

AGENDA
Board of Education
Warren City School District
Regular Meeting – February 23, 2016 – 6:00 p.m.
Jefferson PK – 8 School, Cafetorium



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation
Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)6. Treasurer's Report7. Superintendent's ReportA. Resolution of Condolence – Brenda L. Stauffer

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Mrs. Brenda L. Stauffer* be approved as submitted.

WHEREAS, the death of *Brenda* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, *Mrs. Stauffer* served this School District for over 20 years as a first grade teacher and then as a Reading Recovery Teacher. Brenda was certified by the National Board for Professional Teaching Standards and personally recognized by the President of the United States. She was a true gift to the students at Jefferson PK – 8 School and to the District.

NOW, THEREFORE, BE IT RESOLVED that Board President Andre Coleman, Vice President John Lacy, Board Members Robert L. Faulkner, Sr., Patricia Limperos and Regina Patterson, and Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AC _____ RF _____ JL _____ PL _____ RP _____

B. Lisa Mesaros – Jefferson PK – 8 Staff Request

C. Jefferson PK – 8 – Administrative Update

8. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Robert Faulkner and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the January, 2016 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Organizational Meeting held January 5, 2016
Regular Board Meeting held January 19, 2016

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the January, 2016 financial statement and short term investments made by the Treasurer during January, 2016, EXHIBIT A, (pp. 25 – 26), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2015	\$18,677,213.08	\$16,957,132.32	\$35,634,345.40
January Receipts	4,707,478.71	2,120,219.34	6,827,698.05
FTD Advances In	-0-	-0-	-0-
FTD Receipts	41,061,616.28	14,929,571.17	55,991,187.45
MTD Expenditures	5,180,823.37	2,015,844.85	7,196,668.22
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	38,456,587.72	15,310,682.65	53,767,270.37
Ending Balance			
January 31, 2016	21,282,241.64	16,576,020.84	37,858,262.48

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$28,996.20
002-9003 School Improvement Bond	44.46
004-9003 Building – Local Funds	4.20
006-0000 FS-Food Service	1,312.29
008-Endowment	22.53
Auxiliary Services	4.56
Total	<hr/> \$30,384.24

AC _____ RF _____ JL _____ PL _____ RP _____

3. Appropriation Budget

It is recommended the resolution listed below to approve an appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Target Field Trip Grant
Warren G. Harding High School English Festival
Fund #018, S.C.C. #9611
- Amount: \$700.00
- Funding: Through Scholastic America – Target Field Trips
- Period: January, 2016 through June, 2016
- Supervisor: Jill Merolla, Community Outreach/Grant Development
- Purpose: To support the efforts of WGH students participating in the English Festival at Youngstown State University.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
018	1100	400	9611	Purch. Serv/Transp.	\$350.00
018	1100	500	9611	Materials	<u>350.00</u>
				Total:	\$700.00

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mollenkopf Stadium Press Box Advertising
 Teresa Krumpak
 Covelli Enterprise
 3900 East Market Street
 Warren, Ohio 44484
EXHIBIT B, (p. 27):
- Amount/Fund: \$6,000.00 annually
 Fund #003/001
- Period: November 1, 2012 through October 31, 2018
- Director: William Nicholson
- Purpose: To generate revenue for the Athletic Capital Improvement Fund – FB1 and Athletics Replacement Equipment.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
Richard Dixon
Regina Teutsch

AC _____ RF _____ JL _____ PL _____ RP _____

3. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 2261.01 (Reviewed) PROGRAM
PARENT PARTICIPATION IN TITLE I PROGRAMS

AC _____ RF _____ JL _____ PL _____ RP _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Washington, D.C. Trip Monetary Donation Value: \$1,500.00	[1]
AVI	WGH Choir Monetary Donation Value: \$100.00	[2]
Community Foundation of the Mahoning Valley	WGH Pupil Prizes Monetary Donation Value: \$510.00	[2]
Fraternal Order of Police, Lodge #34	Washington, D.C. Trip Monetary Donation Value: \$200.00	[1]
Warren Football Association	Athletics Monetary Donation Value: \$2,000.00	[3]
Warren Gridiron Club	Athletics Monetary Donation Value: \$2,000.00	[3]

- [1] To be used to support the students at McGuffey PK – 8 School.
- [2] To be used to support the students at Warren G. Harding High School.
- [3] To be used to support the students of the Warren City Schools.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2015-2016 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Adam Capretta, PE/Health Education Teacher, Salary Table A, Step B-01, prorata, Limited Contract, effective 02/09/2016 and for the remainder of the 2015-16 school year (Replacement position)

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract are accepted at the effective date indicated.

- (1) Debra Runtas, Building Substitute Teacher, resignation effective the close of the day, February 10, 2016.

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 19, 2016, prorata, as indicated.

- (1) Jarod Anda, Limited Contract, Salary Table A, from B-05, **TO B18-05**, prorata, effective January 19, 2016.
- (2) Joshua Guthrie, Limited Contract, Salary Table A, From M-03, **TO M30-03**, prorata, effective January 19, 2016.
- (3) Lindsey Komora, Limited Contract, Salary Table A, From B18-04, **TO M-04**, prorata, effective January 19, 2016.
- (4) Rachel Sheller, Limited Contract, Salary Table A, from B-10, **TO M-10**, prorata, effective January 19, 2016.
- (5) Nicole Shuttic, Limited Contract, Salary Table A, from B18-12, **TO M-12**, prorata, effective January 19, 2016.

d. Administrative Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3319.02 requires compensation for administrative personnel based upon training and years of service; and

WHEREAS, the employee herein named has submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.02, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 19, 2016, prorata, as indicated.

