

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – April 13, 2021 – 6:00 p.m.
 Warren G. Harding High School, WSCN, Via Zoom
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications

5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

- A. Extended Learning Opportunities
- B. Gardiner – LED Lighting Presentation

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the March, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held March 23, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the March, 2021 financial statement and short term investments made by the Treasurer during March, 2021, EXHIBIT A, (pp 29 – 30), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	9,039,736.27	2,481,910.36	11,521,646.63
FTD Advances In	-0-	-0-	-0-
FTD Receipts	58,690,206.13	22,692,593.89	81,382,800.02
MTD Expenditures	6,416,204.95	2,560,171.04	8,976,375.99
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	52,688,928.61	22,989,003.25	75,677,931.86
Ending Balance			
March 31, 2021	48,096,552.97	23,932,939.00	72,029,491.97

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	19,136.46
006-0000 FS-Food Service	\$	659.54
401 Auxiliary Services	\$	<u>31.35</u>
Total	\$	19,857.35

JF _____ PL _____ RP _____ JS _____ JW _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

a. Fund/S.C.C.: Title I-Neglected
Fund #572, S.C.C. #9215
FY2021 Apprn: \$60,186.27
Rev. Apprn: \$70,658.39
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$10,472.12 increase due to change in allocation by Ohio Department of Education.

b. Fund/S.C.C.: Title I-Delinquent
Fund #572, S.C.C. #9216
FY2021 Apprn: \$106,637.46
Rev. Apprn: \$109,776.82
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$3,139.36 increase due to additional funds by Ohio Department of Education.

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Illuminate Education, Inc.
6531 Irvine Center Dr. Suite 100
Irvine, CA 92618
949-656-3133
EXHIBIT B, (pp. 31 – 39):
Amount: \$97,890.06
Fund: Fund #572
Period: July 1, 2021, through June 30, 2024.
Exec. Directors: Christine Bero, Office of State and Federal Programs
Regina Teutsch, Office of Curriculum and Instruction
Purpose: To provide assessment, data, and decision-making tools for the diagnosis, intervention and enrichment of student learning across multiple domains.
- b. Agreement: Gardiner
31200 Bainbridge Road
Solon, OH 44139
EXHIBIT C, (p. 40)
Amount: \$998,213.00
Fund: Fund #001
Period: April 2021 – Completed by August 13, 2021.
Exec. Director: John Lacy, Business Operations
Purpose: To replace District lighting with LED lights with the exception of the BOE which is already done.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Ohio State Testing Procedure

It is recommended the resolution listed below regarding the following in state testing procedures for the 2021-2022 school year, be approved as submitted.

WHEREAS, the Warren City Schools currently administers the Third Grade ELA Ohio State Assessment; and

WHEREAS, the provisions of Senate Bill 216, 132nd General Assembly allows districts the option of paper or online test administration for the third-grade assessments, in the 2021-2022 school year.

NOW, THEREFORE, BE IT RESOLVED that the administration of the Third Grade ELA Ohio State Assessment be paper version of the test for the 2021-2022 school year.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Graduation Requirements for the Class of 2021

It is recommended the resolution listed below regarding the graduation requirements for the class of 2021, be approved as submitted.

WHEREAS, the Warren City School District Board of Education (“Board”) has adopted a policy or resolution that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

WHEREAS, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-21 school year in response to challenges presented by the pandemic; and

WHEREAS, as a result of the COVID-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District’s students to modify graduation requirements for this school year; and

WHEREAS, the Board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

NOW THEREFORE, be it resolved by the Warren City School District Board of Education as follows:

SECTION I

The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-21 school year as deemed appropriate. The Superintendent will evaluate a student’s eligibility to receive a District-issued diploma based on modified curriculum requirements.

SECTION II

The Board of Education will issue a high school diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student’s principal, in consultation with teachers and counselors, reviews the student’s progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or the student’s Individualized Education Program (“IEP”).

SECTION III

The description of the minimum requirements for graduation applicable to the graduating class of the 2020-2021 school year are set forth in the attached Exhibit D, (p. 41).

SECTION IV

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

JF _____ PL _____ RP _____ JS _____ JW _____

4. A Resolution Ratifying the Solicitation of Statements of Qualification for Professional Design Services and Approving the Formation of an Evaluation Committee Related to the Recreation and Wellness Center Project

WHEREAS, the Board of Education (hereafter referred to as the "Board") publicly announced a request for statements of qualification for professional design services for its recreation and wellness center project (the "Project"); and

WHEREAS, the Board now desires to ratify the solicitation of statements of qualifications from qualified firms and to authorize the formation of an evaluation committee for the purpose of evaluating the statements of qualification received and making recommendations to the Board regarding the same; and

NOW, THEREFORE, BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

Section 1. The Board hereby ratifies the request for Statements of Qualification previously advertised in accordance with law.

