

AGENDA
Board of Education
Warren City School District
Regular Meeting – March 23, 2021 – 6:00 p.m.
WSCN, Via Zoom
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications

5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

A. Update – Hybrid students return to 5 days per week.

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

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10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the March, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held March 2, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the February, 2021 financial statement and short term investments made by the Treasurer during February, 2021, EXHIBIT A, (pp. 23 – 24), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	6,949,120.50	3,768,230.37	10,717,350.87
FTD Advances In	-0-	-0-	-0-
FTD Receipts	49,650,469.86	20,210,683.53	69,861,153.39
MTD Expenditures	5,587,065.19	2,099,953.99	7,687,019.18
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	46,272,723.66	20,428,832.21	66,701,555.87
Ending Balance			
February 28, 2021	45,473,021.65	24,011,199.68	69,484,221.33

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	21,995.84
006-0000 FS-Food Service	\$	833.79
401 Auxiliary Services	\$	<u>26.70</u>
Total	\$	22,856.33

JF _____ PL _____ RP _____ JS _____ JW _____

3. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Ohio School Safety Training Grant 2020-2021 School Year
- Fund/S.C.C.: Fund # 499 S.C.C. #9212
- Amount: \$24,186.50
- Funding: Ohio Attorney General
- Period: October 1, 2020, through September 30, 2021.
- Exec. Director: John Lacy, Business Operations
- Purpose: To provide school safety and security efforts.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2760	419	9212	Security Purchased Services	10,186.50
499	2760	434	9212	Professional Development	4,000.00
499	2760	511	9212	Supplies	<u>\$10,000.00</u>
Total:					\$24,186.50

JF _____ PL _____ RP _____ JS _____ JW _____

4. Tax Rates

It is recommended the resolution listed below for tax rates for the next succeeding fiscal year commencing July 1, 2021 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		5.85	5.85
Permanent Improvement		1.00	1.00
Emergency Levy Fund		6.05	6.05
Emergency Levy Fund		<u>12.60</u>	<u>12.60</u>
Grand Total	4.70	<u>60.35</u>	<u>65.05</u>

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

It is recommended the resolution listed below to approve the Ohio Schools Council cooperative advertising and receiving bids for school bus chassis and bodies be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of 2 - 78 passenger conventional school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 2 - 78 passenger conventional school bus chassis and bodies.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Real Estate Purchase Agreement between the Board of Education of the Warren City School District and Downtown Development Group, LLC for the Sale by the Board and the Purchase by the Downtown Development Group, LLC of the parcel located at 363 Harmon Avenue NW.

It is recommended the resolution listed below granting option to purchase real estate between the Board of Education of the Warren City School District and Downtown Development Group, LLC for the sale by the Board and the purchase by Downtown Development Group, LLC of the parcel, consisting of 1.0914 acres located at 363 Harmon Avenue, NW, Warren, OH 44483 be approved as submitted.

WHEREAS, this Board of Education is the owner of the 363 Harmon Avenue NW identified in the records of the Trumbull County, Ohio Auditor as Parcel Identification No. 39-569351 (the "Property"); and

WHEREAS, this Board determined that the Property exceeded \$10,000 in value and was no longer needed for any school purpose, and further determined to offer the Property for sale at public auction pursuant to Section 3313.41 of the Ohio Revised Code; and

WHEREAS, the Board caused a legal notice to be published for the sale of the Property, setting a public auction for February 26, 2021 at 10:00 a.m. with a minimum bid amount of Fifty Thousand Dollars (\$50,000.00);

WHEREAS, in accordance with Section 3313.41 of the Revised Code, this Board offered the Property for sale at public auction, that auction has been completed, and the Property was not sold for failure to receive an offer that satisfied the minimum bid; and

WHEREAS, this Board received an offer for the private sale of the Property and has determined to accept an offer for \$30,000.00 (the "Purchase Price") from Downtown Development Group, LLC (the "Purchase") on the terms and conditions set forth in the Purchase Agreement (the "Contract") presently on file with the offices of the Treasurer.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, State of Ohio, that:

Section 1. Need for Property. This Board confirms and ratifies its prior determination that the Property exceeds \$10,000 in value and is no longer needed for any school purpose and approves and authorizes the sale of the Property in the manner provided by Section 3313.41(B) of the Revised Code and in accordance with the terms and conditions set forth in the Contract.

Section 2. Start-up Community Schools. This Board confirms and ratifies that there are no start-up community schools established under Chapter 3314 of the Revised Code

and located within the territory of the School District to which the Board must offer the Property for sale pursuant to Section 3313.41(G) of the Revised Code.