- (1) Karen Zagorec, Supervisor of School Improvement, 216 day, Limited Contract, Salary Table C, from Step M-01-L14, **TO Step M30-01-L14**, prorata, effective January 19, 2016.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract

between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Edward Freel, Special Education Teacher, Leave of Absence, effective 02/04/2016.
- (2) Carol Holmes-Chambers, Secondary Education Teacher, Leave of Absence, effective 02/05/2016.
- (3) Charlotte Rogers, Secondary Education Teacher, Leave of Absence, effective 02/11/2016.
- (4) Carmella Stawiski, Elementary Education Teacher, Leave of Absence, effective 01/28/2016.

f. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the Afterschool Wean Grant Programming, effective 01/01/2016 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #018, SCC 9620 not to exceed

\$196.56 each, if attending four events per school. (Recommended by J. Merolla, Community Outreach/Grant Development)

Angela Betts
 Andrea Bluedorn
 Keelyn Claar
 Robert Cowell
 Nicholas DiNello
 Heather Eich
 Natasha Galbraith
 Michelle Gibson-Williams
 Natalie Grayson
 Angela Hammond
 Martina Jurek
 Lindsay Klein
 Danielle Mailach
 Stacy Marciano
 Erikka Sampson
 Rachel Sheller
 Colleen Shrum
 Jessica Stacy
 Charla Thomas
 Laura Vennetti
 Barbara Waldman

- (2) Supplemental Contracts for the purpose of providing instruction in the Third Grade After School Reading Program at each PK-8 School, effective 02/01/2016 through 04/22/2016, \$24.57 per an hour, on an as needed basis, to be paid from Title I Fund #536, SCC 9616, not to exceed \$1,300.00 (Recommended by C. Bero, State & Federal Programs)

Lincoln PK-8

Brandi Gazso

McGuffey PK-8

Shelley Berlin

Willard PK-8

Terri Leone

- (3) Supplemental Contract for participating on the Jefferson PK-8 School Building Leadership Team (BLT) and attending monthly meetings as scheduled, effective 02/01/2016 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from Title I – School Improvement Fund #536, SCC 9616, not to exceed \$250.00 (Recommended by C. Bero, State & Federal Programs)

Matthew Lehman

- g. Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Marchella Shaw	02/10/2016
Carmen Datchuk	02/17/2016

CLASSIFIED:

- h. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Gordon Franklin, II, Substitute NHA/Crossing Guard, Salary Table M, effective 02/09/2016.
- (2) Kassia Calbert, Food Service Helper, Jefferson PK-8, Salary Table G, effective 02/12/2016.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sharron Napier, Secretary A, Warren G. Harding High School, Salary Table E, effective 02/01/2016.

j. Initial Regular Employment – Four Hour Bus Driver

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Tiffaney Simon, Four Hour Bus Driver, Salary Table D, thirty days probationary period completed effective 02/11/2016. (Recommended by D. Selbe/Transportation)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Sandra Andrews, from MD Educational Assistant, Lincoln PK-8, Salary Table I, to Mailroom Clerk/Order Clerk/T & L Office Clerk, Salary Table E, Pay Range III, 260-262 Day Position, Administration, effective 02/08/2016.
- (2) Dormay Burk, from Guidance Secretary, Warren G. Harding High School, Salary Table E, Pay Range III, 214 Day, to Secretary – High School Special Education, Warren G. Harding High School, Salary Table E, Pay Range III, 214 Day, effective 02/16/2016.

l. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Beth Thompson, Substitute General Helper-Food Service, Salary Table M, effective 02/03/2016.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be given a supplemental contract for services related to the Wean Grant, Effective Transitions Afterschool Family Program, for the services of Educational Assistants for the afterschool Wean Grant Family Programming, for the period of January 1, 2016 through June 30, 2016, to be paid from Fund #018, SCC 9620 at the rate of \$10.95 per hour, not to exceed \$87.60. (Recommended by J. Merolla/Community Outreach/Grant Development)

Elaine Baker
LaTarsha Golden

- (2) Adult Game Workers for Athletic Events
For the 2015-2016 School Year

All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$8.10 per hour
Gate for Boys' Varsity Football	\$8.10 per hour
Gates for Boys' Single Middle School Football	\$8.10 per hour
Main Ticket Clerk for Varsity Football	\$8.10 per hour
Football Chain Coordinator	\$10.00 per hour

Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$8.10 per hour
Freshmen Football Clock	\$8.10 per hour
Lower Level Football Clock	\$8.10 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$8.10 per hour
Video for Football	\$8.10 per hour
Computer for Football	\$8.10 per hour
Game Book/Statistician for Football	\$8.10 per hour
Press Box Host	\$8.10 per hour
Officials' Host for Football	\$8.10 per hour
Parking Worker for Football	\$12.00 per hour
Parking Coordinator for JFK Football	\$18.00 per hour
Parking Coordinator for WGH Football	\$18.00 per hour
Gate for Single Girls' Volleyball	\$8.10 per hour
Gate for Single Girls' Middle School Volleyball	\$8.10 per hour
Gate for Single Boys' and/or Girls' Soccer	\$8.10 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$8.10 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$8.10 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.00 per hour
JV Basketball Clock	\$8.10 per hour
Freshman Basketball Clock	\$8.10 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$8.10 per hour
Video for Basketball	\$8.10 per hour
Gate for Boys' and/or Girls' Swim Meet	\$8.10 per hour
Gate for Boys' a/o Girls' Middle School Swim Meet	\$8.10 per hour
Security for High School Sporting Event	\$8.10 per hour
Security for Single Middle School Events	\$8.10 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10 per hour
Overtime Game worker	\$12.00 per hour for any \$8.10 position worked above

Game workers listed below will be paid at above rates according to event/assignment working:

Nora Boch
Heather Guthrie

The above game worker will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund #300 or Fund #014.

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____