

AGENDA
Board of Education
Warren City School District
Regular Meeting – April 19, 2016 – 6:00 p.m.
Willard PK – 8 School, Cafetorium



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
 - A. Dr. Valora Washington – CAYLE Institute
 - B. Steve Chiaro – Administrative Alignment
 - B. Willard Administrative Team
8. Board of Education Committee Reports
 - A. Athletics *(Andre Coleman and Patti Limperos)*
 - B. Finance Advisory *(Robert Faulkner and John Lacy)*
 - C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
 - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
 - E. TCTC Board Representative *(Bob Faulkner)*
 - F. School Improvement *(Andre Coleman and John Lacy)*
9. Old Business
10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the March, 2016 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held March 8, 2016
Regular Board Meeting held March 22, 2016

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the March, 2016 financial statement and short term investments made by the Treasurer during March, 2016, EXHIBIT A, (pp. 26 – 27), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2015	\$18,677,213.08	\$16,957,132.32	\$35,634,345.40
March Receipts	8,000,711.50	2,279,975.76	10,280,687.26
FTD Advances In	-0-	-0-	-0-
FTD Receipts	55,781,369.99	19,778,099.65	75,559,469.64
MTD Expenditures	5,496,515.04	1,903,504.04	7,400,019.08
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	49,274,907.87	19,110,288.07	68,385,195.94
Ending Balance			
March 31, 2016	25,183,675.20	17,624,943.90	42,808,619.10

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$139,373.72
002-9003 School Improvement Bond	60.22
004-9003 Building – Local Funds	5.68
006-0000 FS-Food Service	5,431.96
008-Endowment	47.69
Auxiliary Services	<u>514.45</u>
Total	\$145,433.72

AC _____ RF _____ JL _____ PL _____ RP _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for a revised appropriation budgets (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Fund/S.C.C.: Title I
Fund #572, S.C.C. #9116
FY2016 Apprn.: \$5,435,261.10
Rev. Apprn.: \$5,299,834.21
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$135,426.89 decrease due to reallocation of funds by the Ohio Department of Education.

- b. Fund/S.C.C.: Title I - Neglected
Fund #572, S.C.C. #9126
FY2016 Apprn.: \$88,919.27
Rev. Apprn.: \$75,570.55
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$13,348.72 decrease due to release of funds by the Ohio Department of Education.

- c. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9106
FY2016 Apprn.: \$798,757.16
Rev. Apprn.: \$796,209.14
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$2,548.02 decrease due to reallocation of funds by the Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Veteran's High School Diploma

It is recommended the resolution listed below awarding an Ohio High School Diploma to David Howard Bailes, Senior be approved as submitted.

WHEREAS, Ohio Revised Code Section 3313.614 permits any school district to award a high school diploma to any resident of the state who meets the following eligibility requirements:

- 1) Veteran left public or nonpublic high school in Ohio to serve in the armed forces
- 2) Veteran received an honorable discharge from the U.S. military; and
- 3) Veteran was in the U.S. military between the periods of September 16, 1940 to December 31, 1946 or June 27, 1950 to January 31, 1955, or between August 5, 1964 to May 7, 1975; and

WHEREAS, the local Veterans Service Office has verified that:

- 1) Veteran meets the eligibility requirements as stipulated in Ohio Revised Code 3313.614; and
- 2) Veteran was on active duty between the period of 09/30/1971 and 02/28/1974; and
- 3) Veteran has provided proof of DD214 or Certificate of Service; and

WHEREAS, the veteran has made application for awarding of a High School Diploma because he did not receive his diploma due to his military service.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board President, Treasurer, Superintendent, and High School Principal shall sign a diploma for David Howard Bailes, Senior.

