

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – March 19, 2019 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report7. Superintendent's Report

- A. The Board of Directors of the Warren City Schools' Foundation and the Committee of the Warren High Schools' Distinguished Alumni Hall of Fame is pleased to announce the following inductees to the Class of 2019:

Dr. Douglas R. Anderson (DDS & JD)-WGH 1968

Served as a dentist in the US Navy, Clinical Asst. Professor at the Ohio State University, Oral and Maxillofacial surgeon and recently serving on the Boards of several insurance companies and nonprofits. Has made eight trips to Central America providing surgical care as well as drilling for water wells there and in Africa. Most recently has trained in emergency response in storm ravaged areas after natural disasters to provide relief. Dedicated to the benefit of others.

April Caraway- WGH 1983

Executive Director Trumbull County Mental Health and Recovery Board, providing oversight of mental health and addiction services in Trumbull County while determining community needs and recommending outcome-based funding of behavioral health services to an 18 member Board of Directors to ensure an effective and efficient system of care. She works closely with state personnel, legislators and other county boards to streamline services and lobby for adequate funding, as well as develop long-range strategic plans designed to reduce duplication services, thus maximizing appropriate and effective services.

Dr. Patrick J. Dailey (PhD)- WWR 1967

Professor Emeritus at Lewis and Clark Community College in Godfrey, IL where he created 13 new courses in Biology many of which were the first to use the internet. Dr. Dailey began his teaching career at West Junior High in Warren. He is the recipient of numerous awards, among them being the Schidel Foundation Scholarship, Presidential Scholar - Electron Microscopy Society of America, Council on Inter-Institutional Cooperation Migrant, the J. Neil Admire Faculty Excellence Award and the Emerson Electric Excellence in Teaching Award. Outstanding illustrator of insect and

animal life, identifying 457 species in etymology, many displayed at several art galleries, as well as a member of a select group of vocalists who have performed at Carnegie Hall.

Mary L. Duke- WGH 1954

Executive Director of Teen Straight Talk, a 501c nonprofit organization committed to educate Truth in the Warren community. Her focus has remained steadfastly focused on our local youth but has extended beyond to other communities in other states and also internationally, speaking to over 500,000 students. Mary's goal remains to address the problems of sexual promiscuity, sexually transmitted diseases and teen pregnancy in the Mahoning Valley. Her message focuses on personal worth, a belief system resting on absolute truth, exercising judgment based on evidence, clear decision making understanding consequences and accountability for one's actions and choices.

Dr. Lionel Harding Thomas (PhD) (deceased)- WGH 1967

Dr. Harding Thomas overcame numerous obstacles in life on the path to receiving an MA and PhD at Washington State University and he never forgot how he was able to overcome them. He became a beacon of hope and a role model to all of his students, especially those who had been underserved. He served for many years as Counselor and Minority Affairs Director in the Spokane school system and Spokane Community College, establishing a private counseling practice and served in the Silver Valley area of Idaho as a school counselor, therapist, children's advocate and teacher.

Maureen McGeough- WGH 1981

Maureen has been a Special Agent with the US Department of State, Bureau of Diplomatic Security (DS) for 21 years. DS is the law enforcement and security arm of the U.S. Department of State and is responsible for providing a safe and secure environment for the conduct of U.S. foreign policy. She is a career member of the Senior Executive Service with a rank of Counselor, which is a position classification in the Foreign Service of the United States Department of State, equivalent to a General in the U.S. Armed Forces. She is currently serving as Senior Site Security Manager for the construction of the new consulate compound, Erbil, Iraq and will eventually move on as Regional Security Officer for the US Embassy in Kabul, Afghanistan where she will serve as the principal security and law enforcement advisor to the U.S. Ambassador.

