

AGENDA

Board of Education

Warren City School District

**Regular Meeting** – March 22, 2022 – 6:00 p.m.

Warren G. Harding High School, Cafetorium

With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report

- A. Academic Crosswalk – Wendy Hartzell, Chief Academic Officer  
Regina Teutsch, Executive Director of Curriculum and Instruction

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*  
B. Finance Advisory *(John Fowley and Jenna Daugherty)*  
C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*  
D. Legislative Liaison *(Patti Limperos and Julian Walker)*  
E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the February, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held February 22, 2022

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the February, 2022 financial statement and short term investments made by the Treasurer during February, 2022, EXHIBIT A, (pp. 30 – 31), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2021</b>	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
<b>MTD Receipts</b>	5,880,983.38	1,639,612.62	7,520,596.00
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	45,576,395.34	25,023,805.17	70,600,200.51
<b>MTD Expenditures</b>	2,999,087.74	4,273,326.66	7,272,414.40
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	41,819,465.79	23,497,692.74	65,317,158.53
<b>Ending Balance</b>			
<b>February 28, 2022</b>	53,472,166.87	23,223,496.83	76,695,663.70

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	31,796.82
006-0000 FS-Food Service	\$	1094.94
401 Auxiliary Services	\$	<u>23.90</u>
Total	\$	32,915.66

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Tax Rates

It is recommended the resolution listed below for tax rates for fiscal year commencing July 1, 2022, be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		6.05	6.05
Permanent Improvement		1.00	1.00
Emergency Levy Fund		6.00	6.00
Emergency Levy Fund		<u>12.50</u>	<u>12.50</u>
Grand Total	4.70	60.40	65.10

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent's Recommendations**

1. Juneteenth as a Paid Holiday

It is recommended the resolution listed below to observe Juneteenth as a paid holiday be approved as submitted.

WHEREAS, Senate Bill 11 of the 134th General Assembly has been passed into law and becomes effective June 10, 2022; and

WHEREAS, the Bill amends R.C. 3319.087 to provide Juneteenth as a paid holiday to 11 and 12-month non-teaching employees; and

WHEREAS, due to the newest of the legislation, the Juneteenth holiday is not listed as a paid holiday in the official district calendar.

NOW, THEREFORE, BE IT RESOLVED, by the Warren City School District Board of Education, that:

**SECTION I**

The Board hereby authorizes Juneteenth day as a paid holiday for all 11 and 12-month contracted employees that would have otherwise been scheduled to work on the Juneteenth day or day immediately before or after. The observance of such holiday when the day occurs on a weekend shall be in accordance with District holiday practices as reflected in applicable Collective Bargaining Agreements or employee contracts.

**SECTION II**

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees, if any, that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

It is recommended the resolution listed below to approve the Ohio Schools Council cooperative advertising and receiving bids for school bus chassis and bodies be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of 3 - 78 passenger conventional school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 3 - 78 passenger conventional school bus chassis and bodies.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



3. Resolution to Authorize Superintendent to Notify the Ohio Department of Education Regarding Katie Keenan

WHEREAS, on May 25, 2021, the Board of Education for the Warren City Schools approved the continuing contract of Katie Keenan (“Teacher”) for the 2021-2022 school year; and

WHEREAS, after the start of the school year, said teacher communicated, individually her intention to resign creating a hardship for the district; and

WHEREAS, said communications were not received within the timeframes proscribed by law for unilateral termination of the employment relationship; and

WHEREAS, the Board received a letter of resignation from the employee that was not accepted or approved by the Superintendent and the employee has not provided any reasonable justification for resigning her teaching assignment.

