

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – February 28, 2017 – 6:00 PM
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)

7. Treasurer's Report

8. Superintendent's Report

A. Resolution of Condolence – Adelaide Mullane

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Mrs. Adelaide Mullane* be approved as submitted.

WHEREAS, the death of *Adelaide* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, *Mrs. Mullane* was selected by the District to fill a vacancy which existed on the Board of Education of the Warren City Schools on August 27, 1984 and formally elected in December of 1985. *Adelaide* served the District through December of 1989.

NOW, THEREFORE, BE IT RESOLVED that Board President Robert L. Faulkner, Sr., Vice President John Lacy, Board Members Andre Coleman Patricia Limperos and Regina Patterson, and Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AC _____ RF _____ JL _____ PL _____ RP _____

- B. The Board of Directors of the Warren City Schools' Foundation and the Committee of the Warren High Schools' Distinguished Alumni Hall of Fame is pleased to announce the following inductees to the Class of 2017:

Steven T. Arnold (Ohio) – 1982 graduate of Warren G. Harding

First African-American Head Coach in Warren City Schools history. Former WGH head basketball coach and present head football coach for the past 6 seasons. Recipient of the Inspiring Minds Community Achievement Award, Trumbull County African-American Association Hall of Fame inductee, Omega Psi Phi fraternity "Trailblazer of the Year" award, Youth 2 Leaders National Events coordinator for the Tavis Smiley Foundation, former Director of Teamed for Success Mentorship Program for the Warren City Schools, Youngstown-Warren Regional Chamber of Commerce and Delphi Packard Electric.

Dennis Blank (Ohio) – 1967 graduate of Warren G. Harding

Former Director of Marketing for Fortune Magazine, European Director, Fortune, Director of Marketing and later Associate Publisher, Money Magazine and Managing Director in the Time Corporate Marketing Group. Former publisher at Harcourt Brace Jovanich and at Dun & Bradstreet.

Shari Harrell (Ohio) – 1976 graduate of Warren G. Harding

Chief Executive Officer of the Community Foundation of the Mahoning Valley in charge of general administrative responsibilities and operational oversight, donor services, fund development, program and initiative implementation, promoting philanthropy and leading the implementation of strategic initiatives. Governing Council Member of the Any Given Child Initiative in Warren, Ohio.

Lark T. Mallory, JD (Ohio) – 1987 graduate of Warren G. Harding

General Counsel and Director of Community Development Financial Institution Investments for the Affordable Housing Trust for Columbus and Franklin County, a non-profit lender that serves as a catalyst for the production of affordable housing throughout Columbus and Franklin County.

David Lee Morgan, Jr.(Ohio) – 1984 graduate of Warren G. Harding

Presently a 10th grade English teacher at Massillon Washington High School. Former Journalism instructor at YSU, sportswriter and columnist for the Akron Beacon Journal and the Raleigh News Observer. Trumbull County African-American Achievers Hall of Fame inductee, winner of the James A. Sutherland Award Sportswriters' Association Writer of the Year and honored by former Governor Ted Strickland as one of 10 featured authors in the state. Author of seven sports themed books whose topics include LeBron James.

Susan E. Penksa, PhD. (Maryland) – 1988 graduate Warren Western Reserve
 Professor of Political Science at Westmont College, Santa Barbara, CA and
 Independent Consultant, International Development and Global Security. Dr.
 Penksa founded a global consulting practice that helps to safeguard and
 improve the security of fragile countries and their citizens.

Deryck Toles (Ohio) – 1999 graduate of Warren G. Harding
 Former NFL linebacker with the Atlanta Falcons, Cleveland Browns and
 Indianapolis Colts, is presently the founder and CEO of Inspiring Minds, a
 nonprofit organization working with youth in Warren, OH.

