

AGENDA
Board of Education
Warren City School District
Regular Meeting – April 12, 2022 – 6:00 p.m.
Warren G. Harding High School, Cafetorium
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

JD _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report7. Superintendent's Report

- A. The Board of Directors of the Warren City Schools' Foundation and the Committee of the Warren High Schools' Distinguished Alumni Hall of Fame is pleased to announce the following inductees to the Class of 2022:

William (Bill) E. Kush – WGH 1971

Bill attended Youngstown State University Dana School of Music. He retired from Warren City Schools in 2019 after 46 years of service. At WCS, he was Supervisor of Plant Maintenance, Operations and Warehouse. From 1978 until his retirement, he negotiated all IUOE contracts. He received the Supportive Staff Award in 1981. He served on the district's last eight levy committees. He instituted and managed LED lighting and boiler replacement programs; managed the relocation of all equipment from 15 buildings – seven over three years. He managed the asbestos compliance program for over 30 years. He reduced the district maintenance budget from \$5.8 million to \$2.9 million. He also served as Chairman of United Way committee for 10 years, Elks Lodge officer, local National Foundation chairman, and District Honor Society; liaison to Boy Scout Troop 101; was guest speaker at Rotary Club of Warren; and volunteered as MDA Lock-Up Jailbird.

Manuel N. Maligas – WGH 1961

Manuel attended Youngstown University, where he received a Bachelor of Engineering Degree in 1966 and a Master's Degree in Metallurgical Engineering in 1973. During his career, he developed solutions that have delivered new processes and materials in the aerospace and oil field industries. He was elected to be a Fellow by the American Society for Metals (ASM); honored by the American Petroleum Institute (API); served on the board of the International Standard Organization (ISO) for materials; recognized in "American Men and Women in Science;" and included in "Who's Who in Science." He has authored over 30 technical publications. He is a member of the American Hellenic

Educational Progressive Association (AHEPA) and serves on the boards of the Educational Foundation and the Charitable Organization.

Dr. Kristen E. Pearson, PhD, NCSP – WGH 2008

Dr. Kristen Pearson received her B.A. in psychology from Youngstown State University. She then earned her M.S. in education at Duquesne University. She completed a psychology internship at Louisiana School of Psychology Internship Consortium and a postdoctoral fellowship in child psychology at Tulane University School of Medicine. She has been employed at Tulane since 2017 as an assistant professor in the School of Medicine, Department of Psychiatry & Behavioral Sciences. She is a licensed school and clinical psychologist and certified school psychologist. She serves as an infant specialist for T-BEARS (Tulane Building Early Relationships Support and Services), supporting families with babies in promoting development and bonding and in addressing symptoms of perinatal depression and anxiety. She specializes in the assessment and treatment of children with emotional and behavioral disorders. She has had professional papers/works/articles presented at various conferences and conventions and has been included in several publications, such as the Journal of Behavioral Education.

Raymond (Ray) D. Yannucci – WGH 1961

Mr. Yannucci received a BS Degree in Business Administration from Youngstown State University in 1968. In 1966, he began his journalism career at the Warren Tribune Chronicle. His career then took him to the Dover/New Philadelphia Times-Reporter as Scholastic Sports Editor and the Akron Beacon Journal. In 1978, he won the Associated Press' first-place award for Best Feature story. He was hired by the Browns in 1981 as Publisher/Editor-in-Chief to develop, launch and manage the team's in-house publication, Browns News/Illustrated. He operated BN/I until the end of 2001 after purchasing it from the Browns in 1986. He owned and published 49ers Report, Oiler News, Broncos Report and Ravens Report. He covered 23 straight Super Bowls, was co-founder of the Pro Football Publications Association and a member of the Pro Football Writers Association. He is a 2006 Warren Sports Hall of Fame inductee. In 1990, he was a keynote speaker at a rally for a Warren City School levy that passed. He serves as a co-chairperson for the Warren Football Legends project that in five years has raised nearly \$150,000 for the Warren Harding football program.

