

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – January 26, 2021 – 6:00 p.m.  
 WSCN, Via Zoom  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Communications

5. Adoption of Agenda

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

**Treasurer’s Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the December, 2020 and January, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Regular Board Meeting held December 8, 2020
- Special Board Meeting held January 2, 2021
- Organizational Board Meeting held January 5, 2021

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the December, 2020 financial statement and short term investments made by the Treasurer during December, 2020, EXHIBIT A, (pp 25 – 26) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2020</b>	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
<b>MTD Receipts</b>	6,006,937.08	3,756,049.01	9,762,986.09
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	37,706,941.08	15,142,225.81	52,849,166.89
<b>MTD Expenditures</b>	6,342,248.56	2,023,047.63	8,365,296.19
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	35,501,911.59	16,038,629.99	51,540,541.58
<b>Ending Balance</b>			
<b>December 31, 2020</b>	44,300,304.94	23,332,944.18	67,633,249.12

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	(116,454.25)
006-0000 FS-Food Service	\$	(3,968.72)
401 Auxiliary Services	\$	<u>(127.67)</u>
Total	\$	(120,550.64)

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

3. 2020-21 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2020-21 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2020-21 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA221– Warren G Harding Key Club

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Tax Rates

It is recommended the resolution listed below for tax rates for calendar year 2021 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		5.85	5.85
Permanent Improvement		1.00	1.00
Emergency Levy Fund		6.05	6.05
Emergency Levy Fund		<u>12.60</u>	<u>12.60</u>
Grand Total	4.70	61.10	65.05

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent’s Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Contract/Agreement: Edmentum  
P.O. Box 776725  
Chicago IL 60677-6725  
(877) 519-9555  
EXHIBIT B, (pp. 27 – 28):  
Amount: \$4,500.00  
Fund: Fund #572  
Period: January 4, 2021, through October 19, 2021.  
Exec. Directors: Christine Bero, Office of State and Federal Programs  
Regina Teutsch, Office of Curriculum and Instruction  
Purpose: Exact Path Core online adaptive learning and diagnostic program for core content area student practice, intervention and assessment at Warren G. Harding High School.

b. Agreement: Kent State University  
975 University Esplanade  
Kent, OH 44242  
EXHIBIT C, (pp. 29 – 51):  
Amount: Tuition rate per credit hour will depend on delivery method and/or location.  
Fund/S.C.C.: #001, #0000  
Period: July 1, 2021, through June 30, 2022.  
Exec. Director: Wendy Hartzell, Associate Superintendent  
Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcript credit from the college and Warren G. Harding High School.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_



2. Approval of Memorandum of Understanding International Union of Operating Engineers Local 95

It is recommended that the Memorandum of Understanding between the International Union of Operating Engineers Local 95 and the Warren City Board of Education, be approved as submitted.

WHEREAS, for a onetime non-precedent setting agreement that Roger Hoffman be placed in the day janitor position at Warren G. Harding and will retain his current fireman hourly rate of pay due to Monroe being closed the remainder of the year. If it is determined that Monroe be permanently closed, he shall have bumping rights in accordance to the current CBA at that time, as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said move, including the execution of applicable "412 Certificate."

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

3. 2021-22 School Calendar for Teachers and Students

It is recommended the resolution listed below for the 2021-22 school year calendar for teachers and students be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT D, (p. 52), is hereby adopted for the 2021-22 academic year as stated in the Exhibit.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

4. Warren City Schools' Athletic Council Meetings 2021

It is recommended the resolution listed below establishing meetings for the Warren City Schools' Athletic Council Meetings for the 2021 calendar year be approved as submitted.

WHEREAS, that the following meeting dates, time, and location of the meetings of this council are established for the 2021 calendar year and are hereby posted for public information.

Location: All meetings are scheduled to be held in the Athletic Office Conference Room of Warren G. Harding High School Building at 160 Elm Road NE, Warren, Ohio or via Zoom.

<u>Dates</u>	<u>Time</u>
January 28, 2021	5:15 p.m. – 6:15 p.m.
February 18, 2021	5:15 p.m. – 6:15 p.m.
March 18, 2021	5:15 p.m. – 6:15 p.m.
April 15, 2021	5:15 p.m. – 6:15 p.m.
May 20, 2021	5:15 p.m. – 6:15 p.m.
June 17, 2021	5:15 p.m. – 6:15 p.m.
July 15, 2021	5:15 p.m. – 6:15 p.m.
August 19, 2021	5:15 p.m. – 6:15 p.m.
September 16, 2021	5:15 p.m. – 6:15 p.m.
October 21, 2021	5:15 p.m. – 6:15 p.m.
November 18, 2021	5:15 p.m. – 6:15 p.m.
December 16, 2021	5:15 p.m. – 6:15 p.m.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Elenie McNally	WGH Raider Pantry Monetary Donation Value: \$75.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

COMPTON, Mary F.	\$ 400.00
FERRERI, Christina	\$ 400.00
GODOY, Leah	\$ 400.00
MORGAN, Marc	\$ 400.00
NELSON, Ronald	\$ 166.70
TAMBURRO, Stephanie	\$ 400.00
ULICNY, Janis	\$ 400.00

Classified – 2020-2021 School Year:

JENNINGS, Joseph	\$ 47.25
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JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, January 27, 2021.

