

AGENDA
Board of Education
Warren City School District
Regular Meeting – February 9, 2021 – 6:00 p.m.
WSCN, Via Zoom
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report7. Superintendent's Report8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the January, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held January 26, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the January, 2021 financial statement and short term investments made by the Treasurer during January, 2021, EXHIBIT A, (pp. 21 – 22), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	4,994,408.28	1,300,227.35	6,294,635.63
FTD Advances In	-0-	-0-	-0-
FTD Receipts	42,701,349.36	16,442,453.16	59,143,802.52
MTD Expenditures	5,183,746.68	2,290,248.43	7,473,995.11
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	40,685,658.47	18,328,878.22	59,014,536.69
Ending Balance			
January 31, 2021	44,110,966.34	22,342,923.30	66,453,889.64

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	23,223.94
006-0000 FS-Food Service	\$	511.23
401 Auxiliary Services	\$	<u>39.67</u>
Total	\$	23,774.84

JF _____ PL _____ RP _____ JS _____ JW _____

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Ohio Collaborative for Educating Remotely & Transforming Schools
Fund #019, S.C.C. #9210; #507, S.C.C #9211
- Amount: \$125,000.00 (\$31,250.00; \$93,750.00)
- Funding: Through Philanthropy Ohio and the Ohio Department of Education
- Period: November 23, 2020, through June 30, 2021
- Supervisor: Wendy Hartzell, Associate Superintendent
- Purpose: Public-private partnership to support remote, hybrid & blended education opportunities for Ohio’s underserved students: WCS + IM = Inspiring Change

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
019	1900	400	9210	Instruction Purchase Services	\$19,500.00
019	1900	400	9210	Transportation Purch. Services	6,000.00
019	1900	500	9210	Instruction Supplies	6,000.00
507	1900	400	9211	Instruction Purchase Services	<u>93,750.00</u>
Total:					\$125,000.00

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: College Credit Plus Program
 Eastern Gateway Community College
 Michael Geoghegan, Interim President/CFO
 1249 Richwood St. SW
 Warren, OH
 (330) 393-0093
EXHIBIT C, (pp. 23 – 33):
- Amount: Tuition rate per credit hour will depend on delivery method and student’s county of residence.
- Period: Fall 2021/Spring 2022
- Assoct. Supt.: Wendy Hartzell
- Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Special Education Annual Meeting Recognition

It is recommended the resolution listed below recognizing a Special Education Annual Meeting for today Thursday, February 18, 2021, be approved as submitted.

WHEREAS, the Warren City Schools Special Education Department has invited the general public to its annual meeting; and

WHEREAS, the purpose of the meeting is to inform parents and individuals with disabilities on how the District plans on spending Special Education funds.

NOW, THEREFORE, BE IT RESOLVED the Special Education Annual Meeting be recognized as follows:

Date: Thursday, February 18, 2021
Time: 4:00 p.m. – 5:00 p.m.
Location: Via Zoom
With Live Stream available at warrencityschools.org

Purpose: Discussion of District plans for spending Special Education funds and provide for an opportunity for public comment.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Battista Granite	Jefferson PK – 8 School Monetary Donation Value: \$100.00	[1]
Believer’s Christian Church	Jefferson PK – 8 School Gift Cards for all staff Value: \$2,160.00	[1]
Believer’s Christian Church	Jefferson PK – 8 School Monetary Donation Value: \$2,025.00	[1]
Colleen Boyle	Jefferson PK – 8 School Gift Card Value: \$50.00	[1]
Hidden Café and Catering	Jefferson PK – 8 School 100 Pies Estimated Value: \$100.00	[1]
McDonald’s	Jefferson PK – 8 School Coupons Estimated Value: \$200.00	[1]

MKC Project – Making Kids Count	Willard PK – 5 Students Stuffed Animals Estimated Value: \$3,000.00	[2]
Wendy's	Jefferson PK – 8 School Coupons Estimated Value: \$100.00	[1]
Kay and Harold Wilson	Willard PK – 8 School Monetary Donation Value: \$100.00	[2]

[1] To be used to support the students of Jefferson PK – 8 School.

[2] To be used to support the students of Willard PK – 8 School.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

SUPERAK - SKILES, Shannon \$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through i.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

(1) Amanda Leigh, Special Education Teacher, Leave of Absence, effective 02/11/2021.

(2) Jessica Rolla, Early Childhood Education Teacher, Leave of Absence, effective 02/02/2021.

b. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be

reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Zachary Cowher, Secondary Education Teacher
Effective Dates: February 1 – February 9, 2021.
(Support civil authorities)

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 19, 2021, prorata, as indicated.

- (1) Johnathan Bacak, Limited Contract, Salary Table A, from M-05, **TO M30-05**, prorata, effective January 19, 2021.
- (2) Shannon Chrnko, Limited Contract, Salary Table A, from B-03, **TO B18-03**, prorata, effective January 19, 2021.