The Board is also pleased to announce the 2022 Distinguished Faculty:

Anthony R. Berarducci – Administration Building – 5th and 6th Grade Teacher, Elementary Principal, Executive Director of Personnel, Assistant Superintendent, Superintendent

Dates of Employment: 1949 to 1980

Frank J. Bubba – Warren G. Harding High School – 5th Grade Teacher, 8th Grade Health Teacher, Proficiency Preparation Teacher, Services Teacher-Coordinator, Boys Assistant Varsity Basketball Coach, Senior Class Sponsor, Boys Varsity Basketball Coach

Dates of Employment: 1972 to 2002

- B. Power of the Pen Student Recognition – Lincoln PK – 8 School
- C. Destination Imagination Student Recognition – Lincoln PK-8 School
- D. Titonics Robotics Team Recognition – McGuffey PK – 8 School
- E. Destination Imagination Student Recognition – Willard PK – 8 School
- F. Danielle Haak Quarter Conqueror Student Recognition – Trumbull Career & Technical Center

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the March, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held March 22, 2022

JD _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the March, 2022 financial statement and short term investments made by the Treasurer during March, 2022, EXHIBIT A, (pp. 33 – 34), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	7,156,815.70	7,559,976.42	14,716,792.12
FTD Advances In	-0-	-0-	-0-
FTD Receipts	52,733,211.04	32,683,751.59	85,416,962.63
MTD Expenditures	4,866,194.32	2,572,265.58	7,438,459.90
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	46,685,660.11	26,069,958.32	72,755,618.43
Ending Balance			
March 31, 2022	55,762,788.25	28,311,177.67	84,073,965.92

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	4,426.07
006-0000 FS-Food Service	\$	153.44
401 Auxiliary Services	\$	<u>11.81</u>
Total	\$	4,591.32

JD _____ JF _____ PL _____ RP _____ JW _____

3. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: Martha Holden Jennings Grant: From Seed to Plant
- Fund/S.C.C.: Fund #007 S.C.C. #9226
- Amount: \$1,098.41
- Funding: Martha Holden Jennings
- Period: March 1, 2022, through June 30, 2022.
- Principal: Carly Polder
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To enhance 1st grade integration of Language Arts, Math, Science, and Social Studies with unit called from Seed to Plant.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	511	9226	Materials/Supplies	\$1,098.41
Total:					\$1,098.41

JD _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: College Credit Plus Dual Enrollment Program
 Youngstown State University
 Dr. Brien Smith, Provost
 One University Plaza
 Youngstown, OH 44555
EXHIBIT B, (pp. 35 – 41):
- Amount: Tuition for the program is aligned with the Ohio College Credit Plus tiered default rates.
- Period: Fall 2022/Spring 2023
- Assoct. Supt.: Wendy Hartzell
- Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.

JD _____ JF _____ PL _____ RP _____ JW _____

2. Ohio State Testing Procedure

It is recommended the resolution listed below regarding the following in state testing procedures for the 2022-2023 school year, be approved as submitted.

WHEREAS, the Warren City Schools currently administers the Third Grade ELA Ohio State Assessment; and

WHEREAS, the provisions of Senate Bill 216, 132nd General Assembly allows districts the option of paper or online test administration for the third-grade assessments, in the 2022-2023 school year.

NOW, THEREFORE, BE IT RESOLVED that the administration of the Third Grade ELA Ohio State Assessment be paper version of the test for the 2022-2023 school year.

JD _____ JF _____ PL _____ RP _____ JW _____

3. Special Board Meeting Scheduled

It is recommended the resolution listed below scheduling a Special Board Meeting (a.) be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 4, 2022 Organizational Meeting (MOTION NO. 01-2022-05); and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to special meetings as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED that a Special Board Meeting be scheduled as follows:

- a. Date: May 2, 2022
- Time: 1:15 p.m.
- Location: Community Room, Administration Building
105 High Street NE, Warren 44481
- Purpose: A Special Meeting to recess into Executive Session for the consideration of the Superintendent/Chief Executive Officer's and Treasurer's Annual Evaluation.

