

AGENDA

Board of Education

Warren City School District

Regular Meeting – January 30, 2023 – 5:30 p.m.

Jefferson PK – 8 School, Cafetorium

With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order2. Roll Call by Approved Rotation

Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

PF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer’s Report

7. Superintendent’s Report

A. Resolution of Condolence – Officer Timothy A. “Bear” Brown

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of Officer Timothy “Bear” Brown be approved as submitted.

WHEREAS, the death of *Officer Timothy “Bear” Brown* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, *Officer Timothy “Bear” Brown was an alumni of the District graduating from Warren Western Reserve High School in 1976. Upon being hired as a Warren City Police Officer he returned to the District, served many years with dedication as a School Resource Officer and assisted with the Warren City School D.A.R.E program. His positive support of the District’s students and staff will not be forgotten.*

NOW, THEREFORE, BE IT RESOLVED that Board President Julian Walker, Vice President Patricia Limperos, Board Members Patrick Flanagan, Sr., John Fowley and Regina Patterson, and Superintendent of Schools/Chief Executive Officer Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

PF _____ JF _____ PL _____ RP _____ JW _____

B. Resolution of Condolence – Chassidy Broadstone

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, and friends, of *Chassidy Broadstone* be approved as submitted.

WHEREAS, the death of *Chassidy* has brought sadness to this School District and the many teachers and students with whom she positively interacted with on a daily basis.

WHEREAS, Chassidy was a Junior at Warren G. Harding High School and participated in the Student Success program. She impacted many with her smile and laughter and will be greatly missed.

NOW, THEREFORE, BE IT RESOLVED that Board President Julian Walker, Vice President Patricia Limperos, Board Members Patrick Flanagan, Sr., John Fowley and Regina Patterson, and Superintendent of Schools/Chief Executive Officer Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

PF _____ JF _____ PL _____ RP _____ JW _____

- C. Recreation & Wellness Center Update –
John Lacy, Executive Director of Business Operations
 - D. Jefferson PK – 8 Update – Jefferson Administrative Team
8. Board of Education Committee Reports
- A. Athletics *(Patti Limperos and Julian Walker)*
 - B. Finance Advisory *(John Fowley and Patrick Flanagan)*
 - C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
 - D. Legislative Liaison *(Patti Limperos and John Fowley)*
 - E. TCTC Board Representative *(Regina Patterson)*
9. Old Business
10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the December, 2022 and January, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Special Meeting held December 10, 2022
- Regular Meeting held December 13, 2022
- Special Meeting held December 27, 2022
- Organizational Meeting held January 10, 2023

PF _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the December, 2022 financial statement and short term investments made by the Treasurer during December, 2022, EXHIBIT A, (pp. 43 – 44), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
MTD Receipts	4,721,123.44	6,339,968.52	11,061,091.96
FTD Advances In	-0-	-0-	-0-
FTD Receipts	34,505,700.05	25,858,245.11	60,363,945.16
MTD Expenditures	5,764,439.18	4,066,791.94	9,831,231.12
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	35,855,955.57	23,868,175.66	59,724,131.23
Ending Balance			
December 31, 2022	57,249,656.61	26,339,472.86	83,589,129.47

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	49,816.90
006-0000 FS-Food Service	\$	1,486.32
401 Auxiliary Services	\$	<u>89.21</u>
Total	\$	51,392.43

PF _____ JF _____ PL _____ RP _____ JW _____

3. 2022-23 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
200-9022	SASRCL WGH Senior Class

PF _____ JF _____ PL _____ RP _____ JW _____

4. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Men of Distinction Mentoring Program
- Fund/S.C.C.: Fund #007 S.C.C. #9231
- Amount: \$15,000.00
- Funding: Trumbull County Mental Health and Recovery Board
- Period: January 1, 2023, through June 30, 2023.
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To support the Men of Distinction mentoring program for 6th-8th grade boys at Jefferson PK-8 School.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
007	1100	511	9231	TCMHR3 (Supplies)	2,000.00
007	1100	411	9231	TCMHR4 (Purchased Services)	<u>13,000.00</u>
Total:					\$15,000.00

