

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – February 18, 2020 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

RF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer’s Report

7. Superintendent’s Report

Resolution of Condolence – Frederick W. Simmons

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Frederick W. Simmons* be approved as submitted.

WHEREAS, the death of *Mr. Simmons* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, Fred served eight years as an equipment manager for the Warren Harding football team. Fred was dedicated to serving the youth of the Warren City Schools and enjoyed the daily interactions with the football players and staff. The players called him "Uncle Fred" as he was a positive influence on their lives and he truly will be missed.

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Robert Faulkner, Sr., Board Members John Fowley, Sr., Regina Patterson, and Julian Walker, Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

RF _____ JF _____ PL _____ RP _____ JW _____

8. Board of Education Committee Reports
 - A. Athletics *(Patti Limperos and Bob Faulkner)*
 - B. Finance Advisory *(John Fowley and Julian Walker)*
 - C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
 - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
 - E. TCTC Board Representative *(Bob Faulkner)*
9. Old Business
10. New Business

Treasurer’s Recommendations

1. Minutes

It is recommended the resolution listed below regarding the January, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held January 28, 2020

RF _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the January, 2020 financial statement and short term investments made by the Treasurer during January, 2020, EXHIBIT A, (pp. 24 – 25), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2019	\$37,643,300.38	\$18,480,825.13	\$56,124,125.51
MTD Receipts	5,058,917.01	18,515,138.30	23,574,055.31
FTD Advances In	-0-	-0-	-0-
FTD Receipts	41,944,143.98	42,946,818.26	84,890,962.24
MTD Expenditures	7,302,177.82	16,775,578.49	24,077,756.31
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	43,842,966.50	40,908,084.00	84,751,050.50
Ending Balance			
January 31, 2020	35,744,477.86	20,519,559.39	56,264,037.25

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$43,449.91
006-0000 FS-Food Service	1,453.32
401 Auxiliary Services	63.26
Total	<hr/> \$44,966.49

RF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Vinson
Michael Nutter
President
100 E. Campus View Boulevard, Suite #250
Columbus, Ohio 43235
(614) 438-4088
EXHIBIT B, (pp. 26 – 37):
Amount: \$10,000
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: February 1, 2020, through February 1, 2021.
Exec. Director: Jennifer Myers, Special Education
Purpose: To provide software system to the Special Education Department.
- b. Agreement: College Credit Plus Program
Eastern Gateway Community College
Michael Geoghegan, Interim President/CFO
1249 Richwood St. SW
Warren, OH
(330) 393-0093
EXHIBIT C, (pp. 38 – 48):
Amount: Tuition rate per credit hour will depend on delivery method and student's county of residence.
Period: Fall 2020/Spring 2021
Assoct. Supt.: Wendy Hartzell
Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.

- c. Agreement: Rea & Associates
 P. O. Box 1020
 New Philadelphia, OH 44663
EXHIBIT D, (pp. 49 – 51):

Amount: Not to exceed \$2,150 for each of the ending cost report dates.

Period: 2019, 2020 and 2021.

Treasurer: Karen Sciortino

Purpose: To perform services for the purpose of verifying data reported on the Medicaid School Program Agency Cost Report.

- d. Agreement: College Credit Plus Dual Enrollment Program
 Youngstown State University
 Martin Abraham, Provost
 One University Plaza
 Youngstown, OH 44555
EXHIBIT E, (pp. 52 – 61):

Amount: Tuition for the program is aligned with the Ohio College Credit Plus tiered default rates.

Period: Fall 2020/Spring 2021

Assoct. Supt.: Wendy Hartzell

Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.

- e. Agreement: Liberty Mutual Insurance Company
 5900 Landerbrook Drive
 Landerbrook Corporate Center
 Mayfield Heights, OH 44124

Amount: \$9,000.00

Period: February 2020

Superintendent: Steve Chiaro

Purpose: To provide payment for an insurance claim.

RF _____ JF _____ PL _____ RP _____ JW _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
James Rasile

OPES
Regina Teutsch

RF _____ JF _____ PL _____ RP _____ JW _____

3. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: FIRST Robotics Competition, Orlando, FL
- Class/Group: FIRST Robotics Team
- Dates of Trip: March 10, 2020, returning March 15, 2020.
- Principal: Dante Capers, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$750.00 per student.
- Funding: Warren City Schools Account AFP98; and FIRST Robotics Parent Booster Organization.
- Purpose of Trip: Robotics Regional Event. Students will develop academic and work related skills within a competitive environment.

