

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – April 17, 2018 – 5:30 PM
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report7. Superintendent's Report

- A. Robert L. Faulkner, Sr., Board Member – HBCU Follow Up
- B. Regina Teutsch, Curriculum and Instruction – Textbook Adoption

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the March, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held March 20, 2018

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the March, 2018 financial statement and short term investments made by the Treasurer during March, 2018, EXHIBIT A, (pp. 31 – 32), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2017	\$30,249,827.40	\$17,141,394.77	\$47,391,222.17
March Receipts	8,657,019.42	3,074,571.47	11,731,590.89
FTD Advances In	-0-	-0-	-0-
FTD Receipts	57,200,523.29	19,862,591.78	77,063,115.07
MTD Expenditures	7,358,257.53	2,348,543.49	9,706,801.02
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	52,836,155.13	19,906,488.28	72,742,643.41
Ending Balance			
March 31, 2018	34,614,195.56	17,097,498.27	51,711,693.83

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$130,309.90
002-9003 School Improvement Bond	221.03
004-9003 Building – Local Funds	20.86
006-0000 FS-Food Service	5,528.34
Auxiliary Services	402.96
Total	<hr/> \$136,483.09

AC _____ RF _____ JL _____ PL _____ RP _____

3. Transfers

It is recommended the resolution listed below for Transfers be approved as submitted:

Transfers:

Transfers will all be made from old unused funds to the General Fund. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the Transfers, EXHIBIT B, (p. 33), for fiscal year ending June 30, 2018.

AC _____ RF _____ JL _____ PL _____ RP _____

4. 2017-18 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2017-18 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2017-18 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
200-9024	SCLIN1 – Lincoln Student Council
200-9022	SA100 – WGH – Communications Network
300-9022	SA22 – WGH Lady Raiders Tennis

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Change in Date of Regular Board Meeting

It is recommended the resolution listed below changing the date of a Regular Board Meeting from Tuesday, May 8, 2018, to Tuesday, May 15, 2018, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 9, 2018 Organizational Meeting (MOTION NO. 01-2018-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Tuesday, May 8, 2018, to Tuesday, May 15, 2018, at 6:00 p.m. at the Administration Building.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Special Board Meeting Scheduled

It is recommended the resolution listed below scheduling a Special Board Meeting (a.) be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 9, 2018 Organizational Meeting (MOTION NO. 01-2018-05); and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to special meetings as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED that a Special Board Meeting be scheduled as follows:

- a. Date: Tuesday, April 24, 2018
- Time: 6:00 p.m.
- Location: Superintendent’s Conference Room, Administration Building
105 High Street NE, Warren 44481
- Purpose: A Special Meeting for Consideration of Appointment, Employment, Promotion, etc. of Public Employees and transact any and all business that may come before the Board.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: The Ohio State University
Western Reserve Extension Education and Research Area
520 West Main Street, Suite 1
Cortland, OH 44410-1455
EXHIBIT C, (pp. 34 – 36):
- Amount: No Charge
Period: 2018 – 2019 School Year
Executive Dir: Regina Teutsch, Curriculum and Instruction
Purpose: To work cooperatively with the District to provide services to the Warren City Schools Kindergarten Program.
- b. Agreement: Illuminate Education, Inc.
6531 Irvine Center Dr., Suite 100
Irvine, CA 92618
Contracts@illuminateED.com
EXHIBIT D, (pp. 37 – 47):
- Amount: \$88,200.00
Period: March 16, 2018, through June 30, 2018.
Exect. Directors: Chris Bero, Office of State and Federal Programs
Regina Teutsch, Office of Curriculum and Instruction
Purpose: To provide assessment, data and decision-making tools for the diagnosis, intervention and enrichment of student learning across multiple domains along with professional development for teachers during the 2018-19 school year.

- c. Agreement: NWEA (Northwest Evolution Association)
121 NW Everett St.
Portland, OR 97209
(503) 624-1951
EXHIBIT E, (pp. 48 – 49):
Amount: \$54,942.50
Period: July 1, 2018, through June 30, 2019.
Exect. Directors: Chris Bero, Office of State and Federal Programs
Regina Teutsch, Office of Curriculum and Instruction
Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the areas of Reading, Language and Math in grades K-8 along with professional development for teachers during the 2018-19 school year.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Supplemental Textbook Adoption – *my* PERSPECTIVES English Language Arts

It is recommended the resolution listed below for supplemental textbook adoptions EXHIBIT F, (pp. 50 – 56), for grades 6-8 and WGH at Monroe be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of six years (unless subsequently changed by the consent of four-fifths of the full Board membership):

(a.) Publisher: Pearson Education
Copyright: 2017
Selected Text: *my* PERSPECTIVES English Language Arts

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

James Rasile, Jr.