PF _____ JF _____ PL _____ RP _____ JW _____

5. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: IDEA-B Special Education
Fund #516, S.C.C. #9230
FY2022 Apprn.: \$1,541,262.83
Rev. Apprn.: \$2,137,165.43
Exec. Director: Patricia Dreher, Special Education
Purpose: \$595,902.60 increase due to reallocation of funds and carryover
- b. Fund/S.C.C.: Title I
Fund #572, S.C.C. #9231
FY2023 Apprn.: \$6,690,917.73
Rev. Apprn.: \$7,815,123.60
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$1,124,205.87 increase due to carryover
- c. Fund/S.C.C.: Title I-Neglected
Fund #572, S.C.C. #9235
FY2023 Apprn.: \$72,971.20
Rev. Apprn.: \$84,543.58
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$11,572.38 increase due to carryover
- d. Fund/S.C.C.: Title I-Delinquent
Fund #572, S.C.C. #9236
FY2023 Apprn.: \$59,521.72
Rev. Apprn.: \$68,049.22
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$8,527.50 increase due to carryover
- e. Fund/S.C.C.: Expanding Opportunities for Each Child
Fund #572, S.C.C. #9237
FY2023 Apprn.: \$62,498.97
Rev. Apprn.: \$125,249.14
Exec. Director: Christine Bero, State & Federal Programs
Purpose: \$62,750.17 increase due to carryover

- f. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9232
FY2023 Apprn.: \$528,254.35
Rev. Apprn.: \$596,170.31
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$67,915.96 increase due to carryover

- g. Fund/S.C.C.: Title IV-A
Fund #584, S.C.C. #9234
FY2023 Apprn.: \$337,906.13
Rev. Apprn.: \$427,057.76
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$89,151.63 increase due to carryover

- h. Fund/S.C.C.: American Rescue Plan Homeless Children and Youth
II Grant
Fund #507, S.C.C. #9223
FY2023 Apprn.: \$90,800.77
Rev. Apprn.: \$97,800.77
Supervisor: Jill Merolla, Community Ourteach and Grant Development
Purpose: \$6,825.43 increase due to additional allocation

PF _____ JF _____ PL _____ RP _____ JW _____

6. Tax Rates

It is recommended the resolution listed below for tax rates for calendar year 2023 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		6.05	6.05
Permanent Improvement		1.00	1.00
Emergency Levy Fund		6.00	6.00
Emergency Levy Fund		<u>12.40</u>	<u>12.40</u>
Grand Total	4.70	60.30	65.00

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

PF _____ JF _____ PL _____ RP _____ JW _____

7. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted:

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfer of funds, EXHIBIT B, (p. 45), for fiscal year ending June 30, 2023.

PF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: The Ohio State University
Western Reserve Extension Education and Research Area
520 West Main Street, Suite 1
Cortland, OH 44420-1455
EXHIBIT C, (pp. 46 – 51):
Amount: No Charge
Period: 2022-2023 School Year
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To work cooperatively with the District to provide services to the Warren City Schools youth (K-8).
- b. Agreement: Valley Counseling Services
150 East Market Street
Warren OH 44481
(330) 399-6451
EXHIBIT D, (pp. 52 – 53):
Amount: \$23,500.00
Fund/SCC: Fund #439, SCC #9234; Fund #572 SCC #9231
Period: January 1, 2023, through May 31, 2023.
Exec. Director: Christine Bero, Office of State and Federal Programs
Purpose: To provide one (1) full-time preschool behavior interventionist.
- c. Agreement: College Credit Plus Dual Enrollment Program
Youngstown State University
Dr. Brien Smith, Provost
One University Plaza
Youngstown, OH 44555
EXHIBIT E, (pp. 54 – 60):
Amount: Tuition for the program is aligned with the Ohio College Credit Plus tiered default rates.
Period: Fall 2023/Spring 2024
Exec. Director: Wendy Hartzell, Chief Academic Officer

Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.