- (1) Heather Collier, Salary Table A, Step M-05, Continuing Contract to be effective the beginning of the day, January 27, 2021.
- (2) Leah Godoy, Salary Table A, Step B18-14, Continuing Contract to be effective the beginning of the day, January 27, 2021.
- (3) Kathryn Malasky, Salary Table A, Step M-13, Continuing Contract to be effective the beginning of the day, January 27, 2021.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Maggie Forde, Special Education Teacher, Leave of Absence, effective 01/04/2021.
- (2) Heather Frank, School Psychologist, Leave of Absence, effective 01/13/2021.
- (3) Danielle Sauer, Early Childhood Education Teacher, Leave of Absence, effective 12/08/2020.
- (4) Dominique Schenker, Early Childhood Education Teacher, Leave of Absence, effective 01/19/2021.

c. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Zachary Cowher, Secondary Education Teacher  
Effective Dates: January 13 – January 31, 2021.  
(Support civil authorities – Presidential Inauguration)

d. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating in the McGuffey SQIG ASCD webinar session on 12/10/2020, \$27.26 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9219, not to exceed \$27.26 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Annamarie Buonavolonta  
Andrew Burnett  
Heather Collier  
Julie Householder

Jeffrey Johnson  
Robert Middleton  
Bernadette Nicopolis  
Jill Redmond

- (2) Supplemental Contracts for participating in MCECSC Communicating Content Knowledge virtual professional development sessions, effective 12/10/2020 through 04/30/2021, \$27.26 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9211 and School Quality



Improvement Grant, Fund #572, SCC #9219, not to exceed \$275.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Dominic Arcaro	Kayla Kelsh
Andrea Bluedorn	Lori Orr
Annamarie Buonavolonta	Stephanie Porterfield
Lauren Catuogno	Roy Ryser
Stephanie Collier	Michael Sandy
Jaclyn Davia	Courtney Susko
Christine Depascale	Nina Vaughn
Stephanie Hall	

- (3) Supplemental Contracts for participating in the Student Leadership Excellence and Train-the-Trainer Programs, effective 01/14/2021 through 02/18/2021, \$27.26 per an hour, on an as needed basis to be paid from the Expanding Opportunities for Each Child Fund #572, SCC #9217, not to exceed \$655.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Eugene Mach	Nicholas Wagner
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- (4) Supplemental Contracts for the participating on the Warren City Schools District Leadership Team (DLT) and attending meetings as scheduled, effective 01/12/2021 through 06/30/2021, \$27.26 per an hour, on an as needed basis to be paid from Title II-A, Fund #590, SCC #9212, not to exceed \$125.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Andrea Bluedorn	Mesa Morlan
Gabrielle Borawiec	Amber Opperman
Stephanie Collier	Stephanie Porterfield
Trisha DiCesare	Alexis Rhodes
Natalie Grayson	Nicole Shaker
Kelly Hutchison	Susan Stowe

CLASSIFIED:

- e. Retirement – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Elizabeth Caicco, MD Educational Aide, Lincoln PK-8 School, Salary Table I, effective the close of the day 05/27/2021.

f. Resignations – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Ivory Bennett, 5.5 Hour Bus Driver, Salary Table D, effective 12/02/2020.

g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Allison Agona, PK-8 Building Pod Secretary, Willard PK-8, Salary Table E, effective 12/06/2020.

- (2) Sonya Jarrette, MD Educational Aide, Warren G. Harding High School, Salary Table I, effective 01/11/2021.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted an unpaid leave of absence, without leave accrual or board paid benefits, upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following unpaid leave of absence without Board paid benefits, is recognized and granted for the approximate dates indicated.

- (1) Dennis Stienstra, Night Janitor, Lincoln PK-8, Salary Table D, effective 03/11/2021.

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Joseph Allen, Jr., ED Educational Aide, Jefferson PK-8 Building, Salary Table I, reclassification of salary due to attainment of Bachelor Degree, effective 01/03/2021.

- (2) Keith Armistead, Night Janitor-Area #7, Warren G. Harding High School, Salary Table D, to Day Janitor 2, McGuffey PK-8 Building, Salary Table D, effective 01/04/2021.

- (3) Ryan Ayres, Bus Attendant, Transportation, Salary Table M, to 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 01/06/2021 (Begin 30-day probationary period).
- (4) Rashonda Walker, ED Educational Assistant, Lincoln PK-8, Salary Table I, to School Community Liaison, Lincoln PK-8, Salary Table L, effective 01/19/2021.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Brian Harris, Bus Attendant, Salary Table M, effective 12/07/2020.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) It is recommended that the following individual be granted a supplemental contract for participating in the McGuffey SQIG ASCD webinar session on December 10, 2020, at their current hourly rate, not to exceed \$19.13, to be paid from School Quality Improvement Grant, Fund #572, SCC #9219.

(Recommended by C. Bero, Executive Director of State & Federal Programs.)

Rebecca Reed

- (2) Food Service Feeding Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 12/21/2020 to 12/30/2020  
 Fund: Food Service Fund #006  
 Salary: Current Hourly Rate

Cook Helper

Whitney Anderson

- (3) Food Service Feeding Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 12/21/2020 to 12/30/2020  
 Fund: Food Service Fund #006  
 Salary: Current Hourly Rate

Van Driver

Tracey Murphy

- (4) Food Service Feeding Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 12/21/2020 to 12/30/2020  
 Fund: Food Service Fund #006  
 Salary: Current Hourly Rate

Substitute Van Driver

Whitney Anderson

- (5) Food Service Feeding Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 12/21/2020 to 12/30/2020  
 Fund: Food Service Fund #006  
 Salary: Current Hourly Rate

General Helper  
Rebecca Morgan

- (6) Food Service Feeding Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 12/21/2020 to 12/30/2020  
Fund: Food Service Fund #006  
Salary: Current Hourly Rate

Substitute General Helper  
Donna Repula

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**

11. Public Participation Via Email

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
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JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JS \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
12/14/2020