

AGENDA
Board of Education
Warren City School District
Regular Meeting – March 22, 2016 – 6:00 p.m.
McGuffey PK – 8 School, Cafetorium



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
 - A. McGuffey Administrative Team – McGuffey Superheroes are WARREN Strong
8. Board of Education Committee Reports
 - A. Athletics *(Andre Coleman and Patti Limperos)*
 - B. Finance Advisory *(Robert Faulkner and John Lacy)*
 - C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
 - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
 - E. TCTC Board Representative *(Bob Faulkner)*
 - F. School Improvement *(Andre Coleman and John Lacy)*
9. Old Business
10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the February, 2016 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held February 9, 2016
Regular Board Meeting held February 23, 2016

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the February, 2016 financial statement and short term investments made by the Treasurer during February, 2016, EXHIBIT A, (pp. 28 – 29), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2015	\$18,677,213.08	\$16,957,132.32	\$35,634,345.40
February Receipts	6,719,042.21	2,568,552.72	9,287,594.93
FTD Advances In	-0-	-0-	-0-
FTD Receipts	47,780,658.49	17,498,123.89	65,278,782.38
MTD Expenditures	5,321,805.11	1,896,101.38	7,217,906.49
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	43,778,392.83	17,206,784.03	60,985,176.86
Ending Balance			
February 29, 2016	22,679,478.74	17,248,472.18	39,927,950.92

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$9,046.97
002-9003 School Improvement Bond	50.43
004-9003 Building – Local Funds	4.76
006-0000 FS-Food Service	387.62
008-Endowment	45.34
	<hr/>
	\$9,535.12

AC _____ RF _____ JL _____ PL _____ RP _____

3. 2015-16 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2015-16 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2015-16 Co-curricular Activity Account:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9025	SA300 – Willard Choir

AC _____ RF _____ JL _____ PL _____ RP _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve an appropriation budgets (a through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Warren Youth Fitness Challenge Part II
Fund #007, S.C.C. #9610
Amount: \$40,000.00
Funding: Through the William Swanston Charitable Fund
Period: January, 2016 through June, 2016
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To support the Youth Fitness and Nutrition Program for grades Pre-School through 8th Grade.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	2100	100	9610	Certificated Salaries.	\$1,007.37
007	2100	200	9610	Certificated Benefits	164.89
007	2100	100	9610	Classified Salaries	797.07
007	2100	200	9610	Classified Benefits	86.67
007	2100	400	9610	Purchased Services	<u>37,944.00</u>
				Total:	\$40,000.00

- b. Fund/S.C.C.: We Are Warren Year Two
Fund #018, S.C.C. #9710
Amount: \$25,000.00
Funding: Through the Raymond John Wean Foundation
Period: January, 2016 through March 30, 2017
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide salary and benefits for the We Are Warren Program Coordinator.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
018	2400	100	9710	Coordinator Salary	\$21,482.00
018	2400	200	9710	Coordinator Benefits	<u>3,158.00</u>
				Total	\$25,000.00

c. Fund/S.C.C.: Accelerating Change –
 Leadership for High Quality Early Learning
 Fund #018, S.C.C. #9670
 Amount: \$25,000.00
 Funding: Through the Raymond John Wean Foundation
 Period: January, 2016 through August, 2016
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide Professional Development for PK-1/PK-2
 building principals and other key district administrators of
 early learning provided by the CAYL Institute.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
018	2100	400	9670	Purchased Services	\$25,000.00

AC _____ RF _____ JL _____ PL _____ RP _____

5. Revised Appropriation Budgets

It is recommended the resolution listed below for a revised appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Fund/S.C.C.: Auxiliary Services
Fund #401, S.C.C. 9126, 9226
FY2016 Apprn.: \$210,878.00
Rev. Apprn.: \$285,097.65
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$74,219.65 increase due to final allocation from the Ohio Department of Education.

- b. Fund/S.C.C.: Alternative Challenge Grant 2016
Fund #463, S.C.C. #9116
FY2016 Apprn.: \$111,988.00
Rev. Apprn.: \$118,704.00
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: \$6,716.00 increase due to the additional allocation from the Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: The CAYL Institute
 31 Heath Street
 Boston, MA 02130
EXHIBIT B, (pp. 30 – 31):
 Amount: \$50,000
 Period: March 1, 2016 through August 31, 2016
 Exec. Director: Christine Bero, State and Federal
 Purpose: To plan, design, and implement a professional development program tailored for the District’s administrative personnel, including four principals of primary grades pods with preschool classrooms, the preschool-kindergarten coordinator, and key district support team leadership.

