

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – February 22, 2022 – 6:00 p.m.
 Warren G. Harding High School, Cafetorium
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

JD _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report7. Superintendent's Report

A. Warren City Schools Campus Leaders

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the January, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held January 25, 2022

JD _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the January, 2022 financial statement and short term investments made by the Treasurer during January, 2022, EXHIBIT A, (pp. 36 – 37), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	8,536,979.27	1,381,807.75	9,918,787.02
FTD Advances In	-0-	-0-	-0-
FTD Receipts	39,695,411.96	23,384,192.55	63,079,604.51
MTD Expenditures	5,051,282.12	2,206,847.58	7,258,129.70
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	38,820,378.05	19,224,366.08	58,044,744.13
Ending Balance			
January 31, 2022	50,590,271.23	25,857,210.87	76,447,482.10

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	16,732.95
006-0000 FS-Food Service	\$	582.24
401 Auxiliary Services	\$	<u>170.1</u>
Total	\$	17,332.20

JD _____ JF _____ PL _____ RP _____ JW _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

a. Fund/S.C.C.: Title I-D Neglected
Fund #572, S.C.C. #9225
FY2022 Apprn: \$89,299.46
Rev. Apprn: \$86,961.53
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$2,337.93 decrease due to reallocation of funds by Ohio Department of Education.

b. Fund/S.C.C.: Auxiliary Services
Fund #401, S.C.C. #9221, #9222
FY2022 Apprn: \$240,660.30
Rev. Apprn: \$326,944.64
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$86,284.34 increase due to ODE issuance of final allocations for FY2022.

JD _____ JF _____ PL _____ RP _____ JW _____

4. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: American Rescue Plan Homeless Children and Youth II
 Fund/S.C.C.: Fund #507 S.C.C. #9223
 Amount: \$103,142.37
 Funding: Ohio Department of Education
 Period: July 1, 2021, through June 30, 2022.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide extended supports for Homeless Awareness, Professional Development, and Homeless families.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
507	2110	141	9223	Classified Homeless Support Salary	\$152.00
507	2110	221	9223	Retirement	\$21.28
507	2110	250	9223	Benefits	\$0.00
507	2110	259	9223	Medicare	\$2.20
507	2110	262	9223	Worker's Compensation	\$1.36
507	2110	412	9223	Purchased Services	\$41,881.05
507	2110	511	9223	Support Materials	\$2,000.00
507	2110	113	9223	Certified Professional Development Salaries	\$4,029.20
507	2110	211	9223	Retirement Certificated	\$564.08
507	2110	249	9223	Medicare Certificated	\$58.42
507	2110	261	9223	Workers Compensation-Certificated	\$39.71
507	2110	141	9223	Classified Professional Development Salaries	\$3,000.00
507	2110	221	9223	Retirement Classified	\$420.00
507	2110	259	9223	Medicare Classified	\$43.50
507	2110	262	9223	Worker's Comp Classified	\$29.57
507	2110	412	9223	Purchased Service Professional Development	\$34,900.00

507	2110	511	9223	Professional Development Supplies	\$2,000.00
507	2110	412	9223	Purchased Services - Family	\$7,000.00
507	2850	480	9223	Purchased Service Transportation	\$5,000.00
507	2590	89	9223	Indirect Costs	<u>\$2,000.00</u>
Total:					\$103,142.37

JD _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: College Credit Plus Program
Eastern Gateway Community College
Sarah Fletcher
101 E. Federal Street
Youngstown, OH 44503
(330) 480-0726
sfletcher@egcc.edu
EXHIBIT B, (pp. 38 – 48):
- Amount: Tuition rate per credit hour will depend on delivery method and student's county of residence.
- Period: Fall 2022/Spring 2023
- Assoc. Supt.: Wendy Hartzell
- Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.
- b. Agreement: The Ohio State University on behalf of OSU Extension-Trumbull
1960 Kenny Road
Columbus, Ohio 43210-1016
EXHIBIT C, (pp. 49 – 50):
- Amount: \$4,960.00
- Fund/S.C.C.: #007, #9220
- Period: January 1, 2022, through June 2022
- Supervisor: Jill Merolla, Outreach and Grant Development
- Purpose: To provide 14 cooking and nutrition lessons to Jefferson and Willard 6th-8th grade 21st CCLC afterschool programs including food for students to prepare Lesson meals at home and creation of a food pantry cook book.