RF _____ JF _____ PL _____ RP _____ JW _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Willard Raider Pantry New Clothing Estimated Value \$125.00	[1]
AHEPA/FOP	Jefferson Raider Pantry Hats and Gloves Estimated Value \$150.00	[2]
Believer’s Christian Church	Jefferson PK – 8 School Gifts for Every Student Estimate Value \$8,000.00	[2]
Cafaro Foundation	21 st Century Program Monetary Donation Value \$250.00	[3]

Farmers National Bank	Warren City Schools Monetary Donation Value \$400.00	[3]
Greenwood Chevrolet	21 st Century Program Monetary Donation Value \$175.00	[3]
Moriah Lyeon	Jefferson Raider Pantry Coats Estimated Value \$400.00	[2]
Our Lady of Mount Carmel Parish	21 st Century Program Monetary Donation Value \$500.00	[3]
St. Marks Church	Jefferson Raider Pantry Personal Hygiene Items Estimated Value \$250.00	[2]
Trumbull Neighborhood Partnership	WCS Preschool Program Monetary Donation Value \$50.00	[3]
Warren Soccer League	Jefferson Raider Pantry Personal Clothing Items Estimated Value \$100.00	[2]

- [1] To be used to support the students of Willard PK – 8 School.
- [2] To be used to support the students of Jefferson PK – 8 School.
- [3] To be used to support the students of the Warren City Schools.

RF _____ JF _____ PL _____ RP _____ JW _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2019-2020 School Year:

CAPERS, Dante	\$ 400.00
CAPUTO, Frank	\$ 399.00
CHINE, Danielle	\$ 400.00
OLESKY, Mary	\$ 270.00

RF _____ JF _____ PL _____ RP _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2019-2020 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Casey Mulkey, Special Education Teacher, Salary Table A, Step M-03 (prorata), Limited Contract, effective 02/18/2020, and for the remainder of the 2019-20 school year.

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Thomas Henshaw, Building Substitute Teacher, resignation, effective the close of the day, 11/01/2019.
- (2) Lana Malliaras, Early Childhood Education Teacher, resignation, effective the close of the 2019-20 school year. (From Leave of Absence without Pay or Benefits)
- (3) Heather Mennow, Special Education Teacher, resignation effective the close of the 2019-20 school year. (From Leave of Absence without Pay or Benefits)

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Kathleen Fetcenko, Elementary Education Teacher, Leave of Absence, effective 02/06/2020.
- (2) Susan Mizik, School Counselor, Leave of Absence, effective 02/12/2020.
- (3) Lorena Schroeder, Early Childhood Education, Leave of Absence, effective 02/05/2020.
- (4) Cara Venetti, Early Childhood Education, Leave of Absence, effective 01/27/2020.

d. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for WGH Geometry Common Assessment Work Session held on 01/28/2020, \$26.53 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9209, not to exceed \$53.06 each (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates
Khristine Krcelic

Shannon Superak-Skiles
Kristy Thornton

- (2) Supplemental Contract for the purpose of providing instruction for the Winter 2020 Fourth Grade Math Support Academy at the Jefferson PK-8 School, effective 02/04/2020 through 03/19/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, not to exceed \$1,200.00 (Recommended by C. Bero, State & Federal Programs)

Jefferson

Sandra Carson

Pre-Service Training: January 21, 2020
\$26.53 per hour, not to exceed \$26.53 each.
Title I-A, Fund #572, SCC #9201

- (3) Supplemental Contracts for Zaner Bloser Literacy Intervention Work Session held on 01/29/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, and Title II-A, Fund #590, SCC #9202, not to exceed \$53.06 each (Recommended by C. Bero, State & Federal Programs)

McGuffey
Natalie Toro

Lincoln
Erikka Sampson
Angela Toro

Willard
Kimberly Baker
Alison Evans
Laura Mastro

District
Jacqueline Lawrence

- (4) Supplemental Contracts for the purpose of providing instruction in the WGH Winter 2020 Afterschool Intervention, effective 02/10/2020 through 03/19/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, not to exceed \$320.00 each (Recommended by C. Bero, State & Federal Programs)

Khristine Krcelic
Natalie Shaner

Pre-Service Training: January 29, 2020
 \$26.53 per hour, not to exceed \$26.53 each.
 Title I-A, Fund #572, SCC #9201;
 Fund #001, SCC #0000