b. Agreement: The Ohio State University
 Western Reserve Extension Education and Research Area
 520 West Main Street, Suite 1
 Cortland, OH 44410-1455
EXHIBIT C, (pp. 32 – 34):
 Amount: No Charge
 Period: 2015 – 2016 School Year
 Coordinator : Kelly Hutchinson, Preschool
 Purpose: To work cooperatively with the District to provide services to the Warren City Schools Kindergarten Program.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
Andre Smith

AC _____ RF _____ JL _____ PL _____ RP _____

3. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Washington D.C.
- Class/Group: McGuffey 7th and 8th Graders
- Dates of Trip: May 18, 2016 returning May 20, 2016
- Principal: Treva Pytlik
- Sponsor: Diane Finesilver
- Cost: \$478.00 per student.
- Funding: Parents, Fundraisers and Grants
- Purpose of Trip: It will give students authentic experiences that they cannot receive in the classroom and it will expose them to government and civic issues.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2015-2016 School Year:

CURRY, John	\$ 400.00
KEENAN, Katie	\$ 177.69
LOUIS, Dylan	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Buena Vista	21 st Century Family Events Gift Card Value: \$10.00	[1]
The Cafaro Foundation	Robotics Spirit Shop Monetary Donation Value: \$500.00	[2]
Karen Carpenter	21 st Century Family Events Food Donation Estimated Value: \$20.00	[1]
In Memory of Merle Carter on behalf of Anthony and Tina Payiavlas	WGH Football Program Monetary Donation Value: \$500.00	[2]
Tanay Hill	21 st Century Family Events Food Donation Estimated Value: \$20.00	[1]
Lakeview Outreach and Fellowship	21 st Century Family Events Food Donation Estimated Value: \$20.00	[1]

Mocha House	21 st Century Family Events Food Donation Estimated Value: \$50.00	[1]
Ponderosa Elm Road	21 st Century Family Events Food Donation Estimated Value: \$35.00	[1]
Sonya Pryce	Alvin Ailey Dance Premier Monetary Donation Value: \$300.00	[2]
Second Baptist Church	21 st Century Family Events Food Donation Value: \$400.00	[1]
Sparkle Market Parkman Road	21 st Century Family Events Gift Card Donation Value: \$25.00	[1]
Sunrise Restaurant	21 st Century Family Events Food Donation Estimated Value: \$100.00	[1]
Mattie Tomlin	21 st Century Family Events Food Donation Estimated Value: \$30.00	[1]

[1] To be used to support the students at Jefferson PK – 8 School.

[2] To be used to support the students at Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee(s) have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement(s) are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement(s) are accepted with regret, but with best wishes and sincere appreciation.

(1) Robert Rollo, Music Teacher, retirement effective the close of the day, May 31, 2016.

b. Appointment – Certificated (To receive one-year contract for the 2016-2017 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Eric Elmore, Special Education Teacher, Salary Table A, Step B18-06, Limited Contract, effective the 2016-17 school year. (Replacement position)

c. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract are accepted at the effective date indicated.

- (1) Cathleen Hambach, Building Substitute Teacher, resignation effective 03/07/2016.
- (2) Dawn Harper, Building Substitute Teacher, resignation effective the close of the day, 03/02/2016.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Carol Holmes-Chambers, Parental Leave, effective 05/05/2016 through the close of the 2015-16 school year.
- (2) Anne McBriarty, Principal, Leave of Absence, effective 03/18/2016.

e. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Wean Grant, "Effective Transitions Afterschool Family Program", effective 01/01/2016 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #018, SCC 9620, not to exceed \$196.56 if attending four events per school (Recommended by J. Merolla, Community Outreach/Grant Development)

Monica Pishotti
Tamara Stanovcak

- (2) Supplemental Contract for Home Instruction, effective 03/02/2016 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Bernard Bolha

- (3) Supplemental Contract for the purpose of attending Step Up to Quality and Preschool Professional Development Meetings, effective 02/01/2016 through 05/20/2016, \$24.57 per an hour, on an as needed basis, to be paid from Early Childhood (ECE) Fund #439, SCC 9116, for up to 18 hours (Recommended by C. Bero, State & Federal Programs)

Drake Jesse

- (4) Supplemental Contracts for the purpose of providing Afterschool Intervention at Warren G. Harding High School, effective 02/01/2016 through 04/29/2016, \$24.57 per an hour, on an as needed basis, to be paid from Title I Fund #526, SCC 9616, not to exceed \$1,000.00 each (Recommended by C. Bero, State & Federal Programs)

Amy Burd
Joan Elliott
Carol Wilson

- (5) Supplemental Contract for the purpose of providing OGT Intervention at Warren G. Harding High School, effective 03/01/2016 through 03/11/2016, to be paid from Title I Fund #536, SCC 9616, not to exceed \$100.00 (Recommended by C. Bero, State & Federal Program)

Andrew Martin

- f. Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name	Effective Date
Donald Henry	03/08/2016

- g. Employment – Certificated (current regular employee) Co-Curricular year (2015-16 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

High School Athletics:

- (1) Andrew Burnett – Baseball (Boys) – Head Coach – Code #34, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (2) Craig Charnas – Tennis (Boys) – Code #64, Index 7.0, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (3) Charles Penny – Track – Head Coach (Boys) – Code #66, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (4) Charles Penny – Track – Head Coach (Girls) – Code #67, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.