JD _____ JF _____ PL _____ RP _____ JW _____

4. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 1.0
Christine Bero

OTES 1.0

OPES 2.0
Daniel Thorpe

OTES 2.0
Nina Gabrelcik

JD _____ JF _____ PL _____ RP _____ JW _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Arby's 1001 W. Market Street Warren, OH 44481	Student Incentives Coupons and Toys Estimated Value: \$500.00	[1]
Dairy Queen 2123 Elm Road NE Warren, OH 44483	Student Incentives Coupons Estimated Value: \$150.00	[1]
Extreme Air 5555 Youngstown Warren Rd. Niles, OH 44446	Student Incentives T'shirts, Jump Socks, Free Passes Estimated Value: \$50.00	[1]
Farmers National Bank 1 South Main Street P.O. Box 228 Niles, OH 44446	Warren City School District Monetary Donation Value: \$420.00	[2]

McDonalds 601 N. Main Street Niles, OH 44446	Student Incentives Coupons Estimated Value: \$200.00	[1]
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[1] To be used to support the students of the Willard PK – 8 School.

[2] To be used to support the students of the Warren City Schools.

JD _____ JF _____ PL _____ RP _____ JW _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

ELIAS, Anthony	\$ 400.00
GABRELCIK, Nina	\$ 400.00
MILLER, Danielle M.	\$ 400.00

JD _____ JF _____ PL _____ RP _____ JW _____

7. Resolution Not to Re-employ

WHEREAS, the contract of employment of Gina Tempelis as a limited contract certificated employee with the Board of Education of the Warren City School District ("Board") expires on June 30, 2022; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ Gina Tempelis upon the expiration of the limited contract; and

NOW, THEREFORE, BE IT RESOLVED by the Board Education of the Warren City School District pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ Gina Tempelis when the limited contract of employment expires on June 30, 2022.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify Gina Tempelis in writing, prior to June 1, 2022, that the Board does not intend to re-employ her when her limited contract expires.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

JD _____ JF _____ PL _____ RP _____ JW _____

8. Resolution Authorizing Notification of Expiration of Administrator Contracts and Consideration of Renewal/Non-renewal

It is recommended the resolution listed below authorizing written notification to the listed administrators regarding the expiration of their contracts, and the Board's consideration of the renewal/non-renewal of their contracts, be approved as submitted.

WHEREAS, the contracts of employment of the administrators listed below are due to expire at the end of the current school year; and

WHEREAS, the Board of Education will soon consider whether to re-employ said administrators.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02, that the Treasurer is authorized and directed to notify each of the following administrators in writing that his or her contract expires on the date indicated and the he or she may request a meeting with the Board of Education in Executive Session to discuss the Board's reasons for renewal or non-renewal of the contract.

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
<u>Certificated:</u>		
Jennifer Cambareri	Supervisor of School Improvement	06/30/2022
Amy Clementi	Supervisor of Special Education & Related Services	06/30/2022
Denise Delaquila	Supervisor of Special Education & Related Services	06/30/2022
Joshua Guthrie	6-8 Principal, Lincoln PK-8	06/30/2022
James Joseph	6-8 Principal, McGuffey PK-8	06/30/2022
Shelley Lowry	Supervisor of Special Education & Related Services	06/30/2022
Sonya Marshall	3-5 Principal, Jefferson PK-8	06/30/2022
Danielle Miller	Technology Coordinator	06/30/2022
William Nicholson	Athletic Director	06/30/2022
Vicki Raptis	6-8 Principal, Willard PK-8	06/30/2022
James Rasile, Jr.	Senior High Assistant Principal	06/30/2022
Jeanne Reighard	K-2 Principal, McGuffey PK-8	06/30/2022
Regina Teutsch	Executive Director of Curriculum & Instruction	06/30/2022
Daniel Thorpe	Assistant Director of Curriculum	06/30/2022
Janis Ulicny	Senior High Assistant Principal	06/30/2022
<u>Classified:</u>		
Deborah Bufano	Data Processing Coordinator	06/30/2022

John Lacy	Executive Director of Business Operations	06/30/2022
Pearlie Phillips	Assistant Supervisor, Food Service	06/30/2022
Laureen Postlethwait	Supervisor, Food Service	06/30/2022