OPES

Dante Capers
Regina Teutsch

AC _____ RF _____ JL _____ PL _____ RP _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

HARDWAY, Tonya \$ 175.00

Certificated – 2017-2018 School Year:

BRAUNSTEIN, Heather \$ 400.00
FLINNER, Jeremy \$ 333.78
GRAY, Elizabeth \$ 400.00
KOMLANC, Kate \$ 175.00

Classified – 2017-2018 School Year:

WOODGETT, Larreka \$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

7. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Washington, D.C. and Winchester, VA
- Class/Group: Warren G. Harding Marching Band
- Dates of Trip: May 4, 2018, returning May 6, 2018.
- Principal: Dante Capers, WGH Principal
- Sponsor: Reid Young
- Cost: \$485.00 per student.
- Funding: Fundraising and students/parents; and WGH Band Booster Organization
- Purpose of Trip: Performance opportunity in front of large audience, cultural and historical experiences in Washington D.C.

AC _____ RF _____ JL _____ PL _____ RP _____

8. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	WGH Physical Science Class Monetary Donation Value: \$500.00	[1]
Anonymous Donor	Positive Behavior Incentives Monetary Donation Value: \$500.00	[1]
Anonymous Donor	WGH Ski Club Monetary Donation Value: \$1,000.00	[1]
Anonymous Donor	WGH Climate Committee Monetary Donation Value: \$500.00	[1]
AVI Foodsystems	Washington, DC Trip Monetary Donation Value: \$1,000.00	[2]
Robert Senn Studio Inc.	WGH Yearbook Club Monetary Donation Value: \$800.00	[1]

Victory Christian Center	Washington, DC Trip Monetary Donation Value: \$500.00	[2]
Youngstown Jewish Federation	Washington, DC Trip Monetary Donation Value: \$5,500.00	[2]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of McGuffey PK – 8 School.

AC _____ RF _____ JL _____ PL _____ RP _____

9. Resolution Authorizing Notification of Expiration of Administrator Contracts and Consideration of Renewal/Non-renewal

It is recommended the resolution listed below authorizing written notification to the listed administrators regarding the expiration of their contracts, and the Board's consideration of the renewal/non-renewal of their contracts, be approved as submitted.

WHEREAS, the contracts of employment of the administrators listed below are due to expire at the end of the current school year; and

WHEREAS, the Board of Education will soon consider whether to re-employ said administrators.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02, that the Treasurer is authorized and directed to notify each of the following administrators in writing that his or her contract expires on the date indicated and the he or she may request a meeting with the Board of Education in Executive Session to discuss the Board's reasons for renewal or non-renewal of the contract.

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
<u>Certificated:</u>		
Jennifer Buccilli	3-5 Principal, Willard PK-8	06/30/2018
Amy Clementi	Supervisor of Special Education & Related Services, Harding	06/30/2018
Denise Delaquila	Supervisor of Special Education & Related Services, Jefferson PK-8	06/30/2018
Katie Fallo	Supervisor of Special Education & Related Services, McGuffey PK-8	06/30/2018
Kate Gavalier	Administrator on Special Assignment	06/30/2018
Joshua Guthrie	6-8 Principal, Jefferson PK-8	06/30/2018
James Joseph	Supervisor of School Improvement, McGuffey PK-8	06/30/2018
Larry Johnson	Senior High Assistant Principal, Warren G. Harding	06/30/2018
Shelley Lowry	Supervisor of Special Education & Related Services	06/30/2018
Sonya Marshall	3-5 Principal, Jefferson PK-8	06/30/2018
Jill Merolla	Supervisor of Community Outreach & Grant Development	06/30/2018
Danielle Miller	Supervisor of Technology	06/30/2018
William Nicholson	Athletic Director, Warren G. Harding	06/30/2018
James Rasile, Jr.	Senior High Assistant Principal,	

Jeanne Reighard	Warren G. Harding @ Monroe	06/30/2018
Janis Ulicny	3-5 Principal, Lincoln PK-8	06/30/2018
	Senior High Assistant Principal,	
	Warren G. Harding	06/30/2018
Michael Wasser	Executive Director of Business	
	Operations	06/30/2018
Holly Welch	3-5 Principal, McGuffey PK-8	06/30/2018

Classified:

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
Deborah Bufano	Data Processing Coordinator	06/30/2018
William Kush	Supervisor of Plant Operations & Maintenance	06/30/2018
Pearlie Phillips	Assistant Supervisor, Food Service	06/30/2018
Laureen Postlethwait	Supervisor, Food Service	06/30/2018

AC _____ RF _____ JL _____ PL _____ RP _____

10. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

(1) William Sanders, Special Education Teacher, resignation effective the close of the day, 08/16/2018.