- d. Agreement: Rea & Associates
P. O. Box 1020
New Philadelphia, OH 44663
EXHIBIT F, (pp. 61 – 67):
Amount: Not to exceed \$2,600 for each of the ending cost report dates.
Period: 2022, 2023 and 2024.
Treasurer: Karen Sciortino
Purpose: To perform services for the purpose of verifying data reported on the Medicaid School Program Cost Report.
- # e. Agreement: Ripple Effects, Inc.
4020 East Madison Street
Suite 321
Seattle WA 98112
(888)259-6618
EXHIBIT G, (p. 68):
Amount: \$77,220.00
Fund: Fund #572
Period: February 2023, through May 2024.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: Behavioral intervention program for use with students in grades 2-12 to address specific behavior needs and to support SSC and SEL programming.
- f. Agreement: Piper Sandler & Co
545 Metro Place South
Columbus, OH 43017
EXHIBIT H, (pp. 69 – 78):
Amount: To Be Determined based upon percentage of Certificates of Participation, Series 2023 issued.
Period: January 30, 2023, until closing date of Certificates of Participation, Series 2023.
Treasurer: Karen Sciortino
Purpose: To perform services as an underwriter for Certificates of Participation, Series 2023.

PF _____ JF _____ PL _____ RP _____ JW _____

2. 2023-2024 Membership in the Ohio High School Athletic Association

It is recommended the resolution listed below authorizing 2023-2024 membership in the Ohio High School Athletic Association be approved as submitted.

WHEREAS, the Warren City School District, Trumbull County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, not-for-profit association; and

WHEREAS, the Warren City Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the following schools shall be members of the OHSAA and that the Constitution, Bylaws, and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards:

- Warren G. Harding High School
- Jefferson PK – 8 School
- Lincoln PK – 8 School
- McGuffey PK – 8 School
- Willard PK – 8 School

The Warren City Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and Decisions of the OHSAA; and

FURTHERMORE, the schools under this Board’s jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their Interpretations.

PF _____ JF _____ PL _____ RP _____ JW _____

3. Real Estate Purchase Agreement Between the Board of Education of the Warren City School District and the Western Reserve Port Authority for the Sale by the Board and the Purchase by the Western Reserve Port Authority of the parcels located at 200 Loveless SW and 350 Loveless SW, Warren, Ohio 44485.

It is recommended the resolution listed below granting the option to purchase real estate between the Board of Education of the Warren City School District and the Western Reserve Port Authority for the sale by the Board and the purchase by the Western Reserve Port Authority of the parcels, consisting of 38.285 acres located at 200 Loveless SW and 350 Loveless SW, Warren, Ohio 44485 be approved as submitted.

WHEREAS, this Board of Education is the owner of 200 Loveless SW and 350 Loveless SW identified in the records of the Trumbull County, Ohio Auditor as Parcel Identification Numbers 39-003518, 39-003531, 39-003535, 39-005015, 39-568794, and 39-006543 (the "Property"); and

WHEREAS, this Board determined that the Property exceeded \$10,000 in value and was no longer needed for any school purpose, and further determined to offer the Property for sale or lease to all of the governing authorities of community schools and boarding schools within the territory of the Warren School District pursuant to Section 3313.41 of the Ohio Revised Code; and

WHEREAS, in accordance with Section 3313.41 of the Revised Code, this Board offered the Property for sale. No entity offered to buy or lease the property; and

WHEREAS, this Board received an offer for the sale of the property from a governmental entity and has determined to accept the offer for \$86,617.51, minus applicable fees as stated in the purchase agreement EXHIBIT I, (pp. 79 – 83), (the "Purchase Price") from the Western Reserve Port Authority (the "Purchaser") on the terms and conditions set forth in the Purchase Agreement (the "Contract") presently on file with the office of the Treasurer.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, State of Ohio, that:

Section 1. Need for Property. This Board confirms and ratifies its prior determination that the Property exceeds \$10,000 in value and is no longer needed for any school purpose and approves and authorizes the sale of the Property in the manner provided by Section 3313.41(B) of the Revised Code and in accordance with the terms and conditions set forth in the Contract.

Section 2. Start-up Community Schools. This Board confirms and ratifies that there are no start-up community schools established under Chapter 3314 of the Revised Code

and located within the territory of the School District to which the Board must offer the Property for sale pursuant to Section 3313.41(G) of the Revised Code.