- (5) Supplemental Contracts for the Literacy Leadership Team Meeting, effective 02/27/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, and Title II-A, Fund #590, SCC #9202, not to exceed \$53.06 each (Recommended by C. Bero, State & Federal Programs)

Jefferson

Brianna Cohen
 Jessica Irwin
 Caren Purcell
 Michelle Rodgers

Lincoln

Lindsay Klein
 Erikka Sampson
 Amber VanKirk

McGuffey

Stephanie Gilligan
 Rachel Hitchings
 Nancy Jarvis
 Danielle Mailach

Willard

Gabrielle Borawiec
 Alison Evans
 Natalie Grayson
 Laura Mastro

District

Kelly Hutchison
 Jacqueline Lawrence
 Lisa Rek
 Paula Yauger

- (6) Supplemental Contract for **William Nicholson**, Sectional/District Manager, Sectional Basketball Tournaments, (Boys/Girls), held at WGH Gymnasium on 02/20/2020, 02/26/2020 and 02/29/2020, to be paid from Fund #022, not to exceed \$375.00 (Recommended by S. Chiaro, Superintendent)
- (7) Supplemental Contract for **William Nicholson**, Sectional/District Manager, Warren D-3 Basketball Tournaments, held at WGH Gymnasium on 03/02/2020, 03/03/2020 and 03/04/2020, to be paid from Fund #022, not to exceed \$800.00 (Recommended by S. Chiaro, Superintendent)
- (8) Supplemental Contract for **Shannon Superak-Skiles**, Sectional/District Secretary, Sectional Basketball Tournaments, (Boys/Girls), held at WGH Gymnasium on 02/20/2020, 02/26/2020 and 02/29/2020, to be paid from

Fund #022, not to exceed \$160.00 (Recommended by W. Nicholson, Athletics)

- (9) Supplemental Contract for **Shannon Superak-Skiles**, Sectional/District Secretary, Warren D-3 Basketball Tournaments, held at WGH Gymnasium on 03/02/2020, 03/03/2020 and 03/06/2020, to be paid from Fund #022, not to exceed \$250.00 (Recommended by W. Nicholson, Athletics)

- e. Substitute Teacher Appointment(s) (2019-20 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Kaitlynn Goldner	02/12/2020

- f. Building Substitute Teacher Appointment(s) (2019-20 School Year) \$100.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building

substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Olivia Nicholas	02/03/2020	Jefferson PK-8

CLASSIFIED:

g. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- 1) Shameka Seay, Substitute Food Service Helper, Salary Table M, effective 02/03/2020.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Carrie Alexander, Night Janitor, McGuffey PK-8, Salary Table D, effective 02/13/2020.
- (2) William Lucas, Painter, Maintenance-Board of Education, Salary Table D, effective 01/30/2020.
- (3) Rashonda Walker, Educational Aide, Lincoln PK-8, Salary Table I, Leave of Absence without Pay or Benefits, effective 02/24/2020.

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Brad Gargas, from 5.5 Hr. Night Janitor – Area #8, McGuffey PK-8, Salary Table D, to 8.0 Hr. Night Janitor – Area #8-Kitchen, Warren G. Harding High School, Salary Table D, effective 02/03/2020.
- (2) LaVant Warfield, from Night Janitor – Area #4, Willard PK-8, Salary Table D, to Day Janitor 2 – Area #2, Willard PK-8, Salary Table D, effective 02/03/2020.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- 1) The following individual be granted a supplemental contract for the purpose of attending teacher based team and pre-school professional development meetings effective January 23, 2020 to May 31, 2020, to be paid from Fund #516, SCC #9920, at their current hourly rate, not to exceed \$500.00. (Recommended by J. Myers, Special Education)

Gianna Myers

- 2) The following individuals be granted supplemental contracts for the purpose of providing additional school-based programming needs, effective August 1, 2019 to June 30, 2020, to be paid from General Fund #001, at their current hourly rate, not to exceed \$1,875.00 each. (Recommended by J. Merolla, Community Outreach/Grant Development)

Joyce Benson
 Gabriel Bubon
 Holly Chambers
 Keelyn Franklin
 Nadine Gardner
 King Garner
 Lutrica Hall

Tamara Haynes
 Kim Johnson
 Larry Johnson
 Angela McKinnon
 Tia Phillips
 Rebecca Reed
 Shaina Shardy

RF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Recognition of Speaker(s)

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

RF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
02/12/2020