(2) Cara Russo-Gatta, Building Substitute Teacher, resignation effective the close of the day, 04/13/2018.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

(1) Heather Mennow, Special Education Teacher, Leave of Absence, effective 04/09/2018.

(2) Nicole Spencer, Leave of Absence Without Pay or Benefits, effective the beginning and for the duration of the 2018-19 school year.

(3) Laura Thomas, Leave of Absence Without Pay or Benefits, effective the beginning and for the duration of the 2018-19 school year.

c. Substitute Teacher Appointment(s) (2017-18 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name	Effective Date
Tanay Hill	03/20/2018
Cara Russo-Gatta	04/16/2018

d. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be

reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the presenter of the Safety and Violence Prevention Training workshop(s), held on 02/26/2018, 03/12/2018 and 03/26/2018, \$25.50 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$385.00 (Recommended by W. Hartzell, Associate Superintendent)

Susan Senvissky

- (2) Supplemental Contracts for Curriculum Development & Training, effective 03/14/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Gina D'Alio
Jaclyn Davia
Kelly Jadue

Lindsay Kovach
Amber Opperman
Courtney Susko

- (3) Supplemental Contracts for Curriculum Development & Training, effective 03/29/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Keri Grim
Melanie Hameed
Dylan Louis
Frank Melillo

Mary Jo Pardee
Melissa Rentz
Courtney Susko
Ahmed Sutton

- (4) Supplemental Contracts approved at the **August 15, 2017**, Regular Board Meeting, **MOTION NO. 08-2017-166**, Section f., Appointment – Certificated – Hourly Employment (2017-18 School Year), Item No. 1, School Psychologist Interns, **Tyler Oliver and Sarah Scarazzo**, be **AMENDED FROM \$112.04 per diem to \$209.00 per diem** (without medical benefits), effective 04/01/2018 through 06/12/2018, not to exceed 191 days, to be paid from Fund #499, SCC #9118 (**due to increase of grant allocation**) (Recommended by J. Myers, Special Education)

- (5) Supplemental Contracts for District Art Show preparation, effective 05/01/2018, \$25.50 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, not to exceed \$102.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Judith Babik
 Robert Byrd
 Kendra Godiciu
 Brian Jackson
 John Johnson
 Tara Kerr

Krista Kohut
 Suzanne Melia
 Kristin Newbrough
 Joshua Reddinger
 Lisa Scavnicky-Mamula
 Thomas Sewickley

CLASSIFIED:

e. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Georgiana Williams, Crossing Guard/Noon Hour Aide, Lincoln PK-8, effective 05/25/2018.

f. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignation are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Carol Ayres, Night Janitor, Warren G. Harding High School, effective 04/13/2018.
- (2) Faith Smith, MD Educational Assistant, Willard PK-8, effective 04/09/2018.
- (3) Theresa Wilson, 4-Hr. Bus Driver, Transportation, effective 04/13/2018.

g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Christine Daskivich, Night Janitor, McGuffey PK-8, Salary Table D, effective 02/22/2018.
- (2) Sharron Napier, Secretary B-Curriculum & Instruction, Administration, Salary Table E, effective 03/01/2018.

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Barbara Jackson, from Building Clerk PK-8 Building, Jefferson/McGuffey PK-8, Salary Table E, Pay Range I, 204 day contract, to High School Receptionist @ Monroe, Salary Table E, Pay Range II, 214 day contract, effective 04/09/2018.
- (2) Gretchen McAllister, from MD Educational Assistant, Salary Table I, to Building Clerk PK-8 Building, Jefferson/McGuffey PK-8, Salary Table E, Pay Range I, 204 day contract, effective 04/09/2018.

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Robert Brekoski, Substitute Night Janitor, Salary Table M, effective 04/09/2018.
- (2) Dean LaSalandra, Substitute Educational Assistant, Salary Table M, effective 04/09/2018.

- (3) Patricia Wallace, Substitute Educational Assistant, Salary Table M, effective 04/11/2018.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual to be given a supplemental contract for the services of Educational Assistant during the period of April 3, 2018 through April 6, 2018, at the rate of \$12.27 per hour, amount not to exceed \$160.00, to be paid from Fund #516, SCC #9810. (Recommended by J. Myers, Special Education)

Aimee Herlinger

k. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract

shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School & K-8 Athletics:

- (1) Supplemental Contract approved at the July 18, 2017 Regular Board Meeting, **MOTION NO. 07-2017-150**, Section M. Employment-Classified Co-curricular 2017-2018 School Year, Item No. 6, **Brittany Woodward**, Code #9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School (Girls) (**100% of contract**), be **AMENDED** to **Brittany Woodward**, Code #9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School (Girls) (**33% of contract**).
- (2) Dawn Harper, Code #9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School (Girls) (67% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
4/12/2018