JD _____ JF _____ PL _____ RP _____ JW _____

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Samantha Basile, Primary P-5 Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (2) Kamryn Buckley, Primary P-5 Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.
- (3) Ashley Gammon, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

b. Resignation – Certificated

WHEREAS, the employee herein named has requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Russell Moyer, Special Education Teacher, resignation, effective the close of the day, 05/31/2022.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Chelsea Buskirk, Early Childhood Education Teacher, Leave of Absence without Pay or Benefits, effective the beginning and for the duration of the 22-23 School Year.
- (2) Leave of Absence approved at Regular Board Meeting held on January 25, 2022, **MOTION NO. 01-2022-26**, Section b., Leave of Absence – Certificated, Item #2, **Jaclyn Davia**, Middle Childhood Education Teacher, Leave of Absence, effective 01/03/2022 through **03/15/2022 be AMENDED to 03/18/2022**; effective **03/16/2022 be AMENDED to 03/21/2022**, Leave of Absence without Pay or Benefits for the duration of the 21-22 school year. (Due to calamity days).
- (3) Laura Digiacobbe, Elementary Education Teacher, Leave of Absence without Pay or Benefits, effective 04/11/2022 and through the duration of the 21-22 School Year.
- (4) Brandi Gazso, Early Childhood Education Teacher, Leave of Absence, effective 04/14/2022.
- (5) James Kopp, Elementary Education Teacher, Leave of Absence, effective 04/25/2022.

- (6) Amy Hays-Neifer, Secondary Education Teacher, Leave of Absence, effective 05/04/2022.
- (7) Andrew Martin, Secondary Education Teacher, Leave of Absence, effective 04/11/2022.
- (8) Colleen Mientkiewicz, Elementary Education Teacher, Leave of Absence without Pay or Benefits, effective the beginning and for the duration of the 22-23 SY.
- (9) Russell Moyer, Special Education Teacher, Leave of Absence, effective 04/01/2022.
- (10) Marchella Perez, Early Childhood Education Teacher, Leave of Absence, effective 03/31/2022.
- (11) Emir Salem, Secondary Education Teacher, Leave of Absence, effective 03/23/2022.
- (12) Tina Stiver, Elementary Education Teacher, Leave of Absence without Pay or Benefits, effective 04/06/2022, and for the duration of the 21-22 School Year.
- (13) Laura Zellers, Special Education Teacher, Leave of Absence, effective 04/06/2022.

d. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, April 13, 2022.

- (1) Alyssa Dicesare, Salary Table A, Step M-9, Continuing Contract to be effective the beginning of the day, April 13, 2022.

- (2) Logan Hileman, Salary Table A, Step M-9, Continuing Contract to be effective the beginning of the day, April 13, 2022.
- (3) Kimberly Orr, Salary Table A, Step M-13, Continuing Contract to be effective the beginning of the day, April 13, 2022.
- (4) Stephanie Tamburro, Salary Table A, Step M-11, Continuing Contract to be effective the beginning of the day, April 13, 2022.
- (5) Christine Ulrich, Salary Table A, Step M-18, Continuing Contract to be effective the beginning of the day, April 13, 2022.

e. Extended Time Supplemental Contract(s) (one-year contract, 2021-2022 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Leah Godoy, Teacher on Special Assignment, Salary: Daily rate times Fifteen (15) days as needed, M-15, Salary Table A.

f. Substitute Teacher Appointment(s) (2021-22 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis.

Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Daniel Soletro	04/04/2022
Patrick Donovan	04/11/2022

- g. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Patricia Bradley	08/22/2022

h. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating in Keys to Literacy Virtual Professional Development, effective 03/19/2022 through 03/26/2022, \$27.94 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9223, not to exceed \$170.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Angela Betts
Brent Bitner
Stephanie Brugler
Jody Cicero
Brianna Cohen
Laura Crank
Heather Dellimuti
Tina Detate
Alyssa Dicesare
Courtney Gorup
Mary Haswell
James Irwin

Nicole Laprocina
Jacqueline Lawrence
Rosanne McCracken
Erika Prater
Sara Price
Caren Purcell
Michelle Rodgers
Sofia Ross
Danielle Sauer
Matthew Seidel
Jessica Smith
Christine Ulrich

- (2) Supplemental Contracts for District art display preparation, effective 04/04/2022 through 05/02/2022, \$27.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, not to exceed \$225.00 each

(Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Judith Babik
Robert Byrd
Kendra Godiciu
John Johnson
Tarah Kerr

Kristi Kohut
Suzanne Melia
Kristin Newbrough
Lisa Scavnicky-Mamula
Thomas Sewickley