- c. Agreement: The Ohio State University on behalf of OSU Extension-Trumbull
 1960 Kenny Road
 Columbus, Ohio 43210-1016
EXHIBIT D, (pp. 51 – 52):
 Amount: \$9,900.00
 Fund/S.C.C.: #007, #9220
 Period: January 1, 2022, through June 2022
 Supervisor: Jill Merolla, Outreach and Grant Development
 Purpose: To provide four (4) health, wellness, and family engagement lessons for each of the sixteen (16) PK classes in the Warren City Schools including classroom materials.

- d. Agreement: Cadence Care Network
 165 E. Park Avenue
 Niles, OH 44446
EXHIBIT E, (pp. 53 – 55):
 Amount: Not to exceed \$37,400.00
 Fund/S.C.C.: #507, #9220
 Period: February 1, 2022, through June 1, 2022.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: To provide two to three licensed and credentialed school social workers for school based social work to Warren City School students five days a week.

JD _____ JF _____ PL _____ RP _____ JW _____

2. 2022-2023 Membership in the Ohio High School Athletic Association

It is recommended the resolution listed below authorizing 2022-2023 membership in the Ohio High School Athletic Association be approved as submitted.

WHEREAS, the Warren City School District, Trumbull County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, not-for-profit association; and

WHEREAS, the Warren City Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the following schools shall be members of the OHSAA and that the Constitution, Bylaws, and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards:

- Warren G. Harding High School
- Jefferson PK – 8 School
- Lincoln PK – 8 School
- McGuffey PK – 8 School
- Willard PK – 8 School

The Warren City Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and Decisions of the OHSAA; and

FURTHERMORE, the schools under this Board’s jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their Interpretations.

JD _____ JF _____ PL _____ RP _____ JW _____

3. Reorganization of the North East Ohio Management Information Network (NEOMIN) as a Regional Council of Governments

It is recommended the resolution listed below approving the reorganization of the North East Ohio Management Information Network as a Regional Council of Governments be approved as submitted.

WHEREAS, the North East Ohio Management Information Network (“NEOMIN”) is an Information Technology Center (“ITC”) currently organized as a statutory consortium under Section 3313.92 of the Ohio Revised Code; and

WHEREAS, the Board of Education of the Warren City Schools (the “Board”) is a Member of NEOMIN; and

WHEREAS, Ohio Revised Code Section 3301.075 was amended in 2001 to permit ITCs to be organized as a regional councils of governments (“COGs”) under Ohio Revised Code Chapter 167, as opposed to statutory consortiums under Ohio Revised Code Section 3313.92; and

WHEREAS, a large majority of ITCs across the state have since elected to reorganize as COGs in order to take advantage of the various legal, administrative, and operational advantages offered by the COG structure; and

WHEREAS, Members of NEOMIN are now likewise desirous to reorganizing NEOMIN as a COG; and

WHEREAS, the NEOMIN Governing Board has proposed the attached Agreement and By-Laws to supersede and replace NEOMIN’s current Governance Document in order to reorganize NEOMIN as a COG, such reorganization to become effective July 1, 2022;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Warren City Schools hereby approves the attached Agreement and By-Laws to supersede and replace NEOMIN’s current Governance Document in order to reorganize NEOMIN as a regional council of governments (COG), effective July 1, 2022, and authorizes the execution of the same on behalf of this Board by the Board President, Superintendent, and/or Treasurer hereof, if any such execution is requested or required;

PROVIDED, HOWEVER, that if for any reason the reorganization of NEOMIN as a regional council of governments (“COG”) does not occur so as to become effective on July 1, 2022 as planned, this [Board of Education] [Governing Board] hereby approves the continued operation of NEOMIN as a consortium and its membership in that consortium.

