

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – March 21, 2017 – 6:00 PM  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

A. Miles Johnson, Trumbull Neighborhood Partnership – Hunger and Access

7. Treasurer's Report8. Superintendent's Report

A. Zachary Boris, Great Lakes Biomedical – Student Drug Testing

9. Board of Education Committee Reports

- |                                  |                                              |
|----------------------------------|----------------------------------------------|
| A. Athletics                     | <i>(Andre Coleman and Patti Limperos)</i>    |
| B. Finance Advisory              | <i>(Andre Coleman and John Lacy)</i>         |
| C. Board Policies and Guidelines | <i>(Patti Limperos and Regina Patterson)</i> |
| D. Legislative Liaison           | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative     | <i>(Bob Faulkner)</i>                        |
| F. School Improvement            | <i>(Andre Coleman and John Lacy)</i>         |

10. Old Business11. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the February, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held February 7, 2017

Regular Board Meeting held February 28, 2017

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the February, 2017 financial statement and short term investments made by the Treasurer during February, 2017, EXHIBIT A, (pp. 26 – 27), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance July 1, 2016</b>	\$24,364,603.94	\$17,433,105.28	\$41,797,709.22
<b>February Receipts</b>	7,111,821.41	3,059,866.89	10,171,688.30
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	48,448,010.93	18,573,661.17	67,021,672.10
<b>MTD Expenditures</b>	5,045,813.79	1,832,075.44	6,877,889.23
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	43,808,984.79	19,736,116.64	63,545,101.43
<b>Ending Balance February 28, 2017</b>	29,003,630.08	16,270,649.81	45,274,279.89

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$1,330.72
002-9003 School Improvement Bond	95.48
004-9003 Building – Local Funds	9.01
006-0000 FS-Food Service	63.21
Auxiliary Services	1.87
Total	<hr/> \$1,500.29

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Tax Rates

It is recommended the resolution listed below for tax rates for calendar year 2017 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		7.15	7.15
Permanent Improvement		1.00	1.00
Emergency Levy Fund		5.50	5.50
Emergency Levy Fund		<u>11.10</u>	<u>11.10</u>
Grand Total	4.70	59.60	64.30

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Revised Appropriation Budget

It is recommended the resolution listed below for a revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Auxiliary Services  
Fund #401, S.C.C. 9127, 9227  
FY2016 Apprn.: \$193,949.04  
Rev. Apprn.: \$298,113.84  
Exec. Director: Christine Bero, State and Federal Programs  
Purpose: \$104,164.80 increase due to final allocation from the Ohio Department of Education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Superintendent's Recommendations**

1. Warren Secretarial Association Collective Bargaining Agreement

It is recommended the resolution listed below to approve and adopt the Collective Bargaining Agreement between the Warren Secretarial Association and the Warren City Board of Education governing the three-year period commencing June 30, 2017, and concluding June 29, 2020 be approved as submitted.

SECTION 1: The Warren City Board of Education hereby approves and adopts the Collective Bargaining Agreement, EXHIBIT B, (separate), between the Warren Secretarial Association and the Warren City Board of Education governing the three-year period commencing June 30, 2017, and concluding June 29, 2020.

SECTION 2: The Warren City Board of Education hereby authorizes and directs the appropriate officers and administrators of the Warren City Board of Education and the Warren City School District, including the Board President, Superintendent, and Treasurer, to take any and all acts or actions necessary to execute the Collective Bargaining Agreement and any related documents, including the Certificate of Availability of Funds, as may be necessary to assure its full implementation.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement                      Youngstown State University  
                                          One University Plaza  
                                          Youngstown, OH 44555  
                                          EXHIBIT C, (pp. 28 – 33):  
                  Amount:                      Tuition rate per credit hour will depend on delivery method  
                                          and/or location.  
                  Period:                                      2017 – 2018 School Year  
                  Exec. Director:                      Wendy Hartzell, Associate Superintendent  
                  Purpose:                                      Will govern arrangements in which a secondary grade  
                                          student enrolls in a college course and, upon successful  
                                          completion of coursework, receives transcript credit from  
                                          the college and Warren G. Harding High School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES  
Karen Zagorec

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

ANTILL, Tonya	\$ 400.00
MAKARA, David	\$ 400.00
RIEDEL, Jenny	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	Pupil Prizes Monetary Donation Value: \$600.00	[1]
The Timbre	Annual Art Show Monetary Donation Value: \$1,100.00	[1]
Warren City Schools Foundation	Willard PK – 8 School Monetary Donation Value: \$3,000.00	[2]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of Willard PK – 8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Phyllis Collier, Building Substitute Teacher, resignation effective the close of the day, 03/04/2017.
- (2) Andrew Hampton, Special Education Teacher, resignation effective the close of the day, 08/17/2017.
- (3) Andrea Seguin, Building Substitute Teacher, resignation effective the close of the day, 03/10/2017.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Linda D'Ippolito, Secondary Education Teacher, Leave of Absence, effective 03/03/2017.