Marc Paulenich- WGH 1997

Currently, Marc is the Chief Operating Officer and Senior Vice President of Strategy at the Toledo based advertising agency of Hart, Inc. A marketing and brand strategist by trade, he has most recently deployed his unique combination of business acumen, customer insights and brand planning to produce unprecedented results for Hart, Inc. His executive manager responsibilities include development of organization policies, strategies and goals that cover operations, personnel, financial performance and growth of the agency. He executes annual and long-term plans and coordinates the

internal activities of the agency while providing senior-level client counsel on brand strategy, campaign planning, analytics and research, and related areas.

The Board is also pleased to announce the 2019 Distinguished Faculty:

Verna Wylie – East Junior High School – Music Teacher, 1st, 3rd, 4th, 5th Grade Teacher, Corrective Reading Teacher, Reading Coordinator, Elementary Principal, and Junior High School Principal

Dates of Employment: 1958 to 1987

Richard Crepage – Turner Junior High School – Math Teacher, Acting Assistant Principal, Assistant Principal, and Junior High School Principal

Dates of Employment: 1972 to 1994

- B. Janene Fitzpatrick - Akron Children's Hospital
- C. Regina Teutsch, Executive Director Curriculum and Instruction – Update

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the February, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held February 26, 2019

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the February, 2019 financial statement and short term investments made by the Treasurer during February, 2019, EXHIBIT A, (pp. 24 – 25), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2018	\$34,605,663.17	\$17,031,189.05	\$51,636,852.22
MTD Receipts	6,237,557.87	1,636,028.43	7,873,586.30
FTD Advances In	-0-	-0-	-0-
FTD Receipts	49,456,043.60	18,128,055.40	67,584,099.00
MTD Expenditures	5,305,511.06	1,717,994.62	7,023,505.68
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	48,007,267.06	18,319,723.23	66,326,990.29
Ending Balance			
February 28, 2019	36,054,439.71	16,839,521.22	52,893,960.93

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
General Fund	\$58,879.97
002-9003 School Improvement Bond	-0-
004-9003 Building – Local Funds	-0-
006-0000 FS-Food Service	2,211.34
Auxiliary Services	103.73
Total	<hr/> \$61,195.04

AC _____ RF _____ JL _____ PL _____ RP _____

3. Tax Rates

It is recommended the resolution listed below for tax rates for calendar year 2019 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		7.20	7.20
Permanent Improvement		1.00	1.00
Emergency Levy Fund		6.05	6.05
Emergency Levy Fund		<u>12.25</u>	<u>12.25</u>
Grand Total	4.70	61.35	66.05

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: College Credit Plus Dual Enrollment Program
Youngstown State University
Martin Abraham, Provost
One University Plaza
Youngstown, OH 44555
EXHIBIT B, (pp. 26 – 36):
- Amount: Tuition for the program is aligned with the Ohio College Credit Plus tiered default rates.
- Period: Fall 2019/Spring 2020
- Assoct. Supt.: Wendy Hartzell
- Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.
- b. Agreement: CDW Government LLC
230 N. Milwaukee Ave
Vernon Hills, Illinois 60061
(800) 328-4239
EXHIBIT C, (pp. 37 – 41)
- Amount: \$209,544.00
- Fund: #001
- Period: July 1, 2019, through June 30, 2020.
- Supervisor: Danielle Miller
- Purpose: To provide hardware, configuration, and installation of wireless cabling, controllers, access points, and switches; to enable wireless access to the network for devices in classrooms and support rooms at district instructional buildings. (Harding High School, Lincoln PK-8, Willard PK-8, Jefferson PK-8, and McGuffey PK-8) – All contingent upon the district receiving Erate approval.

MOTION NO. 08-2017-175

- Extended and Amended Agreement:** City of Warren, Ohio
 391 Mahoning Ave. NW
 Warren, Ohio 44483
EXHIBIT D, (pp. 42 – 43):

Amount: \$348,000.00
 Fund: Fund #001
 Period: August 25, 2017, through August 31, 2019.
 Exec. Director: Michael Wasser, Business Operations
 Purpose: To provide six School Resource Officers (SRO) in the Warren City Schools.