- (3) Jaclyn Davia, Limited Contract, Salary Table A, from B-08, **TO B18-08**, prorata, effective January 19, 2021.
- (4) Alyssa Dicesare, Limited Contract, Salary Table A, from B-08, **TO B18-08**, prorata, effective January 19, 2021.
- (5) Christina Ferreri, Continuing Contract, Salary Table A, from M-16, **TO M30-16**, prorata, effective January 19, 2021.
- (6) Leah Godoy, Continuing Contract, Salary Table A, from B18-14, **TO M-14**, prorata, effective January 19, 2021.
- (7) John Johnson, Continuing Contract, Salary Table A, from M-21, **TO M30-21**, prorata, effective January 19, 2021.
- (8) Julie Massucci, Continuing Contract, Salary Table A, from M-21, **TO M30-21**, prorata, effective January 19, 2021.
- (9) Marc Morgan, Continuing Contract, Salary Table A, from M-17, **TO M30-17**, prorata, effective January 19, 2021.
- (10) Kayla Rieser, Limited Contract, Salary Table A, from B-04, **TO M-04**, prorata, effective January 19, 2021.
- (11) Thomas Sewickley, Continuing Contract, Salary Table A, from M-21, **TO M30-21**, prorata, effective January 19, 2021.
- (12) Shannon Superak-Skiles, Continuing Contract, Salary Table A, from M-16, **TO M30-16**, prorata, effective January 19, 2021.
- (13) Stephanie Tamburro, Limited Contract, Salary Table A, from B-10, **TO B18-10**, prorata, effective January 19, 2021.

d. **Appointments – Certificated – Hourly Employment (2020-21 School Year)**

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be

reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating on the Warren City Schools District Leadership Team (DLT) and attending meetings as scheduled, effective 01/12/2021 through 06/30/2021, \$27.26 per an hour, on an as needed basis to be paid from Title II-A, Fund #590, SCC #9212, not to exceed \$125.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lindsay Klein

- (2) Supplemental Contracts for participating on the PK-8 Schools and WGH Building Leadership Teams (BLT) and attending monthly meetings as scheduled, effective 01/25/2021 through 06/30/2021, \$27.26 per an hour, on an as needed basis to be paid from Title I-A Fund #572, SCC #9211 and Title II-A Fund #590, SCC #9212, not to exceed \$205.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Shannon Chrako
Sarah Komsa
Laura Krcelic
Jessica Logan
Roseann McCracken
Mesa Morlan
Erika Prater
Alexis Rhodes
Michelle Rodgers
Michael Sandy
Eleanna Vlahos-Hall

Lincoln PK-8

Kristen Bozin
Christine Depascale
Jodi Devine
Nina Gabrelcik
Lindsay Klein
Kevin McCarty
Kelly Notar
Richard Rohrer
Erikka Sampson
Christopher Wilson

McGuffey PK-8

Andrea Bluedorn
Annamarie Buonavolonta
Keelyn Claar
Heather Collier
Diane Finesilver
Rachel Hitchings
Julie Householder

Willard PK-8

Gabrielle Borawiec
Debra Carrino
Tasha Dragish
Christine Isabella
Cara Meadows
Amber Opperman
Kayla Rieser

Nancy Jarvis
Danielle Mailach
Stacy Marciano
Kristin Newbrough
Nicole Shaker
Barbara Waldman

Nina Vaughn
Meghan Watson
Kathleen Wilson

Warren G. Harding

Jodi Brown
Joan Elliott
Eric Ensley
Erin Kampf-Melillo
Monica Kopp
Kristin Lukanec

Victoria Manzo
Mary Jo Pardee
Stephanie Shimko
Susan Stowe
Courtney Susko
Kristy Thornton

- (3) Supplemental Contracts for the following WSCN team members for providing coverage at school events throughout the 2020-21 school year, \$27.26 per an hour, on an as needed basis to be paid from Fund #001, SCC #0000, not to exceed \$3,271.20 each (up to 120 hours) (Recommended by S. Chiaro, Superintendent)

Frank Bosak
Trevor Donley
Fred Whitacre

CLASSIFIED:

e. **Retirement – Classified**

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements are accepted with regret, but with the best wishes and sincere appreciation.

- 1) Joyce Benson, School Community Liaison, McGuffey PK-8, Salary Table L, effective 03/12/2021.
- 2) Camille Hancharenko, Substitute Extra Clerk Typist, Salary Table M, effective 01/29/2021.

f. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- 1) Elizabeth Snyder, Food Service General Helper, Jefferson PK-8, Salary Table G, effective 03/12/2021.

g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Karen Osborne, Educational Aide, McGuffey PK-8, Salary Table I, effective 01/04/2021.
- (2) Marissa Welke, Educational Aide, Lincoln PK-8, Salary Table I, effective 04/11/2021.

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Michelle Johnston, from Food Service Records Keeper, Administration, Salary Table G, to 7.0 Hr. Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 01/01/2021. (Per MOU between Warren City School District Board of Education and OAPSE Chapter 288, approved at November 17, 2020 Board of Education Board meeting.)

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- 1) The following individual be granted a supplemental contract for the purpose of attending monthly pre-school professional development meetings, as scheduled, effective September 1, 2020 through May 31, 2021, to be paid from Title II-A Fund #590, SCC #9212, at their current hourly rate, for not more than one hour per meeting, and not to exceed \$155.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Deborah Horner

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
2/4/2021