

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – February 21, 2023 – 6:00 p.m.
 Lincoln PK – 8 School, Cafetorium
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

PF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report7. Superintendent's Report

- A. Akron Children's Hospital Update – Allison Lantz, N.P.
- B. Lincoln PK – 8 School Update – Lincoln Administrative Team

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Patti Limperos and John Fowley)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the January, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held January 30, 2023

PF _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the January, 2023 financial statement and short term investments made by the Treasurer during January, 2023, EXHIBIT A, (pp. 34 – 35), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
MTD Receipts	4,601,761.79	2,646,586.42	7,248,348.21
FTD Advances In	-0-	-0-	-0-
FTD Receipts	39,107,461.84	28,504,831.53	67,612,293.37
MTD Expenditures	5,107,581.89	4,730,104.58	9,837,686.47
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	40,963,537.46	28,598,280.24	69,561,817.70
Ending Balance			
January 31, 2023	56,743,836.51	24,255,954.70	80,999,791.21

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	26,255.63
006-0000 FS-Food Service	\$	996.97
401 Auxiliary Services	\$	<u>36.21</u>
Total	\$	27,288.81

PF _____ JF _____ PL _____ RP _____ JW _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- | | | |
|----|------------------|--|
| a. | Funds/S.C.C.: | Title I
Fund #572, S.C.C. #9231 |
| | FY2023 Apprn.: | \$7,815,123.60 |
| | Rev. Apprn.: | \$7,767,491.41 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$47,632.19 decrease due to reallocation of funds. |
| | | |
| b. | Funds/S.C.C.: | Title I-Neglected
Fund #572, S.C.C. #9235 |
| | FY2023 Apprn.: | \$84,543.58 |
| | Rev. Apprn.: | \$66,455.38 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$18,088.20 decrease due to reallocation of funds. |
| | | |
| c. | Funds/S.C.C.: | Title I-Delinquent
Fund #572, S.C.C. #9236 |
| | FY2023 Apprn.: | \$68,049.22 |
| | Rev. Apprn.: | \$67,500.72 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$548.50 decrease due to reallocation of funds. |
| | | |
| d. | Funds/S.C.C.: | Title II-A
Fund #590, S.C.C. #9232 |
| | FY2023 Apprn...: | \$596,170.31 |
| | Rev. Apprn.: | \$603,157.43 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$6,987.12 increase due to reallocation of funds. |

e. Funds/S.C.C.: Auxiliary Services
Fund #401, S.C.C. #9237, #9238
FY23 Apprn.: \$279,762.97
Rev. Apprn.: \$379,547.53
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$99,784.56 increase due to ODE issuance of final allocations for FY2023.

PF _____ JF _____ PL _____ RP _____ JW _____

4. Tax Rates

It is recommended the resolution listed below for tax rates for calendar year 2023 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		6.05	6.05
Permanent Improvement		1.00	1.00
Emergency Levy Fund		6.00	6.00
Emergency Levy Fund		<u>12.40</u>	<u>12.40</u>
Grand Total	4.70	60.30	65.00

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

PF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Eastern Gateway Community College
Sarah Fletcher
101 E. Federal Street
Youngstown, OH 44503
(330) 480-0726
sfletcher@egcc.edu
EXHIBIT B, (pp. 36 – 46):
- Amount: Tuition rate per credit hour will depend on delivery method and student's county of residence.
- Period: Fall 2023/Spring 2024
- Exec. Director: Wendy Hartzell, Chief Academic Officer
- Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.
- b. Agreement: Kent State University
975 University Esplanade
Kent, OH 44242
EXHIBIT C, (pp. 47 – 70):
- Amount: Tuition rate per credit hour will depend on delivery method and/or location.
- Fund/S.C.C.: #001, #0000
- Period: July 1, 2023, through June 30, 2024.
- Exec. Director: Wendy Hartzell, Chief Academic Officer
- Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcript credit from the college and Warren G. Harding High School.

Motion No. 12-2022-253

- c. **Amended**
 Agreement: ~~Amplified IT, LLC~~ CDW-G
 PO Box 7850
 Norfolk, VA 23509-7850
 (757) 774-5047
EXHIBIT D, (pp. 71 – 79):
 Amount: No Charge
 Supervisor: Danielle Miller, Technology
 Purpose: To allow ~~Amplified~~ CDW-G access to only Warren City District’s organization unit and strictly prohibits ~~Amplified~~ CDW-G from access to any other Partner accounts outside of Warren City Schools organizational unit.