- (2) Heather Floran, Early Childhood Education Teacher, Leave of Absence, effective 03/07/2017.
- (3) Jeffrey Johns, Music Teacher, Leave of Absence, effective 03/30/2017.
- (4) Carol Wilson, Special Education Teacher, Leave of Absence, effective 03/09/2017.

c. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Wean Grant “Effective Transitions” Afterschool Family Program, effective 03/01/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #018, SCC #9720, not to exceed \$199.52, if attending 4 events per school (Recommended by J. Merolla, Community Outreach/Grant Development)

Angela Betts	Sofia Mavrogianis
Robert Cowell	Jenna Moore
Ashley Goff	Erikka Sampson
Natalie Grayson	Lorena Schroeder
Angela Hammond	Nicole Shuttic
Nicole Laprocina	Carmella Stawiski
Danielle Mailach	Samantha Wiesen

- (2) Supplemental Contract for the purpose of providing instruction in the Third Grade Reading Support Academy at the Willard PK-8 School, effective 02/27/2017 through 03/30/2017, \$24.94 per an hour, on an as

needed basis, to be paid from Title I Fund #572, SCC #9117, not to exceed \$500.00 (Recommended by C. Bero, State & Federal Programs)

Donna Knox

- (3) Supplemental Contracts for the purpose of providing instruction in the Fourth Grade ELA and Math Support Academy at the Willard PK-8 School, effective 02/27/2017 through 04/10/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9117, not to exceed \$700.00 (Recommended by C. Bero, State & Federal Programs)

Rebecca Boyle  
Dawn Danko

- (4) Supplemental Contracts for the Math Textbook Review Committee, effective 03/01/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis to be paid from Fund #001, SCC #0000, BBITA, not to exceed \$300.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Lauren Catuogno-Jones  
Patricia Fisher  
Ashlee Grzywna  
Monica Kopp  
Sylvia Littleton  
Thomas Riedel

Nicole Shaker  
Natalie Shaner  
Kristy Thornton  
Carol Wilson  
Christopher Wilson

- (5) Supplemental Contracts for Warren After School Math Tutors, effective 10/24/2016 through 05/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #572, SCC #9117, not to exceed \$2,500.00 (Recommended by Christine Bero, State and Federal Programs)

Nina Gabrelcik  
Stacy Milleson

- d. Substitute Teacher Appointment(s) (2016-17 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Phyllis Collier	03/06/2017

- e. Building Substitute Teacher Appointment(s) (2016-17 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s)



are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Shannon Walker	03/07/2017	McGuffey PK-8

f. Employment – Certificated (current regular employee) Co-Curricular year (2016-17 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by PK-8 Campus Leader)

**K-8 Advisors & Clubs:**

- (1) Supplemental Contract approved at the **October 25, 2016**, Regular Board Meeting, **MOTION NO. 10-2016-268**, Section i., Employment – Certificated (current regular employment) Co-Curricular year (2016-17 school year), K-8 Advisors & Clubs, **Item No. 48, Michelle Gibson-Williams**, Junior Robotics Coach, Code #95, Index 2.0, Salary Table B., be **RESCINDED**.

CLASSIFIED:g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Linda Gimbel, Secretary-Special Education, Speech/Language Pathologist and Psychologist, Administration, Salary Table E, effective 05/31/2017.
- (2) Philip Guarnieri, MD Educational Assistant, Lincoln PK-8, Salary Table I, effective 03/06/2017.
- (3) Karen Lubert, Lead Secretary, Jefferson PK-8, Salary Table E, effective 03/31/2017.
- (4) Donald Stefan, Grounds Crew, Administration Building, Salary Table D, effective 03/31/2017.