Section 2. The Board hereby authorizes the formation of an evaluation committee for the purpose of evaluating the statements of qualification received and making recommendations to the Board regarding the same. The members of the Committee, and known as the Athletic Council, shall be as follows:

1. Steve Chiaro, Superintendent
2. John Lacy, Executive Director of Business Operations
3. William Nicholson, Athletic Director
4. Dante Capers, Principal, Warren G. Harding High School
5. Patricia Limperos, Board President
6. Julian Walker, Board Member

Section 3. The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board; and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this Resolution.

JF _____ PL _____ RP _____ JS _____ JW _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Berk Enterprise	Warren City Schools 2 Pallets of Hand Sanitizer 15 Hand Sanitizer Dispensers Estimated Value: \$10,560.00	[1]

[1] To be used to support the students of the Warren City Schools.

JF _____ PL _____ RP _____ JS _____ JW _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

BLUEDORN, Andrea	\$ 400.00
GIBSON-WILLIAMS, Michelle	\$ 400.00
NICOPOLIS, Bernadette	\$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

7. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2020-21 School Year)

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrator listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to her current administrative assignment for the 2020-21 school year. The administrator listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent’s nomination.

NOW, THEREFORE, BE IT RESOLVED the administrator herein named is hereby appointed as Campus Leader at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Carly Polder, Willard PK-8 School 50% of Contract

JF _____ PL _____ RP _____ JS _____ JW _____

8. Resolution Authorizing Notification of Expiration of Administrator Contracts and Consideration of Renewal/Non-renewal

It is recommended the resolution listed below authorizing written notification to the listed administrators regarding the expiration of their contracts, and the Board's consideration of the renewal/non-renewal of their contracts, be approved as submitted.

WHEREAS, the contracts of employment of the administrators listed below are due to expire at the end of the current school year; and

WHEREAS, the Board of Education will soon consider whether to re-employ said administrators.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02, that the Treasurer is authorized and directed to notify each of the following administrators in writing that his or her contract expires on the date indicated and the he or she may request a meeting with the Board of Education in Executive Session to discuss the Board's reasons for renewal or non-renewal of the contract.

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
<u>Certificated:</u>		
Carrie Boyer	PK-2 Principal, Jefferson PK-8	06/30/2021
Dani Burns	3-5 Principal, Lincoln PK-8	06/30/2021
Michelle Chiaro	PK-2 Principal, Willard PK-8	06/30/2021
Danielle Chine	Supervisor of School Improvement, McGuffey PK-8	06/30/2021
Heidi Cope-Barker	Supervisor of School Improvement, Jefferson PK-8	06/30/2021
Gary Israel	6-8 Principal, Jefferson PK-8	06/30/2021
Suzette Jackson	Assistant Curriculum Director 6-12	06/30/2021
Megan Marino	Supervisor of School Improvement, Lincoln PK-8	06/30/2021
Skyeler Moenich-O'Neill	Supervisor of Special Education & Related Services, Willard PK-8	06/30/2021
Carly Polder	6-8 Principal, Willard PK-8	06/30/2021
Treva Pytlik	PK-2 Principal, Lincoln PK-8	06/30/2021
Holly Seimetz	Senior High Assistant Principal, Warren G. Harding	06/30/2021
Stephanie Toporcer	Supervisor of School Improvement, Willard PK-8	06/30/2021
Melissa Ustik	Supervisor of Special Education & Related Services, Lincoln PK-8	06/30/2021
Karen Zagorec	3-5 Principal, McGuffey PK-8	06/30/2021

Classified:

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
Shawn Shimko	Supervisor of Plant Operations & Maintenance	06/30/2021
Patti Greathouse	Plant Manager I, Warren G. Harding	06/30/2021
Kathy Liebal	Plant Manger I, Willard PK-8	06/30/2021
Stacy Raines	Plant Manager I, Lincoln PK-8	06/30/2021
Chris Tabor	Plant Manager I, McGuffey PK-8	06/30/2021
Robert Weaver	Plant Manager I, Jefferson PK-8	06/30/2021

JF _____ PL _____ RP _____ JS _____ JW _____

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

- (1) Michelle Chiaro, Principal, retirement effective the close of the day, 06/30/2021.
- (2) Mary Jo Livi, Elementary Education Teacher, retirement effective the close of the day, 05/31/2021.

b. Resignation – Certificated

WHEREAS, the employee herein named has requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Marian Mihas, Music Teacher, resignation effective the close of the 2020-21 school year. (From Leave of Absence without Pay or Benefits).

c. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Zachary Cowher, Secondary Education Teacher
Effective Dates: May 17 – May 28, 2021

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Stacy Barthlemess, Special Education Teacher, Leave of Absence, effective 03/24/2021.
- (2) Christina Verhest, Early Childhood Education, Leave of Absence, effective 04/06/2021.

e. Certificated Personnel – Grant Continuing Contract

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, April 14, 2021.