- d. Agreement: Northeast Ohio Management Information Network
 528 Educational Highway
 Warren, Ohio 44483
EXHIBIT E, (pp. 80 – 91):
 Amount: \$21,000.00- non reoccurring charge
 \$13,200.00 – annual service charge
 (based on a monthly charge of \$1,100.00 for the period of the contract before Erate discount is applied.)
 Fund/S.C.C.: #001, #0000
 Period: July 1, 2023, through June 30, 2028.
 Supervisor: Danielle Miller, Technology
 Purpose: To provide internet access for the purpose of business operations to the district’s transportation facility.

- # e. Agreement: Northeast Ohio Management Information Network
 528 Educational Highway
 Warren, Ohio 44483
EXHIBIT F, (pp. 92 – 103):
 Amount: \$105,888.00 (based on a month charge of \$8,824.00 for the period of the contract before Erate discount is applied.)
 Fund/S.C.C.: #001, #0000
 Period: July 1, 2023, through June 30, 2028.
 Supervisor: Danielle Miller, Technology
 Purpose: To provide internet access for students and staff at following Warren locations: Warren G. Harding High School, Jefferson PK-8, Lincoln PK-8, and Willard PK-8.

PF _____ JF _____ PL _____ RP _____ JW _____

2. Donating Personal Property to an Eligible Non-Profit Organization located within the State of Ohio that is exempt from Federal Income Taxation per 26 U.S.C. 501(a) and (c) (3).

It is recommended the resolution listed below to donate personal property, be approved as submitted.

WHEREAS, the Board has determined that the property, consisting of seven (7) targets, eight (8) stands, four (4) boxes of arrows and fifteen (15) bows are not needed for School District use and that the fair market value of the property, in the opinion of the Board is \$2,500.00 or less; and

WHEREAS, the Board will donate the no longer needed property to an eligible non-profit organization located within the State of Ohio that is exempt from Federal income taxation per 26 U.S.C. 501(a) and (c) (3); and

WHEREAS, the Board will follow the Warren City School Policy 7000 Disposition of Real Property/Personal Property under subtitle Donation of Real or Personal Property. The Board will conduct the donation process itself, via the Executive Director of Business Operations.

WHEREAS, the non-profit organization seeking to obtain donated property must submit a written notice to the Board that includes evidence that the non-profit is a qualified 501 (a) and (c) (3) organization, a description of the organization's primary purpose, a description of the type or types of property the organization needs, and the name, address and phone number of the person designated by the 501 entity to serve as its agent in receiving the property

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Warren City School District wishes to donate personal property to an eligible non-profit organization.

PF _____ JF _____ PL _____ RP _____ JW _____

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Danielle Miller
Daniel Thorpe

PF _____ JF _____ PL _____ RP _____ JW _____

4. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2022-23 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2022-23 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 3:45 p.m. in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2022-23:

- Wednesday, February 28, 2023
- Wednesday, April 5, 2023
- Tuesday, May 16, 2023

PF _____ JF _____ PL _____ RP _____ JW _____

5. Field Trip

It is recommended the resolution listed below regarding field trip (a. thru c.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Credit Union 1 Arena – Chicago, IL
 Class/Group: Robotics, FIRST Team Participants
 Dates of Trip: March 8, 2023, returning March 12, 2023.
 Principal: Sandra Williams, WGH Principal
 Sponsor: Frank Bosak
 Cost: \$403.00 per student.
 Funding: Warren City Schools Account AFP98; and First Robotics
 Parent Booster Organization
 Purpose of Trip: Robotics Regional Event. Students will develop
 academic and work related skills within a competitive
 environment.
- b. Destination: Wolstein Center – Cleveland, OH
 Class/Group: Robotics, FIRST Team Participants
 Dates of Trip: March 30, 2023, returning April 01, 2023.
 Principal: Sandra Williams, WGH Principal
 Sponsor: Frank Bosak
 Cost: \$168.00 per student.
 Funding: Warren City Schools Account AFP98; and First Robotics
 Parent Booster Organization

Purpose of Trip: Robotics Regional Competition. Students will develop academic and work related skills within a competitive environment.

- c. Destination: David L. Lawrence Convention Center
Pittsburgh, PA
- Class/Group: Robotics, FIRST Team Participants
- Dates of Trip: April 6, 2023, returning April 8, 2023.
- Principal: Sandra Williams, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$182.00 per student.
- Funding: Warren City Schools Account AFP98; and First Robotics Parent Booster Organization.
- Purpose of Trip: Robotics Regional Event. Students will develop academic and work related skills within a competitive environment.