The Board is also pleased to announce the 2016 Distinguished Faculty:

Suzanne Fowley (WGH and WWR) - English teacher
 Dates of Employment 9/12/1975 – 6/30/2011

Lynn Grischow (WWR and WGH) - Sociology and Social Studies teacher
 Dates of Employment 9/24/1973 – 6/30/2001

- C. District Administrative Team & Sandi DiBacco SST5 – Crosswalk Summary
- D. Regina Teutsch – Reading Achievement Plan
- E. Dante Capers & Regina Teutsch – WGH Career Pathways and
 Curricular Update

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
 - Meeting on February 15, 2017 moved to March 2, 2017
 - Meeting on March 16, 2017 moved to March 30, 2017
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the January, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Organizational Meeting held January 9, 2017
Regular Board Meeting held January 24, 2017

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the January, 2017 financial statement and short term investments made by the Treasurer during January, 2017, EXHIBIT A, (pp. 23 – 24), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2016	\$24,364,603.94	\$17,433,105.28	\$41,797,709.22
January Receipts	4,879,457.45	1,375,372.84	6,254,830.29
FTD Advances In	-0-	-0-	-0-
FTD Receipts	41,336,189.52	14,851,705.07	56,187,894.59
MTD Expenditures	5,537,105.26	2,571,065.05	8,108,170.31
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	38,763,171.00	17,254,604.81	56,017,775.81
Ending Balance			
January 31, 2016	26,937,622.46	15,042,858.36	41,980,480.82

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$11,439.59
002-9003 School Improvement Bond	106.98
004-9003 Building – Local Funds	10.10
006-0000 FS-Food Service	511.61
Auxiliary Services	19.33
Total	<hr/> \$12,087.61

AC _____ RF _____ JL _____ PL _____ RP _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for a revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Early Childhood Education Preschool
Fund #439, S.C.C. #9117
- FY2017 Apprn.: \$724,000.00
- Rev. Apprn.: \$744,000.00
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: \$20,000.00 increase due to the addition of (5) five additional preschool slots awarded to the district for preschool education.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

FALLO, Katie	\$ 400.00
LOUIS, Dylan	\$ 400.00
PITZULO, Brett	\$ 400.00

AC_____ RF_____ JL_____ PL_____ RP_____

2. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Douglas Barnhart, Secondary Education Teacher, Leave of Absence, Without Pay or Benefits, effective the beginning and for the duration of the 2017-18 school year.

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract are accepted at the effective date indicated.

- (1) Allison Agona, Building Substitute Teacher, resignation effective the close of the day, February 3, 2017.
- (2) April Evans, Building Substitute Teacher, resignation effective the close of the day, February 10, 2017.
- (3) Jeffrey Wood, Building Substitute Teacher, resignation effective the close of the day, February 10, 2017.

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 17, 2017, prorata, as indicated.

- (1) Jarod Anda, Limited Contract, Salary Table A, from B18-06, **TO M-06**, prorata, effective January 17, 2017.
- (2) Kathleen Berlin-Bates, Continuing Contract, Salary Table A, from M-17, **TO M30-17**, prorata, effective January 17, 2017.

d. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Warren Youth Fitness Challenge, for services of Site Coordinator for the Grades 5-8 Afterschool Program at the McGuffey PK-8 School, effective 03/01/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #018, SCC #9760, not to exceeded \$832.29 (Recommended by J. Merolla, Community Outreach and Grant Development)

Jill Redmond

- (2) Supplemental Contract for the purpose of attending monthly preschool professional development meetings as scheduled, effective 01/03/2017 through 05/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439 and Title I-A Fund #572, SCC 9117, not to exceed \$150.00 (Recommended by C. Bero, State & Federal Programs)

Mary Wundrow

- (3) Supplemental Contracts for the purpose of attending Step Up to Quality and preschool licensure meetings, effective 02/08/2017 through 04/13/2017, \$24.94 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Abigail Fisher

Mary Wundrow

- (4) Supplemental Contract for participating on the McGuffey PK-8 building Leadership Team (BLT) and attending monthly meetings as scheduled, effective 02/06/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I – School Improvement Fund #536, SCC #9117, not to exceed \$300.00 (Recommended by C. Bero, State & Federal Programs)