Section 3. Approval of Contract. The Board hereby accepts the offer of the Purchaser, and the President or Vice-President and the Treasurer of the Board are authorized and directed, in the name, for and on behalf of the Board to execute and deliver promptly to the Purchaser, the Contract in substantially the form now on file in the office of the Treasurer for the Purchase Price of \$86,617.51. That Contract is approved with such changes that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of any changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Contract by the President or Vice-President and Treasurer of this Board.

Section 4. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 5. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified, and confirmed.

Section 6. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way defined, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs, or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

PF _____ JF _____ PL _____ RP _____ JW _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

BERCHENI, Gariana	\$ 400.00
BURD, Amy	\$ 400.00
HARDWAY, Tonya	\$ 300.00
HAYS-NEIFER, Amy	\$ 400.00
KOMLANC, Kate	\$ 330.00
PRICE, Sara	\$ 400.00

PF _____ JF _____ PL _____ RP _____ JW _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
AHEPA 3300 Youngstown Road Warren, OH 44484	Warren City Schools Hats, Gloves and Scarfs Estimated Value: \$500.00	[1]
Café 422 4422 Youngstown Road SE Warren, OH 44484	Willard Pk – 8 School Gift Card Value: \$25.00	[2]
Hot Dog Shoppe 740 W Market Street Warren, OH 44481	Willard Pk – 8 School Gift Card Value: \$25.00	[2]
Jeannie’s Salon & Spa 1762 Niles Courtland Road NE Warren, OH 44484	Willard Pk-8 School Gift Card Value: \$25.00	[2]
Macy’s	Raider Pantry Program Clothing Items Estimated Value: \$500.00	[2]
The River Church 4257 Tod Ave NW Warren, OH 44485	Raider Pantry Program Monetary Donation Value: \$1,000.00	[3]

Thomas Steel Strip Corporation	Raider Pantry Program Monetary Donation Value: \$250.00	[4]
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- [1] To be used to support the students of the Warren City Schools.
- [2] To be used to support the students of Willard Pk – 8 School.
- [3] To be used to support the students of McGuffey Pk – 8 School.
- [4] To be used to support the students of Warren G. Harding High School.

PF _____ JF _____ PL _____ RP _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Reinstatement – Certificated

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Holly Chapin, Teacher, Salary Table A, Step B18-18, Limited Contract, effective 01/02/2023 and for the duration of the 2022-23 School Year (From Leave of Absence through the close of the first semester)

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Elyse Alley, Early Childhood Education Teacher, Leave of Absence without pay or benefits, effective the beginning of the day, 01/28/2023 and for the duration of the 2022-23 school year.
- (2) Cheyanne Burns, Spanish Teacher, Leave of Absence without Pay or Benefits, effective the beginning and for the duration of the 2023-24 SY.

- (3) Adrian Komora, Special Education Teacher, Leave of Absence, effective 12/08/2022.
- (4) Mark Mazzi, Middle Childhood Education Teacher, Leave of Absence, effective 01/11/2023.
- (5) Dominic Mileto, Special Education Teacher, Leave of Absence without pay or benefits, effective 01/02/2023 through the close of the 2022-23 school year.
- (6) Sabrina Torres-Feeney, Music Teacher, Leave of Absence, effective 12/05/2022.

c. Appointments – Certificated – Hourly Employment (2022-23 school year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the purpose of attending monthly preschool professional development meetings, as scheduled, effective 11/22/2022 through 05/31/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, not to exceed \$350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Gabrielle Hernandez

- (2) Supplemental contracts for Home Instruction, effective 01/02/2023 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$4,000.00 (Recommended by P. Dreher, Executive Director of Special Education)

Joseph Austin
Kathleen Berlin-Bates
Joan Elliott
Alison Evans
Dolores Habowski

Kimberly Hunter
Genna LaPolla
Christopher Lowry
Nicole Varley

- (3) Supplemental contract approved at the September 27, 2022, Regular Board Meeting, **MOTION NO. 09-2022-197**, Section c. Appointment – Certificated – Hourly Employment (2022-23 School Year), Item no. 5, **Nancy Charnas**, Lifeguard Services at Warren G. Harding High School, effective 09/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis; to be paid from BBITA, Fund #001, SCC #0000, **AMEND not to exceed \$5000.00 TO \$6,000.00** (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Nancy Charnas