PF _____ JF _____ PL _____ RP _____ JW _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

COMPTON, MARY	\$ 400.00
GODICIU, Kendra	\$ 400.00
KIFER, Kevin	\$ 400.00

PF _____ JF _____ PL _____ RP _____ JW _____

7. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Nova Coffee Co. 112 N Park Ave Warren, OH 44481	Warren City Schools 100 Donut Gift Cards Estimated Value: \$150.00	[1]
St. Joseph Warren Hospital 667 Eastland Avenue Warren, OH 44484	Jefferson PK – 8 School Walmart Gift Cards Value: \$500.00	[2]
St. Marks Church 571 Parkman Rd. SW Warren, OH 44485	Jefferson PK – 8 School Clothing and Hygiene Products Estimated Value: \$350.00	[2]
Shaker Painting 308 Greenbriar Drive Cortland, OH 44410	Willard PK – 8 School Monetary Donation Value: \$560.00	[3]

[1] To be used to support the students in the Warren City Schools.

[2] To be used to support the students of Jefferson PK – 8 School.

[3] To be used to support the students of Willard PK – 8 School.

PF _____ JF _____ PL _____ RP _____ JW _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Judith Babik, Art Education Teacher, retirement, effective the close of the day, 05/31/2023.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Holly Chapin, Elementary Education Teacher, Leave of Absence without Pay or Benefits, effective 02/06/2023 and for the duration of the 22-23 school year.
- (2) Kayla Chovan, Special Education Teacher, Leave of Absence without Pay or Benefits, effective 01/30/2023 and for the duration of the 22-23 school year.
- (3) Jeremy Flinner, Secondary Education Teacher, Leave of Absence, effective 01/26/2023.
- (4) Mary Olesky, Special All Grades Teacher, Leave of Absence, effective 02/22/2023.

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 17, 2023, prorata as indicated.

- (1) Joseph Austin, Limited Contract, Salary Table A, from B-02, **TO B18-02**, prorata, effective 01/17/2023.
- (2) Gariana Bercheni, Limited Contract, Salary Table A, from B-03, **TO M-03**, prorata, effective 01/17/2023.
- (3) Theresa Chucksa, Continuing Contract, Salary Table A, from B18-17, **TO M-17**, prorata, effective 01/17/2023.
- (4) Christina Verhest, Limited Contract, Salary Table A, from B-11, **TO M-11**, prorata, effective 01/17/2023.

d. Appointments – Certificated – Hourly Employment (2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the purpose of attending CPR training on 02/18/2023, \$28.84 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$75.00 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong

Kate Komlanc

- (2) Supplemental contracts for Gifted Education Training and Professional Development effective 11/08/2022 through 06/30/2023; \$28.64 per an hour, on an as needed basis, to be paid from AGTPD, Fund #001, SCC #0000, not to exceed \$500.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Annette Constantino

Summer Zipay

- (3) Supplemental contracts for the purpose of providing instruction in the Gr. 2-5 ELA & Math After School Intervention Program at all PK-8s, effective 02/08/2023 through 03/30/2023, \$28.64 per hour, on an as needed basis, to paid from Title I-A Fund #572, SCC #9231, and ARP ESSER Fund #507, SCC #9230, not to exceed \$975.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Lincoln PK-8

Caren Purcell

Laura Luoma
Olivia Mullen

McGuffey PK-8

Stephanie Gosnell
Jessica Smith

Willard PK-8

Natalie Grayson

Pre-Service Training:

February 1, 2023
Not to exceed \$60.00 per person
\$28.64 per hour
Title I-A Fund #572, SCC #9231,
and ARP ESSER Fund #507, SCC #9230

- (4) Supplemental contracts for the purpose of participating in Really Great Reading online training modules, effective 01/23/2023 through 02/10/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, not to exceed \$230.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Angela Betts
Stephanie Brugler

Matthew Seidel
Christine Ulrich

- (5) Supplemental contract approved at the January 30, 2023, Regular Board Meeting, **MOTION NO. 01-2023-32**, Section c. Appointment – Certificated – Hourly Employment (2022-23 School Year), Item no. 8, **Kelly Hutchison**, CPR Training on 01/21/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231 and ECE Fund #439, SCC #9233, **not to exceed \$65.00 be AMENDED not to exceed \$80.00** (Recommended by C. Bero, Executive Director of State & Federal Programs)
- (6) Supplemental contracts for the purpose of participating in Really Great Reading online training modules, effective 12/18/2022 through 12/28/2022, \$28.64 per hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9231, not to exceed \$230.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Willard PK-8

