

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – March 2, 2021 – 6:00 p.m.  
 WSCN, Via Zoom  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Communications

5. Adoption of Agenda

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report

7. Superintendent's Report

A. Restart Plan Update

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the February, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held February 9, 2021  
Special Board Meeting held February 18, 2021

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

## 2. Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. and e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Fund/S.C.C.: Auxiliary Services  
Fund #401, S.C.C. #9217, S.C.C. #9218  
FY2021 Apprn: \$318,156.35  
Rev. Apprn: \$392,371.67  
Exec. Director: Chris Bero, State and Federal Programs  
Purpose: \$74,215.32 increase due to ODE issuance of final allocations for FY2021.
- b. Fund/S.C.C.: Title I-A  
Fund #572, S.C.C. #9211  
FY2021 Apprn: \$4,544,114.38  
Rev. Apprn: \$4,615,425.73  
Exec. Director: Chris Bero, State and Federal Programs  
Purpose: \$71,311.35 increase due to reallocation of and additional funds by Ohio Department of Education.
- c. Fund/S.C.C.: Title II-A  
Fund #590, S.C.C. #9212  
FY2021 Apprn: \$467,840.36  
Rev. Apprn: \$468,398.66  
Exec. Director: Chris Bero, State and Federal Programs  
Purpose: \$558.30 increase due to reallocation of and additional funds by Ohio Department of Education.
- d. Fund/S.C.C.: Title IV-A  
Fund #599, S.C.C. #9214  
FY2021 Apprn: \$362,278.45  
Rev. Apprn: \$363,388.72  
Exec. Director: Chris Bero, State and Federal Programs  
Purpose: \$1,110.27 increase due to reallocation of and additional funds by Ohio Department of Education.

e. Fund/S.C.C.: IDEA-B Special Education  
Fund #516, S.C.C. #9210  
FY2021 Apprn: \$1,522,496.84  
Rev. Apprn: \$1,507,036.23  
Exec. Director: Jennifer Hoffmann, Special Education  
Purpose: \$15,460.61 decrease due to reallocation changes by Ohio  
Department of Education.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

3. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted:

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfer of funds, EXHIBIT A, (p. 19), for fiscal year ending June 30, 2021.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. FY2021 Permanent Appropriation Measure Revision

It is recommended the resolution listed below for the FY2021 Permanent Appropriation Measure Revision be approved as submitted.

WHEREAS, MOTION NO. 09-2020-213 approved at the September 22, 2020 Regular Board Meeting, established the FY2021 Permanent Appropriation Measure for all Funds; and

WHEREAS, during the fiscal year, adjustments do occur to the Permanent Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, that the Warren City Board of Education approve revisions to the FY2021 Permanent Appropriation Measure as outlined in EXHIBIT B, (pp. 20 – 22).

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent’s Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract: West A Thomson Reuters Business  
610 Opperman Dr.  
Eagan, MN 55123  
Amount: \$9,360.36 total for 3 year contract  
EXHIBIT C, (pp. 23 - 30):  
Period: 3-Year Contract  
Exec. Director: Wendy Hartzell  
Purpose: CLEAR Government Investigations Advanced for safety & security of students and families. For address verifications for a variety of reasons – ex. Charter/Community Schools withdraw students, excess cost, students that stop attending school, collecting school related materials when students have moved, etc.
  
- b. Agreement: Gardiner  
31200 Bainbridge Road  
Solon, OH 44139  
Amount: \$42,500 per year  
EXHIBIT D, (pp. 31 – 37):  
Period: 3-Year Contract - March 1, 2021 through February 28, 2024  
Exec. Director: John Lacy, Business Operations  
Purpose: Applied Intelligence Services Agreement to provide support to help ensure the full benefits of HVAC system for Jefferson PK-8, Lincoln PK-8, McGuffey PK-8, Willard PK-8 and Warren G. Harding High School.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_



2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Regina Teutsch  
Daniel Thorpe

**OPES**

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

### 3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Grace A.M.E. Church	Jefferson PK – 8 School School/Office Supplies Estimated Value: \$100.00	[1]
Mrs. Brenda Russo	Warren G. Harding High School Kimball Upright Piano Estimated Value: \$300.00	[2]
St. Paul's Lutheran Church	Warren G. Harding Raider Pantry Monetary Donation Value: \$155.00	[2]

[1] To be used to support the students of Jefferson PK – 8 School.

[2] To be used to support the students of Warren G. Harding High School.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

ULRICH, Christine \$ 400.00

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through g.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2020-2021 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Deanna Reed, Early Childhood Education Teacher, Salary Table A, Step B-01 (prorata), Limited Contract, effective beginning 03/01/2021, and for the duration of the 2020-21 school year.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Kimberly Baker, Early Childhood Education Teacher, Leave of Absence, effective 01/21/2021.
- (2) Keelyn Franklin, Special Education Teacher, Leave of Absence, effective 02/22/2021.

- (3) Kendra Godiciu, Art Education Teacher, Leave of Absence, effective 02/09/2021.

c. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the teachers of the 21<sup>st</sup> Century Community Learning Afterschool Program at the Willard and Jefferson PK-8 Schools, servicing grades 6-8, effective 02/01/2021 through 06/30/2021, \$27.26 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #599 SCC #9219, not to exceed \$5,462.10 per teacher. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Brittany Boerio

d. Employment – Certificated (current regular employee) (Co-Curricular year) (2020-21 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletics Director)

**High School Athletics:**

- (1) Andrea Bluedorn – Softball – Assistant Coach – Code #59, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (2) Andrew Burnett – Baseball (Boys) – Head Coach – Code #34, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (3) Craig Charnas – Tennis (Boys) - Code #64, Index 7.0, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (4) Meaghan Coe – Softball – Head Coach (Girls) – Code #58, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (5) Charles Penny – Track – Head Coach (Boys) – Code #66, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (6) Charles Penny – Track – Head Coach (Girls) – Code #67, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (7) Morgan Zadroski – Softball – Assistant Coach – Code #59, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.

**CLASSIFIED:**

e. **Resignation – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Resignation - Classified approved at the February 2, 2021, Regular Board Meeting, **MOTION NO. 02-2021-40**, Section f., Resignation – Classified, Item No. 1, **Elizabeth Snyder**, Food Service General Helper, Jefferson PK-8, Salary Table G, effective **3/12/2021**, be **AMENDED** to effective **2/12/2021**.

f. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Ryan Ayres, 5.5 Hour Bus Driver, Transportation, Salary Table D, effective 01/06/2021, (30 days probationary period successfully completed as of 02/19/2021) (Recommended by J. Lacy, Executive Director of Business Operations)

g. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Andrew Barker, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys) (100% of Contract)
- (2) T'Keeyah Cambridge, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School, (Girls) (100% of Contract)
- (3) Ta'Layshah Harris, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School, (Girls) (100% of Contract)
- (4) Jason Stouffer, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_



**Board's Recommendations**

11. Public Participation Via Email

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
2/23/2021