needed, through 06/30/2017; \$694 per week, as needed, effective 07/01/2017, Salary Table B.
- (2) Daniel Carioti, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2016 through 08/17/2017, Salary: \$579 per week, as needed, through 06/30/2017; \$592 per week, as needed, effective 07/01/2017, Salary Table B.
- (3) Kevin Kifer, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2017 through 08/17/2017, Salary: \$579 per week, as needed, through 06/30/2017; \$592 per week, as needed, effective 07/01/2017, Salary Table B.
- (4) Sabrina Torres-Feeney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2017 through 08/17/2017, Salary: \$579 per week, as

needed, through 06/30/2017; \$592 per week, as needed, effective 07/01/2017, Salary Table B.

- (5) Jessica Turner, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2017 through 08/17/2017, Salary: \$579 per week, as needed, through 06/30/2017; \$592 per week, as needed, effective 07/01/2017, Salary Table B.
- (6) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2017 through 08/17/2017, Salary: \$579 per week, as needed, through 06/30/2017; \$592 per week, as needed, effective 07/01/2017, Salary Table B.
- (7) Majorette Instructor – Abigail Fisher  
Program Dates: July 6 – August 17, 2017  
Amount: \$1,802.40

i. Employment – Certificated (current regular employee) Co-Curricular year (2016-17 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Superintendent and Campus Leader)

**General:**

- (1) Supplemental Contract approved at the October 25, 2016, Regular Board Meeting, **MOTION NO. 10-2016-268**, Section i. Employment –

Certificated (current regular employee) Co-Curricular year (2016-17 school year), Item No. 1, Mentor Teacher – One on One, Code #2, Index 3.5, Salary Table B., RESA – Year 3, Teacher Mentor, **Paula Yauger** for Mentee, Todd Jones, be **RESCINDED**.

- (2) Supplemental Contract approved at the October 25, 2016, Regular Board Meeting, **MOTION NO. 10-2016-268**, Section i. Employment – Certificated (current regular employee) Co-Curricular year (2016-17 school year), K-8 Academics, Item No. 40, Great Books Coach, Code #84, Index 2.0, Salary Table B., **Deanna Teter**, Willard PK-8, be **RESCINDED**.
- (3) Supplemental Contract approved at the October 25, 2016, Regular Board Meeting, **MOTION NO. 10-2016-268**, Section i. Employment – Certificated (current regular employee) Co-Curricular year (2016-17 school year), K-8 Advisors & Clubs, Item No. 50, Science Club Advisor, Code #96, Index 3.0, Salary Table B., **Deanna Teter**, Willard PK-8, be **RESCINDED**.

CLASSIFIED:

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Janice Losey, Cafeteria Manager, Lincoln PK-8, Salary Table G, effective 03/07/2017.
- (2) Sharron Napier, Secretary B - Curriculum and Instruction, Administration, Salary Table E, effective 03/16/2017.
- (3) Stephanie Weber, High School-Special Education Secretary, Warren G. Harding High School, Salary Table E, effective 03/23/2017.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and, shall be a member of the School Employees Retirement System, and shall be compensated according to Salary Table G.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Alethea Barnes, MD Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 05/05/2017.

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- 1) Sandra Andrews, from Lead Secretary, McGuffey PK-8 Building, Salary Table E, Pay Range V, 256 Day (50 Week) Contract, to Secretary-Special Education, Speech/Language Pathologists and Psychologists, Administration, Salary Table E, Pay Range IV, 260-262 Day (52 Week) contract, effective 05/01/2017.
- 2) Stacey Frederick, from Pod Secretary, Jefferson PK-8 Building, Salary Table E, Pay Range IV, 214 Day (42 Week) Contract, to Lead Secretary, Jefferson PK-8, Salary Table E, Pay Range V, 256 Day (50 Week) contract, effective 07/31/2017.
- 3) Sara Hosni, from Secretary A – Executive Director of Special Education & Executive Director of State/Federal Programs, Salary Table E, Pay Range V, Step 1, 260-262 Day (52 Week) Contract, to Secretary A – Executive Director of Special Education & Executive Director of

State/Federal Programs, Salary Table E, Pay Range V, Step 3, 260-262 Day (52 Week) Contract, effective 04/20/2017. (Completion of 90-days worked probationary period, years of experience credit.)

- 4) Cynthia McCoy, from School Community Liaison, McGuffey PK-8 Building, Salary Table L, 198 Day (39 Week) Contract, to Lead Secretary, McGuffey PK-8, Salary Table E, Pay Range V, 256 Day (50 Week) contract, effective 05/01/2017.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals are to be given a supplemental contract for the purpose of attending Step Up to Quality meetings as needed, effective May 1, 2017 through May 30, 2017, at their currently hourly rate, amount not to exceed \$100.00, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117. (Recommended by C. Bero, State & Federal Programs)

Holly Chambers  
Sharon Doing

n. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Edward Wilson, Assistant Track Coach, High School, Warren G. Harding High School (Boys), Salary Table B, Code #68.0, Index 5.6 (100% of contract) (Recommended by W. Nicholson, Athletics)

o. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2017 (one-year contracts, 2017-2018 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual is being employed for the 2017 Summer Band Program, effective 07/06/2017 through 08/17/2017. Salary and position as indicated.

Alexandra Limperos - Flagline Instructor  
 Amount: \$1,802.40

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
04/28/2017