JD _____ JF _____ PL _____ RP _____ JW _____

4. Field Trip

It is recommended the resolution listed below regarding field trip (a. thru c.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Credit Union 1 Arena – Chicago, IL
 Class/Group: Robotics, FIRST Team Participants
 Dates of Trip: April 6, 2022 returning April 10, 2022
 Principal: Sandra Williams, WGH Principal
 Sponsor: Frank Bosak
 Cost: \$515.00 per student.
 Funding: Warren City Schools Account AFP98; and First Robotics
 Parent Booster Organization
 Purpose of Trip: Robotics Regional Event. Students will develop academic
 and work related skills within a competitive environment.
- b. Destination: Rochester Institute of Technology, Gordon Field House
 Rochester, NY
 Class/Group: Robotics, FIRST Team Participants
 Dates of Trip: March 10, 2022 returning March 13, 2022
 Principal: Sandra Williams, WGH Principal
 Sponsor: Frank Bosak
 Cost: \$500.00 per student.
 Funding: Warren City Schools Account AFP98; and First Robotics
 Parent Booster Organization.

Purpose of Trip: Finger Lakes Regional Competition. Students will develop academic and work related skills within a competitive environment.

- c. Destination: Wolstein Center – Cleveland, OH
- Class/Group: Robotics, FIRST Team Participants
- Dates of Trip: March 24, 2022 returning March 26, 2022
- Principal: Sandra Williams, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$208.00 per student.
- Funding: Warren City Schools Account AFP98; and First Robotics Parent Booster Organization
- Purpose of Trip: Robotics Regional Competition. Students will develop academic and work related skills within a competitive environment.

JD _____ JF _____ PL _____ RP _____ JW _____

5. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 1.0

Suzette Jackson
Regina Teutsch

OTES

JD _____ JF _____ PL _____ RP _____ JW _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
AHEPA 3300 Youngstown Road SE Warren, OH 44484	Willard PK – 8 School Winter Clothing Items Estimated Value: \$2500.00	[1]
Baird Brothers Sawmill Inc. 7060 Croy Road Canfield, OH 44406	FIRST Robotics Team E.L.I.T.E 48 Monetary Donation Value: \$250.00	[2]
Rose Lowry 1340 Warner Road Brookfield, OH 44484	McGuffey Pantry Food Items Estimated Value: \$100.00	[3]
St. Elizabeth Ann Seton Church 185 Laird Ave. NE Warren, OH 44483	Willard PK – 8 School Winter Clothing Items Estimated Value: \$525.00	[1]

WGH Key Club	Raider Pantry Monetary Donation Value: \$100.00	[2]
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- [1] To be used to support the students of Willard PK – 8 School.
- [2] To be used to support the students of Warren G. Harding High School.
- [3] To be used to support the students of McGuffey PK – 8 School.

JD _____ JF _____ PL _____ RP _____ JW _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

BARTHOLOMEW, Melissa	\$ 390.00
JAMINET, Jennifer	\$ 400.00
KLINE, Anthony	\$ 400.00
RZUCIDLO, Brianna	\$ 400.00
THIRION, Emily	\$ 400.00
WHITMORE, Christine	\$ 400.00

JD _____ JF _____ PL _____ RP _____ JW _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Keith Joritz, School Psychologist, Leave of Absence, effective 02/14/2022.
- (2) Dominique Schenker, Early Childhood Education Teacher, Leave of Absence, effective 01/04/2022.

b. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 18, 2022, prorata as indicated.

- (1) Shannon Chrnko, Limited Contract, Salary Table A, from B18-04, **TO M-04**, prorata, effective 01/18/2022.