Section 3. Approval of Contract. The Board hereby accepts the offer of the Purchaser, and the President or Vice-President and the Treasurer of the Board are authorized and directed, in the name, for and on behalf of the Board to execute and deliver promptly to the Purchaser, the Contract in substantially the form now on file in the office of the Treasurer for the Purchase Price of \$30,000.00. That Contract is approved with such changes that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of any changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Contract by the President or Vice-President and Treasurer of this Board.

Section 4. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 5. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified, and confirmed.

Section 6. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way defined, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs, or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Ohio Ceramic Supply Company	WCS Art Department Ceramic Bisqueware Estimated Value: \$2,500.00	[1]

[1] To be used to support the students of the Warren City Schools.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

YAUGER, Paula \$ 327.00

JF _____ PL _____ RP _____ JS _____ JW _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2021-2022 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Emily Krafcik, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (2) Emily Petrick, Middle Childhood Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2021-22 school year.
- (3) Megan Stadler, Early Childhood Education Teacher, Salary Table A, Step M-08, Limited Contract, effective the 2021-22 school year.

b. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Lora DeToro, Elementary Education Teacher, retirement effective the close of the day, 05/31/2021.

c. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of

military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Zachary Cowher, Secondary Education Teacher
Effective Dates: April 7 – April 9, 2021

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Brandi DeJean, Early Childhood Education Teacher, Leave of Absence, effective 03/22/2021.
- (2) Russell Moyer, Special Education Teacher, Leave of Absence, effective 03/12/2021.

e. Substitute Teacher Appointment(s) (2020-21 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Carol Shrodek	03/09/2021

f. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Special Education Management services, effective 06/01/2021 through 06/30/2021, \$27.26 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9210, not to exceed \$2,000.00 (Recommended by J. Myers, Executive Director of Special Education)

Melissa Bartholomew
Susan Stowe

- (2) Supplemental Contract for William Nicholson, Sectional/District Manager, Sectional Basketball Tournaments, (Girls), held at WGH Gymnasium on 02/20/2021, to be paid from Fund #022, not to exceed \$125.00 (Recommended by S. Chiaro, Superintendent)
- (3) Supplemental Contract for Shannon Superak-Skiles, Sectional/District Secretary, Sectional Basketball Tournaments, (Girls), held at WGH

Gymnasium on 02/20/2021, to be paid from Fund #022, not to exceed \$75.00 (Recommended by W. Nicholson, Athletics Director)

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2020-21 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletics Director and Campus Leader)

High School Athletics:

- (1) Baseball Assistant Coach (Boys) – High School, Warren G. Harding, Code #35, Index 5.6, Salary Table B.

Nicholas Dean

- (2) Track Assistant (Girls) – High School, Warren G. Harding, Code #69, Index 5.6, Salary Table B.

Gariana Bercheni

K-8 Advisors & Clubs:

- (3) The following Supplemental Contracts approved at the **October 20, 2020**, Regular Board Meeting, **MOTION NO. 10-2020-237**, Section g., Employment – Certificated (current regular employee) Co-Curricular year (2020-21 school year), K-8 Advisors & Clubs, Item No. 38, **Student News Publication Advisor - Code #99**, Index 3.0, Salary Table B, **Andrew Kelly, Lincoln PK-8** be **RESCINDED**.

CLASSIFIED:h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Michelle Goehring, Educational Aide, McGuffey PK-8, Salary Table I, effective 01/26/2021.
- (2) Patricia Llewelyn, 8 Hr. Bus Driver, Transportation, Salary Table D, effective 03/31/2021.
- (3) Janice Pearson, Cafeteria Manager, McGuffey PK-8, Salary Table G, effective 01/25/2021.
- (4) Rebecca Sexton, Educational Aide, Lincoln PK-8, Salary Table I, effective 01/27/2021.

i. Military Leave

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the

duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Myles Bossard, 5.5 Hr. Night Janitor- Area #9, McGuffey PK-8, Salary Table D, effective March 12 - June 10, 2021.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for Novo Grant- "Girlhood Uninterrupted", effective March 1, 2021 to June 30, 2021, at an hourly rate of \$18.27, to be paid from NoVo Foundation Fund 0-18-SCC #9925, not to exceed \$624.05. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Rebecca Reed

k. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Justin Blair, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)
- (2) Shanae Butler, Code #69.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, (Girls) (100% of Contract)
- (3) Tyon Flowers, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)
- (4) Ryan Maffit, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)
- (5) Matthew Nypaver, Code #69.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, (Girls) (100% of Contract)

- (6) John Simcox, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)
- (7) Joseph Threats, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)
- (8) Joseph Threats, Code #114.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools, (50% of Contract)

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
3/17/2021