BE IT FINALLY RESOLVED that the expenditure to cover the cost of the diploma be made from the General Fund.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Veronica Wadsworth
 3745 E. Market Street #109
 Warren, OH 44484
EXHIBIT B, (p. 28):
 Amount: \$13.00 per hour not exceeding \$156.00
 Period: April through May, 2016.
 Supervisor: Jill Merolla, Community Outreach/Grant Development
 Purpose: To provide Crochet Lessons for students at the 21st CCLC Programs at Willard PK-8 and Jefferson PK-8.

b. Agreement: CDW Government LLC
 230 N. Milwaukee Avenue
 Vernon Hills, Illinois 60061
 (800) 328-4239
EXHIBIT C, (pp. 29 – 31):
 Amount: \$376,959.60
 Period: July 1, 2016 through June 30, 2017.
 Supervisor: Danielle Miller, Technology Department
 Purpose: To provide hardware, configuration and installation of replacement switches which provides access to the internet for devices in the classroom and support rooms at Harding High School, Lincoln PK-8 and Willard PK-8 – all contingent upon the district receiving Erate approval.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Dante Capers

AC _____ RF _____ JL _____ PL _____ RP _____

4. Resolution Authorizing Notification of Expiration of Administrator Contracts and Consideration of Renewal/Non-renewal

It is recommended the resolution listed below authorizing written notification to the listed administrators regarding the expiration of their contracts, and the Board’s consideration of the renewal/non-renewal of their contracts, be approved as submitted.

WHEREAS, the contracts of employment of the administrators listed below are due to expire at the end of the current school year; and

WHEREAS, the Board of Education will soon consider whether to re-employ said administrators.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02, that the Treasurer is authorized and directed to notify each of the following administrators in writing that his or her contract expires on the date indicated and the he or she may request a meeting with the Board of Education in Executive Session to discuss the Board’s reasons for renewal or non-renewal of the contract.

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
<u>Certificated:</u>		
William Bell	3-5 Principal, Willard PK-8	06/30/2016
Katie Fallo	Supervisor of Special Education & Related Services, McGuffey PK-8	06/30/2016
Wendy Hartzell	Associate Superintendent	06/30/2016
Larry C. Johnson	Senior High Assistant Principal, Warren G. Harding High School	06/30/2016
Shelley Lowry	Supervisor of Special Education & Related Services	06/30/2016
Sonya Marshall	3-5 Principal, Jefferson PK-8	06/30/2016
Anne McBriarty	6-8 Principal, Jefferson PK-8	06/30/2016
Jill Merolla	Supervisor of Community Outreach & Grant Development	06/30/2016
Danielle Miller	Technology Coordinator	06/30/2016
Skyeler Moenich-O’Neill	Supervisor of Special Education & Related Services, Willard PK-8	06/30/2016
Jennifer Myers	Executive Director of Special Education	06/30/2016
William Nicholson	Athletic Director, Warren G. Harding High School	06/30/2016
James Rasile, Jr.	6-8 Principal, Lincoln PK-8	06/30/2016
Jeanne Reighard	2-3 Principal, Lincoln PK-8	06/30/2016

Andre Smith	4-5 Principal, Lincoln PK-8	06/30/2016
Regina Teutsch	Executive Director Curriculum & Instruction	06/30/2016
Janis Ulicny	Senior High Assistant Principal, Warren G. Harding High School	06/30/2016
Thomas Verespej	Supervisor of Special Education & Related Services, Lincoln PK-8	06/30/2016
<u>Classified:</u>		
Deborah Bufano	Data Processing Coordinator	06/30/2016
William Kush	Supervisor of Plant Operations & Maintenance	06/30/2016
Pearlie Phillips	Assistant Supervisor, Food Service	06/30/2016
Laureen Postlethwait	Supervisor, Food Service	06/30/2016

AC _____ RF _____ JL _____ PL _____ RP _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2015-2016 School Year:

GUTHRIE, Heather	\$ 400.00
LEHMAN, Matthew	\$ 400.00
PALUMBO, Richard	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

6. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Edward Jones Dome
St. Louis, Missouri
- Class/Group: FIRST Robotics Team
- Dates of Trip: April 26, 2016 returning May 1, 2016
- Principal: Dante Capers, Principal
- Sponsor: Greg Christman
- Cost: \$310.00 per student.
- Funding: Account AFP98 and SA222
- Purpose of Trip: To participate in the World Champion Tournament. Students will develop academic and work related skills within a competitive environment.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Rita Jeffries, Elementary Education Teacher, retirement effective the close of the day, 05/31/2016.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Kristin Barnes, Special Education Teacher, Leave of Absence, effective 04/06/2016.
- (2) Lauren Catuogno-Jones, Secondary Education Teacher, Leave of Absence, effective 04/15/2016.
- (3) Cynthia Dressell, Kindergarten-Elementary Teacher, Leave of Absence, effective 04/27/2016.
- (4) Lindsay Klein, Early Childhood Education Teacher, Leave of Absence, effective 04/12/2016.

c. Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name	Effective Date
Heather Collier	04/11/2016
Debra Yenchochik	04/15/2016

d. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for William Nicholson, Sectional/District Manager of the Warren D-3 Tournaments, held on 02/29/2016, 03/01/2016 and 03/04/2016, to be paid \$709.06 from Fund #022 (Recommended by S. Chiaro, Superintendent)
- (2) Supplemental Contract for William Nicholson, Home Site Sectional Manager, Division I, Boys Basketball, held on 02/24/2016 and 02/27/2016, to be paid \$160.00 from Fund #022 (Recommended by S. Chiaro, Superintendent)
- (3) Supplemental Contracts for Wean Grant, “Effective Transitions Afterschool Program”, effective 04/01/2016 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #018, SCC 9620, not to exceed \$196.56, if attending four (4) events per school (Recommended by J. Merolla, Community Outreach/Grant Development)

Jarod Anda
Brent Bitner
Megan Francisco

Kristin Lammers
Julie McConnell

- (4) Supplemental Contract for District Art Show preparation, effective 05/10/2016, \$24.57 per an hour, on an as needed basis, to be paid from BBITA, Fund #001 (Recommended by R. Teutsch, Curriculum & Instruction)

Judith Babik	John Johnson
Ashley Bailey	Krista Kohut
Frederick Benson	Suzanne Melia
Robert Byrd	Lisa Scavnicky-Mamula
Kendra Godiciu	Thomas Sewickley
Brian Jackson	

e. Employment – Certificated (current regular employee) Co-Curricular year (2015-16 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

High School Athletics:

- (1) Meaghan Coe, Softball-Assistant Coach (Girls) – Code #59, Index 5.6, High School, 80% of Contract, Salary Table B.
- (2) Frank Caputo, Jr., Track – Assistant Coach (Boys) – Code #68, Index 5.6, High School, Salary Table B.

- (3) Steven Lukco, Track – Assistant Coach (Boys) – Code #68, Index 5.6, High School, 50% of Contract, Salary Table B.
- (4) Steven Lukco, Track – Assistant Coach (Girls) – Code #69, Index 5.6, High School, 50% of Contract, Salary Table B.
- (5) James Varley, Track – Assistant Coach (Girls) – Code #69, Index 5.6, High School, Salary Table B.

K-8 Athletics:

- (6) Leigh Arvin, Track (Girls) – Code #114, Index 4.0, Middle School, Salary Table B.

CLASSIFIED:

f. Resignation - Classified – Personal

WHEREAS, the employee(s) herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Cynthia Frazier, Auxiliary Clerk, John F. Kennedy High School, Salary Table E, effective the close of the day 04/18/2016.
- (2) Taslim Patterson, Substitute Educational Assistant, Salary Table M, effective the close of the day 04/08/2016.

g. Retirement – Classified

WHEREAS, the following employee has worked or received working credit qualifying for retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Alphose Novicki, Jr., Preventative Maintenance, Salary Table D, effective the close of the day 07/29/2016.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Tia Phillips, School Community Liaison, Jefferson PK-8, Salary Table L, effective 02/25/2016.