NOW, THEREFORE BE IT RESOLVED that the Board of Education authorizes and directs the Superintendent to notify the Ohio Department of Education’s Office of Professional Conduct of the employee’s unilateral termination of the employment relationship after July 10, 2021, without the consent of the Board of Education, in violation of Ohio Revised Code Section 3319.15.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Revised Salary Table M – Classified Hourly Salary Table

It is recommended the resolution listed below adopting changes to Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT B, (p. 32), effective March 1, 2022.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**  
Regina Teutsch

**OTES**

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Boscov's	Warren City Schools Monetary Donation Value: \$90.00	[1]
Mr. and Mrs. Jack Mullen, Jr.	Athletic Department Monetary Donation Value: \$50.00	[2]

[1] To be used to support the students of the Warren City Schools.

[2] To be used to support the students of Warren G. Harding High School.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

HARDWAY, Tonya	\$ 184.86
KIFER, Kevin	\$ 400.00
REED, Marissa	\$ 248.00
ULICNY, Janis	\$ 400.00

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Patricia Dreher, Executive Director of Special Education and Related Services

Term: July 1, 2022 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – 52 weeks, 260-day contract, 2022-2023 School Year Step M30-01-L27; 2023-2024 School Year Step M30-02-L28.

b. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Dillon Randolph, Designated Subject K-12 Education Teacher, Salary Table A, Step M-05, Limited Contract, effective the beginning and for the duration of the 2022-23 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 18, 2022, prorata as indicated.

- (1) Individual Salary Schedule Placement Change approved at the 02/22/2022 Regular Board Meeting, **MOTION NO. 02-2022-41**, Section b. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience), Item no. 2, **Lindsay Connell**, Limited Contract, Salary Table A, From B18-07 to M-07 be **AMENDED TO B-07 TO B18-07**, prorata, effective 01/18/2022.

d. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Jaclyn Davia-Burns, Middle Childhood Education Teacher, resignation, effective the close of the 2021-22 school year.
- (2) Shaina Cowell, Early Childhood Education Teacher, resignation, effective the close of the 2021-22 school year.
- (3) Mary Ann Prince, Special Education Teacher, resignation, effective the close of the day, 08/15/2022.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Charlene Dedo, Elementary Education Teacher, Leave of Absence, effective 02/23/2022.



- (2) Amanda Minnillo, Special Education Teacher, Leave of Absence, effective 02/22/2022.
- (3) Alexis Rhodes, Early Childhood Education Teacher, Leave of Absence, effective 02/22/2022.
- (4) Robin Walk, Special Education Teacher, Leave of Absence, effective 03/02/2022.

- f. Substitute Teacher Appointment(s) (2021-22 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Stephen Spencer	02/24/2022
Gabrielle Hernandez	03/02/2022

- g. Building Substitute Teacher Appointment(s) (2021-22 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Danielle Lopatta	02/22/2022	Jefferson PK-8

h. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the purpose of providing instruction in the Fourth Grade Afterschool Math Program at the Jefferson PK-8 School,

effective 03/01/2022 through 03/31/2022, \$27.94 per hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9221, not to exceed \$425.00 each, (Recommended by C. Bero, Executive Director of State & Federal Programs)

Diane Gibbons  
Lisa Mesaros  
Tina Noble

- (2) Supplemental Contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 03/12/2022 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$450.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Kimberly Armstrong  
Melissa Bartholomew  
Debra Bidinger  
Brittany Boerio  
Jenna Bryant  
Shannon Chrnko  
Eric Elmore  
Nina Gabrelcik  
Jennifer Jaminet  
Mary Kate Keating  
Anthony Kline

Laurie Liguori  
Elizabeth McComb  
Mesa Morlan  
Tammi Penman  
Kristie Pierce  
Jessica Ploskodniak  
Kristen Skinner  
Susan Stowe  
Natalie Toro  
Nicole Varley  
Nicholas Wagner  
Kristina White

- (3) Supplemental Contracts for participating in Really Great Reading online training modules, effective 02/03/2022 through 03/16/2022, \$27.94 per hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9221 and School Quality Improvement Grant Fund #572, SCC #9223, not to exceed \$225.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

**Jefferson**

Lisa Mesaros  
Tina Noble  
Diane Gibbons

**Lincoln PK-8**

Mary Moyer

**McGuffey PK-8**

Chelsea Buskirk  
Lindsey Green  
Julie Householder  
Elizabeth Huff  
Leigh Marino  
Bernadette Nicopolis  
Jocelyn Penney  
Stacey Streeter

