

AGENDA
 Board of Education
 Warren City School District
Special Meeting – February 18, 2021 – 6:30 p.m.
 WSCN, Via Zoom
 With Live Stream available at warrencityschools.org



This meeting is a special meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report7. Superintendent's Report

- A. Willard Project Status Update – John Lacy, Executive Director of Business Operations

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business10. New Business

Treasurer's Recommendations

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract: Boak and Sons, Inc.
75 Victoria Road
Youngstown, OH 44515
- Amount: \$452,734.00
EXHIBIT A, (pp. 15 - 17):
- Period: January 2021
- Exec. Director: John Lacy
- Purpose: Willard Roof Project
Change Order #6 – Add for ventilation strips
(\$8,662.00)
Change Order #7 – Cost to add vent strips
(\$30,372.00)
Change Order #8 – Allowance for steel deck
Replacement (\$413,700.00)

JF _____ PL _____ RP _____ JS _____ JW _____

2. **Rescind Motion 02-2021-37 and Replace**
Special Education Annual Meeting Recognition

It is recommended the resolution listed below recognizing a Special Education Annual Meeting for today Thursday, February 18, 2021, be approved as submitted.

WHEREAS, the Warren City Schools Special Education Department has invited the general public to its annual meeting; and

WHEREAS, the purpose of the meeting is to inform parents and individuals with disabilities on how the District plans on spending Special Education funds.

NOW, THEREFORE, BE IT RESOLVED the Special Education Annual Meeting be recognized as follows:

Date: Thursday, February 18, 2021
Time: 4:00 p.m. – 5:00 p.m.
Location: Via Zoom
With Live Stream available at warrencityschools.org

Purpose: Discussion of District plans for spending Special Education funds and provide for an opportunity for public comment.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
Karen Zagorec

OPES

JF _____ PL _____ RP _____ JS _____ JW _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Feed the Children Kids School Basics	Warren City Schools 500 Cloth Bags Estimated Value: \$2,500.00	[1]
Feed the Children Kids School Basics	Warren City Schools 500 Sunshine Feeling Kits Estimated Value: \$1,000.00	[1]
Grace United Methodist Church	Warren G. Harding High School Gift Cards/Suckers Estimated Value: \$435.00	[2]
Elenie McNally	WGH Raider Pantry Monetary Donation Value: \$75.00	[2]

[1] To be used to support the students of the Warren City Schools.

[2] To be used to support the students of Warren G. Harding High School.

JF _____ PL _____ RP _____ JS _____ JW _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

SEIDEL, Matthew \$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through d.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Angela Hammond, Early Childhood Education Teacher, Leave of Absence, effective 02/16/2021.

b. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating on the Willard PK-8 School and WGH Building Leadership Teams (BLT) and attending monthly meetings

as scheduled, effective 01/25/2021 through 06/30/2021, \$27.26 per an hour, on an as needed basis to be paid from Title I-A Fund #572, SCC #9211 and Title II-A Fund #590, SCC #9212, not to exceed \$205.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Willard PK-8

Brandi DeJean
Natalie Grayson

Warren G. Harding

Stephanie Porterfield

- (2) Supplemental Contracts for the **After School Credit Recovery Program** at Warren G. Harding High School, effective 02/01/2021 through 06/30/2021, \$27.26 per hour, on an as needed basis, to be paid from Title I-Neglected Fund #572, SCC #9215, not to exceed \$1,900.00 each (Recommended by C. Bero, State & Federal Programs)

Ensley, Eric
Orr, Mark

CLASSIFIED:

c. **Leave of Absence – Classified**

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Margaret Baker, Preventive Maintenance, Administration, Salary Table D, effective 01/29/2021.
- (2) Roberta Bellish, Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 02/19/2021.
- (3) Cathy DeMarco, PK-8 Pod Secretary, McGuffey PK-8, Salary Table E, effective 01/06/2021.

d. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for participating on the Willard PK-8 Building Leadership Team (BLT), attending monthly meetings as scheduled, February 1, 2021 through June 30, 2021, at their current hourly rate of \$18.33, to be paid from Title II-A Fund #590, SCC 9212, not to exceed \$200.00. (Recommended by C. Bero, Executive Director of State/Federal Programs)

Tia Phillips

JF _____ PL _____ RP _____ JS _____ JW _____

Board’s Recommendations

1. Resolution to Employ Superintendent

WHEREAS, ORC Section 3319.01 provides for the appointment of a superintendent for a city school district; and

WHEREAS, Steve Chiaro (“Chiaro”) has agreed to continue in the position of Superintendent for the Board of Education of the Warren City School District (“Board”), in accordance with the terms of a contract of employment effective August 1, 2022.

NOW, THEREFORE BE IT RESOLVED, that the Board employ Steve Chiaro as Superintendent and Chief Executive Officer for the term beginning August 1, 2022 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute a contract of employment with Mr. Chiaro on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

IN WITNESS WHEREOF, the President and the Treasurer of the Board of Education of the Warren City School District, having first been duly authorized, and Steve Chiaro, Superintendent of the Warren City School District, have set their hands hereto this 18th day of February, 2021.

JF _____ PL _____ RP _____ JS _____ JW _____

2. THIRD ADDENDUM TO THE SUPERINTENDENT'S EMPLOYMENT CONTRACT

It is recommended the resolution listed below be approved as submitted:

WHEREAS, the Superintendent has requested the Board consider approving a third addendum to his employment contract; and

WHEREAS, the Board has considered this request and find the requested changes to be reasonable and in the best interests of the District;

BE IT HEREBY RESOLVED, that the Board hereby approves the third addendum to the Superintendent's contract and authorizes the Board President to execute the agreement on behalf of the Board.

JF _____ PL _____ RP _____ JS _____ JW _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

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JF _____ PL _____ RP _____ JS _____ JW _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
02/17/2020