CLASSIFIED:

- h. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Marjorie Timko, Sub Night Janitor, Salary Table M, effective 05/31/2016.

i. Resignation – Classified – Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (2) Cassandra Kinney, Sub Food Service Helper, Salary Table M, effective 03/01/2016.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio Association of Public School Employees Chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Paige Jackson, Educational Assistant, Willard PK-8, Salary Table I, effective 12/18/2015.

k. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Heather Fellows, Attendance Secretary D, Warren G. Harding High School, 214 Day Contract, Salary Table E, effective 03/14/2016.
- (2) Cynthia Frazier, Auxiliary Clerk, John F. Kennedy High School, 204 Day Contract, 3.5 hours/day, Salary Table E, effective 03/10/2016.
- (3) Dawn Harper, ED Educational Assistant, Warren G. Harding High School, Salary Table I, effective 03/07/2016.

l. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crystal DeJesus, from Food Service Helper, 6.0 hours/day, Jefferson PK-8, Salary Table G, to Food Service Helper, 6.5 hours/day, Jefferson PK-8, Salary Table G, effective 03/01/2016.
- (2) Lisa Duncan, from Attendance Secretary D, Warren G. Harding High School, 214 Day Contract, Salary Table E, to Guidance Secretary, Warren G. Harding High School, 214 Day Contract, Salary Table E, effective 03/14/2016.
- (3) Angela McCollough, from Food Service Helper, 5.75 hours/day, Jefferson PK-8, Salary Table G, to Food Service Helper, 6.0 hours/day, Jefferson PK-8, Salary Table G, effective 03/11/2016.
- (4) Stephen Powers, from Grounds Crew, Warren G. Harding High School, Salary Table D, to Groundskeeper, Administration Building, Salary Table D, effective 03/07/2016.
- (5) Dave Prokop, Day Janitor, Warren G. Harding High School, Salary Table D, to Grounds Crew, Administration Building, Salary Table D, effective 03/07/2016.
- (6) Travis Smith, Night Janitor – Area #7, Warren G. Harding High School, Salary Table D, to Night Janitor – Area #10, Warren G. Harding High School, Salary Table D, effective 03/16/2016.
- (7) Robert Weaver, Night Janitor – Area #10, Warren G. Harding High School, Salary Table D, to Day Janitor 1, Warren G. Harding High School, Salary Table D, effective 03/16/2016.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be given a supplemental contract for educational aide services for the After School Intervention Program at Warren G. Harding High School, at the rate of \$8.40 per hour, to be paid from Fund #516, SCC 9610, for the period of 02/01/2016 through 06/30/2016. (Recommended by J. Myers, Special Education)

Aimee Herlinger

- (2) The following individual be granted a supplemental contract for the purpose of attending Step Up to Quality and preschool professional development meetings as scheduled, effective February 1, 2016 through May 20, 2016, at their current hourly rate, not to exceed \$225.00, to be paid from Early Child Education (ECE) Fund #439, SCC 9116. (Recommended by C. Bero, State & Federal Programs)

Margie Flanagan

- (3) The following individual be granted a supplemental contract for the purpose of attending monthly preschool professional development meetings as scheduled and ELA Assessment Training in January, 2016, effective October 15, 2015 through May 20, 2016, at their currently hourly rate, not to exceed \$95.00, to be paid through Early Childhood Education (ECE) Fund #439, SCC 9116. (Recommended by C. Bero, State & Federal Programs)

Margie Flanagan

n. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) William Lucas, Head JV Baseball Coach, High School (Boys), Salary Table B, Code #35.0, Index 5.6 (75% of contract) (Recommended by W. Nicholson/Athletics)
- (2) Bruce Whetzel, Head Softball Coach, High School (Girls), Salary Table B, Code #58, Index 11.2 (90% of contract) (Recommended by W. Nicholson/Athletics)
- (3) Nadine M. Zajackowski, Head Track Coach, Middle School (Boys and Girls), Salary Table B, Code #114, Index 4.0 (100% of contract) (Recommended by W. Nicholson/Athletics)
- (4) Nadine M. Zajackowski, Head Track Coach, Middle School (Boys and Girls), Salary Table B, Code #114, Index 4.0 (60% of contract) (Recommended by W. Nicholson/Athletics)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____