- (4) Supplemental contracts for Girl Power 2.0 teachers, effective 01/02/2023 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Novo Fund #018, SCC #9225, not to exceed \$750.00 (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Suzanne Goodyear-Pondillo
Eleanna Vlahos-Hall

- (5) Supplemental contracts for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 01/03/2023 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$300.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jennifer Hood
Cara Meadows
Shelley Russell

- (6) Supplemental contracts for the purpose of attending Responding to Challenging Behavior Professional Development Series, effective

01/19/2023 through 05/31/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Innovation Grant Fund #439, SCC #9234, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kim Armstrong
 Brittany Barone
 Brandi DeJean
 Andrea Drotar
 Abigail Fisher
 Stephanie Gilligan
 Tonya Hardway
 Gabrielle Hernandez
 Drake Jesse

Kelly Hutchison
 Kate Komlanc
 Jessica Logan
 Zachary McKenzie
 Shauna McKinstry
 Braley Miller
 Leslie Readman
 Denise Roberts
 Laura Zellers

- (7) Supplemental contracts for Gifted Education Training and Professional Development, effective 11/08/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from AGTPD, Fund #001, SCC #0000, not to exceed \$500.00 each (Recommended by R. Teutsch, Executive Director Curriculum & Instruction)

Kristy Bowser
 Diana McConnell

Margaret O'Brien-March
 Valerie Thomas

- (8) Supplemental contract for the purpose of attending CPR Training on 01/21/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231 and ECE Fund #439, SCC #9233, not to exceed \$65.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kelly Hutchison

- (9) Supplemental contracts for the purpose of attending CPR training on 01/21/2023, \$28.84 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$75.00 (Recommended by P. Dreher, Executive Director of Special Education)

Brittany Barone

Laura Zellers

- (10) Supplemental contract for **Christopher Penezich**, E Sports - Head Coach, (Boys/Girls), held at Warren G. Harding, for the 2022-23 school year, to be paid from Fund #001, SCC #0000, not to exceed \$1,336.50 (50% of Contract) (Recommended by W. Nicholson, Athletic Director)

- (11) Supplemental contract for **Christopher Penezich**, E Sports – Assistant Coach, (Boys/Girls), held at Warren G. Harding, for the 2022-23 school year, to be paid from Fund #001, SCC #0000, not to exceed \$668.50 (50% of Contract) (Recommended by W. Nicholson, Athletic Director)
- (12) Supplemental contracts for the purpose of providing instruction in **Grades 2-5 ELA & Math After School Intervention Program** at all PK-8s, effective 02/08/2023 through 03/30/2023, \$28.64 per hour, on an as needed basis, to paid from Title I-A Fund #572, SCC #9231, and ARP ESSER Fund #507, SCC #9230, not to exceed \$975.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Angela Betts
 Brent Bitner
 Stephanie Brugler
 Laura Crank
 Diana Gibbons
 Rosann McCracken
 Lisa Mesaros
 Tina Noble
 Sheena Ridel
 Matthew Seidel
 Christine Ulrich

Lincoln PK-8

Megan Grayham
 Lindsay Klein
 Julie Massucci
 Elizabeth McComb
 Tammi Penman
 Erikka Sampson
 Angela Toro
 Kristina White
 Christopher Wilson
 Karen Zagorec

McGuffey PK-8

Erika Aulizia
 Annamarie Buonavolonta
 Jenna Bryant
 Andrea Galloway
 Elizabeth Huff
 Lauren Paolucci
 Jessi Cariglio-Pigg
 Rachel Vince

Willard PK-8

Kimberly Baker
 Rebecca Boyle
 Kamryn Buckley
 Debra Carrino
 Annette Constantino
 Tasha Dragish
 Molly James
 Laura Mastro
 Jenna McNemar
 Cara Meadows
 Dominique Schenker
 Tyler Withem

District

Patricia Fisher
 Jacqueline Lawrence

Pre-Service Training:

February 1, 2023
 \$28.64 per an hour
 Not to exceed \$60.00 per person

Title I-A Fund #572, SCC #9231, and
ARP ESSER Fund #507, SCC #9230

- d. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Marisa Limperos	12/09/2022
Kevin Brown	12/12/2022
Joe'l Moss	12/12/2022
Natasha Vaughn	12/12/2022
Christian Williams	01/05/2023