- d. Agreement:** Mahoning Valley Regional Council of Government
 7300 North Palmyra Rd.
 Canfield, Ohio 44406
 (800) 533-8755
EXHIBIT E, (pp. 44 – 47)

Amount: No Charge
 Period: July 1, 2019, through June 30, 2021.
 Treasurer: Karen Sciortino
 Purpose: To utilize the Councils services and abilities required by the District.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Karen Zagorec

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

3. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

MORGAN, Brianna	\$ 400.00
NEAL, Katherine	\$ 400.00
SCARMACK, Brandy	\$ 298.00

AC _____ RF _____ JL _____ PL _____ RP _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Addo Institute/Chick-Fil-a Microgrant	WGH National Honor Society Monetary Donation Value: \$500.00	[1]
Christ Episcopal Church	Lincoln PK – 8 School Pantry Donation Estimated Value: \$300.00	[2]
The First Presbyterian Church Deacons	Willard PK – 8 School Monetary Donation Value: \$200.00	[3]
Genesis Christian Community Center	Willard PK – 8 School Monetary Donation Value: \$150.00	[3]
Heather Hiberger	McGuffey PK – 8 School Monetary Donation Value: \$40.00	[4]

Brianna Jukes	McGuffey PK – 8 School Clothing Donation Estimated Value: \$50.00	[4]
Jackie Lawrence	Willard PK – 8 School Monetary Donation Value: \$100.00	[3]
Mahoning Valley Society of Professional Engineers	McGuffey PK – 8 School Monetary Donation Value: \$60.00	[4]
Terry and Debby Nicopolis	McGuffey PK – 8 School Clothing Donation Estimated Value: \$50.00	[4]
Patti Racheck	McGuffey PK – 8 School Clothing Donation Estimated Value: \$60.00	[4]

- [1] To be used to support the students of Warren G. Harding High School.
- [2] To be used to support the students of Lincoln PK – 8 School.
- [3] To be used to support the students of Willard PK – 8 School.
- [4] To be used to support the students of McGuffey PK – 8 School.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through h.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2019-2020 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Todd Smith, Middle Childhood Education Teacher, Salary Table A, Step B-04, effective the 2019-20 school year.

b. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Angela Smith, Music Teacher, retirement effective the close of the day, 05/31/2019.

c. Resignation – Certificated – Personal

WHEREAS, the employee herein named has requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Kellsie Foster, Building Substitute Teacher, resignation effective the close of the day, 03/01/2019.
- (2) Lisa Paugh, Building Substitute Teacher, resignation effective 03/13/2019.

d. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren

Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Zachary Cowher, Secondary Education Teacher, effective 02/22/2019.

e. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contracts for the WGH End-of-Course Test Intervention, effective 02/04/2019 through 03/28/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9119, not to exceed \$1,200.00 each (Recommended by C. Bero, State & Federal Programs)

Khristine Krcelic
Mary Jo Pardee
Thomas Riedel

- (2) Supplemental Contract for the purpose of providing instruction in the Third Grade After School Reading Support Academy at the Lincoln PK-8 School, effective 03/05/2019 through 03/27/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9119, not to exceed \$600.00 (Recommended by C. Bero, State & Federal Programs)

Lindsay Klein

- (3) Supplemental Contracts for Home Instruction, effective 03/20/2019 through 06/01/2019, \$26.01 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by J. Myers, Special Education)

Kathleen Berlin-Bates
Elyse Rohrer
Monique Soltis

- (4) Supplemental Contract for the purpose of attending Step Into Quality training held on 03/06/2019, to be paid from Fund #516, SCC #9910, not to exceed \$80.00 (as per daily substitute rate) (Recommended by J. Myers, Special Education)