Jillian Swauger  
Melissa Thompson

- (4) Supplemental Contract for Home Instruction, effective 02/28/2022 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$5,000.00 (Recommended by J. Hoffmann, Executive Director, Special Education)

Christopher Penezich

- (5) Supplemental Contracts for Speech Language Pathologist testing and assessment of Special Education Preschool students, effective 06/01/2022 through 08/17/2022, \$27.94 per an hour, on an as needed basis through 06/30/2022; \$28.64 per an hour, effective 07/01/2022, to be paid from Fund #516, SCC #9220, not to exceed \$2,000.00 (Recommended by J. Hoffmann, Executive Director, Special Education)

Kimberly Armstrong

- (6) Supplemental Contract for an Itinerant Teacher for the testing and assessment of Special Education Preschool students, effective 06/01/2022 through 08/17/2022, \$27.94 per an hour, on an as needed basis through 06/30/2022; \$28.64 per an hour, effective 07/01/2022, to be paid from Fund #516, SCC #9221, not to exceed \$2,000.00 (Recommended by J. Hoffmann, Executive Director, Special Education)

Shauna McKinstry

- (7) Supplemental Contract for School Psychologist for the testing and assessment of Special Education Preschool students, effective 06/13/2022 through 08/04/2022, \$27.94 per an hour, on an as needed basis through 06/30/2022; \$28.64 per an hour, effective 07/01/2022, to be paid from Fund #516, SCC #9220, not to exceed \$2,000.00 (Recommended by J. Hoffmann, Executive Director, Special Education)

Tonya Hardway  
Kate Komlanc

- (8) Supplemental Contract for Supervisor of Special Education for the testing and assessment of Special Education Preschool students, effective 06/13/2022 through 07/22/2022, to be paid 2021-22 per diem rate, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$2,500.00 (Recommended by J. Hoffmann, Executive Director, Special Education)

Shelley Lowry

- (9) Supplemental Contracts for Special Education Case Management services, effective 06/01/2022 through 06/17/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$1,000.00 each (Recommended by J. Hoffmann, Executive Director of Special Education)

Melissa Bartholomew  
Susan Stowe

- (10) Supplemental Contract approved at the 08/31/2021 Regular Board Meeting, **MOTION NO. 08-2021-197**, Section e. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 3, Home Instruction, effective 08/23/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND PATRICIA ANDERSON not to exceed amount from \$7,500.00 TO \$10,000.00** (Recommended by J. Hoffmann, Executive Director, Special Education)
- (11) Supplemental Contract approved at the 01/25/2022 Regular Board Meeting, **MOTION NO. 01-2022-26**, Section c. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 2, IEP and ETR monitoring by the Internal Monitoring Team, effective 12/23/2021 through 03/11/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND LAURIE LIGUORI not to exceed amount from \$450.00 TO \$600.00** (Recommended by J. Hoffmann, Executive Director, Special Education)
- (12) Supplemental Contract for Patricia Dreher, for Special Education Administrative duties, effective 03/23/2022 through 06/30/2022, to be paid at the per diem rate in accordance with Salary Table C, Certificated Administrators – 52 weeks, Executive Director, M30-01-L26, to be paid from Fund #001, SCC #0000, not to exceed 30 work days (Recommended by S. Chiaro, Superintendent/CEO)
- (13) Supplemental Contract for **Shannon Superak-Skiles**, Sectional/District Secretary, Sectional Basketball Tournaments, (Boys), held at WGH Gymnasium on 02/23/2022, to be paid from Fund #022, not to exceed \$110.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (14) Supplemental Contract for **William Nicholson**, Sectional/District Manager, Sectional Basketball Tournaments, (Boys, held at WGH

Gymnasium on 02/23/2022, to be paid from Fund #022, not to exceed \$210.00 (Recommended by S. Chiaro, Superintendent/CEO)