Cara Meadows

Jenna McNemar

- (7) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 12/22/2022 through

03/10/2023, \$28.64 per an hour, to be paid from Fund #516, SCC #9230, not to exceed \$429.60 (Recommended by P. Dreher Executive Director of Special Education)

Kimberly Armstrong
 Brittany Barone
 Melissa Bartholomew
 Debra Bidinger
 Brittany Boerio
 Jenna Bryant
 Collette Dennison
 Jennifer Jaminet
 Emily Ward
 Mary Kate Keating
 Anthony Kline
 Monica Kopp
 Laurie Liguori

Laura Mastro
 Elizabeth McComb
 Mesa Morlan
 Christopher Penezich
 Tammi Penman
 Kristie Pierce
 Jessica Ploskodniak
 Erika Prater
 Susan Stowe
 Natalie Toro
 Nicole Varley
 Nicholas Wagner
 Kristina White

- (8) Supplemental contracts for participating in the Warren City Schools District Math Leadership Team Meetings, effective from 02/01/2023 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536 SCC #9231, Title I-A #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tina Detate
 Andrea Drotar
 Tina Henderson

Elizabeth Huff
 Stacey Streeter

- (9) Supplemental contracts for participating in the Warren City Schools District Literacy Leadership Team Meetings, 02/01/2023 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$300.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Erika Aulizia

Jocelyn McClellan

- (10) Supplemental contract for the Supervisor of Special Education for the testing and assessment of Special Education Preschool students, effective 06/12/2023 through 06/30/2023, to be paid 2022-23 per diem rate, on an as needed basis, to be paid from Fund #001, SCC #0000,

not to exceed \$600.00 (Recommended by P. Dreher, Executive Director of Special Education)

Shelley Lowry

- (11) Supplemental contract for an Itinerant Teacher for the testing and assessment of Special Education Preschool students, effective 06/07/2023 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$300.00 (Recommended by P. Dreher, Executive Director of Special Education)

Shauna McKinstry

- (12) Supplemental contract for a Speech and Language Pathologist for the testing and assessment of Special Education Preschool students, effective 06/07/2023 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$300.00 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong

- (13) Supplemental contract for a School Psychologist for the testing and assessment of Special Education Preschool students, effective 06/12/2023 through 06/30/2023, \$28.64 per an hour, on an as needed basis to be paid from Fund #516, SCC #9230, not to exceed \$300.00 (Recommended by P. Dreher, Executive Director of Special Education)

Kate Komlanc

- (14) Supplemental contract for William Nicholson, Sectional/District Manager, Sectional Basketball Tournament (Boys), held at WGH Gymnasium on 02/22/2023, to be paid from Fund #022, not to exceed \$250.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (15) Supplemental contract for William Nicholson, Sectional/District Manager, Warren D-3 Basketball Tournaments, held at WGH Gymnasium on 02/27/2023, 02/28/2023 and 03/03/2023 to be paid from Fund #022, not to exceed \$300.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (16) Supplemental contracts for District Art Show planning & preparation effective 03/01/2023 through 05/31/2023, \$28.84 per an hour, on an as

needed basis, to be paid from BBITA, Fund #001, not to exceed \$350.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Judith Babik
Staci Bowery
Robert Byrd
John Girard
Kendra Godiciu
John Johnson

Tarah Kerr
Krista Kohut
Suzanne Melia
Kristin Newbrough
Thomas Sewickley

- (17) Supplemental Contracts for Special Education case management services, effective 06/01/2023 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230 not to exceed \$1,200.00 (Recommended by P. Dreher, Executive Director of Special Education)

Melissa Bartholomew
Susan Stowe

- e. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Mikel Lagaras	01/26/2023

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by S. Chiaro, Superintendent/CEO and W. Nicholson, Athletic Director)

High School Academics:

- (1) Supplemental Contracts approved at the November 29, 2022, Regular Board Meeting, **MOTION NO. 11-2022-237**, Section h., Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year), Item no. 1, **College in High School Instructors**, Code #2, Index 2.0, Salary Table B, **be RESCINDED. Amended and Approved as submitted, EXHIBIT G, (p. 104)**

High School Athletics:

- (2) Andrew Burnett – Baseball – Head Coach – Code #34.0, Index 11.2, High School, Warren G. Harding High School, Salary Table B, 100% of Contract.
- (3) Eric Lydic – Tennis (Boys) – Code #64.0, Index 7.0, High School, Warren G. Harding High School, Salary Table B, 100% of Contract.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent/CEO.)