Tracy Lewis

- (5) Supplemental Contract for William Nicholson, Sectional/District Manager, Warren D-3 Basketball Tournaments, held at WGH Gymnasium on 03/04/2019, 03/05/2019 and 03/08/2019, to be paid from Fund #022, not to exceed \$712.00 (Recommended by S. Chiaro, Superintendent)

- (6) Supplemental Contract for Shannon Superak-Skiles, Sectional/District Secretary, Warren D-3 Basketball Tournaments, held at WGH Gymnasium on 03/04/2019, 03/05/2019 and 03/08/2019, to be paid from Fund #022, not to exceed \$240.00 (Recommended by S. Chiaro, Superintendent)

- (7) Supplemental Contract for teachers of the 21st Century Community Learning Afterschool Program, Grades 6-8, at Willard and Jefferson PK-8 Schools, effective 03/01/2019 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #599, SCC #9119, not to exceed \$2,000.00 (Recommended by J. Merolla, Community Outreach/Grant Development)

Stacy Milleson

CLASSIFIED:f. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Rebecca Reed, School Community Liaison, Willard PK-8, Salary Table L, effective 03/15/2019.
- (2) Gloria Yokley, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 03/01/2019.

g. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Amanda Adams, Substitute Food Service Helper, Salary Table M, effective 03/08/2019.
- (2) JoAnn Antonell, Substitute Educational Aide, Salary Table M, effective 02/25/2019.
- (3) Quwan Baker, Substitute Noon Hour Aide, Salary Table M, effective 03/13/2019.
- (4) Marsha Burch, Substitute Food Service Helper, Salary Table M, effective 03/13/2019.
- (5) Paula Johnson, Substitute Noon Hour Aide, Salary Table M, effective 03/07/2019.
- (6) Keith Miller, Substitute Bus Driver, Salary Table M, effective 03/05/2019.
- (7) Valerie Mound, Substitute Educational Aide, Salary Table M, effective 03/11/2019.
- (8) Maryann Rought, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 03/08/2019.
- (9) Heike Savage, Substitute Food Service Helper, Salary Table M, effective 02/25/2019.
- (10) Rashonda Walker, Substitute Educational Aide, Salary Table M, effective 03/14/2019.
- (11) Ginny Weaver, Substitute Food Service Helper, Salary Table M, effective 03/01/2019.
- (12) Elizabeth Zaben, Substitute Educational Assistant, Salary Table M, effective 03/04/2019.

h. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted a supplemental contract for the purpose of attending Nonviolent Crisis Intervention (CPI) training on February 27, 2019, at their current hourly rate, to be paid from Fund #516, SCC #9910, not to exceed \$100.00 each. (Recommended by J. Myers, Special Education)

Keelyn Franklin

AC _____ RF _____ JL _____ PL _____ RP _____

Board’s Recommendations

1. First Addendum to the Treasurer’s Contract

It is recommended the resolution listed below regarding the first addendum to the Treasurer’s contract be approved as submitted.

WHEREAS, the Warren City School District Board of Education (“Board”) and Karen M. Sciortino (“Treasurer”) entered into an Employment Contract, dated April 27, 2018 and effective January 1, 2019; and

WHEREAS, the Board and Treasurer desire to modify the Employment Contract to include the same compensation for Medicare costs for the Treasurer as was provided in the Assistant Treasurer contract, the Board and Treasurer modify the Employment Contract as follows:

3. COMPENSATION

- (b) The Board shall also assume and pay Treasurer’s Medicare cost of 1.45%.

NOW, THEREFORE, for the consideration herein specified, the Treasurer and the Board agree to the following Addendum to the Treasurer’s contract of employment; and

NOW, THEREFORE, BE IT RESOLVED, the Board hereby adopts the addendum to the Treasurer’s employment contract.

AC _____ RF _____ JL _____ PL _____ RP _____

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
 Consideration of Appointment, Employment, Promotion etc. of Employees
 Conference with an Attorney Involving Pending Legal Action
 Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
 Preparing for, Conducting or Reviewing Negotiations with Public Employees
 Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
3/14/2019