- e. Building Substitute Teacher Appointment(s) (2022-23 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Judith Morrison	12/19/2022	Harding
Olivia Mullen	12/19/2022	Lincoln PK-8
Lydia Self	12/19/2022	Lincoln PK-8
Jessica Hostetler	12/19/2022	Willard PK-8
Kacie Roth	12/19/2022	Willard PK-8
Kevin T. Brown	01/17/2023	Willard PK-8

f. **Change in Classification – Certificated**

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Jessica Hostetler, from Building Substitute Teacher, Willard PK-8, to Primary Intervention Specialist Education Teacher, Salary Table A, Step B-01 (prorated), Limited Contract, effective 1/02/2023, and for the duration of the 2022-23 school year.
- (2) Olivia Mullen, from Building Substitute Teacher, Lincoln PK-8, to Primary Education Teacher, Salary Table A, Step B-01 (prorated), Limited Contract, effective 01/05/2023, and for the duration of the 2022-23 school year.
- (3) Kacie Roth, from Building Substitute Teacher, Willard PK-8, to Primary Education Teacher, Salary Table A, Step B-01 (prorated), Limited Contract, effective 01/02/2023, and for the duration of the 2022-23 school year.

g. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Judith Morrison, Building Substitute Teacher, resignation, effective the close of the day, 01/05/2023.
- (2) Lydia Self, Building Substitute Teacher, resignation, effective the close of the day, 01/05/2023.

h. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Mentor Teacher – One on One – Code #2, Index 3.5, Salary Table B.

Barbara Waldman

Samantha Basile

K-8 Athletics:

- (2) Intramurals (winter sports) – Code #111, Index 2.0, Salary Table B.

Eric Lydic

McGuffey PK-8

- (3) Intramurals (spring sports) – Code #112, Index 2.0, Salary Table B.

Eric Lydic

McGuffey PK-8

CLASSIFIED:

- i. **Retirement – Classified**

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective dates indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

- 1) Savannah Thomas, PK-8 Pod Secretary, Lincoln PK-8 Building, Salary Table E, 03/01/2023.
- 2) Brenda Wolfram, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 07/01/2022.

j. Resignations – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Lekeshia Blackburn, 5.5 Hr. Bus Driver, Transportation, Salary Table D. effective 01/20/2023.
- (2) Jennifer Cox, Substitute Noon Hour Aide, Salary Table M, effective 12/14/2022.
- (3) Alexis Cummins, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 01/02/2023.
- (4) Envy McDaniels, Pre-K Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 01/25/2023.

- (5) Kane Murray, School Community Liaison, Willard PK-8 Building, Salary Table L, effective 02/03/2023.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- 1) Melanie Box, PK-8 Pod Secretary, Jefferson PK-8 Building, Salary Table E, effective 11/08/2022.
- 2) Ashley Bush, Night Janitor, Warren G. Harding High School, Salary Table D, effective 01/17/2023.
- 3) Alexis Cummins, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 11/14/2022.
- 4) Roger Hoffman, Day Janitor 1, Jefferson PK-8 Building, Salary Table D, effective 12/14/2022.
- 5) Nina Liptak, PK-8 Pod Secretary, Willard PK-8 Building, Salary Table E, effective 11/29/2022.
- 6) Dolores McConnell, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 01/13/2023.
- 7) Cynthia McCoy, Lead Secretary, McGuffey PK-8 Building, Salary Table E, effective 11/21/2022.
- 8) Stephen Macali, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 12/21/22.
- 9) Carmella Rosasco, Night Janitor, Administration Building, Salary Table D, effective 01/02/2023.

- 10) Anita Tenney, K-Title I Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 01/02/2023.

I. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a members of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, vacancies exists for these employment actions.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Chardae Clay, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 01/23/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (2) William O'Malley, Jr., 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 01/17/2023. (Begin probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Lisa Pisoni, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 02/06/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (4) Kiani Seda, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 01/23/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (5) Karlie Smith, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 01/05/2023. (Vacancy created due to resignation/

retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

- (6) Chelsea Svonavec, Floater-Substitute Extra Clerk Typist, Administration, Salary Table E, Pay Range I, Step 1, 52 Week (260-262 Day), effective 01/02/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by S. Chiaro, Superintendent/CEO)

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Timothy Adams, from 5.5 Hr. Warehouse/Delivery Person, Warehouse, Salary Table D, to 5.5 Hour Floating Night Janitor, Administration, Salary Table D, effective 01/03/2023.
- (2) Jelani Franklin, from MD Educational Assistant, Willard PK-8 Building Salary Table I, to School Community Liaison, Willard PK-8 Building, Salary Table L, effective 02/06/2023.
- (3) Ta’Nazia Franklin, from Bus Attendant, Transportation, Salary Table M, to 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 01/02/2023 (Begin probationary period).
- (4) Jennifer Rummel, from Secretary to Executive Director of State and Federal Programs, Administration, Salary Table E, Pay Range V, Step 1, to Secretary to Executive Director of State and Federal Programs, Administration, Salary Table E, Pay Range V, Step 3, effective 11/15/2022. (Completion of 90-days worked probationary period, years of experience credit.)

- (5) Sonya Williams, from Pre-K Educational Assistant, Jefferson PK-8 Building, Salary Table I, to School Community Liaison, Lincoln PK-8, Salary Table L, effective 02/06/2023.

n. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Benjamin Lowry, Substitute Night Janitor, Salary Table M, effective 12/09/2022.
- (2) Cierra McMillian, Substitute Food Service General Helper, Salary Table M, effective 01/03/2023.
- (3) Chatona Pierson, Substitute Food Service General Helper, Salary Table M, effective 01/20/2023.

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) It is recommended that the following individual be granted a supplemental contract as Activity Leader for 21st Century Community Learning Afterschool Program, for the 6th – 8th grade afterschool program at Jefferson and Willard PK-8 Buildings, effective January 2, 2023 to June 30, 2023, at the hourly rate of \$13.11, not to exceed \$3,800.00, to be paid from Fund #509, SCC #9239. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Janiya Poole

- (2) It is recommended that the following individual be granted a supplemental contract as Liaison for Girl Power 2.0, effective January 2, 2023, through June 30, 2023, at an hourly rate of \$19.25 per hour, as needed, not to exceed \$673.75, to be paid from Novo Fund #018, SCC #9225. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Rashonda Walker

- (3) It is recommended that the following individual be granted a supplemental contract as educational aide for Girl Power 2.0, effective January 2, 2023, through June 30, 2023, at an hourly rate of \$15.61 per hour, as needed, not to exceed \$500.00, to be paid from Novo Fund #018, SCC #9225. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Aimee Herlinger

- (4) It is recommended that the following individuals be granted supplemental contracts for the purpose of attending Responding to Challenging Behavior Professional Development Series, as scheduled, effective January 19, 2023 through May 31, 2023, at their current hourly rate, for not more than 2.5 hours per meeting, not to exceed \$250.00 each, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Innovation Fund #439, SCC #9234. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Educational Aides

Allison Brewster
Andrea Goms
Brandy Holbrook
Julia Hunter
Rebecca Karafa

Gianna Myers
Janel Watkins
Karlie Smith
Rachel Williams
Sonya Williams

Envy McDaniels

Bethany York

Early Childhood Liaison

Holly Chambers

- (5) It is recommended that the following individual be granted a supplemental contract for the purpose of attending monthly preschool professional development meetings, as scheduled, effective January 12, 2023 through May 31, 2023, at their current hourly rate, for not more than 1.0 hour per meeting, not to exceed \$150.00, to be paid from Title II-A Fund #590, SCC 9232. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Karlie Smith

- (6) It is recommended that the following individual be granted a supplemental contract for the purpose of attending CPR training on January 21, 2023, at their current hourly rate, for not more than 2.25 hours, not to exceed \$35.00, to be paid from Title I-A Fund #572, SCC #9231 and ECE Fund #439. SCC #9233. (Recommended by C. Bero, Executive Director of State of Federal Programs)