CLASSIFIED:

g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sharon Doing, MD Educational Assistant, Willard PK-8 Building, Salary Table I, effective 01/02/2023.
- (2) Karen Massari, Maintenance Secretary, Administration, Salary Table E, effective 01/17/2023.
- (3) Stephanie Weber, Secretary-High School Special Education, Salary Table E, Leave of Absence without Pay or Benefits effective 02/09/2023 to 03/20/2023.
- (4) Montia West, PK-8 Pod Secretary, Jefferson PK-8 Building, Salary Table E, effective 01/23/2023.

h. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Ashligh George, Floating Pre-K Title I Educational Assistant, Willard PK-8 Building, Salary Table I, effective 02/15/2023.(Vacancy created due to retirement/resignation in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (2) Angela White, Pre-K Title I Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 02/15/2023.(Vacancy created due to retirement/resignation in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (3) Ta’Nazia Franklin, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 01/02/2023 (30 days probationary period successfully completed as of 02/13/2023). (Recommended by J. Lacy, Executive Director of Business Operations)

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Kiani Seda, from MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, to Pre-K Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 02/01/2023.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) TiCarra Blackwell, Bus Attendant w/o CDL, Salary Table M, effective 01/26/2023.
- (2) Laura Willard, Substitute Night Janitor, Salary Table M, effective 02/09/2023.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Supplemental Contract approved at the January 30, 2023, Regular Board Meeting, **MOTION NO. 01-2023-32**, Section o., Item no. 6, Classified Temporary Employment, The following individual be granted a supplemental contract for the purpose of attending CPR training on January 21, 2023, at their current hourly rate, for not more than **2.25 hours**, not to exceed **\$35.00**, to be paid from Title I-A Fund #572, SCC #9231 and ECE Fund #439, SCC #9233, **be AMENDED to 2.75 hours**, not to exceed **\$45.00**. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Julia Hunter

- (2) The following individuals be granted supplemental contracts for participating in CPI Training, February 17, 2023, at their current hourly rate, to be paid from General Fund SSRLS, not to exceed \$200.00 each. (Recommended by J. Lacy, Executive Director of Business Operations)

Alfie Burch
Charles Harris

Dennis Lemon
Derico Murray

- (3) It is recommended that the following individual be granted a supplemental contract for the purpose of attending Responding to Challenging Behavior Professional Development Series, as scheduled, effective January 19, 2023 through May 31, 2023, at their current hourly rate, for not more than 2.5 hours per meeting, not to exceed \$100.00, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Innovation Fund #439, SCC #9234. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Educational Aide

Kiani Seda

- (4) It is recommended that the following individual be granted a supplemental contract for the purpose of monthly preschool professional development meetings, as scheduled, effective February 1, 2023 through May 31, 2023, at their current hourly rate, for not more than 1.0 hour per meeting, not to exceed \$100.00, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Innovation Fund #439, SCC #9233. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Educational Aide

Kiani Seda

- (5) Supplemental Contract for Dawn Harper, Sectional/District Secretary, Sectional Basketball Tournament (Boys), held at WGH Gymnasium on 02/22/2023, to be paid from Fund #022, not to exceed \$100.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (6) Supplemental Contract for Dawn Harper, Sectional/District Secretary, Warren D-3 Basketball Tournament (Boys), held at WGH Gymnasium on 02/27/2023, 02/28/2023 and 03/03/2023, to be paid from Fund #022, not to exceed \$100.00 (Recommended by S. Chiaro, Superintendent/CEO)

I. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) T'Keeyah Cambridge, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls). 100% of contract
- (2) William Dreier, Code #35.0, Index 5.6, Salary Table B, Volunteer Assistant Baseball Coach, High School, Warren G. Harding High School (Boys). 0% of contract
- (3) Caitlin Emch, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls). 100% of contract
- (4) Franklin, Keelyn, Code #102.0, Index 8.0, Salary Table B, Basketball Coach, 8th Grade Gold, Warren Lincoln Middle School (Boys) 25% of Contract
- (5) Franklin, Keelyn, Code #102.0, Index 8.0, Salary Table B, Basketball Coach, 8th Grade White, Warren Jefferson Middle School (Boys) 25% of Contract
- (6) Richard Riley, Code #58.0, Index 11.2, Salary Table B, Head Softball Coach, High School, Warren G. Harding High School (Girls). 100% of contract
- (7) Payton Schuller, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls). 100% of contract
- (8) Jason Stouffer, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys). 100% of contract

PF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

PF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
02/21/2023