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jamahl Martin, from 5 Hr. Night Janitor – Monroe Building, Salary Table D, to Night Janitor – Lincoln PK-8 Building - Area #5, Salary Table D, effective 04/18/2016.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Kevin Allgood, Substitute Night Janitor, Salary Table M, effective 04/19/2016.
- (2) Marye Hanshaw, Substitute Educational Assistant, Salary Table M, effective 04/12/2016.
- (3) Destiny Hugley, Substitute Food Service Worker, Salary Table M, effective 03/31/2016.
- (4) Dori Kagarise, Substitute Extra Clerk Typist, Salary Table M, effective 04/12/2016.
- (5) Linda Ohlin, Substitute Extra Clerk Typist, Salary Table M, effective 04/12/2016.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be given a supplemental contract for Warren Youth Fitness Challenge Afterschool Program for the services of Activity Leader, for the After School Warren Youth Fitness Challenge 5th – 8th grade Program at McGuffey PK-8 School, at the rate of \$11.28 per hour, amount not to exceed \$315.84, to be paid from Fund #007, SCC 9610, for the period of 04/01/2016 through 05/30/2016. (Recommended by J. Merolla, Community Outreach/Grant Development)

Kristina Leeworthy

l. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Kevin Brown, Assistant Track Coach, Middle School (Boys), Warren Middle Schools, Salary Table B, Code #114.0, Index 4.0 (100% of contract) (Recommended by W. Nicholson/Athletics)
- (2) Allan Harris, Assistant Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #59.0, Index 5.6 (95% of contract) (Recommended by W. Nicholson/Athletics)
- (3) Michael McMillion, Assistant Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #59.0, Index 5.6 (15% of contract) (Recommended by W. Nicholson/Athletics)
- (4) Michael McMillion, Head Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #58.0, Index 11.2 (25% of contract) (Recommended by W. Nicholson/Athletics)
- (5) Tyrone Owens, Assistant Track Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #68.0, Index 5.6 (100% of contract) (Recommended by W. Nicholson/Athletics)
- (6) Thomas Popadak, Assistant Baseball Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #35.0, Index 5.6 (75% of contract) (Recommended by W. Nicholson/Athletics)
- (7) Robert Sudzina, Assistant Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #59.0, Index 5.6 (95% of contract) (Recommended by W. Nicholson/Athletics)
- (8) Edward Wilson, Assistant Track Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #69.0, Index 5.6 (100% of contract) (Recommended by W. Nicholson/Athletics)
- (9) Bryan Wright, Assistant Basketball Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #38, Index 16.0 (50% of contract) (Recommended by W. Nicholson/Athletics)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

1. A Resolution Authorizing the Execution of an Agreement with ProGrass LLC in Accordance with Section 9.48(D) of the Revised Code to Provide for the Procurement and Installation of Athletic Turf at Warren G. Harding High School.

It is recommended the resolution listed below regarding the procurement and installation of athletic turf at Warren G. Harding High School be approved as submitted.

WHEREAS, the Board of Education is eligible to participate in contracts of the Ohio Schools Council ("OSC") for the purchase of supplies and services, without competitive bidding, under Chapter 167 and Sections 9.48(B) and (C) of the Revised Code; and

WHEREAS, Section 9.48(D) of the Revised Code allows the Board to purchase supplies or services from another party without competitive bidding instead of through participation in an OSC contract if the purchase can be made upon equivalent terms, conditions, and specifications but at a lower price than can be made through the OSC contract; and

WHEREAS, the Board desires to procure and install athletic turf for the Warren G. Harding High School (the "Service"); and

WHEREAS, the Service is available through an OSC contract; and

WHEREAS, the Service may also be procured from ProGrass LLC (the "Vendor") as set forth in the Vendor's proposal currently on file with the Treasurer upon equivalent terms, conditions and specifications but at a lower price than can be made through participation in the OSC contract; and

WHEREAS, the purchase of the Service from the Vendor may be made without competitive bidding in accordance with Section 9.48(D) of the Revised Code.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. Approval of Agreement. The Treasurer of this Board is authorized and directed to execute on behalf of the Board an agreement with the Vendor substantially in the form now on file in the office of the Treasurer in an amount not to exceed \$298,042 in accordance with Section 9.48(D) of the Revised Code. The form of that agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of such changes, and that such changes are not

materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the agreement.

Section 2. Approval and Execution of Related Documents. The Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the agreement.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

NOW, THEREFORE, BE IT RESOLVED, under Section 9.48(D) of the Revised Code, the Board hereby approves the above resolution.

AC _____ RF _____ JL _____ PL _____ RP _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____