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

(1) Jason Weber, Sub Night Janitor, Salary Table M, effective 03/07/2017.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio Association of Public School Employees Chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

(1) Christine Bornemiss, Pod Secretary, Willard PK-8, Salary Table E, effective 01/31/2017.

j. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Kimberly Bradley, ED Educational Assistant, Jefferson PK-8, Salary Table I, effective 03/09/2017. (Recommended by J. Myers, Special Education) (Vacancy created due to additional requirements in building.)
- (2) Ashley Bush, Night Janitor, Warren G. Harding High School, Area #11, Salary Table D, effective 01/17/2017 (30 days probationary period successfully completed as of 02/28/2017) (Vacancy created due to resignation/retirement in building.)
- (3) Cynthia Miller, High School Receptionist at Monroe, Warren G. Harding High School, Salary Table E, Pay Range 2, 214 Day Contract, effective 03/07/2017. (Recommended by D. Capers, Principal, Warren G. Harding High School) (Vacancy created due to resignation/retirement in building.)
- (4) Tammy Miller, 4-Hr Bus Driver, Transportation, Salary Table D, effective 01/23/2017 (30 days probationary period successfully completed as of 03/07/2017) (Vacancy created due to resignation/retirement in department.)
- (5) Virginia Ragan, ED Educational Assistant, McGuffey PK-8, Salary Table I, effective 03/06/2017. (Recommended by J. Myers, Special Education) (Vacancy created due to additional requirements in building.)
- (6) Montia West, PK-8 Building Clerk, Jefferson/McGuffey PK-8 Buildings, Salary Table E, Pay Range I, 204 Day Contract, effective 03/20/2017. (Vacancy created due to movement in workforce.)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Rosann Carnahan, Secretary – Maintenance, from Salary Table E, Pay Range IV, 52 weeks, to Salary Table E, Pay Range V, 52 weeks, effective 02/06/2017. (Change of Pay Range due to Job Audit disclosing a shift in duties and responsibilities.)
- (2) Julie Lowry, from Food Service General Helper, 6.0 hours/day, Warren G. Harding High School, Salary Table G, to Cook Helper, 7.0 hours/day, Lincoln PK-8, Salary Table G, effective 03/06/2017.
- (3) Janice Pearson, from Cook Helper, 7.0 hours/day, Jefferson PK-8, Salary Table G, to Cafeteria Manager, Jefferson PK-8, Salary Table G, effective 03/06/2017.

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) James Davidson, Substitute Night Janitor, Salary Table M, effective 03/15/2017.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals are to be given supplemental contracts for 21<sup>st</sup> Century Community Learning Afterschool Program, for the services of Activity Leader for after school 6<sup>th</sup>-8<sup>th</sup> grade programs at Willard and Jefferson PK-8 Buildings, at the rate of \$11.45 per hour, not to exceed \$2,057.15 per individual, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC #9117, for the period of February 20, 2017 to June 30, 2017. (Recommended by J. Merolla, Community Outreach/Grant Development)

Jessica Gillespie  
Lucille Moreland-Smith

- (2) The following individual be granted a supplemental contract for Wean Grant, "Effective Transitions Afterschool Family Program", for School Liaison services for the afterschool Wean Grant Family Programming, effective October 1, 2016 through June 30, 2017, at the hourly rate of \$16.80, not to exceed \$134.40, if attending 4 events per school, to be paid from Fund #018, SCC #9720. (Recommended by J. Merolla, Community Outreach/Grant Development)

Rebecca Reed

- (3) The following individual be granted a supplemental contract for Wean Grant, "Effective Transitions Afterschool Family Program", for Educational Assistant services for the afterschool Wean Grant Family Programming, effective October 1, 2016 through June 30, 2017, at the hourly rate of \$11.28, not to exceed \$90.24, to be paid from Fund #018, SCC #9720. (Recommended by J. Merolla, Community Outreach/Grant Development)

Bethany York

n. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract approved at the January 24, 2017 Regular Board Meeting, **MOTION NO. 01-2017-31**, Section R. Employment-Classified Co-curricular 2016-2017 School Year, Item No. 7, **Cache't Murray**, Code #39, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls) **(100% of contract)**, be **AMENDED** to **(85% of contract)**
- (2) Keelyn Franklin, 8<sup>th</sup> Grade Basketball Coach (Gold), Middle School, Lincoln Middle School, (Boys), Salary Table B, Code #102.0, Index 8.0 (50% of contract) (Recommended by W. Nicholson, Athletics)
- (3) Keelyn Franklin, 8<sup>th</sup> Grade Basketball Coach (White), Middle School, Jefferson Middle School (Boys), Salary Table B, Code #102.0, Index 8.0 (50% of contract) (Recommended by W. Nicholson, Athletics)
- (4) John Simcox, III, 8<sup>th</sup> Grade Basketball Coach, Middle School, Warren Middle School (Girls), Salary Table B, Code #104.0, Index 8.0 (100% of contract) (Recommended by W. Nicholson, Athletics)

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**



*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
03/16/2017