- (1) Gina D'Alio, Salary Table A, Step M-08, Continuing Contract to be effective the beginning of the day, April 14, 2021.
- (2) Brandi DeJean, Salary Table A, Step M-07, Continuing Contract to be effective the beginning of the day, April 14, 2021.

f. Substitute Teacher Appointment(s) (2020-21 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Justyn Morgan	03/23/2021

g. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Speech Language Pathologist testing and assessment of Special Education Preschool students, effective 06/01/2021 through 08/18/2021, \$27.26 per an hour, on an as needed

basis through 06/30/2021; \$27.94 per an hour, effective 07/01/2021, to be paid from Fund #516, SCC #9210, not to exceed \$600.00 (Recommended by J. Hoffman, Executive Director of Special Education)

Kimberly Armstrong

- (2) Supplemental Contract for an Itinerant Teacher for the testing and assessment of Special Education Preschool students, effective 06/01/2021 through 08/18/2021, \$27.26 per an hour, on an as needed basis through 06/30/2021; \$27.94 per an hour, effective 07/01/2021, to be paid from Fund #516, SCC #9210, not to exceed \$600.00 (Recommended by J. Hoffman, Executive Director of Special Education)

Brittany Barone

- (3) Supplemental Contract for School Psychologist for the testing and assessment of Special Education Preschool students, effective 06/15/2021 through 08/04/2021, \$27.26 per an hour, on an as needed basis through 06/30/2021; \$27.94 per an hour, effective 07/01/2021, to be paid from Fund #516, SCC #9210, not to exceed \$600.00 (Recommended by J. Hoffman, Special Education)

Kate Komlanc

- (4) Supplemental Contract for Supervisor of Special Education for the testing and assessment of Special Education Preschool students, effective 06/14/2021 through 07/23/2021, to be paid 2020-21 per diem rate, on an as needed basis, to be paid from Fund #516, SCC #9210, not to exceed \$1,200.00 (Recommended by J. Hoffman, Executive Director of Special Education)

Shelley Lowry

- (5) Supplemental Contracts for Home Instruction, effective 04/06/2021 through 05/27/2021, \$27.26 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,300.00 each (Recommended by J. Hoffman, Executive Director of Special Education)

Isabella Notar
Deborah Paully

CLASSIFIED:h. Retirement – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Linda Ohlin, Mailroom/Order Clerk, Administration, Salary Table E, effective the close of the day 06/30/2021.

i. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Camilla Butler, Food Service General Helper, Warren G. Harding High School, Salary Table G, effective the close of the day 04/01/2021.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted an unpaid leave of absence, upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following unpaid leave of absence without Board paid benefits, is recognized and granted for the employee and for the approximate dates indicated.

- (1) Gayle Dilley, 8 Hour Bus Driver, Transportation, Salary Table D, effective 03/16/2021.
- (2) Gianna Myers, Pre-K Educational Aide, Willard PK-8, Salary Table I, effective 03/24/2021.
- (3) Tamara Newberry, Night Janitor, Warren G. Harding High School, Salary Table D, effective 03/08/2021.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Abbey Dean, Floating Night Janitor, Administration, Salary Table D, effective 03/30/2021 (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Sheldon Henderson, Floating Night Janitor, Administration, Salary Table D, effective 03/31/2021 (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted a supplemental contract for COVID Vaccination Registration being held at Warren G. Harding High School, effective April 8 and 9, 2021, at the hourly rates indicated below, to be paid from COVID Fund #507, SCC #9210 for not more than 5 hours, not to exceed \$230.00. (Recommended by S. Chiaro, Superintendent)

Elizabeth Gray - \$27.26
Kimberly Leigh - \$18.12

- (2) Adult Game Workers for Athletic Events for the 2020-2021 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour

Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Game Workers listed below will be paid at above rates according to event/assignment working:

Chelsea DiPaolo
Joe'l Moss

m. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that

the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Supplemental Contract approved at the March 13, 2021 Board Meeting, **MOTION NO. 03-2021-74**, Employment-Classified Co-curricular 2020-2021 School Year, Section K, Item No. 2. Shanae Butler, Code #69.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, (Girls). (100% of contract), be **RESCINDED**.

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
4/9/2021