Julia Hunter

- (7) It is recommended that the following individual be granted a supplemental contract for the purpose of attending CPR training on February 18, 2023, at their current hourly rate, not to exceed \$50.00, to be paid from Fund #516, SCC #9230. (Recommended by P. Dreher, Executive Director of Special Education)

Karlie Smith

- (8) Adult Game Workers for Athletic Events for the 2022-2023 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$10.50 per hour
Gate for Boys' Varsity Football	\$10.50 per hour
Gates for Boys' Single Middle School Football	\$10.50 per hour
Main Ticket Clerk for Varsity Football	\$10.50 per hour
Football Chain Coordinator	\$10.50 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour

J.V. Football Clock	\$10.50 per hour
Freshmen Football Clock	\$10.50 per hour
Lower Level Football Clock	\$10.50 per hour
Football Announcer	\$10.50 per hour
Football Assistant Announcer	\$10.50 per hour
Audio for Football	\$10.50 per hour
Video for Football	\$10.50 per hour
Computer for Football	\$10.50 per hour
Game Book/Statistician for Football	\$10.50 per hour
Press Box Host	\$10.50 per hour
Officials' Host for Football	\$10.50 per hour
Gate for Single Girls' Volleyball	\$10.50 per hour
Gate for Single Girls' Middle School Volleyball	\$10.50 per hour
Gate for Single Boys' and/or Girls' Soccer	\$10.50 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$10.50 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$10.50 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.50 per hour
Freshman Basketball Clock	\$10.50 per hour
Basketball Announcer	\$10.50 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$10.50 per hour
Video for Basketball	\$10.50 per hour
Gate for Boys' and/or Girls' Swim Meet	\$10.50 per hour
Security for High School Sporting Event	\$10.50 per hour
Security for Single Middle School Events	\$10.50 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$10.50 per hour

Game worker listed below will be paid at above rates according to event/assignment working:

Sheldon Henderson-Sparks

The above adult game worker will work between 1.0 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

- (9) Student Game Workers for Athletic Events for the 2022-2023 School Year. All Student Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$10.50 per hour
Gate for Boys' Varsity Football	\$10.50 per hour
Gates for Boys' Single Middle School Football	\$10.50 per hour
Main Ticket Clerk for Varsity Football	\$10.50 per hour
Football Chain Coordinator	\$10.50 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$10.50 per hour
Freshmen Football Clock	\$10.50 per hour
Lower Level Football Clock	\$10.50 per hour
Football Announcer	\$10.50 per hour
Football Assistant Announcer	\$10.50 per hour
Audio for Football	\$10.50 per hour
Video for Football	\$10.50 per hour
Computer for Football	\$10.50 per hour
Game Book/Statistician for Football	\$10.50 per hour
Press Box Host	\$10.50 per hour
Officials' Host for Football	\$10.50 per hour
Gate for Single Girls' Volleyball	\$10.50 per hour
Gate for Single Girls' Middle School Volleyball	\$10.50 per hour
Gate for Single Boys' and/or Girls' Soccer	\$10.50 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$10.50 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$10.50 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.50 per hour
Freshman Basketball Clock	\$10.50 per hour
Basketball Announcer	\$10.50 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$10.50 per hour
Video for Basketball	\$10.50 per hour
Gate for Boys' and/or Girls' Swim Meet	\$10.50 per hour
Security for High School Sporting Event	\$10.50 per hour
Security for Single Middle School Events	\$10.50 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$10.50 per hour

Game worker listed below will be paid at above rates according to event/assignment working:

Alexis Carter

The above student game worker will work between 1.0 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

p. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular position has been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular position has been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individual herein recommended has been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following person is employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- 1) Supplemental contract for Kevin Koncsol, E Sports – Head Coach, (Boys/Girls), held at Warren G. Harding, for the 2022-23 school year, to be paid from Fund #001, SCC #0000, not to exceed \$1,336.50 (50% of Contract) (Recommended by W. Nicholson, Athletic Director)
- 2) Supplemental contract for Kevin Koncsol, E Sports - Assistant Coach, (Boys/Girls), held at Warren G. Harding, for the 2022-23 school year, to be

paid from Fund #001, SCC #0000, not to exceed \$668.50 (50% of Contract) (Recommended by W. Nicholson, Athletic Director)

PF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

PF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
01/26/2023