- (3) Supplemental Contract approved at the 02/22/2022 Regular Board Meeting, **MOTION NO. 02-2022-41**, Section d. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 3, Home Instruction, effective 08/23/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND KATHLEEN BERLIN-BATES not to exceed amount from \$15,000.00 TO \$16,000.00** (Recommended by J. Hoffmann, Executive Director of Special Education)
- (4) Supplemental Contracts for Financial Literacy team for curriculum and development, effective 04/01/2022 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000 not to exceed \$575.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Juanita Manios
Judith Miller
Roy Ryser

Michael Sandy
Erinn Urioste

CLASSIFIED:

i. Retirement – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Sharron Napier, Secretary B – Teaching and Learning, Administration, Salary Table E, effective the close of the day 06/30/2022.

j. Resignation – Classified

WHEREAS, these employees have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Resignation-Classified, recommendation at the March 22, 2022, Regular Board Meeting, **MOTION NO. 03-2022-55** Section j., Item no. 1, **Jessica Kimbler**, Mailroom/Order Clerk, Administration, Salary Table E, effective **05/20/2022**, be **AMENDED** to **April 11, 2022**.
- (2) Steven Bosel, Supervisor, School Security, Administration, Salary Table J, effective the close of the day 04/08/2022.
- (3) Athena Matlock, Educational Assistant, Willard PK-8 Building, Salary Table I, effective the close of the day 04/01/2022.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted an unpaid leave of absence, upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following unpaid leave of absence without Board paid benefits, is recognized and granted for the employee and for the approximate dates indicated.

- (1) Tiffaney Simon, 5.5 Hr. Bus Driver, Transportation, effective 04/11/2022, Leave of Absence without Pay or Benefits for the duration of the 2021-22 school year.

I. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Colleen Dillon, Floating Night Janitor, Administration, Salary Table D, effective 02/14/2022 (Completion of 30 day probationary period on 03/31/2022). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Austin Fellenger, Floating Night Janitor, Administration, Salary Table D, effective 02/08/2022 (Completion of 30 day probationary period on 03/22/2022). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Yousef Muhammad, Floating Night Janitor, Administration, Salary Table D, effective 02/07/2022 (Completion of 30 day probationary period on 03/22/2022). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Elizabeth Carnahan, Substitute Food Service Helper, Salary Table M, effective 03/29/2022.
- (2) Roderick Sparks, Bus Attendant (with CDL), Salary Table M, effective 03/16/2022.
- (3) Michael Thomas, Substitute Night Janitor, Salary Table M, effective 03/21/2022.

n. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Michelle Haggerty, from Building Clerk/Floating Secretary, Willard PK-8/Administration, Salary Table E, Pay Range I, Step 1, to Building

Clerk/Floating Secretary, Willard PK-8/Administration, Salary Table E, Pay Range I, Step 3, effective 04/06/2022. (Completion of 90-days worked probationary period, years of experience credit.)

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of attending preschool professional development meetings, as scheduled, effective March 1, 2022 through May 31, 2022, at their current hourly rate, to be paid from Title 1-A Fund #572, SCC #9221 and ECE Fund 439, SCC #9223, for not more than one hour per meeting, not to exceed \$75.00. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Holly Chambers

- (2) The following individual be granted an extended supplemental contract for PPE/Pandemic Preparation Coordinator services, effective July 1, 2022 through June 30, 2023, at a monthly rate of \$400.00, not to exceed \$4,800.00 annually, to be paid from Fund #510, SCC #9210. (Recommended by S. Chiaro, Superintendent)

Cheryl McConnell

- (3) The following individual be granted an extended supplemental contract for COVID 19 Coordinator services, effective July 1, 2022 through June 30, 2023, at a monthly rate of \$400.00, not to exceed \$4,800.00 annually, to be paid from Fund #510, SCC #9210. (Recommended by S. Chiaro, Superintendent)

Tracy Preston

p. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- 1) William Dreier, Code #35, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys), (100% of Contract)
- 2) James Newbrough, Code #35, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys), (100% of Contract)
- 3) Richard Riley, Code #58.0, Index 11.2, Salary Table B, Head Softball Coach, High School, Warren G. Harding High School, (Girls) (100% of Contract)
- 4) Jason Stouffer, Volunteer Assistant Baseball Coach, High School, Warren G. Harding High School, (Boys)
- 5) Mikalyn Todd, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School, (Girls) (100% of Contract)

JD _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JD _____ JF _____ PL _____ RP _____ JW _____

SC:tep
04/011/2022