- (2) Lindsay Connell, Limited Contract, Salary Table A, from B18-07, **TO M-07**, prorata, effective 01/18/2022.
- (3) Jaclyn Davia-Burns, Limited Contract, Salary Table A, from B18-09, **TO M-09**, prorata, effective 01/18/2022.
- (4) Brianna Cohen, Limited Contract, Salary Table A, from B18-09, **TO M-09**, prorata, effective 01/18/2022.
- (5) Anthony Kline, Limited Contract, Salary Table A, from M-06, **TO M30-06**, prorata, effective 01/18/2022.
- (6) Matthew Seidel, Limited Contract, Salary Table A, from B18-19, **TO M-19**, prorata, effective 01/18/2022.
- (7) Jessica Smith, Limited Contract, Salary Table A, from B18-09, **TO M-09**, prorata, effective 01/18/2022.
- (8) Stephanie Tamburro, Limited Contract, Salary Table A, from B18-11, **TO M-11**, prorata, effective 01/18/2022.
- (9) Christine Ulrich, Limited Contract, Salary Table A, from B18-18, **TO M-18**, prorata, effective 01/18/2022.
- (10) Christine Whitmore, Limited Contract, Salary Table A, from M-16, **TO M30-16**, prorata, effective 01/18/2022.

c. **Military Leave**

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military

services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Zachary Cowher, Secondary Education Teacher
Effective Date(s) for the 2021-22 School Year:

February 24, 2022 through March 25, 2022

d. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the Science Textbook Adoption committee, effective 02/01/2022 through 06/01/2022, \$27.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$560 each (Recommended by R. Teutsch, Executive Director of Curriculum and Instruction)

Dominic Arcaro	Laura Krcelic
Annamarie Buonavolonta	Victoria Midgett
Shannon Chrno	Valjean Pace
Joan Elliott	Lisa Tabor
Kimberly Hunter	Nina Vaughn
Andrew Kelly	

- (2) Supplemental Contract approved at the 08/31/2021 Regular Board Meeting, **MOTION NO. 08-2021-197**, Section e. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 3, Home Instruction, effective 08/23/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND ANNETTE MCCORVEY not to exceed amount from \$7,500.00 TO \$15,000.00** (Recommended by J. Hoffmann, Executive Director of Special Education)
- (3) Supplemental Contract approved at the 09/21/2021 Regular Board Meeting, **MOTION NO. 09-2021-213**, Section f. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 1, Home Instruction, effective 08/23/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND KATHLEEN BERLIN-BATES not to exceed amount from \$10,000.00 TO \$15,000.00** (Recommended by J. Hoffmann, Executive Director of Special Education)
- (4) Supplemental Contract approved at the 10/19/2021 Regular Board Meeting, **MOTION NO. 10-2021-226**, Section d. Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 8, Lifeguard Services at WGH, effective 09/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund BBITA, SCC #0000, **AMEND NANCY CHARNAS not to exceed amount from \$2,500.00 TO \$5,000.00** (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

- (5) Supplemental Contract for participating in PBIS Team Planning Meetings, effective 01/01/2022 through 06/30/2022, \$27.94 per hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9224, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lisa Mesaros Jefferson PK-8

- (6) Supplemental Contracts for participating in Really Great Reading online training modules, effective 01/26/2022 through 02/25/2022, \$27.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9221 and Title II-A Fund #590, SCC #9222, not to exceed \$225.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8

Kimberley Anzevino
 Kristen Bozin
 Tammy Church
 Tanya Daniels
 Jodi Devine
 Brandi Gaszo
 Michelle Gibson-Williams
 Meghan Grayham
 Diane Holland
 Lindsay Klein
 Julie Massucci
 Monica Pishotti
 Shannon Popadak
 Stephanie Tamburro
 Angela Toro
 Amber Vankirk
 Cara Venetti
 Laura Vennetti
 Lori Voytko

McGuffey PK-8

Chelsea Buskirk
 Christina Pacurar
 Rebecca Streb
 Charla Thomas

Willard PK-8

Rebecca Boyle
 Annette Constantino
 Donna Knox

- (7) Supplemental Contract for participating in the TCESC Title III Consortium “English Learners & Structured Literacy” Online Professional Development Series, effective 02/09/2022 through 05/27/2022, \$27.94 per hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9221, not to exceed \$100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alycia Greene