Jessica Stacy

- (5) Supplemental Contract for Teacher of the 1-5 After School Program, effective 02/01/2017 through 05/31/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$500.00 (Recommended by J. Myers, Special Education)

Robin Walk

- (6) Supplemental Contract for District Art Show preparation, effective 05/02/2017, \$24.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, not to exceed \$80.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Judith Babik
Ashley Bailey
Robert Byrd

Tarah Kerr
Krista Kohut
Lisa Scavnicky-Mamula

Kendra Godiciu
Brian Jackson
John Johnson

Suzanne Melia
Kristin Newbrough
Thomas Sewickley

- (7) Supplemental Contracts for Wean Grant, "Effective Transitions Afterschool Family Program", effective 01/01/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #018, SCC #9720, not to exceed \$199.52 (Recommended by J. Merolla, Community Outreach and Grant Development)

Erika Aulizia
Karlie Bevan
Lauran Ferguson
Stacy Maricano
Rachel Sheller

- e. Substitute Teacher Appointment(s) (2016-17 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Susan Senvissky	02/03/2017
Christopher McDowell	02/14/2017
Christine Suszczynski	02/21/2017

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2016-17 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by PK-8 Principal)

K-8 Academics:

- (1) Supplemental Contract approved at the **December 6, 2016**, Regular Board Meeting, **MOTION NO. 12-2016-307**, Section i., Employment – Certificated (current regular employment) Co-Curricular year (2016-17 school year), K-8 Academics, **Item No. 9, David Nelson**, Math Counts Coach, Code #85, Index 2.0, Salary Table B., be **RESCINDED**.

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Pamela Lowe, MD Educational Aide, Willard PK-8, Salary Table I, effective 06/30/2017.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Alfred Crouse, Night Janitor, Administration, Salary Table D, effective 12/05/2016.
- (2) Kimberly Finlaw, Cook, Warren G. Harding High School, Salary Table G, effective 01/26/2017.
- (3) Robert Lewis, Master Mechanic, Administration, Salary Table D, effective 11/29/2016.
- (4) Carmella Rosasco, Night Janitor, Administration, Salary Table D, effective 12/12/2016.

i. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Michelle Goehring, ED Educational Aide, McGuffey PK-8, Salary Table I, effective 02/21/2017. (Recommended by J. Myers, Special Education)
- (2) Rebecca Reed, School Community Liaison, Willard PK-8, Salary Table L, effective 02/06/2017. (Recommended by J. Merolla, Community Outreach & Grant Development)
- (3) Anthony Willis, Four Hour Bus Driver, Salary Table D, thirty days probationary period completed effective 02/03/2017. (Recommended by D. Selbe, Transportation)
- (4) Kathy Young, ED Educational Assistant, Lincoln PK-8, Salary Table I, effective 02/13/2017. (Recommended by J. Myers, Special Education)

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Camilla Butler, from Food Service General Helper 4.0 hours/day, Warren G. Harding High School, Salary Table G, to Food Service General Helper 5.0 hours/day, Warren G. Harding High School, Salary Table G, effective 02/03/2017.
- (2) Angela McCollough, from Food Service General Helper 7.0 hours/day, McGuffey PK-8, Salary Table G, to Food Service Cook Helper 7.0 hours/day, Willard PK-8, Salary Table G, effective 02/03/2017.

- (3) Bonnie Stephens, from Food Service General Helper 7.0 hours/day, Lincoln PK-8, Salary Table G, to Food Service Cook 7.0 hours/day, McGuffey PK-8, Salary Table G, effective 02/21/2017.
- (4) Bree White, from Food Service General Helper 4.0 hours/day, Warren G. Harding High School, Salary Table G, to Food Service General Helper 4.0 hours/day, Lincoln PK-8, Salary Table G, effective 02/03/2017.
- (5) LaVonda Wright, from Cook 7.0 hours/day, McGuffey PK-8, Salary Table G, to Cook 7.0 hours/day, Willard PK-8, Salary Table G, effective 02/03/2017.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Laura Chiplis, Substitute Night Janitor, Salary Table M, effective 02/21/2017.

l. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract as School Liaison for afterschool Warren Youth Fitness Challenge 5th – 8th grade program at McGuffey PK-8, for the Warren Youth Fitness Challenge Afterschool Program, during the period of March 1, 2017 through June 30, 2017, to be paid from Turning Foundation Grant Fund #018, SCC #9760 at the rate of \$16.80 per hour, not to exceed \$470.00. (Recommended by J. Merolla, Community Outreach & Grant Development)

Joyce Benson

- (2) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective January 3, 2017 through May 30, 2017, at their current hourly rate, for not more than one hour per meeting, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117 and Title I-A Fund #572, SCC #9117, not to exceed \$70.00. (Recommended by C. Bero, State & Federal Programs)

Andrea Musloski
Bethany York

- (3) The following individuals be granted supplemental contracts for the purpose of attending Step Up to Quality and preschool licensure meetings as needed, effective February 8, 2017 through April 17, 2017, at their current hourly rate, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117, not to exceed \$100.00. (Recommended by C. Bero, State & Federal Programs)

Andrea Drotar
Andrea Musloski

- (4) The following individual be granted a supplemental contract for Wean Grant, “Effective Transitions Afterschool Family Program”, during the period of February 1, 2017 through June 30, 2017, to be paid from Fund #018, SCC #9720 at the rate of \$11.28 per hour, not to exceed \$90.24, for Educational Assistant services for afterschool Wean Grant Family Programming. (Recommended by J. Merolla, Community Outreach & Grant Development)

Karlie Airgood

m. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School & K-8 Athletics:

- (1) Chelsea DiPaolo, Code #103.0, Index 8.0, Salary Table B, Basketball Coach-7th Grade, Middle School, Warren Middle Schools (Girls) (100% of Contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

1. Amend Treasurer Employment Contract

It is recommended the resolution listed below be approved as submitted:

WHEREAS, Angela J. Lewis, Treasurer of the Warren City Board of Education, is not a member of a bargaining unit which negotiates wages, fringe benefits, and working conditions with the Board on behalf of employees.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3313.24, the employment contract of Angela J. Lewis, Treasurer, as approved at the October 30, 2012 regular meeting (Motion No. 10-2012-298) shall be amended effective August 1, 2017.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Resolution to Authorize the Re-employment of the Treasurer of the District in Accordance with Revised Code Sections 3313.22,3313.24, 3313.31, 3319.01 and 3319.04

It is recommended the resolution listed below be approved as submitted

WHEREAS, Angela Lewis is employed by the Board of Education of the Warren City School District as Treasurer, with the Contract expiring July 31, 2018; and

WHEREAS, Ohio law authorizes the re-employment of the Board’s Treasurer; and

WHEREAS, the Board of Education has completed reviews and evaluations of the performance of the Treasurer and is quite satisfied with the performance of the Treasurer.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District as follows:

1. In accordance with Revised Code Sections 3313.22, 3313.24, 3313.31, 3319.01 and 3319.04 above, Angela Lewis be and is hereby re-employed by the Board of Education to serve as its Treasurer for a term commencing August 1, 2018 through and including July 31, 2023.
2. The parties have agreed that the current contract with the Treasurer due to expire 11:59 p.m. July 31, 2018 shall be terminated effective at 11:59 p.m. effective July 31, 2018 and that this contract re-employing the Treasurer shall become effective at 12:00 a.m. on August 1, 2018.
3. The Board President be and is hereby authorized and directed to execute a Contract of Employment with the Treasurer reflecting the foregoing term and setting forth compensation, duties, expectations, and other benefits consistent with the terms of this resolution, Board policy and appropriations.
4. The Board President, Treasurer and Superintendent be and are hereby authorized and directed to execute the necessary certificates with respect to the Contract, and to cause said Contract to be maintained on file with the office and the Treasurer.

All actions of the Board and its committees leading to the consideration and adoption of this resolution were taken in open meeting, called and conducted in accordance with the provisions of Ohio law.

AC _____ RF _____ JL _____ PL _____ RP _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____