- (15) Supplemental Contract for McKinney Vento Homeless Shelter Tutor servicing our area homeless shelters: Someplace Safe and Christy House, effective 03/01/2022 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #572, SCC #9224, not to exceed \$3,479.80 (Recommended by J. Merolla, Community Outreach/Grant Development)

Douglas Sangregorio

CLASSIFIED:

i. Retirement – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Millie Hutsepiller, Night Janitor, Salary Table D, effective retroactive to 01/01/2022.
- (2) Marjorie Walker, Disbursement Clerk, Administration, Salary Table E, effective 06/30/2022.

j. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- 1) Jessica Kimbler, Mailroom/Order Clerk, Administration, Salary Table E, effective 05/20/2022.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Larry D. Johnson, School Community Liaison, Willard PK-8, effective 03/21/2022, Unpaid Leave of Absence without Pay or Benefits for the duration of the 2021-22 school year.
- (2) Tiffaney Simon, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 01/26/2022.
- (3) Bonnie Stephens, 7.0 Hr. Cook, Willard PK-8, Leave of Absence, effective 03/10/2022 through 03/25/2022; effective 03/17/2022, Leave of Absence without Pay or Benefits for the duration of the 2021-22 school year.

l. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School

Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Colin Smedi, Strength and Conditioning Liaison, Salary Table L, effective 02/22/2022. (Recommended by W. Nicholson, Athletic Director)
- (2) Erwin Sutton, 5.5 Bus Driver, Transportation, Salary Table D, effective 01/11/2022 (Completion of 30 day probationary period on 03/08/2022). (Vacancy created due to resignation/retirement in department.)

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Charles Holmes, Substitute Night Janitor, Salary Table M, effective 03/15/2022.
- (2) Karen Thellman, Substitute Food Service General Helper, Salary Table M, effective 02/22/2022.

n. Change in Classification – Classified



WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Justin Stevens, from Payroll Clerk, Administration, Salary Table E, Pay Range VI, Step 1, to Payroll Clerk, Administration, Salary Table E, Pay Range VI, Step 3, effective 03/18/2022. (Completion of 90-days worked probationary period, years of experience credit.)

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for training and administrative support for the office of Curriculum & Instruction, effective March 14, 2022 to June 30, 2022, at an hourly rate of \$20.00, to be paid from General Fund #001, not to exceed \$1,000.00. (Recommended by R. Teustch, Executive Director, Curriculum & Instruction)

Danette Currey

p. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- 1) Employment-Classified Co-curricular 2021-2022 School Year, recommendation at the February 22, 2022, Regular Board Meeting, **MOTION NO. 02-2022-41** Section m., Item no. 1, **Justin Blair, Code #68.0, Index 5.6 Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School, be AMENDED to Code #114.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools.**
- 2) Employment-Classified Co-curricular 2021-2022 School Year, recommendation at the February 22, 2022, Regular Board Meeting, **MOTION NO. 02-2022-41** Section m., Item no. 11, **Joseph Threats, Code #68.0, Index 5.6 Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School (Boys), be RESCINDED.**

- 3) Employment-Classified Co-curricular 2021-2022 School Year, recommendation at the February 22, 2022, Regular Board Meeting, **MOTION NO. 02-2022-41** Section m., Item no. 8, **Matthew Nypaver, Code #114.0, Index 4.0 Salary Table B, Track Coach, Middle School, Warren Middle Schools, be RESCINDED.**
- 4) Caitlin Emch, Code #59, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls), (100% of Contract)
- 5) Maureen Penny, Code #114.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools, (100% of Contract)
- 6) Brent Ulicny, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**

11. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*

*Investigate of Charges or Complaints Against Public Employee*

*Conference with an Attorney Involving Pending Legal Action*

*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*

*Preparing for, Conducting or Reviewing Negotiations with Public Employees*

*Matters Required to be Kept Confidential by State or Federal Law*

*District Security Arrangements and Emergency Response Protocols*

*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
03/21/2022