Lindsey Green

- (8) Supplemental Contracts for Rebuilding Our School Community training effective 02/10/2022 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from ARP-HCY-II Fund #507, SCC #9223, not to exceed \$200.00.(Recommended by Jill Merolla, Community Outreach/Grant Development)

Donald Cheffo

John Croyts

Trisha DiCesare

Julianne Dundee

Suzanne Goodyear-Pondillo

Kelly Hutchison

TJ Lowery

Jill Redmond

Casey Smith

Eleanna Vlahos-Hall

Alexis Vogler

Carol Wilson

- e. Substitute Teacher Appointment(s) (2021-22 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Effective Date

Samantha Basile

02/14/2022

- f. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director or PK – 12 Campus Leaders)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics (Recommended by W. Nicholson, Athletic Director):

- (1) Andrew Burnett - Baseball – Head Coach – Code #34, Index 11.2, Salary Table B, 100% of Contract.
- (2) Craig Charnas – Tennis (Boys) – Code #64, Index 7.0, Salary Table B, 100% of Contract.
- (3) Charles Penny – Track – Head Coach (Boys) – Code #66, Index 11.2, Salary Table B, 100% of Contract.
- (4) Charles Penny – Track – Head Coach (Girls) – Code #67, Index 11.2, Salary Table B, 100% of Contract.

- (5) Gariana Bercheni – Track – Assistant (Girls) – Code #69, Index 5.6, Salary Table B, 100% of Contract.

High School Music (Recommended by Sandra Williams, Principal):

- (6) Keith Rising - Director, A'Cappella High School – Code #74, Index 10.0, Salary Table B, 67% of Contract.
- (7) Mary Dolan-Meese - Assistant Vocal Director High School – Code #75, Index 9.1, Salary Table B, 67% of Contract.

K-8 Athletics (Recommended by W. Nicholson, Athletic Director):

- (8) Keelyn Franklin – Basketball – Head Coach (Boys, (Gold) – 8th) – Code #102, Index 8.0, Warren Lincoln Middle School, Salary Table B, 25% of Contract.
- (9) Keelyn Franklin – Basketball – Head Coach (Boys, (White) – 8th) – Code #102, Index 8.0, Warren Jefferson Middle School, Salary Table B, 25% of Contract.

K-8 Other (Recommended by Joshua Guthrie, Campus Leader):

- (10) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Jodi Devine	Lincoln PK-8	50% of Contract
Andrew Kelly	Lincoln PK-8	50% of Contract

CLASSIFIED:

- g. Retirement – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- 1) Billie Humphrey, 7.0 Hr. General Helper, Warren G. Harding High School, Salary Table G, effective 01/31/2022.

h. Resignations – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Kelley Statema, Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 01/29/2022.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) David Devlin, Night Janitor, Warren G. Harding High School, Leave of Absence, effective 11/02/2021 through 02/01/2022; effective 02/02/2022, Leave of Absence without Pay or Benefits for the duration of the 2021-22 school year.

- (2) Michelle Johnston, 7.0 Hr. Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 01/03/2022.
- (3) Peggy Lucas, Day Janitor, Willard PK-8, Salary Table D, effective 02/03/2022.
- (4) Stacy Raines, Plant Manager 1, Lincoln PK-8, Salary Table J, effective 02/08/2022.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Colleen Dillon, Substitute Night Janitor, Salary Table M, to Floating Night Janitor, Administration, Salary Table D, effective 02/14/2022 (Begin probationary period).
- (2) Austin Feller, Substitute Night Janitor, Salary Table M, to Floating Night Janitor, Administration, Salary Table D, effective 02/08/2022 (Begin probationary period).
- (3) Mignon Green, Substitute Extra Clerk Typist, Salary Table M, to Floater/Substitute Extra Clerk Typist, Administration, 260-262 (52 Week) Contract, Salary Table E, Pay Range I, effective 02/01/2022 (Recommended by S. Chiaro, Superintendent/CEO)
- (4) Marion Manningham, Substitute General Food Service Helper, Salary Table M, to 4.0 hours per day General Helper, McGuffey PK-8 Building, Salary Table G, effective 12/13/2021 (Completion of 60 day probationary

period). (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)

- (5) Yousef Muhammad, Substitute Night Janitor, Salary Table M, to Floating Night Janitor, Administration, Salary Table D, effective 02/07/2022 (Begin probationary period).
- (6) Constance Pacek, Clerk – Auxiliary Services (2.0 Days)/Teaching & Learning Clerk (3.0 Days), John F. Kennedy High School/Curriculum & Instruction Department, 204 Day Contract, July – June Modified Calendar, Salary Table E, Pay Range I, effective 01/31/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by R. Teutsch, Director of Curriculum & Instruction)
- (7) Donna Repula, Substitute General Food Service Helper, Salary Table M, to 6.0 hours per day General Helper, Warren G. Harding High School, Salary Table G, effective 12/21/2021 (Completion of 60 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Yaraliz DePaz, Substitute Bus Driver, Salary Table M, effective 01/07/2022.
- (2) Alicia Newmiller, Substitute Night Janitor, Salary Table M, effective 02/15/2022.

- (3) Linda Ohlin, Substitute Extra Clerk Typist, Salary Table M, effective 01/28/2022.
- (4) Alexander Wilson, Substitute Night Janitor, Salary Table M, effective 02/17/2022.

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for participating in Rebuilding Our School Community training, February 10, 2022 through June 30, 2022, at the hourly rate of \$18.78, to be paid from ARP-HCY-II Fund #507, SCC #9223, not to exceed \$187.80 each. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

T'KeeYah Cambridge
Dante Campbell
Holly Chambers
Lutrica Hall

Kim Johnson
Tia Phillips
Rashonda Walker

- (2) Adult Game Workers for Athletic Events for the 2021-2022 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.50 per hour
Gate for Boys' Varsity Football	\$ 9.50 per hour
Gates for Boys' Single Middle School Football	\$ 9.50 per hour
Main Ticket Clerk for Varsity Football	\$ 9.50 per hour
Football Chain Coordinator	\$ 9.50 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.50 per hour

Freshmen Football Clock	\$ 9.50 per hour
Lower Level Football Clock	\$ 9.50 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.50 per hour
Video for Football	\$ 9.50 per hour
Computer for Football	\$ 9.50 per hour
Game Book/Statistician for Football	\$ 9.50 per hour
Press Box Host	\$ 9.50 per hour
Officials' Host for Football	\$ 9.50 per hour
Gate for Single Girls' Volleyball	\$ 9.50 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.50 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.50 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.50 per hour
Video for Basketball	\$ 9.50 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.50 per hour
Security for High School Sporting Event	\$ 9.50 per hour
Security for Single Middle School Events	\$ 9.50 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.50 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Charlene Pittman

The above adult game workers will work between 1.0 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

m. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Justin Blair, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School (Boys), 100% of contract.
- (2) T'Keeyah Cambridge, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls), 100% of contract.
- (3) King Garner, Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (Gold), Middle School, Lincoln Middle School (Boys), 25% of contract.
- (4) King Garner, Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (White), Middle School, Jefferson Middle School (Boys), 25% of contract.
- (5) Christopher Kwon, Volunteer Tennis Coach, High School, Warren G. Harding High School (Boys).

- (6) Ryan Maffitt, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys), 100% of contract.
- (7) Matthew Nypaver, Code #68.0, Index 5.6, Salary Table B, Assistant Coach, Indoor Track, High School, Warren G. Harding High School (Boys), 100% of contract.
- (8) Matthew Nypaver, Code #114.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools, 100% of contract.
- (9) Payton Schuller, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls), 100% of contract.
- (10) John Simcox, Code #69.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School (Girls), 100% of contract.
- (11) Joseph Threats, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School (Boys), 100% of contract.

JD _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JD _____ JF _____ PL _____ RP _____ JW _____

SC:tep
02/17/2022